Faculty Senate of the University of Nebraska at Omaha
2003-2004 Senate Minutes

Wednesday, May 5, 2004, 2:00 p.m., MBSC Chancellor’s Room

Presentation:

A. President L. Dennis Smith

I. Introduction of Guests

II Official Call To Order

III Presentation and Approval of Minutes: April 14, 2004 minutes (agenda attachment, pages 1-6)

IV Officers’ Reports

A. President’s Report: Senator Sadlek

1. Board of Regents: April 23-24, 2004

   The Board of Regents met on Friday, April 23rd, and Saturday, April 24th, in the Student Union at the University of Nebraska at Kearney. During the morning of April 23rd, the Regents conducted their annual visit to the UNK campus.

   During the afternoon of April 23rd, the Regents conducted three committee meetings. In the first, a panel of experts delivered a report on diversity at the university. The panel was chaired by Linda Crump, Director of Equity at UNL, and it included Ethel Williams, who represented UNO. Dr. Williams reported that minority enrollments had grown by 5% at UNO since 1995. She then went on to outline several different UNO initiatives, all meant to increase minority student and faculty recruitment and retention. A copy of this diversity report is available in the Faculty Senate offices.

   The regents then heard another report on the NU Distance Education Plan. They heard that 90% of public degree granting institutions now offer some sort of distance education, but that NU’s productivity in offering distance education surpasses the average growth in this area. They also were informed of specific campus distance education initiatives. A surprising figure was that, while the state population breaks down evenly between rural and urban inhabitants (“urban” being
defined as residents of Cass, Douglas, Lancaster, and Sarpy counties), NU distance education students break down into 60% urban and 40% rural. Hence, the majority of our “distance” education is going to people within close driving distance of either UNL or UNO. Moreover, if one looks at all courses delivered at NU, the breakdown between rural and urban students more closely matches the state profile.

There was also an interesting table comparing the distance education profile of NU against the profiles of Univ. of Phoenix, Bellevue University, and Capella. In these comparisons, NU’s distance education costs much less and is delivered by a much more highly educated faculty. Moreover, NU spends much less on marketing. Nevertheless, Regent Miller still wants NU to consider developing its distance education more along the lines of these other universities. A copy of the full Distance Education Plan is available in the Faculty Senate offices.

Finally, there was a report on non-resident tuition policies. Given the prospect of the number of high school graduates going down in Nebraska in the near-term, some Regents are interested in lowering tuition rates for students from contiguous states. One interesting figure reported was that, if NU offered in-state tuition rates to all non-resident students, it would cost the university $24 million. Assuming fixed costs—and this is a big assumption—it would take an additional 6,200 non-resident students to make up this loss of tuition. If NU offered a discounted rate of 150% of in-state tuition to non-resident students, then the system would lose $17 million of income, and it would take 3,000 additional students to make up for the loss.

There were two major policy issues considered at the regular Regents meeting of Saturday, April 24th. First, there was a report on the estimate of needs for the NU system for the 2005-2007 biennium. This estimate of needs did not include faculty raises determined by collective bargaining. For 2005-2006, the university estimates it will need an increase of 3.7% for its budget. For 2006-2007, the university estimates it will need an increase of 3.4% for its budget.

The second major policy issue discussed was President Smith’s proposal to create Guaranteed Tuition Grants for our poorest students. With these grants, the university would guarantee full tuition coverage to all recipients of the Pell Grants. Pell Grants only cover a small fraction of the full costs of attending the university. Smith gave a convincing presentation that demonstrated the significant increased burden of the cost of attending college for families in the lowest income brackets. As a result, college participation rates of potential students from families who earn less than $25,000 are significantly lower than participation rates of potential students in higher income categories. Smith’s plan was a creative attempt to make sure that the state’s potential student population that is both poor and talented is not locked out of public higher education. The proposal drew a spirited debate among the Regents, but it narrowly passed.

Other items of business included the approval of UNO’s proposals for a B.S. in bioinformatics and the joint UNO/UNK low-residency Master of Fine Arts in Creative Writing. The Regents also voted to approve the revised Program Statement for the UNO Library, which basically outlines the expansion and renovation plans for the UNO Library.

Also approved was the transfer of funds for improvements to the UNO Student Center and a requested increase in UNO’s Fund B fees (UPFF [University
Program and Facilities Fees) by .80 per credit hour. In exchange for this increase in fees, UNO students will receive free tickets to UNO hockey games.

2. Executive Committee and Administration: April 21, 2004

The Executive Committee briefly reviewed Resolutions 2724 and 2725 with the Administration. We also briefly discussed the revival of the Paul Beck Scholarship, minority recruiting, hockey tickets for faculty, and faculty concerns about the quality of service at the Information Counter in Eppley Administration Building.

