



STAFF ADVISORY COUNCIL

Minutes

Tuesday, March 13th 2018

9:00 am, Durham Science Center Planetarium (DSC 135)

Present Members:

Melissa Boseman, Deb Brozak, Kim Harter, Barb Harvey, Sarah Kole (V.P.), Steve Lendt, Beau Malnack, Katie Martikainen (S), Patti Martin, Lindsey Parde, Laura Sherwin, Jim Sinclair, Linda Value, Jennifer Walcutt, Thomas Walker (P), Suzanne Withem (T)

Absent Members:

Anthony Flott (P.P.), Melissa Malmberg, Megan Nelson (P.E.), Jill Russell, Matt Shields, Steve Summers, Jill Sutton, Kevin Thibodeau

Guest Speaker Kaitlin Carlson (9:03am)

Kaitlin provided examples of Planetarium show experience and discussed information on accompanying handout. While the funding feels low and there are a lot of improvements on Kaitlin's wishlist for the planetarium, there are many areas to be proud of in comparison to other planetariums in the state. The planetarium hosts 10,000+ visitors each year and collaborates with many Omaha school groups and community organizations.

Call to Order (9:40am)

Approval of Minutes; Laura Sherwin gave motion; Sarah Kole seconded
Approved

Brief President's Report – Thomas Walker

Thomas gave a recap from a Wellness Information meeting with a speaker from Ohio State that both he and Sarah Kole attended. Both commented that while it was an invite-only, small session, it really should have been a larger audience and open to all. The focus was way that UNO can make holistic health goals easier to obtain for faculty, staff, and students (financial, stress, diet, mental health). While UNO has made strides in these areas, this is perhaps something SAC can pick up as an area of focus for the 2018-2019 year. TJ has spoken with Faculty Senate about a charge for Wellness. Part of the catch in the pilot program mentioned earlier this year is that any changes or "benefits" provided must be a system-wide effort – getting UNL, UNK, UNMC to update policies, too. Thomas also noted that small changes can make a large impact (30 minutes of movement a day, standing desks, petal movement at desk, 3-5 fruits and veggies..)

Thank you to all who contributed to the SAC strategic planning session in February. The notes will be compiled and will act as a good starting place for next year. TJ has uploaded his notes to Box in case anyone is interested in reviewing.

Another thank you to those who attended the HLC meetings. We (unofficially) left a good mark; UNO has been applauded for its community-based efforts.

Thomas won a music hall rental at the CCSW luncheon and will be donating it to SAC.

Treasurer's Report – Suzanne Withem

Current balance of \$21,122.92

This include the new \$20,000 operating budget and \$26.40 deposit from the printer cartridge program. Suzanne updated that we will be passing the recycling program over to UNO Sustainability as the efforts better align with their mission and SAC (hopefully) will not need the funds with the \$20,000 budget. Sarah Burke is the contact at Sustainability in case anyone is interested in maintaining connection to this project.

Committee Chair Reports

- **Professional Development Committee – Thomas**
 - Thomas is hoping to have a meeting before the new members join
- **Elections Committee – Sarah**
 - Ballots are out! Go vote and encourage your coworkers to vote as well. Thomas sent an email on behalf of SAC; feel free to forward that along to your personal contacts. As of this morning we have 281 votes. Voting is open through the end of the month. The goal is to notify nominees the week of April 23(ish)
 - Note from Barb Harvey – we will need to run a check for “corrective action” BEFORE contacting nominees about results. Discussed if in the future we should do this before voting takes place. The idea being that if a staff member is not in good standing, perhaps they are not eligible for SAC.
- **Communications Committee – Katie**
 - No update
- **Activities – Suzanne**
 - 7 Days of Service is coming up. Last year we had a good SAC turn out, so would like to support again this year. Currently Suzanne is looking at Tuesday, March 20 (the “Education Day” theme of the week). She is wanting to know if others are able/interested to join that day – if you have a different day that would work better, let her know. The general outline is an 8:30am meet up with breakfast, then everyone is bussed to their locations, bussed back at 1:00pm and lunch provided after. If the full day does not work for you, there are opportunities for partial commitment. Please let Suzanne know if you are interested.
- **Athletics – Thomas**
 - At the recent meeting they discussed how UNO is handling sexual misconduct (compared to other institutions). Kathy Pettid said we are doing a good job of not keeping things internal and remaining transparent. There have not been any complaints this year, but there have been some in the past. There are more trainings for students and staff and hopefully the transparency about action is helping to deter misconduct.
 - Hockey season is coming to an end and baseball is starting up soon
- **Parking – Kim**
 - Faculty Senate passed to change the name to “Transportation Advisory Committee,” as they focus on more than just parking.
 - Kim will be rolling off SAC in June and wanted to reiterate the importance of having a voice at these meetings. If you are interested, please consider joining this committee next year.
 - Permit and Student fees will not be raised for next year. However, there will be changing policies to garage parking (garage-only on Pacific now). The shuttle to and from Lot 26 (Baxter) will end April 27
- **Wellness – Steve**
 - H&K is working on new programming. They are hoping to better advertise that there is a 2-week trial for all faculty and staff before joining at full rate
- **Sustainability – Steve**
 - Reiterated that ink recycling will be moving from SAC to this committee
- **Mav Communications – Thomas**
 - Nothing to update from last meeting
- **Inclusion & Equity – Suzanne**

- At the last meeting they looked at the final draft for Strategic Planning at UNO. While we are doing good things, there is still more to do. UNO has the most diverse body of students on all campuses, but is struggling with having that reflect in faculty and staff. HR has been looped in to assist with best practices and perhaps new policies to help change this.
- There was also an informal discussion about DACA (again, highest percentage here at UNO than other campuses). Federally, they have hit a “pause button,” but yes, our students would be very effected by proposed laws. If you have questions about serving these students, please reach out to Dr. Benjamin-Alvarado.

New Business/Good of the Order

- Thomas gave a thank you to Patti for being a part of SAC – she will be leaving UNO for a position at Mutual of Omaha (Senior Business Analyst). Patti will still be here for a couple of weeks, but will be gone by our next meeting.

Adjourn – 10:04am

- Motion: TJ
- Seconded: Sarah

Next Meeting:

April 10th – 9:00am-10:00am, Weber Fine Arts Building, Theatre
Guest Speakers – Tour by Steven Williams