
Wednesday, Aug. 5, 2020, 2 p.m., (Location TBA via Zoom)

Members: Anderson, Hale, Helm, Ostler, Rech, Schulz, Surface, Qureshi, Wessling

Guests: Dr. Connie Shaffer and Ms. Vanessa Chavez Jurado

Dr. Connie Shaffer, Director of the UNO Ombudsman program, discussed her role and how her services benefit the campus.

Ms. Vanessa Chavez Jurado, Vice President of the Student government, brought a sample resolution. The resolution intends to add language into the syllabus regarding hate and bias and where students can report if they have witnessed or experienced this. President Ostler suggested that Vanessa keep us informed with updates to the resolution and asked for an AdHoc Committee to be formed from Faculty Senate to work with the student government on the plans for the resolution.

I. Official Call to Order: Vice President Qureshi at 2:25 p.m.

II. Presentation and Approval of Minutes: July 13, 2020 (agenda attachment)

III. Officers' Reports

A. President's Report: Senator Ostler

1. Standing Reminder: Fall Academic Planning Groups have continued to meet and are beginning to put decisions into place, including classroom mapping, so classroom assignments should be forthcoming very soon. Fall Semester Planning Committees and contacts are as follows for anyone wanting information:
 - Academic Programs/Instruction/Research – Sarah Edwards
skedwards@unomaha.edu
 - Facilities/Business Operations/Dining/Housing/Cleaning – Larry Morgan
lmorgan@unomaha.edu
 - Student Services/On-Boarding/Counseling/Advising – Cathy Pettid
cpettid@unomaha.edu
 - Communications (Internal & External) – Makayla McMorris
mmcmorris@unomaha.edu
 - Events and Athletics (concerts/gatherings) – Kristina Cammarano
kmjuarez@unomaha.edu
2. Update on University Calendar proposal: As of now, the UNO Academic Calendar will follow the originally published dates for the 2020-2021 academic year including all of the holidays and breaks. However, as you are all aware, I released a UNO faculty email summarizing the results of a Calendar Climate Survey in which UNO faculty essentially voted “no” on the possibility of a J-term

for the spring semester of 2021. While the general vote of “no” means that we will not be introducing a resolution to create a J-term opportunity for the spring of 2021; UNO faculty did show a substantial interest in more attention to this topic with the caveat that certain questions be address so that a more informed decision could be made if we wanted to explore the possibility of a J-term in spring 2022. One of the primary questions raised by faculty regarding a modified calendar with respect to a J-term was would it be favored by students. Last week, the UNO Student Government completed the results of a similar survey, which raised the possibility of a J-term and the resulting modified spring calendar a J-term would necessitate. Over a thousand students responded, with over 70% responding that they would favor the opportunities offered within a J-term. Given that the students responded so favorably, and that UNO Faculty responded that we should explore further if we could address critical issues, we will be looking into this possibility again in the fall, hopefully prior to Collective Bargaining. Questions such as contract obligations with respect to a modified calendar, compensation for J-term instruction, breaks/holiday concessions, and academic course preparation, will be outlined in detail and included in Collective Bargaining to address faculty concerns.

3. Assistant Vice Chancellor Edwards has asked that faculty publish Canvas Courses by August 20th so students have time to set a schedule and ask questions about course attendance expectations prior to the first day of class.
4. Changes and updates in Title IX: see the following:

<https://www.unomaha.edu/office-of-equity-access-and-diversity/title-ix-information/index.php>

5. Update on IT for de-densifying and remote instruction.
 - a. UNO received its first “zoom bombing” a few weeks ago, which is causing IT to reexamine security. Zoom is initiating a mandatory update of security protocols in September, but UNO can put updates in place before that time if desired. As of now, the plan is to update UNO zoom protocols by August 17th, which will allow faculty to become familiar with security protocols prior to the semester beginning and hopefully avoid disruptions of classes during the semester.

B. Secretary/Treasurer Report: Senator Surface

1. EO&A: No Report. EO&A did not meet in July
2. No Resolutions for July 2020.

2020-2021 Resolution Action Table
(Action Pending and Current Resolutions)

Res.#	Date Senate Passed	Title	Admin Accept	Sent for Senate Action	Denied/ Deferred/ In Progress	Final Action/Resolved
4403	5/13/20	Permanent replacement for A&S Senator				Acknowledged

4404	5/13/20	Permanent replacement for A&S Senator				Acknowledged
4405	5/13/20	Investigating feasibility and logistics for a safe campus reopening				Acknowledged
4406	5/13/20	Change to Children in the Workplace policy				Acknowledged
4407	5/13/20	Adoption of Lactation policy				Acknowledged
4408	5/13/20	Membership of 2020-2021 Faculty Senate Standing Committees				Acknowledged
4409	5/13/20	Appointment of Members to Campus Committees				Acknowledged
4410	5/13/20	Appointment of members to University Committees				Acknowledged
4411	5/13/20	Faculty Senate Standing Committee Chairs				Acknowledged
4412	5/13/20	Appointment of Faculty Senate Parliamentarian				Acknowledged
4413	5/13/20	Election of Faculty Senate Vice President				Acknowledged
4414	5/13/20	Election of Secretary/Treasurer				Acknowledged
4415	5/13/20	Election of the Chair of Committee on Committees				Acknowledged
4416	5/13/20	Faculty Senate Presidential Appointments (a-e)				Acknowledged
4417	5/13/20	Support for Student Code of Conduct Revision				Acknowledged
TO BE FOLLOWED UP						
CARRIED FORWARD						

