



UNIVERSITY OF NEBRASKA AT OMAHA
STAFF ADVISORY COUNCIL

General Meeting Agenda – December 8, 2020

9:00 A.M. on Zoom

Present: Alex Zatzabal Boryca, Amanda Buker, Amy Dinh, Andrea Talbot, Andrew Armatys, Brevan Jorgenson, Bryson Barth, Cecil Hicks Jr, Charles Fisher, Courtney Luxon, Geri Murphy, Gloria Marchio, Hanna Wanzenried Solberg, Heike Langdon, Kaitlin Carlson, Katie Sup Rezac, Keristiena Dodge, Kirsten Case Fuller, Lisa Medina, Michael Smith, Mindy Hunke, Nadira Ford-Robbins, Nikki Hecht, Rachel Radel, Sarah McGrath, Steve Summers, Thomas Martinez, Traci Fullerton, Tracie Anderson, Vanessa Hatfield-Reeker, Yuri Doku. **Guests:** Charley Steed, Dan Shipp

Absent: Adam Hilt, Amy Skolaski, Ellen Rice, Emily Hassenstab, Keenan Krick, Lolita Schumacher, Melissa Eckstein, Paola Briones, Rachael Jensen, Ronita Bolton, Shannon Teamer, Thomas Walker

This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:06 A.M.

Guest Speaker – Dan Shipp, Ed.D., Vice Chancellor for Student Success and Enrollment Management

- Over sees enrollment, academic advising, housing, resident/student life
- Chancellor search
- COVID with Campus
 - De-densified campus has been successful compared to other campuses
 - Vaccine protocol – working on by Chancellor Gold and Jane Meza
 - Testing protocol – student housing; looking at options for others, especially personnel on campus
- Support during this time
 - Sharing gratefulness and supporting each other
 - For students: removing personal connections causing struggle; students work 20-30 hours/week to help support families; personally – thrown away syllabi for this semester and are co-creating the course as it goes
 - Students with high balances
 - There are hardship funds or emergency funds available
 - If balance is too high, it is a struggle to come up with a solution
 - How to discuss the benefits of staying in classes vs. withdrawing for a semester
 - Depends on adapting to each student's needs

Approval of Minutes – **Approved** by unanimous consent

Officer Reports

- President's Report
 - Chancellor meetings
 - Speaking of weariness and tiredness and how to support each other
 - COVID – keep up on health and safety protocols for protection
 - Chancellor Gold will be a great ally in provost office
 - Board of Regents Meeting
 - Provost position of Chancellor Gold
 - Keep Calm & Cook on Event – December 11th
 - Flier sent
 - <https://www.unomaha.edu/news/events/2020/12/keep-calm-and-cook-on-provides-healthy-cooking-lesson.php>
 - DEI Event – James Wright – December 11th
 - Zoom presentation - *Sign up to attend
 - <https://www.unomaha.edu/news/events/2020/12/renowned-inclusivity-leader-james-wright-to-speak-virtually-at-uno.php>
 - Diaper Drive for Lydia House – December 9th
 - 12pm-6pm at Baxter Arena parking lot
 - <https://www.opendoormission.org/events/diaper-drive/>
 - Strategic Planning Forum – December 14th and 17th
 - <https://www.unomaha.edu/news/events/strategic-planning-forum.php>
 - UNO Newsletter Update Survey
 - Trying to gather a baseline of what they are looking for
 - <https://www.unomaha.edu/news/2020/12/help-shape-the-look-of-our-campus-newsletters.php>
- Treasurer's Report
 - Current balance \$17,835.66
 - No new expenses
- Community Engagement Chair
 - Meeting next week to look at next semester events
- Events Committee Chair
 - Meeting next week to look at next semester events
- Professional Development Chair
 - Reviewing applications for funds
 - Minor adjustment to pilot policy voted through committee
 - Re-share information about funds available and to apply
- Strategic Planning & Culture Chair
 - Sub-group looking at supervisor feedback with 360 interviews discussing with Aileen Warren
 - UNMC working on a tool that has not been implemented
 - "Stay" interview – utilized for employees who are staying on campus
 - Proposal: offer employees timely and actionable processes
 - Using RIU courses to train best practices

- Use as a bridge for 360 interview integration
- Feedback on this idea requested

Other Reports

- Reports from SAC Representatives on UNO-wide committees

Discussion

- New Chancellor Feedback
 - Diverse candidates: chancellor that “looks like us”
 - Dedication to bring staff pay up to market and long-term sustainability through advancement
 - Commitment to staff representation and voices at all levels

Announcements

- Winter break & working
 - Can work over break – needs to be discussed at department level
 - Contact Mary Razor to make sure time gets logged correctly
 - Can go in the hole 40 hours to take time off as well
 - Reminder: 280-hour vacation limits; can donate to crisis leave
 - System wide system is automatically taking time to donate
 - <https://www.unomaha.edu/news/2019/01/make-use-of-donate-to-employee-crisis-leave-pool.php>
- Banquet
 - Last year awardees and this year awardees options being discussed

For the Good of the Order

Adjourn – 10:24 A.M.