Report is received by the Title IX Office.

Title IX Coordinator reaches out to impacted individual to offer resources and reporting options.

If impacted individual does not wish to file a Formal Complaint, Title IX Coordinator may conduct Violence Risk Assessment (VRA) and sign a Formal Complaint.

If impacted individual files a Formal Complaint, Title IX Coordinator may conduct Violence Risk Assessment (VRA) and sign a Formal Complaint.

If they sign Formal Complaint, Case is closed. Supportive measures may continue.

If they do not sign Formal Complaint, Case is closed. Supportive measures may continue.

Notice of Allegation and Investigation (NOIA) sent to parties.

If not dismissed, Title IX Coordinator makes a determination regarding mandatory or discretionary dismissal.

If dismissed, Case is closed. Supportive measures may continue.

If not dismissed, Title IX Coordinator makes a determination regarding mandatory or discretionary dismissal.

Parties may appeal the dismissal.

If dismissal overturned, The investigator will interview parties, witnesses, and collect evidence.

If dismissal upheld, The investigator will interview parties, witnesses, and collect evidence.

Investigator will compile evidence and determine if additional interviews are needed.

Investigator will compile evidence and determine if additional interviews are needed.

The investigator will consider written responses in creating a final Investigative Report.

Related and relevant evidence is summarized and shared with parties and their advisors. Parties are given a minimum of 10 University days to provide a written response.

The investigative Report is shared with parties and their advisors a minimum of 10 University days prior to a Hearing for their review and written response. Any responses will be shared with the other party and the Hearing Board.

If no other policies apply, Case closed. Supportive measures may continue.

If other sexual misconduct policies apply, Case closed. Supportive measures may continue.

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If one or both parties appeal, the other party and University are given the opportunity to provide a written response to the appeal.

A Pre-Hearing Conference summary will be provided to each party. Each party will have the same access and information prior to the Hearing.

The Appeals Officer will review evidence and responses. The Appeals Officer will then render a decision.

Additional Information:

**Informal Resolution**—At any time prior to reaching a determination regarding responsibility, the University may facilitate an Informal Resolution process, such as mediation, that does not involve a full investigation and adjudication. The University will not require the parties to participate in an Informal Resolution process and may not offer an Informal Resolution process unless a Formal Complaint is filed.

**Supportive Measures**—The University will provide supportive measures to Complainants and Respondents. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent. Supportive measures are available at any time, regardless of a Formal Complaint.

**If you have any questions, please don’t hesitate to reach out to the Title IX Office at 402.554.2120 or at equity@unomaha.edu**

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