General Meeting Agenda – Jan. 12, 2021

9:00 A.M. on Zoom


This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:06 A.M.

Approval of Minutes

Officer Reports

- President’s Report
  - Meeting with Chancellor Gold
    - Discussed health and safety – same as fall 2020
    - UNO COVID testing – open for faculty/staff
      - Do not need to have UNO insurance
    - Benefits
      - Paternity and maternity leave time
    - Pay and Compensation
      - Acknowledged as something we need to work on as a campus and system
      - Burn out in individuals
        - Do not overdo it
  - Collaboration with HR
    - Peer recognition programs
      - Looking at expanding opportunities
  - Strategic Planning Forums
    - Thank you for attending!
  - Constituent Feedback
    - Working on being a visible voice
    - Thank you for sharing news that SAC is a place people can go
Things that have come in:
- Remain remote working post-pandemic
  - Relayed to Aileen Warren for follow-up
- Communication and feedback on the UNO Cares
  - Weather Committee
    - Confusion over winter weather policy
      - UNO will still have bad-weather days (“snow days”) no matter if working remote or not
- (Discussion of Recent Events started by members here. See notes below in Discussion)
- Treasurer’s Report
  - No updates
- Community Engagement Chair
  - Committee agreed to work with OLLAS on an upcoming event
    - Speaker event: February 16th at 6 P.M.
    - SAC promote event with professional development
- Events Committee Chair
  - Thoughts: putting out a sign thanking faculty and staff along Dodge and Center Streets
- Professional Development Chair
  - Still getting applications for professional development funds
  - Lack of connections due to working remotely; working on ideas for how to connect
- Strategic Planning & Culture Chair
  - No updates

Announcements:
- WiSTEM Mini Grants
  - Gender equity and access in STEM on campus
  - Peer collaboration mini grants $500
    - Career development
    - Navigating University environment and culture
    - EX: peer classroom conversations; observers to watch and learn from each other; research and grant conversations; best practices and conversations about culture and inclusivity

Discussion (as time permits):
- Is there a better way to collect our feedback from constituents/peers?
  - Website submittal form (anonymous)
  - Public update and acknowledgments of submitted items
- Zoom Inclusivity & Best Practices for Virtual Meetings
  - Cameras on discussion
    - Exhausting, privacy (location) concerns, uncomfortable with being on camera
    - Allow for not needing to be on camera the entire time
    - Trusting the environment
• Fall 2020 Lessons Learns & Things to Keep
  o Parking options need to be explored
  o Academic calendar – discussions on “J” term
• Current National News: Domestic Terrorism on the Capital
  o UNO has not released a statement as of 1/12/2021
    ▪ Discussion of the type of statement members would like to see.
      • Statements on values & safety for all campus community members
      • Acknowledging that things are just hard right now, not just referencing support services
    ▪ The President committed to following-up with campus administration.
  o SAC to talk with UComm about a possible statement
    ▪ Possibly write with faculty senate and student body president
  o University safety plan for potential uprising across country (on campus) – more information needed
• COVID-19 Testing
  o Avoid Baxter Arena next week as UNL is testing (Jan. 18-22)
  o UNO testing available for faculty, staff, and students
  o Test Nebraska well organized and free

For the Good of the Order
• Remembering our peers type memorial
• Things are not normal and that is ok

Adjourn – 10:27 A.M.