



## Education Abroad Gender-Inclusive Housing Policy for Faculty-Led Programs

### Overview:

The University of Nebraska at Omaha is committed to maintaining an environment for all students, faculty, staff, and visitors, that is fair and responsible - an environment which is based on one's ability and performance. The University of Nebraska at Omaha declares and affirms a policy of equal education and employment opportunities, and non-discrimination in providing services to the public. Therefore, the University of Nebraska at Omaha shall not discriminate against anyone based upon **age, race, ethnicity, color, national origin, gender identity, sex, pregnancy, disability, sexual orientation, genetic information, veteran status, familial status, marital status, religion or political affiliation**. The University of Nebraska at Omaha prohibits sexual harassment, including sexual violence. This policy is applicable to all University administered programs including educational programs, financial aid, admission policies and employment policies.

University of Nebraska at Omaha non-discrimination statement found at <https://www.unomaha.edu/office-of-equity-access-and-diversity/about-ead/non-discrimination-statement.php>

### Policy:

Any student who is lesbian, gay, bisexual, transgender, queer/questioning, intersex, asexual, not straight, gender nonconforming, (LGBTQIA+) and/or ally is eligible to apply for Gender-Inclusive Housing while on study abroad, contingent on housing options available while abroad. Aside from the assignment policy, all other University policies will apply.

Students residing in Gender-Inclusive Housing have the ability, as do all students, to discuss and disclose their sexual orientation and gender identity and expression openly and decide when, with whom, and how much of their private information to share with others.

- The student interested in Gender-Inclusive Housing will provide basic information (phone, email, name, etc.) to Jessi Hitchins, Gender and Sexuality Resource Center Director, [jhitchins@unomaha.edu](mailto:jhitchins@unomaha.edu).
- UNO Education Abroad may contact and share information about students interested in this option with the Gender and Sexuality Resource Center.
- The Director of Gender and Sexuality Resource Center will contact the student to discuss individual needs and preferences.
- The Director of Gender and Sexuality Resource Center will advise Education Abroad and faculty leader of the assignment.

Any questions regarding this policy should be directed to Education Abroad: Emily Hassenstab, Manager of Education Abroad and Global Partnerships, [ehassenstab@unomaha.edu](mailto:ehassenstab@unomaha.edu).