What is Title IX?

Title IX of the Education Amendments Act of 1972 said that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." UNO adheres to Title IX and addresses sex-based misconduct and discrimination through University of Nebraska policies and procedures.

What behaviors or actions are covered by these policies?

Sex-based discrimination may take the form of disparate impact or disparate treatment. Discrimination can also occur in the form of sexual misconduct. Sexual misconduct includes:

- Dating/Domestic Violence
- Sexual Assault
- Sexual Harassment
- Rape - Fondling
- Incest
 Statutory Rape

- Stalking
- Sexual Exploitation
- **Reporting Responsibility**

All individuals are expected to promptly report conduct that may violate the University Sexual Misconduct Policy to the University. If you hear about something that may be sexual misconduct, it should be reported to the Title IX Coordinator Sarah Weil.

How do I report sexual misconduct?

You can report sexual misconduct in a number of different ways:

- Call the Title IX Coordinator at 402.554.2120
- Email the Title IX Coordinator at sweil@unomaha.edu
- Visit the Title IX Office in EAB 211
- Submit an <u>Online Misconduct Reporting Form</u>

Where would I go to learn more about Title IX?

University of Nebraska Sexual Misconduct Policy

Procedures for Sexual Misconduct Reports against Students

Procedures for Sexual Misconduct Reports against Employees

Resources for Impacted Parties

UNO Title IX Website

The University of Nebraska does not discriminate based on race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation in its education programs or activities, including admissions and employment. The University prohibits any form of retaliation taken against anyone for reporting discrimination, harassment, or retaliation for otherwise engaging in protected activity. Read the full statement.