



DIVERSITY, EQUITY,
ACCESS, AND INCLUSION

Diversity, Equity, and Inclusion Template 2022-2023

Section 1: General Information

DEI Initiative Name Faculty search and recruitment processes	Unit Name Academic Affairs
Collaborating Unit(s) (<i>if any</i>) CFE	
Initiative Category	
Diversity	

Section 2: Initiative's Purpose

Align faculty search and recruitment processes with best practices and enhance diversity in faculty hiring

Section 3: Initiative's Target Population

Academic administrators and faculty

Section 4: Initiative's Description:

Revise and refresh both faculty search and recruitment guidelines, training, and resources to facilitate more equitable and inclusive faculty search processes resulting in a more diverse faculty body.