Members:  Eesley, Grams, Holley, Kreiling, Nordness, Sollars, Woody

Excused:  Gershovich, Scherer

I.  The meeting was called to order at 2:05 p.m. by President Woody.

II.  The Minutes of May 6, 2015, were approved as submitted.

III.  Officers’ Reports

A.  President’s Report:  Senator Woody reported on Dr. Gina Tollman’s and Dr. Jaci Lindburg’s draft document on Rational & Goals of the DCS Adjunct Training & Professional Development and Participant Checklist.  The EC&C plans to keep tabs on this issue.  More information was requested and should be delivered by early fall.

B.  Secretary-Treasurer’s Report:  Senator Eesley reported

1.  The EC&A meeting was held May, 20, 2015.  In Attendance:  Conley, Eesley, Grams, Scherer, Sollars, Woody.

   Resolutions:
   - Discussion of resolutions with VC Bill Conley
   - Resolution 4200 *(Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission)* reviewed.  Informed Conley of FS stance.
   - Shared Governance:
     Woody proposed changing wording to “Participation” to reduce resistance of administration in certain situations.  Noted that there are situations in which decisions are made without any faculty involvement.

   Parking:
   - VC Conley shared PowerPoints that were presented at parking discussion forums.  He noted they were poorly attended.  He discussed various slides in the deck.
   - Parking will be raising surface rates to increase use of the parking structures.
   - All parking fees are used for parking related expenses including structures and shuttles.
   - Woody raised issues for adjunct parking, both expense and ability to use payroll deduction for payment.
   - Woody asked about land acquisition, VC Conley referred him to what is available online.

   Safety:
   - Safety concerns were raised relating to walking to parking at night from Allline to the garage.
- VC Conley stated that UNO is not a safe campus.
- Campus security will now be called Public Safety and accreditation will be soon. We have a blend of armed & sworn officers along with other unarmed officers at various times on campus, mostly Thursday through Sunday Evenings. Most incidents occur around housing.
- UNO hired Charlotte Evans to be the director, Public Safety, starting June 1st. She is a sworn officer. (The EC&C requested Ms. Bishop speak with Ms. Evans about faculty representation on any public safety committee.)
- Scherer requested a “meet and greet” with Officer Evans with SAC, FS and other interest groups.

### 2015-2016 Resolution Action Table
(Actions Pending and Current Resolutions)

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>4209</td>
<td>5/13/15</td>
<td>Faculty Senate President Appointments (a-e)</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<tr>
<td>4208</td>
<td>5/13/15</td>
<td>Standing Committee Vice Chairs</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<tr>
<td>4207</td>
<td>5/13/15</td>
<td>Faculty Senate Secretary/Treasurer</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<td>4206</td>
<td>5/13/15</td>
<td>Faculty Senate Vice President</td>
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<tr>
<td>4205</td>
<td>5/13/15</td>
<td>Presidential Appointment of 2015-2016 Rules Committee Chair, Parliamentarian, and Chair of the Cabinet (1-3):</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<tr>
<td>4204</td>
<td>5/13/15</td>
<td>Standing Committee Chairs</td>
<td>5/20/15</td>
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<tr>
<td>4203</td>
<td>5/13/15</td>
<td>University Committees (a-i)</td>
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<td>5/13/15</td>
<td>Campus Committees (a-g)</td>
<td>5/20/15</td>
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<tr>
<td>4201</td>
<td>5/13/15</td>
<td>Membership of 2015-2016 Faculty Senate Standing Committees</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<td>4200</td>
<td>5/13/15</td>
<td>Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<tr>
<td>4199</td>
<td>5/13/15</td>
<td>Appreciation for Faculty Senate President</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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<tr>
<td>4198</td>
<td>5/13/15</td>
<td>Appreciation (1-6)</td>
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<tr>
<td>4197</td>
<td>5/13/15</td>
<td>New Faculty Senate Members and Permanent and Temporary Replacements (1-3)</td>
<td>5/20/15</td>
<td>Acknowledged</td>
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### TO BE FOLLOWED UP

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<tr>
<th>Case No.</th>
<th>Date</th>
<th>Description</th>
<th>Date</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>4188</td>
<td>3/11/15</td>
<td>Revise and Separate Alcohol and Illicit Drugs Policies</td>
<td>3/18/15</td>
<td>Chancellor supports &amp; will write a response</td>
</tr>
<tr>
<td>4185</td>
<td>2/11/15</td>
<td>Regarding Establishing Clear and Communicable Policies for Emeritus Status</td>
<td>2/18/15</td>
<td>Acknowledged</td>
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</table>

### CARRIED FORWARD

<table>
<thead>
<tr>
<th>Case No.</th>
<th>Date</th>
<th>Description</th>
<th>Date</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.</td>
</tr>
<tr>
<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy</td>
<td>9/6/12</td>
<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.* <em>(UNO Faculty Senate is not satisfied with this response.)</em></td>
</tr>
<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td>X*</td>
<td></td>
</tr>
</tbody>
</table>

*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13): Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)*

*4054 (Legal Opinion): *From: John C. Hewitt [mailto:jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM; To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.
The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68134; Phone 402.397.1700/Fax 402.397.1806

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)


3. **Request for new desktop computer for Faculty Senate office:** Senator Holley moved, and Senator Nordness seconded a motion for the purchase of a new desktop computer for the Faculty Senate office, as recommended by IT. Ms. Bishop was advised to get on the bulk purchase list for a new office computer as soon as possible.

IV. **Standing Committee Reports**

A. **Committee on Academic and Curricular Affairs:** Senator Kreiling reported the committee knows that the Proposal for a PhD in Translational Biology is still open. The committee is waiting for more information.