We also continued our discussions about UNO’s share of the NU budget in light of new figures prepared by Asst. Vice Chancellor Julie Totten and Mr. Chris Kabourek of Central Administration. (These figures were distributed via campus mail to all Senators.) John Bartle, the chairperson of our Budget Committee, was present and contributed to the discussion as well. Dr. Bartle will have further comments on these new figures at the May meeting of the Senate.

We had a long discussion of the parody issue of the Gateway, which caused much controversy. (See my remarks on this issue in the report on the Chancellor’s Council meeting of April 22.) At the end of the discussion, the Chancellor asked the Senate Rules Committee for nominations of faculty members to fill slots coming open on the UNO Publications Board.

Finally, it was announced that UNO’s share of this year’s budget cuts would be $277,000. We are fortunate that the Administration will be able to meet a large share of that budget cut by means of rent savings realized by the transfer of the Nebraska Business Development Center from its offices downtown to the UNO campus.


The Chancellor’s Council meeting began with a preview of UNO issues to be taken up at the April 24th meeting of the Board of Regents. (See my appended report on that meeting for details.) Next, Linda Mannering gave a report on Federal funding of research and development in Nebraska. She found that in 2002, UNL received $51.7 million of funding, UNMC received $33.5 million, Creighton received $7.2 million, UNO received $5.4 million. UNMC ranks 79th nationally among medical schools (and last in its peer group) in its levels of federal funding; UNL ranks 66th nationally in the top 100 universities and colleges (and 9th in its peer group). The point was made that if the figures for UNL and UNMC were combined, they would stand much higher in all rankings. UNO ranks 5th among its peer institutions in federal funding.

Next, John Fiene gave an update on an IR upgrade. This is basically a system that allows programmers to extract information from various other systems and then reintegrate the data for reporting purposes. Faculty members’ electronic portfolios may be stored on this system.

Following John Fiene, Chancellor Belck led a debriefing discussion of the damage caused by the Gateway parody issue and the steps she is taking to remedy the situation. The parody issue caused a roar of protest from members of the African-American community. The Chancellor stated that the Publications
Board should work to encourage greater multicultural sensitivity in the editors of the Gateway. In the student discussions that followed the crisis, it was alleged that issues of multicultural sensitivity were also a problem for some UNO faculty members. It seems that this is an issue that will require further discussion and attention on the part of the Senate.

David Cicotello reported on the results of a survey sent to the parents of students who were accepted to UNO but chose not to attend. 1500 surveys were mailed; 400 surveys were returned. The hope was that the survey could help teach UNO how to become more attractive to potential new students. Some of the most frequent reasons for lack of attendance were: image or prestige of selected institution; academic program selected was more suited to the student’s needs; the opportunity to participate in intercollegiate athletics; the student received more academic scholarships at the selected institution; the student wanted a smaller school; and the student wanted to be farther from home.

Finally, the Chancellor reviewed the UNO flag lowering policy. She noted that by law the U.S. flag may only be lowered at the request of the Governor of Nebraska or the President of the United States. Thus, only the UNO flag is lowered to commemorate the deaths of UNO faculty or students.

4. Chancellor’s written response to resolutions:

Chancellor Belck has acknowledged Resolutions 2724, 2725, both for the purpose of information (Nancy Castilow - 4/19/04).


V. Executive Committee Report: Senator Bacon

A. Resolution regarding the UNO Wrestling Team: (Senator Bacon)

WHEREAS, the University of Nebraska at Omaha wrestling team won the 2004 Division II national championship, bringing honor and recognition to the University, and

Whereas Coach Mike Denney has completed twenty-five successful years as head coach, and

Whereas the team includes ten Academic All-Americans and maintains a 3.2 Grade Point Average, achieving the highest ideals of scholar-athletes,

Therefore, Be It Resolved that the Faculty Senate of the University Of Nebraska at Omaha congratulates the wrestling team and Coach Denney and wishes them continued athletic and academic success.

B. At its meeting of May 3, 2004, the Executive Committee accepted the following permanent and temporary resignations and replacements:
Senator Lewis’ resignation as of April 22, 2004, due to sabbatical for 2004-2005, and accept Dr. Phani Tej Adidam as his replacement who will finish Senator Lewis’ term (5/08/02 - 5/11/05).

Dr. Juliette Parnell-Smith as a temporary replacement (8/04 - 12/04) for Senator Latchaw who will be on Leave for Fall 2004.

Senator Ritter’s resignation as of May 2004, permanent replacement to complete her term to 5/05, replacement tba.

Accept Senator Bennett’s resignation as of August 1, permanent replacement to complete her term to 5/05, replacement tba.

C. At its March meeting President Sadlek indicated that he had informed the Chancellor that the colleges had reported election of the following thirteen (13) faculty to the Faculty Senate, each for three-year terms from May 5, 2004, through May 9, 2007, unless noted.

