

Interview Summary and Request to Offer

Requisition Number
Requisition Number Position Title
Department
Committee Chair
Phone Number
Email
Applicant:
Applicant:
Applicant:
Applicant:

The Hiring Authority wishes to make an offer to

Hiring Salary Rational

Pay Grade _____

Minimum ______ Midpoint _____ Maximum_____

Requested Salary (wage) Amount: _____

Please explain what factors you have considered to arrive at the requested amount. Some things to consider: education, experience, other credentials and certifications and internal equity.

Compensation considers: 1) range penetration, 2) equity within benchmarks and pay grades and 3) required qualifications listed in the job description.