B. **Committee on Rules:** Since no member of the committee has stepped up to be chairperson, the EC&C suggested some other Faculty Senators. Ms. Bishop will be contacting them.

V. **Non-Senate Committee Reports**

A. **Alumni Association Board:** Prof. P. O’Neil reported the meeting was held May 19, 2015. The Alumni Association planned and conducted two very successful functions during the year, a pre-game and game get together at the joint UNO-UNL basketball game in Lincoln and for UNO students and alumni at the Frozen Four Final in Boston. The Alumni Association also paid for the Frozen Four send-off for our hockey team at the Scott Center prior to their departure.

The renovation of the Thompson Alumni Center is still on schedule with the majority of the work beginning in Dec 2015 and scheduled for completion in early Spring 2016.

The UNO Alumni Association is continuing to seek a closer working relationship with the NU Foundation and the UNO Deans to ensure that fund raising for faculty, students, and building projects continue.
As this was the last meeting of the year, new Officers were elected for the UNO Alumni Association Board and the Alumni Association (2015-2018). The following names were nominated and subsequently elected officials:

1st Term:
Viv Ewing, Ph.D., President and CEO of Alzheimer’s Association of Nebraska  
  1983 Bachelor of Science in Public Administration  
  1986 Master of Science in Urban Studies  
Matt Kardell, Senior Vice President of Sales & Relationship Management at First Data  
  1990 Bachelor of Business Administration  
Enid Schonewise, Ed.D., Assistant Superintendent at Westside Schools  
  1996 Master of Science in Educational Administration  
  2001 Doctor of Education in Educational Administration

2nd Term:
Chris Denney, Senior Project Analyst at OPPD  
  2005 Bachelor of Business Administration  
Steve Schmitz, Manager of Nuclear Projects at OPPD  
  1995 Bachelor of General Studies  
  2008 Executive Masters of Business Administration

Recognition of Retiring Board Members:  
John Jesse (UNOAA Board 2009-2015)  
Susie Melliger (UNOAA Board 2009-2015).

As my term as Senate Faculty Alumni Board representative is over, I would like to convey what a pleasure and honor it was to serve in this capacity. The Alumni Association and Board are doing a great job representing the University and in keeping Maverick Alums informed. I would like to express my gratitude for being able to represent the Faculty Senate for the last year. Go Mavs!

VI. Old Business

A. Rational & Goals of the DCS Adjunct Training & Professional Develop and Participant Checklist. The EC&C will not take any action until there is more information available. At the earliest, it will be in September 2015.

VII. New Business

A. Responsibilities of UNO Faculty Senators, is a two page document attached to the agenda. Members of the EC&C were asked to look it over and make any changes as each member sees fit. The final document will be distributed at the August Retreat.

B. Retreat Planning was discussed.
- Welcome!!
- Why the Faculty Senate exists and what it does.
- Introduction of all Senators.
- Goals/Topics suggested:
  1. Adjuncts
  2. Poverty
  3. UNO Public Safety
  4. Distance Education at Campus Level
• Speakers suggested:
  1. NU President Hank Bounds has been invited to speak. We are still waiting for a reply.
  2. B.J. Reed, Senior Vice Chancellor of Academic & Student Affairs, has been invited and has accepted. He us on his schedule at 11:30 a.m. (Possibly speak on Shared Governance or Faculty Participation in Governance to Promote Academic Standards?)
  3. Deb Denbeck, of Partnership4Kids? To possibly speak on reaching out to existing and future students (Initiative and knowledge of applying and attending college.)
  4. Charlotte Evans, new Director of Public Safety
  5. New Library Dean - - might not be announced by August FS Retreat,.  
  6. Lanyce Keel &/or John Fiene on Distance at the campus level.

C. University Communications for Retreat? Suggestions:
  • Erin Owen or her colleague (Jason …?)
  • Presentation (1 p.m.? for 15 minutes?): Possibly on the Integral Involvement of Faculty Telling the University Story
  • Then Regarding the Web Pages: What faculty will be involved in, not only the web page, but what is necessary? (The EC&C tasked the Educational Resources & Services to keep track of this.)

VIII. The meeting adjourned at 3:55 p.m. with announcements.

IX. Announcements
A. EC&C: Wednesday, July 1, 2015, 2 p.m., ASH 196
B. EC&C: Wednesday, August 12, 2015, 2 p.m., ASH 196
C. Faculty Senate Retreat: Wednesday, August 19, 2015, Mahoney State Park

<table>
<thead>
<tr>
<th>Schedule for 2015-2016</th>
<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 3</td>
<td>June</td>
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<td></td>
<td>July 1</td>
<td>July</td>
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<td></td>
<td>*August 12</td>
<td>August 19, 2015 (Retreat) (3rd Wednesday) (Classes begin 8/24/15)</td>
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<td></td>
<td>September 2</td>
<td>September 9</td>
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<td>October 7</td>
<td>October 14</td>
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<td>November 4</td>
<td>November 11</td>
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<td></td>
<td>December 2</td>
<td>December 9 (Prep Week) (Commencement 12/18/15)</td>
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<td></td>
<td>*January 6th (Semester begins 1/11/16)</td>
<td>*January 13</td>
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<td>February 3</td>
<td>February 10</td>
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<td>March 2</td>
<td>March 9 (Spring Break 3/20-3/27/16)</td>
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<td>April 6</td>
<td>April 13</td>
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<td></td>
<td>May 4 (Finals Week)</td>
<td>May 11 (Commencement 5/6 &amp; 5/7/16)</td>
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