3. Treasurer's Report: Senator Surface (May 2020) (Carried over from last month)

IV. Standing Committee Reports

- A. Committee on Academic and Curricular Affairs: Senator Wessling
 Academic and Curricular Affairs Committee did not meet in May 2020. No report.
 Summary of Work that will Continue Fall 2020:

1. Our committee has tabled two items until the Fall 2020. We will continue to work on evaluating/revising current Academic Course Evaluation Tool and teacher evaluation process. Committee members have been working on this for two years. During this past year committee members meet a few times with Dr. Hank Robinson and identified eight issues that emerged around the current course evaluation instrument, as well as, potential recommendations. Faculty senate approved the formation of a task force to be formed by President Elliott Ostler to continue work in this area Fall 2020. Members of the Academic and Curricular Affairs Committee want to be kept up to date on task force progress and would like to still be involved in the discussions.
2. We will also continue to work on revising the Academic Integrity (Mandatory Reporting) Policy. The committee has also been working on this topic for two years. In order to have a more accurate statistics of students at UNO that have violated the Academic Integrity Policy, the committee feels "any" violation of the Academic Integrity Policy should be a mandatory report by faculty, regardless of consequence given to the student. As of now only violations that result in a consequence to gives a student an F in a course are required to be reported to the Office of Student Conduct and Community Standards (SCCS). Over the past year, the committee has corresponded a few times with Mr. Trent Fredericksen who is in support of our revision plan. At the end of this past year, 2019-2020, the committee made contact with Dr. Sarah Edwards at Mr. Fredericksen's suggestion to move forward in the policy revision process.

B. Committee on Educational Resources & Services: Senator Surface

1. Throughout the year, ERS focused on the development of a more accessible financial pathway using an online website to contribute to the Paul Beck Memorial Scholarship. The on the Faculty Senate website. Our first agenda item will be to ensure that the link is working correctly!
2. Facilities and administrative cost policies and the need for a transparent reporting system at the college level concerning the requirements that research brings in these funds. The committee will continue to monitor budget reporting in the upcoming year.

C. Committee on Faculty Personnel & Welfare: Senator Helm

1. Ongoing Committee work: Following information received from several faculty concerning outcomes related to personnel complaints filed with Human Resources, the Behavioral Review Team and the Ombuds Service, the Committee is in the process of researching the related procedures and solutions.

D. Committee on Goals and Directions: Senator Schulz

1. The Committee on Goals and directions will continue to look into Solar Feasibility and possible resubmission of a Solar Energy grant to the Nebraska Environmental Trust
2. With Collective Bargaining beginning in the fall, G&D will continue to work with the ad hoc committee on Faculty Advancement for a possible Non-tenure

track faculty promotion structure.

3. With a substantial number of UNO courses being taught by Adjunct Faculty, the committee will also look into possible support mechanisms and professional advancement for Adjunct Faculty.

E. Professional Development: Senator Rech (June Representative)

1. No meeting, no report

F. Committee on Committees: Senator Anderson

1. No meeting, no report

V. Other Faculty Senate Committees

- a. No Reports

VI. Ad hoc Committees

A. Ad hoc Committee on Faculty Advancement: Senator Ostler

The Ad hoc Committee on Faculty Advancement stalled in the spring because of the immediate need to respond to online instruction and university operations. However, with Collective Bargaining beginning in the fall, the committee is set to pick up where we left off. The primary focus of the committee is to develop a promotion and advancement system for non-tenure track faculty.

A. Ad hoc UNO-UNMC faculty to faculty communication and collaboration (Kelley)

VII. Non-Senate Committee Reports

VIII. Unfinished Business

IX. For the Good of the Order

X. New Business

Further Discussion: Funds have been requested from the President's office to support the new office of Diversity, Equity, Access, and Inclusion. Jaci Lindburg has asked that the Senate be made aware of security changes and requests that Senators share these changes with other faculty. August 17th marks the day that security changes will be made. These include a code for each student to gain access to Zoom. Past-President Hale has requested funds to cover the cost of cHarmony and would like the University to take over the yearly cost incurred. President Ostler reported that an offer had been made for the Faculty Senate Coordinator position. An Ad Hoc committee will continue to work on the Academic Integrity policy under the direction of Drew Neilson. The committee will also work on a UNO transportation and Sustainability committee and dissolve the current parking committee. The Ad Hoc committee assigned to work on new possibilities for non-tenure-track faculty will continue its work.

XI. Adjourn