Things to know

Annual enrollment online at Firefly - Employee Self-Service begins **November 17** and ends **December 5**.

You must complete the HRA during this period.

The HRA survey must be completed **EACH YEAR**.

Confirmation Page **MUST BE PRINTED**.

---

Human Resources

6001 Dodge St.
Omaha, NE 68182

Phone: 402-554-3660
Fax: 402-554-3777
E-mail: escarpello@unomaha.edu

---

Health Risk Assessment

Enhanced Benefits
Confidential & Voluntary Personal Wellness Report
HRA Program

All active (benefits eligible) employees, retirees, and ancillary insureds will have the opportunity to complete the HRA starting on Monday, November 17, 2014.

You must complete the HRA by the 2015 NUFlex enrollment deadline: Friday, December 5, 2014.

Participation is voluntary; however, by completing this short survey, you will receive a personal health summary that will help you assess and monitor your personal health status.

The 2015 survey will include a confirmation page at the end of the Personal Health Summary which provides you with documentation that the HRA was successfully completed.

The Confirmation Page must be printed and/or saved in order for you to receive credit as a HRA survey completer.

Employees who are enrolled in the university’s Blue Cross Blue Shield medical plan and complete the HRA will also be eligible for enhanced wellness and preventive care benefits for themselves as well as their covered family members.

Enhanced Benefits

1. Annual preventive care allowance raised from $250 to $300 (for insureds age 2 and over)
   +

2. Dependent child (under age 2) preventive care allowance raised from $500 to $600
   +

3. 100% coverage for routine preventive colonoscopy once every 10 years starting at age 50 (services must be provided by a Blue Cross Blue Shield PPO Provider)
   +

4. $0 copay for generic prescription drugs through CVS Caremark’s mail service

For you and your dependents for your having completed the HRA for yourself.