
Wednesday, June 3, 2020, 2 p.m., (Location TBA via Zoom)

Members: Anderson, Hale, Helm, Ostler, Rech, Schulz, Surface, Qureshi, Wessling

Presentation: Dr. Sarah Edwards, Assistant Vice Chancellor for Curriculum and Programs

Re: With so many unknowns yet to be considered for fall campus reoccupation, IT and Academic Programs and Curriculum are important for many different reasons than ever before. Dr. Sarah Edwards, Assistant Vice Chancellor for Curriculum and Programs has been involved with academic preparation on multiple fronts all throughout the spring and is looking at developing/continuing multiple initiatives that will influence how faculty will interact, instruct, and engage with students in the fall semester and beyond.

During Spring 2020, CR/NC numbers were significantly higher, DFW numbers dropped, and probation and suspension numbers were 2/3 what the typical number is. The CARES Act brought \$4 million in funding directly to enrolled students. Dr. Edwards thanks the senate for the recently passed temporary policies on attendance and license capture and would like for the council to consider working to make the license capture policy permanent. Summer enrollment is higher than it was during the previous summer term. Fall's enrollment is trending well.

Fall Planning Subgroup: This group had the role of elevating ideas and concerns throughout the university. Each college has a representative and Senator Ostler is the representative for the Faculty Senate. 001s, 820s, 850s, and 860s section updates are being made the week of June 1st, campus communication has been planned to direct students to review schedules with follow-up communications planned for two weeks out, and faculty will need to leverage Canvas courses for specifics. Conversations around teaching and learning intensified as we went remote. Dr. Edwards requests that the council keep quality teaching and learning as a central focus this year as they review policies, such as teaching evaluations and RPT. The council has the opportunity for providing input regarding an intercession in December and the possibility for Spring/Summer term revisions to calendar.

- I. Official Call to Order: President Ostler at 2:34 p.m.
- II. Presentation and Approval of Minutes: May 6, 2020
- III. