

DIVERSITY, EQUITY,
ACCESS, AND INCLUSION

Diversity, Equity, and Inclusion Template 2022-2023

Section 1: General Information

DEI Initiative Name Engagement and Recognition programs	Unit Name Human Resources
Collaborating Unit(s) (<i>if any</i>)	
Initiative Category Inclusion <input type="button" value="v"/>	

Section 2: Initiative's Purpose

Efforts to increase engagement and recognition across campus which will bring more tighter, welcoming, inclusive campus workforce.

Section 3: Initiative's Target Population

Benefit eligible Staff and Faculty members

Section 4: Initiative's Description:

To positively influence and increase the engagement on Campus. To increase the use of the People Are Everything platform, points are given to Employee of the Month and KUDOS winners and to employees that attend FAST trainings.

QR codes have been added to HR postings on campus to encourage nominations for Employee of the Month and KUDOS.

Monthly Meet and Greets are scheduled in person for new hires to meet members of the HR team and get questions answered.