MINUTES

MEETING OF THE UNIVERSITY OF NEBRASKA AT OMAHA

FACULTY SENATE

April 11, 1990

The University of Nebraska at Omaha Faculty Senate met in regular session on Wednesday, April 11, 1990 at 2:00 p.m. in Dining Rooms A & B of the MBSC. The president, Kim Sosin, presided.

MEMBERS PRESENT: Bacon, Becker, Bradshaw, Brasile, Bykerk, Callahan, Conway, Cowdin, Green, Hendricks, Johansen, Leavitt, Maloney, Millimet, Nelson, Okhamafe, Sharpe, Sindt, Sosin, Stacy, Stolen, Tollman, West, Wilson, Wood

MEMBERS EXCUSED: Buchanan, Carlson, Horacek, Reed, Shroder, Stroope, Turner

MEMBERS ABSENT: Abdullah, Bruce, Frank

Dan Sullivan, UNO faculty representative on the University Committee on Benefits spoke on the status of discussions on CREF options.

The minutes of the March 14, 1990 Faculty Senate meeting were approved.

President Report

Sosin reported the Regents have passed the Energy Management and Temperature Control Equipment request. The equipment has two purposes, one is to get better control of the temperature and the other is to improve energy efficiency. The plant management has completed a change over of equipment to a new temperature control system. They are now getting funds for some additional state-of-the-art equipment.
LB 1141 with significant changes passed on the last day of the Legislature. We have requested copies of the final version for present and new senators.

UNO has a new Registrar, Lew J. Conner. His appointment started April 2, 1990. He was previously at Collin County Community College as Director of Enrollment Management/Registrar from July 1986 to the present. He has a Master of Science Degree in Counseling and Personnel Services from Drake University.

Sosin reminded committee chairs that final reports from the standing committees are due by the next Faculty Senate meeting. Chairs are also asked to provide suggested goals for your standing committee next year. In the Faculty Senate Bylaws, each standing committee is given "oversight responsibility" for a number of university committees. Sosin will be writing a memo to the university committees asking for their final committee reports and a list of items that the Faculty Senate could assist them on for next year.

At the request of the University Committee on Cultural Affairs, Sosin wrote a letter to UNMC Faculty Senate President, Jim Wilson, inviting UNMC faculty to the Shakespeare fund-raising party, which is Saturday, April 28, 6:00 to 8:00 p.m. at Creighton University's student center. The party is being co-sponsored by the UNO Cultural Affairs Committee and Creighton. Tickets are $25.00 per couple and $15.00 per single.

Secretary/Treasurer's Report

None

Vice President's Report

Senator Bacon reported he had the privilege of having dinner with Bill Nester, the President of Kearney State College, and Dr. Nester extends to this body his renewed thanks for our support of the integration of Kearney State into the University of Nebraska system.

Executive Committee's Report
On behalf of the Executive Committee, Senator Bacon moved the following resolution and directed questions to the Secretary/Treasurer:

RESOLUTION 1820

BE IT RESOLVED, that the Executive Committee recommends to the Faculty Senate that 13.11 faculty members be represented by each Senator, resulting in the following distribution of seats for the 1990-91 Faculty Senate:

<table>
<thead>
<tr>
<th>Department</th>
<th>Seats</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts &amp; Sciences</td>
<td>15</td>
</tr>
<tr>
<td>CBA</td>
<td>5</td>
</tr>
<tr>
<td>CPACS</td>
<td>5</td>
</tr>
<tr>
<td>Education</td>
<td>6</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>3</td>
</tr>
<tr>
<td>Library</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>35</strong></td>
</tr>
</tbody>
</table>

Senator Becker asked how the apportionment was computed. Senator Tollman explained that there are two "defensible" lists, one provided by Academic Affairs and one from the department of Institutional Research. Traditionally, the list from the office of Institutional Research has been used. Some people who have faculty appointments, for example in the Library, but are administrators currently, are not eligible for service on the Faculty Senate but are permitted to vote. The list from Institutional Research includes such people.

The motion carried.

On behalf of the Executive Committee, Senator Bacon moved the following resolution:

RESOLUTION 1821

WHEREAS, he has represented the citizens of his district and the state of Nebraska
with integrity, intelligence, enthusiasm, and good humor, and

WHEREAS, he has been a fair and balanced spokesperson for the interests of the University of Nebraska among Regents, legislators, and the public at large, and

WHEREAS, he has consistently maintained a sense of perspective in governing the University system, never demanding more than a fair share for UNO while serving in his Regental role, but never willing to settle for less, either; therefore

BE IT RESOLVED, that the Faculty Senate expresses its deep appreciation to Kermit Hansen for his untiring work and able service to the University and to the citizens of Nebraska.

Senator Wood commented favorably on Kermit Hansen from his experiences as ombudsman. Hansen was totally in support of the University system and UNO and performed his duties in a fair manner.

The motion carried.

Standing Committee Reports

Committee on Education Resources and Services

Senator Conway reported that Drs. Farr and Hayhome will be attending the next committee meeting to discuss how summer school is planned and financed.

