General Meeting Agenda – August 11, 2020

9:00 A.M. on Zoom


Absent: Emily Hassenstab, Andrea Talbot, Heike Langdon, Adam Hilt, Courtney Luxon, Hannah Wanzenried Solberg, Ronita Bolton, Mindy Hunke, Keenan Krick

Call to Order – 9:03am

Guest Speaker – Cecil Hicks, Associate Vice Chancellor for Diversity, Equity, Access and Inclusion (DEAI)

- UNO’s First Equity and Inclusion Certificate
  - Apply by August 28th

Officer Reports

- President’s Report
  - Budget & Professional Development Fund
    - Funding received
  - Meeting with HR
    - Aileen Warren joining September meeting
    - Looking at resources both campuses can utilize
  - Meeting with Chancellor Gold
    - Reopening – safety is #1 priority
    - Budget forum – position impact clarification
  - Fall 20 Planning

- Treasurer’s Report
  - New member polo’s is only expense
  - Waiting on budget

Action Items

New Business:

- Budget & Goal Proposals
  - Community Engagement Committee
1) Work with community partner – Omaha South Packers Closet
   - Collect coats, hats, gloves on campus and deliver
2) Collaborate with UNO interdisciplinary programs (Center for Human Rights, Native American Studies, Black Studies) for event
   - Potential ideas: bring in a speaker with other groups
   - Budget Approval
   - Motion to approve goals & budget - Approved

Events Committee
- Events that are meaningful and inclusive
  - Movie at Baxter
  - Cooking night
  - Giveaways/Survival kits
  - Spring event
    - Budget for movie night = $4,500
- Work to reconnect staff with one another during remote times, engaging
- Work to try to host or sponsor both virtual and in person activities each semester including large scale welcome back event & possibility of event in spring
- Discussion: events committee involvement with professional development committee and events; professional development events on Events committee – committees will work together
- Movie night at Baxter Arena – estimated $4,500.
- Last year speaker fees - $3,500 (committed last year)
- Motion to approve goals - Approved
- Events budget postponed until September

Professional Development Committee
- Get information to everyone about professional development
  - Recommend 200 postcards for on campus staff
  - Rely on digital messaging and emails
- Budget - $6,450
  - Speaker/events/program, Employee of the Month, Marketing tools, end of year awards
  - Work with Events committee for speaker
  - Motion to approve budget of $6,450 - Approved
  - Goals postponed until September

Strategic Planning & Culture Committee
- HR Taskforce – Review and create concrete policies based upon employee concerns and needs
- Flex Working Environment – Focused on ways to start or expand culture and policies
- Supervisor Feedback – Create a system for employees to give anonymous feedback regarding their supervisor
- Motion to approve goals & budget ($0) - Approved

Executive Committee
• 1) Research & begin progress on pathway to changing SAC into a Staff Senate
• 2) Advocate for compensation equity and improvement along with non-monetary work improvements
• 3) Find ways to encourage increased employment engagement and use of SAC as a place to voice questions/concerns
• 4) Help staff stay connected to campus and their place in our community during the current pandemic
• Budget proposal: technology & office supplies $100, Regalia rental for graduations Dec/May $100, Awards/trophies banquet $400, Polos for new members $350 = $950
• Motion to approve goals & budget – Approved

Old Business:
• University-Wide Committees – working to connect members

Open Discussion (Time Permitting)
• Encouraging Employee Engagement with SAC

Employee/Supervisor Survey
  o https://unomaha.az1.qualtrics.com/jfe/form/SV_0V62nI8qMty6ebz
    ▪ Feedback on questions
      https://unomaha.box.com/s/nk52yotf9h0gk1ulfya0qrevjwyp35oh

• Getting Ready for Fall 2020
  o All concerns about Covid-19 & campus to Dr. Meza

Announcements
• September 2020 Meeting Guest Speaker: Aileen Warren, Associate Vice Chancellor and Director of Human Resources

For the Good of the Order

Adjourn – 10:33am