



# Staff Advisory Council

Council Year 2024-2025



July 9, 2024

UNIVERSITY OF  
**Nebraska**  
Omaha

# Attendance



# Agenda

- Executive Committee Position Update
- Committee Update
- Gallup StrengthsFinder Test Plans & Reminders
- 2023 Climate Survey Responses
- Member Feedback Overview
- Suggestion Box Feedback (if any)
- Staff Appreciation Week Announcement
- Campus Event Invites & Announcements
- AI Learning Lab Opportunities (Myah Lanoux-Nugyen) 10:00 AM
- Bell Tower Tour 10:15 AM

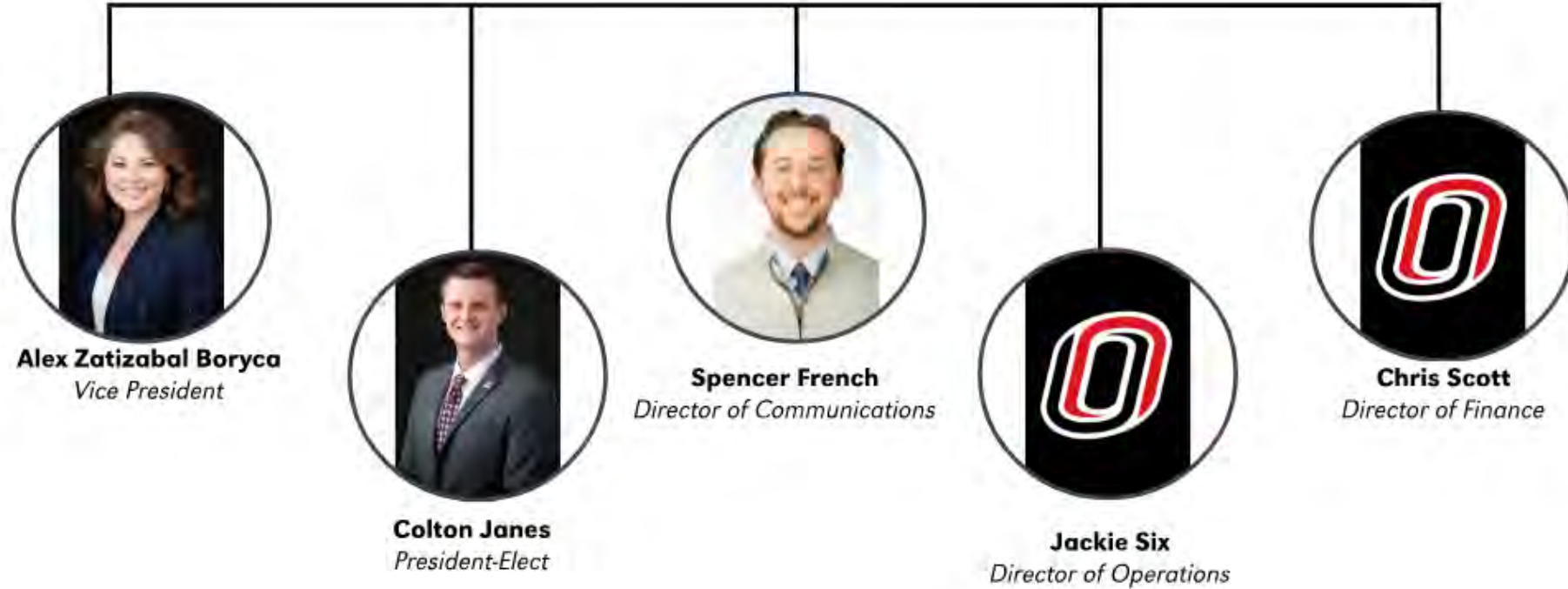


# Executive Committee Position Update



UNIVERSITY OF NEBRASKA AT OMAHA  
STAFF ADVISORY COUNCIL

UPDATED: July 2024



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# Community Engagement Committee Updates

- Focus on campus + Greater Omaha community
- Potential Pending events/promotion: UNO Blood Drive and UNOAA Career Closet/Mentor Program
- Next Meeting : July 17th



# Events Committee Updates

- Our Team
  - Matt | Monica | Jamie | Laura | Katie | Jonathan | Mindy | Lindsay | Colton
- Reviewing climate survey and previous events to maximize engagement
- Next Meeting: July 17th at 11am



# DEAI Committee Updates

- Considering name changes to protect our work during election season
- Potential project: Payroll - monthly vs bi-weekly distribution of paychecks, election
- Next meeting: July 18





# Professional Development Committee Updates

- First meeting to review applications scheduled for late July 2024



# Strategic Planning Committee Updates

- Strategic Planning



# Gallup CliftonStrengths Assessment & Reminders

- Email from Bethany if access needed
- Please complete by Tuesday, August 6!
- Questions or trouble accessing your results? Email me at [bjhughes@unomaha.edu](mailto:bjhughes@unomaha.edu)



# 2023 Climate Survey Responses

- In summer 2023, the Staff Advisory Council disseminated a survey to all staff members on campus with the intent of continuing and supporting initiatives for staff across UNO.