Conway also reported that the Paul Beck scholarship fund is nearly self-supporting. There has been some confusion regarding the status of the fund as there are two accounts, one earning endowment interest and one which is a pay-out account. When information regarding the present amount was requested, Accounting gave us the amount from the current account which did not reflect the endowment portion. A complete printout of account activity is being provided by Accounting to the committee in the near future.
Committee on Academic and Curricular Affairs

None

Committee on Personnel and Welfare

None

Committee on Goals and Directions

Senator Becker moved the following with the changes of 1) inserting “the Retirement Option Task Force” after the fourth WHEREAS, 2) change denounce to deplores in the sixth paragraph, 3) delete “irresponsible” in the sixth paragraph, and 4) after BE IT FURTHER RESOLVED add “that the UNO Faculty Senate.

4.4.1

WHEREAS, The Board of Directors of TIAA-CREF, after careful study by national experts, added options permitting each individual member additional alternatives in the ways that they choose to distribute their own individual funds, and

WHEREAS, the Faculty Senates of UNO, UNL, and UNMC each passed resolutions recommending that the University of Nebraska adopt these new alternatives, and

WHEREAS, the administration of the university chose to disregard the above studies and the recommendations of the three Faculty Senates, and

WHEREAS, such a study required the expenditure of funds, administrator, faculty and staff time, as well as other resources that were diverted from other university matters, and

WHEREAS, the administration's present plan not to accept all of the new options will deprive some faculty members from choosing the distribution of the member's own retirement fund that, without additional cost to the University, would have been preferred by the faculty member.
BE IT RESOLVED, that the University of Nebraska at Omaha Faculty Senate
denounces the administration's paternal action and irresponsible waste of resources,
and

BE IT FURTHER RESOLVED, again strongly recommends that all the new options
offered by TIAA-CREF be adopted.

A discussion followed concerning the statement that "the university chose to
disregard the above studies"...when in effect, the study is still being conducted and a
decision has not been made. Senator Wilson expressed that the resolution relates
to the previous resolution regarding TIAA-CREF in which the faculty recommended
administration approve all available CREF disbursements and fund transferability
options. Senator Stolen pointed out that there are two issues, and transferability
is still under study. Senator Bacon moved the motion be committed to the
committee on Personnel and Welfare for further study. Senator Conway seconded
the motion. Senator Leavitt spoke against sending it to another committee
because the senate might not want to reconsider the motion in any form.

The motion did not carry.

Senator Leavitt further pointed out possible legal difficulties one might run into if
the retirement money would be available when people run into various financial
problems. Creditors might have claims against the cashable portion of one's
retirement fund. Further discussion led to the decision that the majority wanted
the resolution ended.

Senator Bacon moved to postpone indefinitely; Senator Conway seconded the
motion.

The motion carried.

Senator Becker announced that 290 completed faculty survey forms have been
received by his committee and the analysis and results will be made available soon.
Committee on Professional Development

None

Committee on Rules

On behalf of the Committee on Rules, Senator Green moved the following resolution:

RESOLUTION 1822

BE IT RESOLVED, that the Constitutional changes brought forward by 21 faculty members to the March 7, 1990 Executive Committee meeting be adopted as amendments to the University of Nebraska at Omaha Faculty Senate Constitution.

The motion carried.

On behalf of the Rules Committee, Senator Green moved the following resolution:
RESOLUTION 1823:

BE IT RESOLVED, that the following nominees for the Academic Freedom and Tenure Committee are brought forward from the Rules Committee for Faculty Senate nomination:

**Tenure**

1. Doug Paterson  
   Dramatic Arts  
2. Steele Lunt  
   Biology  
3. Dale Krane  
   Public Administration  
4. Frank Forbes  
   Business  
5. Dan Sullivan  
   Chemistry  
6. A. Skreija  
   Sociology

**Non-Tenure**

1. Frank Brasile  
   HPER  
2. Shereen Bingham  
   Communications  
3. Susan Jacobs  
   Criminal Justice

If approved, the entire UNO faculty will choose five of the six as tenured members and two of the three as non-tenured members of the Academic Freedom and Tenure Committee.

After the election, the new committee members will decide who will serve out the one-year, two-year term and who will serve the three-year term.

The motion carried.

On behalf of the Rules Committee, Senator Green moved the following:

RESOLUTION 1824:

WHEREAS, Duane Aschenbrenner has faithfully served as UNO Faculty Senate
Parliamentarian for the 1989-90 summer and academic year,

THEREFORE BE IT RESOLVED, that he be awarded a $200 honorarium for his assistance to the Senate.

The motion carried.

Other Business

None

Old Business

None
For the Good of the Order

Senator Bacon requested faculty send extra envelopes for routing purposes to the Faculty Senate.

Senator Brasile distributed copies of a proposed brochure to be handed out to students entering UNO to promote an awareness of academic integrity.

New Business

None

Adjournment at 3:16 p.m.

Respectfully submitted,

Thomas A. Tollman
Secretary/Treasurer