College of Arts & Sciences (4): Maria Arbelaez
Griff Elder
Hollis Glaser
Andris Skreija

College of Business Administration (1) William Corcoran

College of Education (1) Saundra Wetig

College of Fine Arts (0) - - - - -

College of Information Science & Technology (2) Peter Wolcott
Ann Fruhling (*expires 2005)

Library (1): James Shaw

College of Public Affairs & Community Service (3): Amanda Randall
Bill Wakefield
Debra Anderson (*expires 2006)

External Faculty (1): Stuart Bernstein

D. These replace the following thirteen (13) senators, who will be completing their term of service at the May Faculty Senate meeting and who were honored with a plaque at the April 26 Dinner.

Michael Carroll (PACS) Keith Pedersen (Ext) Robert W. Smith (A&S)
Laura Dickson (LIB) Gregory M. Sadlek (A&S) Yvonne Tixier y Vigil (ED)
Peter Madsen (FA) Laura Schulte (ED) Ethel Williams (PACS)
G. Appreciation for Service (Outgoing Senators): (Senator Sadlek)

On behalf of the Executive Committee Senator Sadlek will move the following resolution regarding outgoing Senators:

BE IT RESOLVED, that the Faculty Senate of the university of Nebraska at Omaha extends to the following outgoing senators its deepest appreciation for service on the Faculty Senate:

- Michael Carroll (PACS)
- Laura Dickson (LIB)
- Peter Madsen (FA)
- Sufi Nazem (BA)
- Jody Neathery-Castro (A&S)
- Keith Pedersen (Ext)
- Gregory M. Sadlek (A&S)
- Laura Schulte (ED)
- Robert W. Smith (A&S)
- Yvonne Tixier y Vigil (ED)
- Ethel Williams (PACS)
- Robert D. Shuster (A&S)
- Ilze Zigurs (IS&T)

H. Appreciation for Service (Faculty Senate Liaisons): (Senator Sadlek)

WHEREAS, the proper functioning of the Senate is highly dependent on good information about the activities of other faculty, student, and alumni bodies across campus,

WHEREAS, The Senate was given regular reports on the activities of the Academic Planning Council, the Alumni Association, the UNO Chapter of the AAUP, AFCON, the Graduate Council and the Strategic Planning Steering Committee,

THEREFORE, BE IT RESOLVED, that the UNO Senate commends and thanks the following senators and/or faculty colleagues for acting as liaisons to these various groups: Ethel Williams, Ann Fruhling, Henry D’Souza, Beth Ritter, Darryll Lewis, and Bruce Garver.

I. Appreciation for Service (Ad Hoc Committees): (Senator Sadlek)

WHEREAS, the effective work of the Senate is often highly dependent on the dedicated work of ad hoc faculty committees,

WHEREAS, during the academic year 2003-2004, the Senate was especially well served by three of these important committees, which addressed Senate concerns with academic program prioritization, the university budget, and the creation of a Senior Scholars Academy,

THEREFORE, BE IT RESOLVED, that the UNO Senate commends the work of these ad hoc committees and thanks all the participating faculty members, especially their committee leaders, James Carroll, John Bartle, and Jerry Cederblom.
J. Appreciation for Service  (Standing Committees/Chairpersons):  (Senator Sadlek)

WHEREAS, the smooth and productive functioning of the Faculty Senate is dependent upon effective leadership of the standing committees,

WHEREAS, by their service in meetings of the Executive Committee and Cabinet, committee chairpersons assist the Executive Committee in responding to the needs of the faculty and charting a course for the Senate,

WHEREAS, this academic year was a year of unusually large and complex challenges due to the continuing budget crisis,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to members of the Senate Cabinet – Professors Jody Neathery-Castro, Caroline Simpson, Chris Allen, Sufi Nazem, Yvonne Tixier y Vigil, and Michael Carroll– for their dedication, hard work, and leadership during this academic year 2003-2004.

BE IT FURTHER RESOLVED, that Laura Dickson, Jody Neathery-Castro, Yvonne Tixier y Vigil, and Michael Carroll be further recognized for their outstanding additional service as members of the Executive Committee.

K. Appreciation for Service (Vice President Wally Bacon):  (Senator Sadlek)

WHEREAS, he assumed the duties of Faculty Senate Vice President in May 2003,

WHEREAS, he presided over meetings of the Executive Committee and Cabinet with good humor, efficiency, and fairness,

WHEREAS, responding to major events and important milestones, he contributed the texts of many necessary and well-written resolutions,

BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Professor Wally Bacon for his work as Vice President during this academic year 2003-2004.

