I. Official Call To Order: Senator Sadlek called the meeting to order at 2:05 p.m.

II. Senator Sadlek introduced L. Dennis Smith, President, University of Nebraska, who spoke to the assembly and took questions.

III. The meeting continued at 2:25 p.m. with the approval of the February 12, 2003, minutes as submitted.

IV. Officers Reports

A. President’s Report: Senator Sadlek reported on the following:


The Board of Regents met on Friday, February 28, and Saturday, March 1, at Varner Hall. Earlier on Friday, the regents had their official annual visit to the UNL campus. Four committee meetings took place on Friday afternoon. The main presentation at Saturday’s meeting was on university athletics. Among the items of business passed was the appointment of our own Dr. Tom Bragg to Graduate Dean at UNO.

2. Senator Sadlek reported that the Executive Committee had voted to accept the resignation of Senator Bragg effective March 6 from the Senate and that Robert Shuster was appointed as the College of Arts & Sciences representative to complete Senator Bragg’s term (5/9/01 - 5/12/04).

3. Chancellor’s Council: February 27, 2003

The meeting opened with a report on UNO’s crisis management capabilities and a presentation by Stan Schleifer. The Chancellor reported that the April 1, 2003,
deadline that President Smith gave to the Chancellors for a list of cuts has been pushed back in order to have a better picture of the exact size of the cuts. Task forces have met and are working on their charges. Several reports were offered on the size of the fee increases that UNO will be seeking later in the spring. These increases must be approved by the Board of Regents first. The Chancellor’s Council was given an up-date on collaborations between UNO and Metro Community College.

4. **Announcements:** The Chancellor has received Faculty Senate Resolutions 2659-2661 (February 2003). She has:

   · accepted Resolution 2659 (Investment Science and Portfolio Management Specialization in CBA),
   · forwarded R2660 (Revisions to the Policy on Academic Integrity) to Vice Chancellor Mudd to be acted upon by her office,
   · and was informed of R2661 (Faculty Grievance Committee elections).

B. **Secretary-Treasurer’s Report:** Senator Williams submitted the February 2003 budget report.

V. **Executive Committee Report:** Senator Williams moved the following two items previously passed by the Executive Committee on behalf of the Senate in accordance with the “immediacy demands” clause of the Constitution:

A. On behalf of the Executive Committee and Cabinet:

   **Resolution 2662, 03/12/03:** In Support of the University Budget

   **Whereas** the University of Nebraska budget was reduced by $31.1 million in 2002, and the current outlook is for an additional 10% cut ($41 million) in 2003,

   **Whereas** the University of Nebraska is a crucial educational resource and economic driver and, thus, is essential to the recovery and long-term economic well-being of the state,

   **Whereas** additional cuts of the magnitude proposed are likely to necessitate increases in tuition and fees that would make higher education less affordable for Nebraska citizens,

   **Whereas** the effect of the additional cuts would be to make higher education less able to respond to the educational and service needs of Nebraska citizens,

   **Whereas** it would take years for the university to recover from the effects of a budget reduction of the magnitude proposed,

   **Whereas** the university realizes that it must bear an equitable share of cuts in order to resolve the current budget crisis,
Therefore, be it resolved that the Faculty Senate of the University of Nebraska at Omaha calls upon state officials to consider means by which to reduce the adverse impact that the presently proposed budget cuts will have on the quality and diversity of education and services provided by the university.

Motion passed.

B. On behalf of the Executive Committee:

Resolution 2663, 03/12/03: Student Government Resolution LS02/03-4

Whereas the Faculty Senate supports UNO Student Government resolution LS 02/03-4 (that students not be penalized for missing class to attend the Appropriations Committee meeting in Lincoln on March 10, 2003),

Therefore, while it does not support cancellation of classes on that day, it does encourage UNO students to participate in the political process.

Motion passed.

VI. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator N. Bacon reported the Committee met Wednesday, February 26, 2003. Those present were Nora Bacon, Gary Krause, and Joan Latchaw. Rita Henry was a guest. On behalf of these members of the committee and the Executive Committee and Cabinet which revised the motion, Senator Bacon moved the item, amended from the floor during debate:

Resolution 2664, 03/12/03: Maintaining a Record of Students Who Violate the Academic Integrity Policy

WHEREAS the faculty of the University of Nebraska at Omaha places a high value on academic integrity,

WHEREAS violations of the policy on academic integrity warrant meaningful sanctions,

WHEREAS the sanctions should be appropriate to the offense, with progressive discipline for repeat offenders,

THEREFORE be it resolved that

- The Office of Student Affairs shall maintain a record of students who violate the policy on academic integrity;
- After the faculty member has taken the appropriate action as outlined in the Academic Integrity policies, he or she is encouraged to report violations to the Office of Student Affairs;
· Reports should be made by the faculty member in whose class the violation occurs;
· On a first offense, Student Affairs will take no action unless the faculty member specifically requests their intervention;
· On subsequent offenses, students will be subject to disciplinary action up to and including expulsion, as deemed appropriate by the judicial officer in Student Affairs;
· The judicial officer will inform students of their right to appeal;
· A student’s record of offenses will be confidential and will be destroyed when he or she graduates.
· Students will have access to their own confidential record

**BE IT FURTHER RESOLVED** that the section on academic integrity in the undergrad catalog be revised to inform students of this policy.

The motion as amended passed.

