



UNIVERSITY OF NEBRASKA AT OMAHA  
**STAFF ADVISORY COUNCIL**

**General Meeting Agenda – August 11, 2020**

**9:00 A.M. on Zoom**

**Attendance Present:** Vanessa Hatfield-Reeker, Kaitlin Carlson, Brevan Jorgenson, Cecil Hicks, Lolita Schumacher, Alex Zatzabal, Amanda Buker, Amy Dinh, Amy Skolaski, Bryson Barth, Charley Steed, Ellen Rice, Geri Murphy, Hanna Wanzenried Solberg, Katie Sup Rezac, Keristiena Dodge, Charles Fisher, Andrew Armatys, Kirsten Case Fuller, Lisa Medina, Melissa Eckstein, Michael Smith, Nadira Ford-Robbins, Nikki Hetch, Rachael Jensen, Rachel Radel, Sarah McGrath, Shannon Teamer, Steven Summers, Thomas Martinez, Traci Fullerton, Tracie Anderson, Yuri Doku, Thomas Walker, Paola Briones, Gloria Marchio

**Absent:** Emily Hassenstab, Andrea Talbot, Heike Langdon, Adam Hilt, Courtney Luxon, Hannah Wanzenried Solberg, Ronita Bolton, Mindy Hunke, Keenan Krick

Call to Order – 9:03am

Guest Speaker – Cecil Hicks, Associate Vice Chancellor for Diversity, Equity, Access and Inclusion (DEAI)

- UNO's First Equity and Inclusion Certificate
  - Apply by August 28<sup>th</sup>

Officer Reports

- President's Report
  - Budget & Professional Development Fund
    - Funding received
  - Meeting with HR
    - Aileen Warren joining September meeting
    - Looking at resources both campuses can utilize
  - Meeting with Chancellor Gold
    - Reopening – safety is #1 priority
    - Budget forum – position impact clarification
  - Fall 20 Planning
- Treasurer's Report
  - New member polo's is only expense
  - Waiting on budget

Action Items

New Business:

- Budget & Goal Proposals
  - Community Engagement Committee

- 1) Work with community partner – Omaha South Packers Closet
      - Collect coats, hats, gloves on campus and deliver
    - 2) Collaborate with UNO interdisciplinary programs (Center for Human Rights, Native American Studies, Black Studies) for event
    - Potential ideas: bring in a speaker with other groups
    - Budget Approval
    - Motion to approve goals & budget - **Approved**
  - Events Committee
    - Events that are meaningful and inclusive
      - Movie at Baxter
      - Cooking night
      - Giveaways/Survival kits
      - Spring event
        - Budget for movie night = \$4,500
    - Work to reconnect staff with one another during remote times, engaging
    - Work to try to host or sponsor both virtual and in person activities each semester including large scale welcome back event & possibility of event in spring
    - Discussion: events committee involvement with professional development committee and events; professional development events on Events committee – committees will work together
    - Movie night at Baxter Arena – estimated \$4,500.
    - Last year speaker fees - \$3,500 (committed last year)
    - Motion to approve goals - **Approved**
    - Events budget postponed until September
  - Professional Development Committee
    - Get information to everyone about professional development
      - Recommend 200 postcards for on campus staff
      - Rely on digital messaging and emails
    - Budget - \$6,450
      - Speaker/events/program, Employee of the Month, Marketing tools, end of year awards
        - Work with Events committee for speaker
        - Motion to approve budget of \$6,450 - **Approved**
        - Goals postponed until September
  - Strategic Planning & Culture Committee
    - HR Taskforce – Review and create concrete policies based upon employee concerns and needs
    - Flex Working Environment – Focused on ways to start or expand culture and policies
    - Supervisor Feedback – Create a system for employees to give anonymous feedback regarding their supervisor
    - Motion to approve goals & budget (\$0) - **Approved**
  - Executive Committee

- 1) Research & begin progress on pathway to changing SAC into a Staff Senate
- 2) Advocate for compensation equity and improvement along with non-monetary work improvements
- 3) Find ways to encourage increased employment engagement and use of SAC as a place to voice questions/concerns
- 4) Help staff stay connected to campus and their place in our community during the current pandemic
- Budget proposal: technology & office supplies \$100, Regalia rental for graduations Dec/May \$100, Awards/trophies banquet \$400, Polos for new members \$350 = \$950
- Motion to approve goals & budget – **Approved**

Old Business:

- University-Wide Committees – working to connect members

Open Discussion (Time Permitting)

- Encouraging Employee Engagement with SAC

Employee/Supervisor Survey

- [https://unomaha.az1.qualtrics.com/jfe/form/SV\\_0V62nl8gMtY6ebz](https://unomaha.az1.qualtrics.com/jfe/form/SV_0V62nl8gMtY6ebz)
  - Feedback on questions
  - <https://unomaha.box.com/s/nk52yotf9h0gk1ulfya0qrevjwyp35oh>
- Getting Ready for Fall 2020
  - All concerns about Covid-19 & campus to Dr. Meza

Announcements

- September 2020 Meeting Guest Speaker: Aileen Warren, Associate Vice Chancellor and Director of Human Resources

For the Good of the Order

Adjourn – 10:33am