



2021-2022 Executive Council Minutes Wednesday, August 4, 2021

Present: Ammons, Carroll, Circo, Gandhi, Jenkins, Nero, Ostler, Shaw, Siy, Wessling

Absent: Jones

I. Official Call to Order at 2:01 p.m. by Vice-President Shaw

II. Approval of the Minutes of July 7, 2021

III. Officers' Reports

A. President's Report: Senator Wessling

1. SVC Kopp elaborated on DEAI Search Advisory Committee plan. "Our plan is two-fold for the initial launch: (1) assemble a recruitment committee from across the campus. It will have disciplinary, professional, and other forms of diversity in its representation; (2) interview several and hire one search firm to facilitate the process. Search firms recruit pools of qualified candidates, organize the evaluation process for the committee, and manage the calendaring of interviews for those ultimately selected by the committee. They also run reference and background checks. I am interviewing search firms now looking for those with a strong record of placing CDO's, and in parallel working up a possible list of committee members for the chancellor's consideration. The search firm will support the committee in writing a prospectus that not only lays out the position but also the positive qualities about UNO and Omaha." If you are interested in being part of the DEAI Search Advisory Committee please let me know or contact SVC Kopp directly.
2. From the Office of Conduct and Community Standards Trent Fredericksen, Assistant Dean of Students for Conduct and Housing, has shared the Academic Integrity Annual Report. 27 total violations: 16 Plagiarisms, 10 Cheating, and 1 Complicity in Academic Dishonesty. His Observations and Recommendations:
 - a. The most frequent consults between the Office of Conduct and Community Standards and faculty involve issues of academic integrity. There have been instances when an instructor does not afford the accused student a "reasonable opportunity to explain the matter" as described by the policy. A student's right to due process throughout resolution is a critical component to the process and provides the opportunity to explain what occurred as well as the opportunity to appeal to a department chair/dean as well as a hearing within the college.
 - b. It is likely that instances of academic misconduct remain unreported to SCCS. This Office serves as a repository for any misconduct reports and would be responsible for appropriately adjudicating any repeat offenders
 - c. Resources regarding the academic integrity policy should be shared annually with all instructors (particularly adjuncts) to ensure consistency in response and procedure.
 - d. The Academic Integrity Policy can be viewed reviewed at <https://www.unomaha.edu/studentlife/student-conduct-and-community-standards/policies/academic-integrity.php> Please

contact Trent Fredericksen (tfredericksen@unomaha.edu)
regarding any questions

3. The Center for Faculty Excellence (CFE) will host a welcome event on Monday, August 16 from 3:00 to 6:30 for **full-time faculty who started in 2020 or 2021**. The event will offer opportunities for networking and an informal dinner for faculty members and their families. Invitations have been emailed to these individuals, but please encourage new, full-time faculty in your unit to attend and register through the [Center for Faculty Excellence calendar](#). The CFE will also host New Part-time Faculty Orientation that will provide resources to support the development and delivery of courses on:
 - a. Session I: Tuesday, August 17 from 9 to 10:30 or 4:30 to 6:00
 - b. Session II: Wednesday, August 18 from 9 to 10:30 or 4:30 to 6:00If you have questions about these events, please feel free to contact Dr. Connie Shaffer
4. Campus Forum with Chancellor Li on Tuesday, August 17th. The forum will be held in the MBSC Ballroom 10 a.m. – noon as well as a webinar option. On-site participants will also be provided a box lunch following the forum. The forum will be an opportunity for Chancellor Li to speak directly to faculty/staff, an overview/welcome of new faculty staff since July 2020, a discussion (including Q/A) regarding Fall opening plans, and a brief celebration of results of major initiatives such as Completion Imperative, Big Ideas, and Strategic Initiative.