B. **Committee on Educational Resources and Services**: Senator Dickson reported the committee met on February 26, 2003. Those present were Laura Dickson, Tom Bragg, Andrew Smallwood, Peter Wolcott. They discussed new Student ID’s and the key lock card situation. It appears that Campus Security has made sensible decisions given the nature of the technology and financial constraints. High priority should be given to Campus Security’s recommendation to equipping each building with external lock access. Security should be made an integral part of grant applications and program statements for new or upgraded facilities. Setting up an endowment for the Paul Beck Scholarship through the University of Nebraska Foundation was discussed, as was the Serials Issues Colloquium held March 7. Discussion on tuition break/scholarships for Iowa students was postponed until the next meeting. Under New Business the committee discussed a letter from a student adviser questioning the security of the SIS system.

C. **Committee on Faculty Personnel and Welfare**: Senator Bennett reported for Senator D’Souza that there was no February meeting of the committee. On behalf of the Committee on Faculty Personnel and Welfare Senator Bennett moved the following resolution which was held from the January committee meeting:

**Whereas**, profile "B" and profile "C" of the UNO College of Arts and Sciences Guidelines on Promotion, Tenure and Reappointment are inconsistent with UNO's campus-wide guidelines,

**Be it resolved**, that the UNO Faculty Senate recommends that the College of Arts and Sciences eliminate profile "B" and profile "C" from their Guidelines on Promotion, Tenure and Reappointment so that their guidelines are consistent with the campus-wide guidelines,

**Be it further resolved**, that faculty hired in full-time tenure track positions when profile "B" and profile "C" were formally a part of the College of Arts and Sciences
Guidelines on Promotion, Tenure and Reappointment be allowed to be considered for tenure in accord with profile "B" or profile "C".

The vote was 9 in favor, 10 opposed. The motion failed. Senator Sadlek asked the committee to consider further the request from Dean Hendricks to recommend resolution of the issues.

D. **Committee on Goals and Directions**: Senator Garver reported that the committee met on Wednesday, February 26. Present were: Chris Allen, Jonathan Benjamin-Alvarado, Bruce Garver, Karl Kosloski, and Angela Valle. Caroline Simpson was excused. Guests were Dr. Wade Robinson, Asst. Vice Chancellor, Student Enrollment Services; Jerry Deichert, Director of UNO's Center for Public Affairs Research, and Jonathan Croskey, one of the UNO students who attended all sessions of the December 2002 Strategic Advance. Jonathan Croskey expressed his and other students' concern that local high school guidance counselors often do not recommend UNO to graduating high school seniors as either a first college of choice or as a back-up college of choice. Dr. Wade Robinson next reported to the G&D Committee about UNO's ongoing efforts at recruitment of students generally and about UNO's cooperative work with high school principals, teachers, and counselors. Jerry Deichert began his presentation by distributing to every committee member a copy of a thorough report compiled by UNO's Center for Public Affairs Research report thoroughly presenting a demographic profile of recent entering classes of UNO freshmen. The committee agreed that UNO should aspire to become more competitive, while at the same time, maintaining or improving those qualities that identify us as a metropolitan university. The Committee was of the opinion that any mandated budget cuts at UNO should first be applied those courses which and instructors who can be most easily replaced after the return of good economic times and increased state revenues. The committee postponed until its next meeting the following question: to what extent, if any, should UNO modify its "strategic" goals in light of impending budget cuts of great severity?

E. **Committee on Professional Development**: Senator Blair reported an “Emergency” Meeting was held February 24, 2003. Those in attendance were Senator Robert Blair and Senator Josie Metal-Corbin. The Committee met with Faculty Senate President Greg Sadlek, a member of the Task Force appointed by the Chancellor to examine Faculty Development, Service Learning and Social Work. President Sadlek briefed Committee members on the charge of the Task Force and the range of preliminary recommendations discussed at the initial meeting. In general, it appears as much as 90% of the budget for the Faculty Development Center including TABS, UCAT, Teaching Circles, Service Learning Academy and UCR will be cut.

F. **Committee on Rules**: Senator Littrell reported that the committee, which met on February 26, agreed to conduct an audit of standing committees on campus to identify people that need to be replaced. They recommended doing this audit with a form that pays attention to gender and minority balance. They recommend sending out a letter, hard copy and e-mail, to all faculty members eligible for Faculty Senate service to identify their interests.
VII Non-Senate Committee Reports

A. Academic Planning Council: Senator E. Williams reported the Academic Planning Council has completed the program reviews for Chemistry, Geography/Geology, and Physics. The Chemistry Department was reviewed February 13-14, and the remaining two programs, February 24-25. The initial draft reports have been written and are being revised by the departments. The Council will meet on Friday, March 14 to de-brief and plan the final meetings with the departments.

A. American Association of University Professors (AAUP): Senator O’Connell reported Special Master Peter Feuille ruled in favor of the UNO AAUP at a recent arbitration hearing, determining that the UNO AAUP final offer of a 3 percent raise in 2003-2004 and 2004-2005 was reasonable. At a ratification meeting on March 11 the contract was unanimously accepted.

A. Graduate Council: Senator Lewis reported that two committees of the Graduate Council will be rolled into one.

A. Strategic Planning Steering Committee: Senator Garver attended the SPSC meeting held on February 26, at which Dr. Sheri Rogers discussed North Central’s revised procedures for assessment and indicated ways in which UNO could employ these procedures to improve our electronic portfolio and to facilitate our self-assessment and being regularly assessed by North Central.

VIII New Business:

Resolution 2665, 03/12/03: (On behalf of the Assembly) Election of Faculty Senate Vice President

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator to complete the term of 2002-2003 Vice President: Robert Blair.

In the absence of other nominations Senator Sadlek declared Senator Blair elected by acclamation.

IX The meeting was adjourned at 4:10 p.m.