L. Appreciation for Service (Secretary-Treasurer Laura Dickson):  (Senator Sadlek)

WHEREAS, she assumed the duties of Faculty Senate Secretary-Treasurer in May 2003,

WHEREAS, she kept track of the Senate Budget and dutifully reported our status from month to month, and

WHEREAS, she has regularly coordinated with the Senate Office Administrator on the production of Senate agendas and minutes, and

WHEREAS, she brought a fresh and insightful perspectives to difficult matters,
BE IT RESOLVED, that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Professor Laura Dickson for her work as Secretary-Treasurer in this academic year.

M. Thanks to President

**Resolution 2733, 05/05/04: Regarding Thanks for Service (President)**

WHEREAS, Dr. Gregory M. Sadlek has presided over the UNO Faculty Senate with equanimity and eloquence, with wit and wisdom, during his presidency for the past two years,

WHEREAS, Dr. Sadlek has been able to marry the oft warring opposites of strong conviction and passionate intensity in his direction of the Senate,

WHEREAS, Dr. Sadlek has demonstrated active and progressive leadership during difficult days and guided the Senate through at least nine circles of infernal bureaucracy,

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha thank Dr. Sadlek for his service and his noblesse and wish him idyllic ascent into the Primum Mobile as he departs the Senate’s company.

VI Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Neathery-Castro

The committee met on April 28, 2004. Those present were Jim Akers, Wally Bacon, Joan Latchaw, Jody Neathery-Castro, John Thorp, Ethel Williams.

The Academic and Curricular Affairs committee had a productive meeting on the dual enrollment issue with Assistant Vice Chancellor for Academic and Student Affairs, Sheri Rogers. We discussed the need for paid inservice for high school and university faculty of UNO departments for supporting instruction in the local high schools and for meeting with the high school faculty to work out the differences between the educational cultures of the university and the high schools.

It was the consensus of the committee that its continued support for dual enrollment rests on the successful resolution of the following conditions:

14. The departments from UNO that are involved in the dual enrollment program must be in agreement with the criteria by which students and instructors at the local high schools are selected.

2. They must also be in agreement with the criteria that are used to differentiate between dual enrollment courses and regular courses at the high schools involved.

3. If these agreements cannot be reached, the involved departments at UNO can opt not to participate in the dual enrollment program.

We also respectfully request the opportunity to review (as it becomes available) the
data which compares the performance in advanced courses of two subpopulations of UNO students:
1) those who took their basic courses at UNO, and
2) those who fulfilled their prior requirement through dual enrollment credit

This would allow us to see if the dual enrollment courses are indeed meeting the academic rigor that is expected of students at the university level. We would hope it would not reject the following null hypothesis:

\[ H_0: \text{There will be no significant difference in the academic performance as measured by grades in advanced courses in content areas between the students who take basic courses at UNO and those who take those courses as part of the dual enrollment program.} \]

We feel this is the pragmatic way of evaluating the effectiveness of the dual enrollment programs in preparing high school students for advanced courses at UNO.

B. Committee on Educational Resources and Services: Senator Dickson

The meeting was held April 28, 2004. Committee Members Present: Laura Dickson, Becky Pasco, Laura Schulte, Bob Shuster, Marsha Watson, Ilze Zigurs

Our only item of business for this meeting was to decide who would receive the Paul L. Beck Memorial Faculty/Staff Scholarships. The Undergraduate scholarship goes to Larry A. Triplett. The Graduate Scholarship goes to Melissa Scott-Pandorf.

The committee decided that since there were no applicants for the part-time undergraduate scholarship, we would split the $400 for that scholarship between the two others. That makes each scholarship $1000.

The committee was very gratified by the number of applicants and the high caliber of the applicants. Any one of the applicants would have been worthy recipients of the scholarships.

C. Faculty Personnel and Welfare: Senator D’Souza (No meeting/No Report)

D. Goals and Directions: Senator Allen

The committee met on April 28, 2004. Those present were: Allen, Benjamin-Alvarado, Garver, Simpson

The committee recommended that the Senate bring forth a resolution recommending that the university supply black or red vests to those working at the Welcome Center to provide a uniform look, and purchase name tags for the people staffing the center.

The committee adopted the draft of a plan for next academic year that will result in a strategic plan for UNO for minority recruiting.
Developing a Minority Recruiting Strategic Plan (DRAFT)

The minority recruitment problem is a long-term problem that must be addressed in the next year, but cannot be solved in that time. Rather, UNO needs a coordinated effort that involves people, time and money. Since all three are in short supply, since this problem is so important to solve, and since the administration has not adequately addressed the problem, Goals and Directions should take on the push for a strategic plan that will place UNO at the head of the NU institutions, UNO’s peer institutions and regional colleges in recruitment of minorities.

At this time it is too early to set specific goals for minority recruitment. Instead, the committee, with the help of the administration, should conduct some base-line research, then begin a process that will lead to defined goals, a flexible set of procedures, a projected budget and a justification for the financial resources necessary to carry out the plan.

