



SAC General Meeting Agenda

September 12, 2023 – 9:00 AM in CEC 201/205

This meeting will be held under [Chatham House Rule](#). Topics and decisions will be fully and accurately represented but not individual speakers.

Absent:

1. Call to Order
2. Approval of Minutes
3. Announcements
 - a. Staff and Faculty Picnic will be September 27, 11:30 to 1 p.m. Sign up to volunteer!
 - b. Please sign the Employee of the Month cards
4. Speaker: Nathan Hankenson, UNO Alumni Association
 - a. Assistant director of UNO Alumni Association
 - i. Space available for reservations
 - ii. Upcoming workshops – Financial Literacy (9/12) and Interpersonal Skills (10/24)

UPCOMING EVENTS

September 12 | Life After UNO – Financial Literacy

September 14 | YAA Social

October 2 | Mavs on the Move: San Francisco, CA

October 6 | Golden Circle with Melanie Bloom, PhD

October 19 | YAA – Regent O'Connor & Gallup Strengths Workshop

October 24 | Life After UNO – Interpersonal Skills

November 3 | Golden Circle Luncheon with Phil He, PhD

November 4 | Homecoming Fan Fest



- iii.
- iv. Maverick Mentorship Program
 1. Supports all UNOAA Scholarship recipients
- v. UNO Magazine
- vi. Life After UNO QR codes
5. Speaker: Joel Gehringer, NU Foundation, WBGB
 - a. Wear Black, Give Back – November 8-9th
 - i. Goal this year is 4,000 donors
 - ii. Last year 520 UNO faculty and staff members supported Wear Black, Give Back
 - iii. Spread the word across campus and community
6. Upcoming speakers



- a. October 10: Paola Brines, Graduate Programs and Certificates
 - b. November 14: HR/Retirement
 - c. December 12: TBD
7. Committee Updates
- a. Strategic Planning and Culture (Sarah Heimerman)
 - i. Met yesterday, reviewed last years initiatives, and narrowed down goals for this year.
 - ii. Sarah McKee is co-chair.
 - b. Events (Mindy Hunke)
 - i. Keep Calm and Maverick On
 1. September 27 1130-1p
 2. Taco and Sundae bars – vegan and gluten free options available
 3. [Volunteer to help!](#)
 4. Tomorrow Environmental Services staff will be receiving goody bags and snacks!
 5. Childcare Center, Security, and Testing Center workers will also be getting snacks as well
 6. September 22nd – Yard games and bring your own picnic
 - c. Community Engagement (Heather Williamson)
 - d. Professional Development (Jacob Stodola)
 - i. August – PD Committee awarded over \$13,000
 - ii. Informal proposal for a rubric, guideline for who is eligible but not guidelines on subjectivity of the awards
 - iii. Nominate people for Employee of the Month or KUDOS – forms are available on the People Are Everything website
 - e. DEAI (Yajaira Gonzalez)
 - i. Five members so far
 - ii. Focus on disseminating information to staff
 - iii. Upcoming events for staff to attend include [DEAI Symposium](#) 9/15 from noon – 1p
 1. Dr. Thang Tran will be speaking about working with minoritized students.
 2. Dr. Nikae Perkinson incorporating DEAI into curriculum.
 - iv. [Advanced DEAI Equity, Access, and Inclusion Symposium](#)
 - v. Next semester a \$100 stipend will be announced for folks who are interested in hosting a FAST session
8. University System open houses for benefits October 9th 3-6p at MBSC and 10th 9-Noon at the CEC
- a. Open enrollment is October 30 – November 17th
 - b. Moving to Blue Cross Blue Shield – hoping for minimal impact on people enrolled
9. President’s Update: Requesting staff be part of the search committee for new NU President



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

10. Concerns regarding working outside of the state of Nebraska – specifically states that are not comparable to the state of Nebraska.
 - a. Effective January 2024 – work for third party contractor called Kelly, that contract is no longer happening or valid. Approximately 3 staff employees impacted by that. They will remain UNO employees.
 - b. People working outside of Nebraska in a non-comparable state will have to fill out the NWA form. This will be the same for units who are hiring outside of the state.
11. Adjournment