

DIVERSITY, EQUITY,
ACCESS, AND INCLUSION

Diversity, Equity, and Inclusion Template 2022-2023

Section 1: General Information

DEI Initiative Name CFAM Listening & Supporting	Unit Name CFAM (College of Communication, Fi
Collaborating Unit(s) (<i>if any</i>) School of Music, School of Arts, School of	
Initiative Category Inclusion	

Section 2: Initiative's Purpose

This year we, CFAM, will refine and expand our existing system of connecting with and listening to our students, staff, and faculty on issues of diversity, equity, access, and inclusion. This initiative will accomplish this through two primary approaches, 1) a “listening” survey sent to all CFAM, and 2) a school/department information and connection system.

Section 3: Initiative's Target Population

Students, Staff, and Faculty of CFAM

Section 4: Initiative's Description:

First, for this initiative, the CFAM DEAI committee will send a "listening" survey to all students, staff, and faculty to assess their expectations and aspirations in DEAI in our college and on our campus. This survey will be compiled into a report for the units, schools, CFAM's DEAI committee, and college leadership. The results of the listening survey will be utilized to form strategy and action for next year's DEAI initiatives.

Secondly, the CFAM DEAI committee will refine the system of regular contact with all college units/departments. These emails/interactions are intended to do two things, 1) to better learn of and promote existing DEAI work that is happening in each unit, and 2) to provide all CFAM units with relevant information about DEAI efforts in CFAM and across UNO.