This minority recruiting strategic plan fits easily into the University’s three over-arching goals:

The plan will strive to be student centered by encouraging minority students to come to UNO and participate fully in classes and activities. The plan should include ways that the university can serve the needs of minority students, as well as all UNO students, and help them achieve the ultimate goal of graduation and employment.

The plan will seek academic excellence from the minority students, as it does from all UNO students. A stronger and more diverse ethnic mix at UNO is a large step in the academic excellence of the campus community. Students must be given the opportunity to engage in robust discussions of the issues that society and its constituent groups face.

The plan, to succeed, must engage with the community, especially the high schools in Omaha, Council Bluffs and the larger areas of Nebraska and Iowa.

To accomplish this, we propose a year-long project that will result in a plan that UNO will be able to implement. We don’t want an abstract document that will gather dust. We want a plan that can be assessed each year, by which the University can set goals and measure them, and that can be adapted as needs change.

Timeline:

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<th>Over summer:</th>
<th>Have IR and Sharon Ulmer gather requested data</th>
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<td>September:</td>
<td>Examine data and decide what other research is needed</td>
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<td>Draft Strategic Goals</td>
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<td>October:</td>
<td>Meet with representatives of OPS, Millard, Bellevue, Council Bluffs and Papillion-LaVista counselors to discuss minority issues from their viewpoints</td>
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<tr>
<td>November:</td>
<td>Meet with current minority students in a focus-group setting</td>
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<td>January:</td>
<td>Draft plan</td>
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February: Determine necessary resources
March: Meet with university officials to present plan
April: Finalize plan and present to the Senate.

E. Committee on Professional Development: Senator Nazem (No meeting/No Report)

F. Committee on Rules: Senator M. Carroll

The Rules Committee met Wednesday, April 28, 2004, in MBSC. In attendance were Tej Adidam, Frank Bramlett, Mike Carroll, and Yvonne Tixier y Vigil. Absent were Raj Dasgupta and Pete Madsen.

The bulk of the committee's discussion was devoted to determining membership (1) of the Senate's six standing committees (resolution below) and (2) on well over a dozen standing university-wide and campus-wide committees. Given that workload, we gave limited but informed discussion to the application of LEED (green building) standards at UNO.

1. University-wide Committee Resolutions:

a. University Committee on the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/04, through 07/31/07, to the University Committee on the Advancement of Teaching:

   Teresa Lamsam, College of Arts and Sciences (to replace Susan Maher)
   Melissa Berke, College of Fine Arts (to replace Joanne Sowell).

b. Athletics, University Committee on

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/04, through 07/31/07, to the University Committee on Athletics:

   Tej Adidam, (to replace Richard File).

c. University Committee on Excellence in Teaching

BE IT RESOLVED, that the following faculty be recommended for service as three-year appointments, from 08/01/2004 through 07/31/2007, on the University Committee on Excellence in Teaching. (Two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year.

   Theresa Barron-McKeagney, PACS, (to replace Cassia Spohn) (recipient)
Karen Dwyer, (reappoint)
Phyllis Adcock, ED, (to replace Jerene Fluckinger).

AND, the following faculty be recommended for service as a one-year appointment from 08/01/04 through 07/31/05, to the University Committee on Excellence in Teaching, to correct an imbalance in term endings:

Richard Duggin, FA, (to replace David Helm)
Tracy Bridgeford, new faculty holding PhD (to replace Carson Holloway).

d. University Committee on Facilities Planning

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/04, through 07/31/07, to the University Committee on Facilities Planning:

Michael Carroll (reappointed).

e. University Committee on Honors and Awards

BE IT RESOLVED, that the following name go forward as a three year appointment from 08/01/04, through 07/31/07, to the University Committee on Honors and Awards:

Lisa Boucher, (to replace Bruce Johansen).

f. University Committee on Library and Learning Resources

BE IT RESOLVED, that the following names go forward as a three-year appointments from 08/01/04 through 07/31/07, to the University Committee on Library and Learning Resources:

Charles Johanningmeier, (to replace Ineke Marshall)
Maria Anderson Knudtson, (to replace Manoj Sharma)
Peter Wolcott, (to replace Maria Elvira Villamil).

AND the following name go forward as a two-year appointment from 08/01/04 through 07/31/06, to the University Committee on Library and Learning Resources, to correct an imbalance in term endings:

_____tba__________, (to replace Tatyana Novikov).

g. University Committee on Research

BE IT RESOLVED: that the following names go forward as three year appointments, from August 1, 2004, through July 31, 2007 on the University Committee on Research:

Timi Barone (Sociology), Arts & Sciences - Social Science (to replace Mark Rousseau)
Mary Friehe, Education (to replace Thomas Lorsbach)
Sharon Sobel, Fine Arts (to replace Gary Day)
Dwight Haworth, At-large position (to replace Roger Hoburg).

h. University Committee on Student Affairs

BE IT RESOLVED: that the following name go forward as a three year appointment, from 08/01/04 through 07/31/07 on the University Committee on Student Affairs:

Claudette Lee, (to replace Carolyn Gascoigne).

