



Staff Advisory Council Meeting Minutes

Tuesday, December 10, 2019

9:00 AM | Mammel Hall 121

Present Members:

Amy Skolaski, Bryson Barth, Geri Murphy, Hanna Wanzenried Solberg, Heike Langdon, Katie Sup Rezac, Keristiena Dodge, Kirsten Case, Laura Sherwin, Lisa Medina, Mary Hoylman, Michael Smith, Nikki Hecht, Rachel Jensen, Sarah McGrath, Steve Summers, Thomas Walker, Todd Anderson, Tracie Anderson, Vanessa Hatfield-Reeker, Yuriko Doku

Absent Members:

Adam Hilt, Alex Boryca, Amanda Buker, Brevan Jorgenson, Charley Steed, Courtney Luxon, Emily Hassenstab, Gloria Marchio, Jill Russell, Jim Sinclair, Melissa Eckstein, Savannah Czolgos, Shannon Teamer, Steve Lendt, Traci Fullerton, Treavor Reeves

Speaker

Aya Yousuf- Student Body President/Regent

Matt Hale-Faculty Senate President

Call to Order

- **Approval of Minutes**
 - No discussion or changes to the minutes.
 - Motion to approve by Vanessa Hatfield-Reeker. Seconded by Laura Sherwin

- **President's Report (Steven Summers)**
 - State Relations Meeting-Upcoming vote on Taxes, Cannabis, Casinos and Tobacco. Proposed reimbursing property tax owners would take away a huge part of the state budget. Could have a tremendous effect on the UN system.
 - Chancellor's Commission on the Status of Gender Equity (CCSGE) Salary Survey movement has been slow. Meeting with the Chancellor at the end of January.
 - Holiday Closure 2019-This year's closure will require two vacation day as well as the four floating holidays. If you do not have enough vacations days, it is possible to go negative.

- **Treasure Report (Sarah McGrath)**
 - Current Balance – \$12,420.27
 - EOM November 149.00
 - EOM December 148.00

SAC Committee Reports:

- Events Committee (Melissa Eckstein)
Pancake Feed-The Feed will be this spring near the end of March.
- Professional Development (Laura Sherwin)
PD fund has award \$30,000. The remaining balance will be awarded by the end of January.
Reminder to keep promoting and encouraging application within our offices for final funds.
Data will be presented to the Chancellor in March in support of continued funding.
- Strategic Planning Committee (Thomas Walker)
Discussion concerning formal support of CCSGE. Motion made and passed to create a letter of support of the salary survey across UNO and the UN system.

Additional Business

Elections 2020/2021

Nominations go live January 21, 2020. Elections will be March 2 –March 27th. This year, 5 members roll off and we are down 9. Get your nominations ready.

- Vote on SAC Dependent Scholarship- Membership voted on the SAC Dependent Scholarship after a discussion at the November meeting. Current balance of the scholarship is \$305.00. Three options were voted on.
 1. NUF run a campaign and turn this scholarship into an endowment.
 2. NUF run a campaign and award this scholarship.
 3. NUF return donations and end this SAC program.Vote was to dissolve the Scholarship and funds returned to the individuals who gifted the funds.

New Business

SAC staff email- SAC now has the ability to send out All- Staff emails throughout the year. This is a new way for SAC to reach staff on campus concerning events and information. Thank you Charley Steed for your help with this.

Good of the Order

Discussion concerning the new NU President's salary. NU salary 39% more than peer institutions. Regent O'Connor only voice of dissent concerning salary. Motion was made to draft a letter of concern for the process of hiring as well as pay. Decision to hold off until January was made in order to develop the correct language.

Adjourn

- Motion to adjourn by Sarah McGrath. Seconded by Heike Langdon

Next SAC Meeting

Tuesday, Jan 14, 2020

9:00-10:30 AM

PKI-Peter Kiewit Institute Room #158