SHIFT DIFFERENTIAL

Regular employees of the University whose work hours are primarily outside the standard 8:00 a.m. to 5:00 p.m. office hours (at least 4 hours) of the University will be paid a shift differential of 10% of their hourly rate of pay for all hours worked in the shift. The shift differential is not built into the base rate of pay; thus differential is paid for hours worked, not vacation leave, sick leave, holiday or other pay status.