I. The meeting was called to order by Secretary/Treasurer Bruckner, at 2 pm.

II. The minutes of the January 7, 2002, meeting were approved as written.

III. Officers Reports

A. President’s Report: On behalf of Senator W. Bacon, Senator Bruckner presented the following reports:

   1. Executive Committee and Administration: January 16, 2002
   2. Board of Regents: January 18, 2002

B. Secretary-Treasurer’s Report: Senator Bruckner presented the January 2002 budget report.

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator N. Bacon reported on the committee meeting held on January 23, 2002.

B. Committee on Educational Resources and Services: Senator O’Connell reported on the meeting held January 23, 2002.

C. Committee on Faculty Personnel and Welfare: Senator Shroder reported that the Committee met on Wednesday, January 30, 2002, 2:30 p.m., MBSC Redick Room. Discussion regarded part-time instructors and salary issues. On behalf of the Committee on Faculty Personnel & Welfare, Senator Shroder moved the following be placed on the February 13 Senate agenda:

   1. Resolution Regarding Part-time Faculty:

      WHEREAS, part-time faculty are an important resource for UNOmaha especially for teaching evening courses, and

      WHEREAS, current UNOmaha employees are often qualified to teach in administrative units other than units of their primary appointment and historically have formed an important population for recruiting part-time faculty, and

      WHEREAS, University of Nebraska Executive memorandum No. 19 states “... no overload assignment shall provide income in excess of twenty percent (20%) of the staff member’s base
salary...”, and

WHEREAS, the policy stated in University of Nebraska Executive Memorandum No. 19 is blatantly unfair and discriminatory toward lower paid UNOmaha employees. For example, in the College of Arts and Sciences, part-time instructors are typically paid $2000 per course. Thus, a staff member of another administrative unit who is paid $30,000 per year by the primary unit would be allowed to teach no more than three courses during the year for the College of Arts and Sciences, while a staff member of the same unit who is paid $40,000 per year would be allowed to teach four courses during the same year,

BE IT RESOLVED, the UNOmaha Faculty Senate urges part-time instructors in administrative units who are university employees in other university units be treated the same and subject to the same guidelines and policies as part-time instructors who are not university employees in other university units, and

BE IT FURTHER RESOLVED, the UNOmaha Faculty Senate urges repeal of Executive Memorandum No. 19.

A motion to refer this resolution back to the committee for clarification passed.

D. Committee on Goals and Directions: Senator Hagen reported on the January 23, 2002, meeting of the committee.

E. Committee on Rules: Senator File reported that Rules Committee had just taken an email ballot in response to a request from Rita Henry for an experienced representative on the University Committee on Undergraduate Academic Appeals, and recommended James Carroll. Senator Shroder moved and Senator File seconded that James Carroll be appointed for a 60 day period to allow the committee to meet. The motion passed.

V. Non-Senate Committee Reports

A. Alumni Association, Board of Directors: Senator Bruckner reported that the UNO Alumni Board of Directors met on January 15 at the Alumni House. Members heard about recent Alumni activities and reviewed the schedule for the next few months. The organization is making some changes in the oversight of the pickle funds, and is planning with Global Holidays to offer some trips to alumni members in the near future. Guest Ron Withem, Associate VP for External Affairs and Director for Governmental Relations at UN, spoke to the group. Financial reports were reviewed. The next meeting is February 19.

B. American Association of University Professors (AAUP): Senator Sadlek presented the Faculty Senate/AAUP Liaison Report: The Executive Committee met on 21 January 2002 and on 29 January 2002. The main item of business in both meetings was the on-going grievance activity relating to Black Studies. The committee
is also working on an up-dated faculty questionnaire in preparation for next year's collective bargaining.

VI. **Old Business**: None

VII. **New Business**: Jack Shroder moved and Richard File seconded to put the following two items received from President Bacon on the Faculty Senate agenda:

A. **Resolution Regarding Black Studies**:

WHEREAS, the University of Nebraska at Omaha is hosting the first Malcolm X Festival and numerous other events during Black History Month, and

WHEREAS, the Festival and other Black History Month events bring credit to the University,

THEREFORE, be it resolved that the Faculty Senate of the University of Nebraska at Omaha thanks and congratulates the organizers of these events, and reiterates its strong support for the Black Studies Department.

B. **Resolution Regarding Suzanne and Walter Scott Foundation/Scott Village**:

Whereas the Suzanne and Walter Scott Foundation has generously pledged the necessary funds for the building of Scott Village on the South Campus of the University of Nebraska at Omaha, and

Whereas the Scotts’ vision of a university, steeped in tradition but preparing the future, has so enriched the University of Nebraska at Omaha,

Therefore be it resolved that the Faculty Senate of the University of Nebraska at Omaha expresses its profound gratitude to the Suzanne and Walter Scott Foundation for its generous gift and its sincere thanks for the Scotts’ visionary commitment to the University of Nebraska at Omaha.

The motion was divided at the call of Senator Hagen. The first resolution (Black Studies) failed. The second resolution (Scott Dorms) passed.

VII. **Announcements**:

A. Lee B. Jones will also be a guest at next week’s Faculty Senate meeting. He will be presented with a framed copy of Faculty Senate Resolution 2610, 01/09/02, a Resolution expressing appreciation for Dr. Jones’ years of service at the University.
2. Barb Treadway, director, and Joe Bilek, student, of Student Organizations and Leadership Programs will be guests at next week’s Senate meeting. They will discuss ways of involving more students at UNO and asking for faculty help, as well as briefly presenting their new and improved Emerging Leaders Program.

VIII The meeting was adjourned at 3:27 p.m.