AND the following name go forward as a two-year appointment from 08/01/04 through 07/31/06, to the University Committee on Student Affairs, to correct an imbalance in term endings:

Joshua Nichter, (to replace Scott Harrington).

i. University Committee on Technology Resources & Services:

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/04 through 07/31/07, to the University Committee on Technology Resources & Services:

Karen Hein, (to replace Ann Fruhling)
Kath Henebry, (reappointed)
Andrea Zardetto-Smith, (to replace Ronald Bauers)
2. Resolution to send names forward for the Student Publications Committee:

BE IT RESOLVED that the following names constitute the approved list of nominees to the Student Publications Committee from which the Chancellor is to select one for three-year appointment from 07/01/04 through 06/30/07 and one for eighteen-month appointment from 07/01/04 through 12/31/05, to restore the staggered terms specified in the By-Laws of the Board of Regents:

- Chris Allen
- Richard Breaux,
- Frederic Laquer (incumbent)
- Sheri Wilson (incumbent).

3. Campus Committees Resolutions:

a. Campus Committee on Safety:

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/04, through 07/31/07, to the Campus Committee on Safety:
- Don Greer, (to replace Paul Barnes).

b. Chancellor's Commission on Multicultural Affairs:

BE IT RESOLVED, that the following names go forward as two-year appointments from 08/01/03, through 07/31/05, to the Chancellor's Commission on Multicultural Affairs:

- Doug Paterson, FA (to replace Melissa Berke)
- Karen Hayes, ED (to replace Sandra Squires)
- Raj Dasgupta, IS&T (to replace Paul Van Vliet)
- Maria Elvira Villamil, Graduate College Rep (to replace Ethel Williams)

AND, the following name go forward as a one-year appointment from 08/01/04, through 07/31/05, to the Chancellor's Commission on Multicultural Affairs, to correct an imbalance in term endings:
- Amanda Randall, PACS (reappointed).

c. Educational Policy Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year
appointments, from 08/01/2004 through 07/31/2007, to the Educational Policy Advisory Committee to replace:

Catherine Co, CBA (to replace Tej Adidam)
David Corbin, ED (to reappoint).

AND, the following name go forward as a one-year appointment from 08/01/04, through 07/31/05, to the Educational Policy Advisory Committee, to correct an imbalance in term endings:

Doug Paterson, (to replace M. Caroline Simpson).

d. Judicial Committee (Pool of Names)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/2004 through 07/31/2007, to the pool of names for the Judicial Committee:

Candice Batton, (to replace Ann Antlfinger)
Doug Paterson, (to replace Joseph Bertinetti)
Shereen Bingham, (to replace Sheryl McGlamery)
Laura Dickson, (to replace Beth Ritter).

e. Parking Advisory Committee

BE IT RESOLVED, that the following name go forward as three-year appointment from 08/01/04, through 07/31/07, to the Parking Advisory Committee:

Sharon Sobel, (to replace Donald Greer).

4. Resolution on 'Green Building' Activity and Awareness at UNO: (agenda attachment - pages 8-9)

WHEREAS, the LEED (Leadership in Energy and Environmental Design) standards for 'green building' have been widely recognized as "a voluntary, consensus-based national standard for developing high performance, sustainable buildings,"

WHEREAS, such standards have been shown to offer a "complete framework for assessing building performance and meeting sustainability goals,"

WHEREAS, both UNO's Student Government and the University's Facilities Committee have previously this year endorsed the LEED 'green building' standards,

WHEREAS, UNO's adoption of such standards is consistent with the economic, environmental, and educational goals of the University,
THEREFORE BE IT RESOLVED that the Faculty Senate encourages the appropriate departments (e.g., Planning, Purchasing, Maintenance) to try to be pro-active in the pursuit and campus-wide promulgation of principles and practices of environmental responsibility and sustainability whenever practical and applicable, including attention to the LEED standards with new construction and existing operation of UNO buildings.

