

June Maverick Minute Transcript: Aileen Warren

JEFF GOLD

Hello, I'm Doctor Jeff Gold and I have the honor of course of serving as the chancellor of the University of Nebraska at Omaha. And I have a very special guest today, and that is Miss Aileen Warren. And Aileen as many of you will know of course is the Assistant Vice Chancellor and the Director of our Human Resources Department here at UNO and at the Med Center. Today – by the way welcome Aileen and thanks so much for being with us today. Our subject today is this new program that we are rolling out at the University of Nebraska at Omaha, and you know I am so excited we can do that now, and maybe you can tell our audience a little bit about how it works and what it's going to mean to UNO employees.

AILEEN WARREN

Absolutely and thanks again for having me Chancellor Gold – we are super excited to inform the UNO community that we are going to be rolling out a recognition tool called People are Everything, and this will give you an opportunity to celebrate and to recognize your coworkers for the work they do on a daily basis here at UNO and it combines a variety of things, you can send thank you notes, you can send birthday cards, you can send holiday messages, and the nice part about it is there are points associated with it, chancellor, where the points add up and you can actually pick gifts off of a website so we are really excited about this. Recognition is something that Chancellor Gold believes in and he really challenged us with in the Human Resources Department to come up with something on campus, and we really think this is going to fit the bill and people are really going to appreciate the tool.

GOLD

So Aileen UNO has had a number of very successful employee recognition programs in the past, so this is just an addition to those would that not be correct?

WARREN

Absolutely, absolutely. The only thing we've rolled into it Chancellor Gold is the employee of the month as well as the award that is given through the Board of Regents, so we are really pleased in terms of our process that we have around that now, that people can go online and everything is automated, so we will be able to track things, and just make things run a lot smoother. So, we're very excited about it.

GOLD

Well I think as many in the UNO community recall, we've actually had a variant of this – a variety of People are Everything at the Med Center for some time now. Having used it for a good number of years to say to say thank you to people to send holiday wishes, birthday cards,

anniversary cards, etc., it's just a really easy way to say thank you to our employees, to call out special occasions and it's all online, so it makes it even easier. So when the UNO employees want more information about this or maybe they want to be a secret admirer of yours in the HR shop – as you may well know I've done that many times – how do they best find out about it, how do they connect to it.

WARREN

We will be having something on the HR website so you can just go to the website or you can contact Laura Wakefield in Human Resources – she was one of the people who was very instrumental in helping us bring this to the campus. She will be able to provide information or you can give me a call and I'd be available, I'd love to show you how it works and show you the feature and functionalities of this new tool.

GOLD

Aileen thanks for all that you do and thanks for being with us today and thank you our audience for being with us today on this Maverick Minute. 8