General Meeting Agenda – December 8, 2020

9:00 A.M. on Zoom


This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:06 A.M.

Guest Speaker – Dan Shipp, Ed.D., Vice Chancellor for Student Success and Enrollment Management

- Oversees enrollment, academic advising, housing, resident/student life
- Chancellor search
- COVID with Campus
  - De-densified campus has been successful compared to other campuses
  - Vaccine protocol – working on by Chancellor Gold and Jane Meza
  - Testing protocol – student housing; looking at options for others, especially personnel on campus
- Support during this time
  - Sharing gratefulness and supporting each other
  - For students: removing personal connections causing struggle; students work 20-30 hours/week to help support families; personally – thrown away syllabi for this semester and are co-creating the course as it goes
  - Students with high balances
    - There are hardship funds or emergency funds available
    - If balance is too high, it is a struggle to come up with a solution
    - How to discuss the benefits of staying in classes vs. withdrawing for a semester
      - Depends on adapting to each student’s needs

Approval of Minutes – Approved by unanimous consent
Officer Reports

- **President’s Report**
  - Chancellor meetings
    - Speaking of weariness and tiredness and how to support each other
    - COVID – keep up on health and safety protocols for protection
    - Chancellor Gold will be a great ally in provost office
  - Board of Regents Meeting
    - Provost position of Chancellor Gold
  - Keep Calm & Cook on Event – December 11th
    - Flier sent
  - DEI Event – James Wright – December 11th
    - Zoom presentation - *Sign up to attend
  - Diaper Drive for Lydia House – December 9th
    - 12pm-6pm at Baxter Arena parking lot
    - [https://www.opendoormission.org/events/diaper-drive/](https://www.opendoormission.org/events/diaper-drive/)
  - Strategic Planning Forum – December 14th and 17th
  - UNO Newsletter Update Survey
    - Trying to gather a baseline of what they are looking for

- **Treasurer’s Report**
  - Current balance $17,835.66
    - No new expenses

- **Community Engagement Chair**
  - Meeting next week to look at next semester events

- **Events Committee Chair**
  - Meeting next week to look at next semester events

- **Professional Development Chair**
  - Reviewing applications for funds
  - Minor adjustment to pilot policy voted through committee
  - Re-share information about funds available and to apply

- **Strategic Planning & Culture Chair**
  - Sub-group looking at supervisor feedback with 360 interviews discussing with Aileen Warren
  - UNMC working on a tool that has not been implemented
  - “Stay” interview – utilized for employees who are staying on campus
    - Proposal: offer employees timely and actionable processes
    - Using RIU courses to train best practices
Use as a bridge for 360 interview integration
Feedback on this idea requested

Other Reports

• Reports from SAC Representatives on UNO-wide committees

Discussion

• New Chancellor Feedback
  o Diverse candidates: chancellor that “looks like us”
  o Dedication to bring staff pay up to market and long-term sustainability through advancement
  o Commitment to staff representation and voices at all levels

Announcements

• Winter break & working
  o Can work over break – needs to be discussed at department level
  o Contact Mary Razor to make sure time gets logged correctly
  o Can go in the hole 40 hours to take time off as well
  o Reminder: 280-hour vacation limits; can donate to crisis leave
    ▪ System wide system is automatically taking time to donate

• Banquet
  o Last year awardees and this year awardees options being discussed

For the Good of the Order

Adjourn – 10:24 A.M.