VII Faculty Senate Ad Hoc Committee Reports

1. Budget Advisory Committee: Prof Bartle, Baum, and Senator Adkins

2. Senior Scholars Academy: Senator Metal-Corbin, Profs Cederblom, Blizek, Lamanna

A breakfast was held on March 25 to plan the Senior Scholars Academy. The aim of the Academy is to provide a place on campus for retired faculty to continue scholarly activity, to socialize, and to continue to be involved in the University in a variety of ways. More than 50 people attended the breakfast, including retired faculty, current faculty, and sponsors. Chancellor Belck, VC Christensen, Faculty Senate President Sadlek, and NU Foundation VP Clark Rosenlof welcomed the attendees. Steve Conley presented plans for renovation of two classrooms in the Library to provide a space for Senior Scholars, and Bill Blizek displayed two of the artworks that have been contributed for the space. A plenary discussion was followed by small-group idea sessions on organization, activities and space. These three groups continued their discussions and planning at follow-up meetings on April 23. The Organization group proposes that the Academy be coordinated by a three-person team with staggered terms, that the Academy attempt to attain some part-time clerical help, and that a method of e-mail and/or website communication among Academy members be arranged. The Space group toured the proposed space and endorsed the plan that Steve Conley presented for renovation. The Activities group has developed a substantial list of potential activities for Academy participants. David Corbin has volunteered to work on a website, but wants Academy participants to present ideas concerning content. The Senior Scholars Committee (Mary Ann Lamanna, Josie Metal-Corbin, Bill Blizek, and Jerry Cederblom) are contacting potential volunteers to serve on the three-person coordinating team.

A meeting will be held Friday, May 14, at 10:30 in the Eppley Welcome Center Presentation Room to finalize plans for the Academy. It is hoped that the Library space will be ready by late June.

3. Prioritization Committee: Prof J. Carroll, Coyne, and Senator Garver

(See report included in this packet.)

VIII Non-Senate Committee Reports

A. Academic Freedom Coalition of Nebraska (AFCON): Senator Ritter

   A. Academic Planning Council: Senator Williams
The Academic Planning Council reviewed six programs this year -

**Theatre**, February 9-10, 2004 Chris Allen, Review chairperson
**English**, February 16-17, 2004 Ethel Williams, Review chairperson
**Music**, February 16-17, 2004 Brigette Ryalls, Review chairperson
**Foreign languages**, February 19-20, 2004, Joanne Sowell, Review chairperson

The council met on April 15 to discuss three of the program reviews. The remaining three programs will be discussed on May 15. From initial reports and discussions all programs appear to have received very favorable reviews. Recommendations for improvements in each department appear to be based on the need for additional resources. Some of the recommendations also include reinstating programs that were cut as a result of budget cutbacks.

A. **Alumni Association**: Prof Fruhling

A. **Graduate Council**: No Report

A. **Strategic Planning Steering Committee**: Senator Garver

Bruce Garver represented the Faculty Senate at the meeting of the Strategic Planning Steering Committee on Wednesday, April 28, 2004, from 3 p.m. to 4:15 p.m. in the Dodge Room of the MBSC. Standing Committees reported to the SPSC on their activities during the past month. Bruce thanks Becky Morris, coordinator of the SPSC, for making an information presentation on the SPSC and its activities to all Faculty Senators at the April meeting of the Faculty Senate. The larger part of the SPSC meeting of April 28th was devoted to firming up plans for the "Strategic Advance" to be held on Monday, May 10th, at UNO's MBSC during the morning and part of the afternoon. For further details regarding the advance, please refer to Bruce Garver's report to the Senate about the March 24th meeting of the SPSC.

IX **Old Business**

X **For the Good of the Order**

XI **New Business**

A. **Transfer of Presidency**

1. President Sadlek passes the gavel to President-Elect Bacon.

2. Resolution Regarding Rules Committee Report of Membership of Standing Committee Members: Senator Mike Carroll on Behalf of the Committee on Rules:

BE IT RESOLVED, that the following senators be appointed to the 2004-2005
Faculty Senate standing committees as designated: (See list on separate page)

Committee on Academic & Curricular Affairs (6)
Committee on Educational Resources & Services (6)
Committee on Faculty Personnel & Welfare (6)
Committee on Goals & Directions (6)
Professional Development (6)
Rules (6)

(Recess for Retiring Standing Committee Members to Caucus to Elect Chairs, except for Committee on Rules. Report results immediately to President for following resolution):

3. Resolution Regarding Standing Committee Chairs:

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the retiring standing committees have met and selected the following chairs from their continuing members:

Jim Akers, Committee on Academic and Curricular Affairs
Marsha Watson, Committee on Educational Resources and Services
Andris Skreija, Committee on Faculty Personnel and Welfare
Chris Allen, Committee on Goals and Directions
Randy Adkins, Committee on Professional Development

XII 2003-2004 (Outgoing) Senate Concludes
(Exiting Senators Excused/Incoming Senators Take Seats)

XIII Organizational Meeting of the 2004-2005 Faculty Senate

A. Resolution Regarding Appointment of Parliamentarian

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints James Carroll the parliamentarian of the 2004-2005 Faculty Senate.

