



UNIVERSITY OF NEBRASKA AT OMAHA
STAFF ADVISORY COUNCIL

General Meeting Agenda – March 9, 2021

9:00 A.M. on Zoom

Present: Alex Zatizabal Boryca, Amanda Buker, Amy Dinh, Amy Skolaski, Andrea Talbot, Andrew Armatys, Brevan Jorgenson, Cecil Hicks Jr., Charles Fisher, Charley Steed, Ellen Rice, Geri Murphy, Hannah Wanzenried Solberg, Heike Langdon, Kaitlin Carlson, Keristiena Dodge, Kirsten Case Fuller, Lisa Medina, Lolita Schumacher, Melissa Eckstein, Michael Smith, Mindy Hunke, Nadira Ford-Robbins, Nikki Hecht, Paola Briones, Rachael Jensen, Rachel Radel, Sarah McGrath, Steven Summers, Thomas Martinez, Traci Fullerton, Tracie Anderson, Yuriko Doku

Absent: Adam Hilt, Bryson Barth, Courtney Luxon, Emily Hassenstab, Gloria Marchio, Katie Sup Rezac, Keenan Krick, Ronita Bolton, Shannon Teamer, Thomas Walker, Vanessa Hatfield-Reeker

This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:01 A.M.

Guest Speaker – Sacha Kopp, Sr Vice Chancellor, Academic Affairs

- CFE Director Search –
 - Professional development/individual development
 - Career progression should not look like looking else where
 - Microaggression trainings, race/bias trainings, inclusive culture training
 - Can always do more
 - What will recruitment look like and continue
- J-Term
 - Intensive lab, service learning, internship, etc. ideal courses
 - Some schools focus entirely on this
 - Opportunity – knock out a gen. ed./ get ahead in coursework
 - 80% of our students work 1 hour or more; 40% working between 30-40 hours/week
 - May want lighter load at other semesters
 - Catch up if missed or failed a course; remediation
 - Trimming spring break; trimming number of days of instruction to fit
 - Successful J-term = 10% of courses
 - Concerns and responses:
 - Accessibility services – will not have time to get caught up and prepared with all accommodations for j-term
 - How to solve is to advance timeline so there is not quick turn around
 - Turnaround on advising – advancement of time
 - Max course load
 - Classes: intent was one class
 - Faculty teaching: one class

- New admit students
 - Do not start in j-term – non-admissions term
 - Registration time
 - Day one registration discussion
- Fall 2021
 - Same number of in person classes & same number of seats
 - Move into large rooms for spacing
 - Thompson Alumni Center, MBSC, SCC being used as classrooms
 - CDC guidance – 3’ spacing, masking
 - If everyone is vaccinated can potentially remove masks during gatherings
- Commencement Planning
 - In-person commencement for Spring – provisional (trying to do that)
 - State of pandemic can change things
 - Safety may change things
 - May 7th & 10th – 8 commencement exercises by colleges
 - Small ceremony – 200/250 students
 - 4 family members/student – ticketed & in pods
 - Volunteers always needed
- Summer 2021
 - Largely remote courses
 - On-campus labs
 - On-campus events this summer as practice
 - Safely, experience managing gatherings and crowds
- What workplace will work like?
 - Starting in fall
 - Continued need for accommodations of individuals with health concerns
 - Continued lessons learned on what has worked with remote learning
 - Continued thoughts and ideas on how to manage
 - Do not need to do the same things as before – productivity concerns, etc.
 - Everyone has been dedicated and concerned about how to stay true to responsibilities and roles

Approval of Minutes – February - **Approved**

Officer Reports

- President’s Report
 - Follow up with email to SAC
 - Meeting with Chancellor
 - PD Fund
 - Full recurring funding from Chancellor Gold
 - Working on planning regular meetings for Faculty Senate, SAC and Student Government to work together
- Treasurer’s Report

- Current balance: \$14,345.69
- Community Engagement Chair
 - OLLAS Charla event
 - Great event and turn out
- Events Committee Chair
 - Pizza Night – March 26th
 - Share information and register by March 19th
 - Gluten-free/dietary restrictions available
 - Contact Kaitlin Carlson, kaitlincarlson@unomaha.edu
- Professional Development Chair
 - Modifications on funds
 - Prize patrol not happening right now
 - Idea to allow recipients a purchase item at the bookstore
- Strategic Planning & Culture Chair
 - Working on bylaws
 - Nomination season
 - Acrylic awards

Other Reports

- Reports from SAC Representatives on UNO-wide committees
 - Naming Spaces Committee
 - Looking for spaces on campus we can name after individuals who have made an impact
 - Potential to renaming buildings
 - UNO represents a diverse pool of individuals and honoring legacy

New Business

- Bylaw Updates
 - Document being emailed
 - Bylaw updates – formatting changes; clarifications

Old Business

- SAC Elections
 - Accepting nominations for new staff members
 - Remodeled process this year to make simple as possible
- Officer Elections
 - New executive leaders – president-elect, vice president, chairs, etc.
 - More information to be shared soon
- Awards

Discussion

- UComm finding new ways to share stories and information – theme this month resilience

- Ideas: reflection from staff and faculty to highlight positives out of 1 year of being remote
 - Learned a lot about selves, what we can and cannot do. Take away – what will you keep from what you learned or gained during this process?
 - Collecting short reflections from across campus
 - By Monday, March 15th to Charley Steed – cdreed@unomaha.edu

Announcements

- Faculty Senate & Staff Banquet – April 22nd via Zoom
 - Chancellor will be live – involved in process
- March Strategic Planning Forum – today at 3 P.M.

For the Good of the Order

- List of volunteer opportunities to help around campus
 - Commencement
 - Community engagement committee
- Women's basketball team competing today
- Baseball/Softball fields open

Adjourn – 10:04 A.M.