



UNIVERSITY OF NEBRASKA AT OMAHA
STAFF ADVISORY COUNCIL

General Meeting Agenda –Jan. 12, 2021

9:00 A.M. on Zoom

Present: Alex Zatzabal Boryca, Amanda Buker, Amy Dinh, Amy Skolaski, Andrea Talbot, Andrew Armatys, Brevan Jorgenson, Bryson Barth, Cecil Hicks Jr, Charles Fisher, Courtney Luxon, Ellen Rice, Emily Hassenstab, Geri Murphy, Hanna Wanzenried Solberg, Heike Langdon, Kaitlin Carlson, Katie Sup Rezac, Keenan Krick, Keristiena Dodge, Kirsten Case Fuller, Lisa Medina, Lolita Schumacher, Melissa Eckstein, Michael Smith, Mindy Hunke, Nadira Ford-Robbins, Nikki Hecht, Rachel Radel, Steve Summers, Thomas Martinez, Thomas Walker, Traci Fullerton, Tracie Anderson, Vanessa Hatfield-Reeker, Yuri Doku, Charley Steed.

Absent: Adam Hilt, Gloria Marchio, Paola Briones, Rachael Jensen, Ronita Bolton, Sarah McGrath, Shannon Teamer.

This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:06 A.M.

Approval of Minutes

Officer Reports

- President's Report
 - Meeting with Chancellor Gold
 - Discussed health and safety – same as fall 2020
 - UNO COVID testing – open for faculty/staff
 - Do not need to have UNO insurance
 - Benefits
 - Paternity and maternity leave time
 - Pay and Compensation
 - Acknowledged as something we need to work on as a campus and system
 - Burn out in individuals
 - Do not overdo it
 - Collaboration with HR
 - Peer recognition programs
 - Looking at expanding opportunities
 - Strategic Planning Forums
 - Thank you for attending!
 - Constituent Feedback
 - Working on being a visible voice
 - Thank you for sharing news that SAC is a place people can go

- Things that have come in:
 - Remain remote working post-pandemic
 - Relayed to Aileen Warren for follow-up
 - Communication and feedback on the UNO Cares
 - Weather Committee
 - Confusion over winter weather policy
 - UNO will still have bad-weather days (“snow days”) no matter if working remote or not
 - (Discussion of Recent Events started by members here. See notes below in Discussion)
 - Treasurer’s Report
 - No updates
 - Community Engagement Chair
 - Committee agreed to work with OLLAS on an upcoming event
 - Speaker event: February 16th at 6 P.M.
 - SAC promote event with professional development
 - Events Committee Chair
 - Thoughts: putting out a sign thanking faculty and staff along Dodge and Center Streets
 - Professional Development Chair
 - Still getting applications for professional development funds
 - Lack of connections due to working remotely; working on ideas for how to connect
 - Strategic Planning & Culture Chair
 - No updates

Announcements:

- Chancellor’s Position Profile Released: <https://www.unomaha.edu/news/2021/01/uno-chancellor-position-profile-released.php>
- WiSTEM Mini Grants
 - Gender equity and access in STEM on campus
 - Peer collaboration mini grants \$500
 - Career development
 - Navigating University environment and culture
 - EX: peer classroom conversations; observers to watch and learn from each other; research and grant conversations; best practices and conversations about culture and inclusivity

Discussion (as time permits):

- Is there a better way to collect our feedback from constituents/peers?
 - Website submittal form (anonymous)
 - Public update and acknowledgments of submitted items
- Zoom Inclusivity & Best Practices for Virtual Meetings
 - Cameras on discussion
 - Exhausting, privacy (location) concerns, uncomfortable with being on camera
 - Allow for not needing to be on camera the entire time
 - Trusting the environment

- Fall 2020 Lessons Learned & Things to Keep
 - Parking options need to be explored
 - Academic calendar – discussions on “J” term
- Current National News: Domestic Terrorism on the Capital
 - UNO has not released a statement as of 1/12/2021
 - Discussion of the type of statement members would like to see.
 - Statements on values & safety for all campus community members
 - Acknowledging that things are just hard right now, not just referencing support services
 - The President committed to following-up with campus administration.
 - SAC to talk with UComm about a possible statement
 - Possibly write with faculty senate and student body president
 - University safety plan for potential uprising across country (on campus) – more information needed
- COVID-19 Testing
 - Avoid Baxter Arena next week as UNL is testing (Jan. 18-22)
 - UNO testing available for faculty, staff, and students
 - Test Nebraska well organized and free

For the Good of the Order

- Remembering our peers type memorial
- Things are not normal and that is ok

Adjourn – 10:27 A.M.