B. Nominations for and Election of Vice President of the 2004-2005 Senate (Nominations then election):

Resolution Regarding Election of Faculty Senate Vice President:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate acknowledges the following senator as 2004-2005 Vice President:

Henry D’Souza, to replace Senator Bacon.

C. Secretary/Treasurer of 2004-2005 Faculty Senate (Nominations then Election)
**Resolution Regarding Election of Faculty Senate Secretary/Treasurer:**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2004-2005 Secretary/Treasurer:

Chris Allen, to replace Senator Dickson

**D. Resolution Regarding Chair of Committee for Rules:**

BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2004-2005 Chair of the Committee for Rules:

Maria Arbelaez.

**E. Resolution Regarding Appointment of Chair of the Cabinet**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints the following senator 2004-2005 Chair of the Cabinet:

Jim Akers.

**F. 2004-2005 Standing Committees Caucus and Elect Vice Chairs (report results immediately to President)**

**Resolution Regarding Standing Committee Vice Chairs:**

BE IT RESOLVED, that the standing committees have met and selected the following vice-chairs from their members:

John Thorp, Committee on Academic and Curricular Affairs
Becky Pasco, Committee on Educational Resources and Services
Pamela Jean Owens, Committee on Faculty Personnel and Welfare
Ann Fruhling, Committee on Goals and Directions
Bill Corcoran, Committee on Professional Development
Amanda Randall, Committee on Rules.

**XIV For the Good of the Order**

**XV New Business:**

A. On behalf of the Committee on Rules, Senator ______ (new Rules Chair) will move the following resolutions:

1. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty
Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the committee on Goals and Directions each for a one-year term from 05/05/04, through 05/11/05:

Hollis Glaser, Committee on Academic and Curricular Affairs
(to replace Ethel Williams)
Jonathan Benjamin-Alvarado, Committee on Goals and Directions
(to replace Bruce Garver).

2. Alumni Association Board of Directors:

BE IT RESOLVED, that the senate president appoints the following UNO alum as the senate representative for one year, 5/05/04 to 5/11/05, to the Alumni Association, Board of Directors:

Reappoint Ann Fruhling.

B 2002-2003 Calendar of Senate and Standing Committee meetings, usually:

1. Executive Committee & Cabinet Meet: First Wednesday Every Month:
   a. Officers and Standing Committee chairs
   b. Year round (June through May)
   c. 2:00 p.m.
   d. RH (CBA) 414

2. Full Senate Meetings: Second Wednesday Every Month
   a. All senators
   b. August through May (no meeting in June & July; see special instructions below for August)
   c. 2:00 p.m.
   d. MBSC Dodge Room

3. Executive Committee & Administration: Third Wednesday of Every Month
   a. Officers and Chair of the Committee on Rules only
   b. Year round (June through May)
   c. 2:00 p.m.
   d. EAB 201
   e. Agenda made by Senate President, typed by Faculty Senator Coordinator

4. Standing Committee Meetings: Last Wednesday of Every Month
   a. All Senators excluding President
   b. August through April (no meeting in May, June, & July)
   c. 2:00 p.m.
   d. Room arrangements (and agenda) are made by each Chair

C. Faculty Senate Retreat:

1. Wednesday, August 18, 2004
2. Day long meeting
3. Mahoney State Park
4. Attended by all Senators

### Schedule for 2004 - 2005

<table>
<thead>
<tr>
<th>EC&amp;C Meetings (usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (usually 2nd Wednesday of month)</th>
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<td>June 2</td>
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<td>July 7 <em>(4th is on the Sunday before)</em></td>
<td>July</td>
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<td>August 4 (or 11??) (Retreat is August 18)</td>
<td>August 18, 2004 (Retreat) <em>(3rd Wednesday)</em></td>
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<td>September 1</td>
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<td>November 3</td>
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<td>December 1</td>
<td>December 8 (Dead Week) <em>(Commencement 12/17)</em></td>
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<td>January 5, 2005 <em>(semester begins 1/10, 05)</em></td>
<td>January 12, 2005</td>
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<td>February 2</td>
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<tr>
<td>March 2</td>
<td>March 9 <em>(spring break 3/14-18/05)</em></td>
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<td>April 6</td>
<td>April 13</td>
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<tr>
<td>May 4?</td>
<td>May 11? <em>(commencement 5/6/05)</em></td>
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**XVI  Adjourn**

Announcements:

A. June 2, 2004: EC&C meeting, 2 pm, RH/CBA 414.
C. August 18, 2004: Faculty Senate Retreat, 9 am-5 pm (+/-), Mahoney State Park

**Commencement Shuttle Bus Available for Faculty/Staff and Platform Party**  Shuttle buses for faculty/staff and individuals participating in the platform party will depart from UNO in front of the Milo Bail Student Center (MBSC) at 1 p.m. Following the ceremony, the shuttle will provide transportation back to the MBSC.