444

staff members  
completed survey

45%

response rate  
of staff members



# 2023 Climate Survey Responses

## KEY TAKEAWAYS

What type of professional development opportunities would you like to see SAC involved with?

- Staff Wellness Coaching (184)
- Professional Speakers (170)
- Staff Mentorship Program (167)
- CliftonStrengths Workshops and Coaching (133)

These results determined top SAC initiatives for 2024-2025

In the last year, have you considered looking for a job outside of UNO?

- Yes: 49.3% (219)
- No: 26.8% (119)
- Prefer Not to Answer: 10.1% (45)
- Blank: 13.7% (61)

Low pay and compensation identified as the highest risk (131 respondents)





# 2023 Climate Survey Responses

## WE ASKED STAFF MEMBERS TO INDICATE THEIR LEVEL OF SATISFACTION WITH THE FOLLOWING:

**Benefits (407):** The majority of respondents are satisfied with the benefits, with nearly 77% expressing some level of satisfaction. Only a small percentage (14.25%) are dissatisfied.

**Compensation (409):** Satisfaction with compensation is almost evenly split. About 45.48% are satisfied, while 44.74% are dissatisfied, indicating a significant area for potential improvement.

**Recognition (405):** Recognition has a mixed response, with 39.26% satisfied and 25.43% dissatisfied. The high neutral response (34.31%) suggests ambivalence or indifference among many respondents.

**Response/Transparency (405):** There is a significant amount of dissatisfaction (31.86%) with response and transparency, with only 35.56% satisfied. Similar to recognition, there is a high neutral response (32.59%).

**Working Conditions (408):** Working conditions are viewed positively, with nearly 70% satisfaction and only 16.42% dissatisfaction. This indicates a generally favorable perception among respondents.



# 2023 Climate Survey Responses



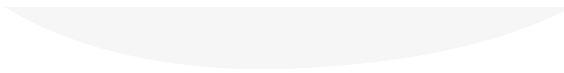
## 2024-2025 SAC INITIATIVES

The 2023 survey informed the following initiatives SAC has identified as priorities for 2024-2025.


**Staff Appreciation Week:** We are exploring ways for a dedicated week of staff appreciation sometime in the fall semester.

**Coaching & Mentoring:** The survey identified a strong interest from staff for wellness coaching and a mentorship program. We are discussing the possibilities of replicating these offerings to staff that are currently available to faculty through CFE.

**Community Engagement:** Our goal is to increase collaboration with campus and community partners through a variety of engaging activities and programs.



# SAC Member Perception Survey – Summary Report

- Qualtrics Report - 
- Presently – Viewable via “Additional Resources” sidebar
- Future – Standalone page via [sac.unomaha.edu](http://sac.unomaha.edu)





# Staff Appreciation Week Announcement

- Late September – Early October
- Monday - Friday/Saturday
- Campus Partners
  - Chancellor's Office & Administration
  - Athletics
  - Alumni
  - Human Resources
  - Spirit, Tradition, and Signature Events



# Staff Appreciation Week Announcement

- Goal is to offer 3 Types of Engagement
  - On-campus Offerings; various times throughout the week
  - UNO Community Partnership Offerings
  - Flexible Offerings presented during the week
- Full Council Effort
- Tied to Signature Fall Event
- Ideas welcome!



# Campus Event Invites & Announcements



**EXHIBIT**  
**MAGAZINE**

Covered in *Art:*  
*A Celebration of UNO Magazine*

May 28-August 14, 2024  
Osborne Family Gallery, UNO Criss Library

**Covered in Art: A Celebration of UNO Magazine**  
Fri, Jul 5, 2024



**MAVERICK LIFE**

**LIBRARY STITCHCRAFT CLUB**

Wednesdays 3-5pm

## Library Stitchcraft Club

Wed, Jul 10, 2024 3pm to 5pm

📍 Dr. C.C. and Mabel L. Criss Library,  
Across from the gallery

More dates & times available



**EXHIBIT**

**UNDESIGN THE REDLINE**

SCAN THE CODE TO LEARN MORE OR TO SCHEDULE A GUIDED TOUR

## Undesign The Redline Exhibit: Unguided Tours

Thu, Jul 11, 2024 9am to 4pm

📍 Barbara Weitz Community  
Engagement Center, 218

More dates & times available



**MAVERICK LIFE**

**HEARTLAND PRIDE**  
GREATER OMAHA & COUNCIL BLUFFS

## Pride Month: SLII Participation in the Heartland Pride Parade

Sat, Jul 13, 2024 10am to 12pm

📍 16th & Capitol Avenue



# Campus Announcements

- FY25 Parking Rate Increase
  - On sale August 1 through MavPark
  - Increase of \$8.67-13.92 /year
    - \$0.72 to \$1.16 for monthly paychecks
    - \$0.36 to \$0.58 for bi-monthly paychecks
- Dodge Dining Dollars
  - June 1 – enrollment begins
  - September 15 - enrollment ends
  - August 26 - begin using dollars
  - *Denise Kjeldgaard - Guest Speaker at August SAC Meeting*
- Staff Recognition - nominations needed!
  - Employee of the Month
  - Kudos



# AI Learning Lab Opportunities





# Bell Tower Tour

Hosted by UNO Alumni Association



Staff Advisory Council

# Attendance



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