



UNIVERSITY OF NEBRASKA AT OMAHA
STAFF ADVISORY COUNCIL

General Assembly Meeting Agenda

November 9, 2021

9:00 am

CEC 205

This meeting will be held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

In Attendance: Tracie Anderson, Rachel Boyce, Paola Briones, Kaitlin Carlson, Angela Collins, Marlina Davidson, Keristiena Dodge, Yuriko Doku, Nadira Ford-Robbins, Traci Fullerton, Nikkie Hecht, Sarah Heimerman, Bethany Hughes, Mindy Hunke, Rachael Jensen, Victoria Kohout, Heather Leas, Gloria Marchio, Thomas Martinez, Lisa Medina, Geri Murphy, Rachel Radel, Lenae Reeves, Ellen Rice, Lolita Schumacher, Chris Scott, Mike Smith, Chelsea Sullivan, Katie Sup Rezac, Andrea Talbot, Hanna Wazenried Solberg, Stephanie Neumann.

Absent: Andrew Armatys, Kim Harkins

Guests: Mary Hoylman, Esther Scarpello, Charley Steed

I. Call to Order 9:04am

II. Fringe Benefits Manager (Esther Scarpello) – 20-30 minutes

III. Approval of Minutes.

II. President's Report

- A. Staff who make 35K or less will receive a \$400 stipend to cover parking.
 - a. Discussion concerning raises, equity, people working odd hours, is this the best solution?
- B. AVC HR has been selected. Steve Kerrigan will step into that role. We'll try to get him into a meeting in December or January.
- C. Sick leave policy- Small working group developed. Anyone who wants to join is welcome.
- D. Listening sessions with Chancellor Li- please attend.
- E. Strategic Planning Sessions- Staff morale is clearly a prominent theme.
- F. Working toward creating an NU Staff Advisory board for four campuses

III. Treasurer's Report

IV. Committee Chair Reports

- A. Community Engagement Chair
 - a. Clothing drive 11/15-first week of December.
 - b. Donated to OSH packer's closet.
 - c. Coats, hats, socks, gloves, etc.
- B. Events Committee Chair
 - a. SAC lunch event is Wednesday night and Thursday this week.
 - b. If you requested a special dietary meal, it'll be marked with your name.
- C. Professional Development Chair
 - a. PD Fund Applications for 2021-2022
 - i. Total amount awarded: \$20,169.20



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- b. UNO Staff Professional Development Updates
 - i. Meeting held with Senior Vice Chancellor Kopp to discuss survey results and proposed ideas.
- c. Action items:
 - i. Sub-committee created to update Application Process
 - ii. Update Marketing Materials
 - iii. Formalize SAC PD Processes document including information on steps to follow at the beginning of each academic year as well as FAQs for future years and committee members.

D. Strategic Planning and Culture Chair

- a. Informal survey- all agree communication is fragmented
- b. Hard to understand/get info
 - i. COVID 19
 - ii. Service Catalogue
 - iii. Who manages systems?

IV. New Business

- A. Sacha Kopp Recognition
 - a. For support to SAC/Advocacy for staff.
 - b. Motion for Kaitlin to pursue an idea with Charles Fischer. Passes 30 affirmative.
- B. Fragmented Communications
- C. Parental Leave
 - a. New leave for all new parents – 8 weeks paid.

V. Old Business

- A. Snow Day Policy
 - a. Dropped for review today.
- B. Hybrid Meetings
 - a. Support for hybrid meetings being permanent.

VII. Announcements

- A. Blood drive

VIII. Adjourn 10:31am