Diversity, Equity, and Inclusion
Professional Development

Professional Development Incentive Opportunity
Full-time faculty who participate in the professional development opportunities (below) in Fall 2020 are eligible for honoraria. Unless otherwise noted, faculty will accrue $100 for each workshop or event attended toward a professional development fund that can be used at their discretion to support, for example, association memberships, conference registration and/or travel, books, and so on. Accrue funds in 2020-21 and use them next year in 2021-22. Attend five events and accrue $500, attend 10 events and accrue $1,000, and so on.

Campus Conversations on Diversity, Equity and Inclusion
Learn more about the impact of tokenism in higher education and participate in workshops on strategies for combatting tokenism and fostering an inclusive and equitable environment for all members of the campus community. The series will be led by Dr. Yolanda Flores Niemann, a renowned scholar on intersectionality and marginalized groups and author of *Presumed Incompetent: Intersections of Race and Class for Women in Academia* and *Presumed Incompetent II: Race, Class, Power and Resistance of Women in Academia*.
- Campus Forum: Tokenism in Higher Education (Thurs, 9/10 from 2:00-3:30pm)
- Workshop: Mentoring Students from Underrepresented Groups (Thurs, 10/29, 2:00-4:00pm)

Additional workshop opportunities will be offered in Spring 2021 on 1) faculty mentoring and advancement, and 2) cultivating diverse academic leaders. Use the CFE event calendar to register for any these opportunities.

Racial Equity Institute Workshop
This two-day workshop is grounded in a cultural, structural and historical analysis of racism that serves as the foundation for developing strategies for combatting the effects of implicit bias, microaggressions, and racism. The workshop will focus specifically on teaching and learning to foster more equitable and inclusive classrooms for the diverse learners that comprise UNO’s student body. This event is co-sponsored by CFE and the STEM TRAIL Center. Nominate yourself or a colleague to participate here. Participants will receive a $250 professional development stipend and will be invited to help lead campus conversations on inclusive pedagogical approaches.
- Racial Equity Institute Faculty Workshop: Mon, 10/19 and Tues, 10/20 (over Fall Break)

Microaggressions Awareness Program
Learn about microaggressions, discuss experiences, and actively engage in practicing strategies for addressing microaggressions when they occur. Use the CFE event calendar to register for one of several offerings of this workshop in October (10/5, 10/6) and November (11/2, 11/5).

Leading Difficult Dialogues Series
Leading classroom discussions on difficult topics can be an on-going challenge, especially when we do not know what issues are “hot button” topics for our students. This series focuses on tips, tools, and techniques that will help faculty successfully lead and facilitate difficult conversations in both the face-to-face classroom and digital learning environments.
- Where Do I Start? Getting Started with Civil, Safe, and Inclusive Classroom Environments (Mon 9/21 @ 2:00-3:30pm)
- What Can I Say? Political but not Partisan (Tues, 10/13 @ 2:30-4:00pm)
Use the CFE event calendar to learn more and register for one or more of this engaging two-part series organized and led by Jodi Benenson (Public Administration), Ramazan Kilinc (Political Science), Patrick McNamara (International Studies), and Ferial Pearson (Teacher Education).

Faculty Search and Recruitment Training
Learn about best practices in faculty recruiting and hiring and become a resource for your unit and the campus through this half-day interactive workshop led by UNO faculty. Participants will receive a $250 professional development stipend. Limited seats available, primarily for full-time faculty and chairs/directors. Questions? Contact Candice Batton at cbatton@unomaha.edu.

- Faculty Search and Recruitment Training (Fri, 10/9 from 9:00-11:30am and Thurs, 10/22 @ 1:00-3:30pm)

Community of Practice or Faculty Leadership Forum
Participate in a community of practice (COP) or faculty leadership forum (FLF) focused on diversity, equity, and inclusion. Of particular interest are COPs and FLFs such as a) supporting and connecting with first generation students, b) inclusive pedagogies and assessment models, and c) leading difficult dialogues. Interested in leading or participating in one of these COPs or FLFs? Please contact Karen Hein at khein@unomaha.edu by Sept 15th.

Questions?
For questions about how to register for any of the eligible events, please contact Kim Harkins at knharkins@unomaha.edu or 402.554.2427 in the Center for Faculty Excellence. For other questions or comments about these opportunities, please contact Candice Batton, Assistant Vice Chancellor for Faculty Affairs, at cbatton@unomaha.edu or 402.554.4452.