B. Secretary's Report on EO&A Meeting: Senator Siy

1. Attendees: Li, Kopp, Smith-Howell, Batton, Meza, Ewald, Nero, Ostler, Shaw, Siy, Nero, Wessling
2. Convocation on Aug 22. This serves as a welcome back event for faculty and staff to kick off the new academic year and show appreciation for working through a difficult year.
3. Returning to in-person on-campus activity. Chancellor Li sent out a message with guidelines regarding UNO employees returning to on campus activities starting Aug 23. She explained that the decision to resume normal operations was based on available information about vaccination and CDC guidelines. She wishes to stress that UNO cares about people, and are aware that there are some who will be unable to return to campus, e.g., immuno-compromised people, or being the primary caregiver for one, etc. Those who cannot physically return to campus should work with their supervisors following the alternative work arrangement agreement process.
4. NU statement on Critical Race Theory. Regent Jim Pillen has indicated that he will place a resolution regarding critical race theory on the Aug 13 BoR agenda. NU President Carter and the chancellors sent out a joint statement reiterating the university's strong commitment to academic freedom. The university is awaiting the BoR agenda, which will be finalized on Aug 6.
5. Vaccination location at UNO. Chancellor Li is open to the idea of having a vaccination station on campus, to encourage vaccinations. The administration can work with UComm to set a campaign in motion.

6. BS Black Studies review. SVC Kopp explained that all standalone (not interdisciplinary) undergraduate academic programs have to meet a minimum threshold of 7 graduates a year. The threshold is set by CCPE. Programs not meeting the threshold are reviewed, and Academic Affairs work with the deans to develop a plan to remedy the situation.
7. Change in summer scheduling scheme. FS expressed their appreciation for the new summer scheduling scheme, which reduced the number of standard sessions from 5 to 3, while allowing colleges to retain the ability to schedule special sessions when there is a justifiable pedagogical rationale. SVC Kopp also added that this brings UNO closer in sync with the summer schedules of other campuses.
8. Perception of unilateral decisions made during summer. Related to the change in summer scheduling scheme, Pres. Wessling brought up a concern of an increasing number of academic decisions being made during the summer when faculty are not under contract. The administration does its best effort to avoid decisions in summer, but cautions that unanticipated issues like this one do come up occasionally and cannot be pushed back.
9. FS budget error. Administration is conducting a review to fix an error noticed in the FS budget, as it was less than the amount indicated on the UNO budget. One of the current findings is the salary for Katrina Jenkins is being paid in error out of Academic Affairs budget, thus indicating that the funds may have been put into an incorrect account. Going forward, Academic Affairs will assign 1.0 FTE to FS, so that Katrina only works full-time for the FS.
10. Summer roadwork update. VC Ewald reported that there is preliminary discussion about creating a roundabout at the intersection with Elmwood Park and will update when there are new developments. Roadwork continues to be hampered by lack of drivers to bring in concrete.

Res.#	Date Senate Passed	Title	Admin Reply	Status
4439		Faculty Senate Presidential Appointments (a-e)		Incomplete (appts a&e resolved)
4434		Standing Committee Chairs		Incomplete (PD Chair still needs to be elected)

C. Treasurer's Report: Senator (May 2021)

Faculty Senate of the University of Nebraska at Omaha Operating Budget July 2021														
Expenses Paid: By Month	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	YTD	
521100 Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
521200 Communications	22.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.00	
521500 Print & Copies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
521800 Dues/Subscriptions/Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
521700 Engraving	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
524200/900 Rent Conf Fac	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
520000 (Op. Exp./Serv.) Total	22.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.00	
5311/5314/531900 Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
531300 Catering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
530000 (Op. Supplies) Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
541100/500 Lodging/Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
541400 Mileage:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
540000 (Travel Expense) Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Non-Personnel Services	22.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22.00	

Year To Date:	Budget	Spent	Pending	Balance	Bal. %	Comments				
520000 Operations	0	22	0	-22	#DIV/0!					
530000 Supplies	0	0	0	0	#DIV/0!					
52000 & 530000	0	22	0	-22	#DIV/0!					
540000 Travel	0	0	0	0	#DIV/0!					
Total Non-Pers. Services	0	22	0	-22	#DIV/0!					

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Circo

1. No meeting; no report

B. Committee on Educational Resources & Services: Senator Shaw

1. No meeting; no report

C. Faculty Personnel & Welfare Committee: Senator Gandhi

1. No meeting; no report

D. Committee on Goals and Directions: Senator Jones

1. No meeting; no report

Senator Ostler presented in place of Senator Jones.

E. Professional Development: Senator Ammons

1. No meeting; no report

F. Committee on Committees: Senator Nero

1. No meeting; no report

VI. Unfinished Business

A. Retreat Agenda

The retreat agenda was approved by consensus

VII. Adjourn at 3:44 p.m