

DIVERSITY, EQUITY,
ACCESS, AND INCLUSION

Diversity, Equity, and Inclusion Template 2022-2023

Section 1: General Information

DEI Initiative Name	Unit Name
Intergroup Dialogue (IGD) Class Pilot	CFAM (College of Comm., Fine Arts,
Collaborating Unit(s) (<i>if any</i>)	
School of Communication; UNO's Office of Equity,	
Initiative Category	
ALL (DE&I)	

Section 2: Initiative's Purpose

We as CFAM propose an initiative to prepare, pilot, and promote a new US Diversity Gen Ed and Social Science Gen Ed class over the 2022-2023 academic year. This course is designed to provide students with experiences and skills necessary to engage in open & constructive dialogue across social identity groups. The purpose is to make this an inclusive and equipping class for UNO.

Section 3: Initiative's Target Population

This initiative is aimed to support the growth and development of UNO/CFAM students in their intercultural competence. This pilot phase is intended for students who demonstrate an interest in this topic material for both the facilitator session (J-Term '23) and Spring '23 IGD pilot class. A

Section 4: Initiative's Description:

This initiative is the partnership of the School of Communication, CFAM, and UNO's Office of Equity, Access and Diversity. These units are collaborating to bring this nationally trusted curriculum to our UNO to support the development of our students in their ability to talk across differences in effective ways. This present initiative is part 1 of a 2 phase process. Phase 1 (2022-2023) includes: 1) recruiting/training faculty & staff, 2) planning & submitting two courses of curriculum for approval (facilitator training & IGD), 3) promoting the class, 4) securing sufficient enrollment numbers to justify class, 5) piloting interdisciplinary faculty partnership, 6) forming committee & community of practice work teams, 7) training student facilitators, 8) collecting assessment data*, 9) reviewing data & adjusting to results, 10) planning interdisciplinary faculty partnerships for Fall 2023, and 11) incorporating into School of Communication core curriculum.

Phase 2 involves the UNO campus promotion and formal rollout of the course through the School of Communication and University-wide partnerships (this will be detailed in 2023-2024 initiatives).