The University of Nebraska at Omaha Faculty Senate met in regular session on Wednesday, November 8, 1989 at 2:00 p.m. in the Dodge Room of MBSC. The President, Kim Sosin, presided.

MEMBERS PRESENT: Bacon, Becker, Bradshaw, Brasile, Bruce, Buchanan, Bykerk, Callahan, Carlson, Conway, Cowdin, Green, Hendricks, Leavitt, Maloney, McCuen, Millimet, Nelson, Reed, Sharpe, Simpson, Sindt, Sosin, Stacy, Stolen, Stroope, Tollman, West, Wilson, Wood

MEMBERS EXCUSED: Horacek, Shroder, Turner

MEMBERS ABSENT: Frank, Okhamafe

The minutes of the October 11, 1989 Faculty Senate meeting were approved.

President's Report

President Sosin announced that Senate Secretary Lynn Ash will be leaving the Omaha area, and the December meeting will be her last.

President Sosin indicated the disposition of the certificates of commendation that the Faculty Senate has passed is as follows: Former President Roskens was presented at a dinner; distinguished visitors from Charles University were presented at a lunch in their honor; the certificate for River City Roundup has not been presented--unless someone can suggest an occasion it will be sent by mail with an appropriate letter.

President Sosin announced the next Regent's meeting is Friday, November 10, 1989. The meetings usually begin with a presentation of a program of distinction from one of the campuses. Friday Harry Duncan and his Book Art Center are being honored.
Other items of interest on the agenda:  the Schematic Design for the UNO Fine Arts Education Building is up for approval. Also the Ph.D. in nursing at UNMC will be presented for information.

Secretary/Treasurer's Report

None

Vice President's Report

None

Executive Committee Report

Vice President Bacon, on behalf of the Executive Committee, moved the following resolution:

RESOLUTION 1806:
BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha, appreciative of the benefits for all members of the University Community afforded by international faculty exchanges respectfully welcomes our colleague (Jiri Pavelka, Vaclav Kaspar, Jan Jirak) of (Brno, Charles, Charles) University in (Brno, Prague, Prague), Czechoslovakia to the University of Nebraska at Omaha.

The motion carried.

Vice President Bacon, on behalf of the Executive Committee, moved the following resolution:

RESOLUTION 1807:

WHEREAS Harry Duncan has served as distinguished member of the UNO faculty since 1972 and,

WHEREAS he has served as a leader in creating standards for the art of hand printed books and,
WHEREAS he has created a program in printmaking that has brought international acclaim to UNO

THEREFORE BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha commends Harry Duncan for his outstanding contribution to his field, to the University of Nebraska at Omaha, and the people of Nebraska.

The motion carried.

Standing Committee Reports

Committee on Education Resources and Services

Senator Conway, on behalf of the Committee on Education Resources and Services, moved the following resolution:

RESOLUTION 1808:

WHEREAS during Spring 1989 semester, the University Library conducted a document delivery pilot project as a result of Faculty Senate action, and

WHEREAS the project has been completed and an Interim Report received by the Education Resources and Services Committee; therefore,

BE IT RESOLVED, that the Faculty Senate at the University of Nebraska at Omaha commends John Reidelbach and the library staff who worked on the project.

Senator Conway commented on the overview regarding the student information; Dan O’Reilly attended the last meeting and appreciated the input from the report. Follow-up will continue.

Committee on Academic and Curricular Affairs

Senator Hendricks reported the committee discussed professional misconduct in research and would be continuing with this topic.
Committee on Personnel and Welfare

Senator Stacy, on behalf of the Committee on Personnel and Welfare moved the following resolution:

RESOLUTION 1809:

WHEREAS the University of Nebraska at Omaha is an equal opportunity employer, and,

WHEREAS sexual orientation, marital status, and disability unrelated to a person's ability to engage in a particular occupation do not relate to an individual's ability to perform his/her professional responsibilities,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha urge the Board of Regents add "sexual orientation, marital status, and disability unrelated to a person's ability to engage in a particular occupation" to Sections 3.0 and 5.2 of its Bylaws.

The motion carried.

Committee on Goals and Directions

Senator Becker briefly reported on the issues this committee is currently discussing including the proposed Ph.D. programs and said they would like to receive some feedback on this issue.
Committee on Professional Development

Senator Callahan, on behalf of the Committee on Professional Development, moved the following motion:

RESOLUTION 1810:

WHEREAS the faculty at the University of Nebraska at Omaha has professional needs that are unable to be met by the operating budget, and

WHEREAS the UNO Alumni Association has expressed interest in supporting a Faculty Development Fund and will ask the UNO Alumni Board to match any development funds that are raised from among the UNO faculty

THEREFORE BE IT RESOLVED that the Faculty Senate at the University of Nebraska at Omaha supports a plan whereby each member of the UNO faculty will contribute at least $10 a month to a Faculty Development Fund which will have the following features:

1. The interest on the fund will be apportioned to academic departments on the basis of how many full time faculty members each department has. (For example, if 400 faculty members each contributed $120 a year, the total in one year would be approximately $50,000, and if this were matched by the Alumni Association the total would be $100,000 or $250 per faculty member so a department with 10 faculty members would receive $2,500 per year to use as it wished for faculty development.)

2. Faculty development activities would include such activities as travel to professional meetings; provision for visiting scholars; support for research and creative activity beyond what is currently available; equipment support; funded faculty development leaves; improvement of instruction, and the retraining of faculty in order to develop new areas of expertise.

3. The fund would be managed by the UNO Alumni Association, which would provide the mechanism for payroll deduction and which would be responsible for apportioning the income annually to each academic department.
4. Once the UNO faculty and alumni have generated a fund that is large enough to demonstrate a serious and credible commitment to the project, the Professional Development Committee would have the primary responsibility for locating external funding sources and for recommending policies to the Faculty Senate regarding the administration of the fund.

Senator Cowdin presented a historical overview of this resolution followed by discussion of concerns and possibilities.

Request was made that more information, regarding this resolution, be presented such as tax considerations, experiences at other universities, potential support from the University Foundation, etc. Another tax question: who benefits from this fund, everyone or only those who contribute?

The motion was tabled by a hand count.

Senator Cowdin expressed the expectation that the senators take this resolution back to their faculty for feedback and/or input.

Committee on Rules

No Report

Other Business

None

Old Business

None

For the Good of the Order

Ways to get faculty input on Ph.D. programs at UNO was discussed. Senator Carlson reported that some of the questions/concerns of the Committee on Goals and Directions
are in which areas Ph.D. programs should be considered, why those particular areas, and the extent of faculty input into decisions about Ph.D. programs. Suggestion was made that this be one of the issues the Executive Committee discuss with the Chancellor at their meeting.

President Sosin reminded the standing committees that the normal time for standing committee meetings, the 4th Wednesday of the month, falls during Thanksgiving vacation this month. Committee chairs should reschedule the meeting for the 5th Wednesday, November 29, 1989 or some other time as convenient.

**New Business**

None

The next meeting of the Faculty Senate will be held Wednesday December 13, 1989 at 2:00 p.m. in the Dodge Room of MBSC.

Meeting adjourned at 2:56 p.m.

Respectfully submitted,

Thomas A. Tollman
Secretary/Treasurer

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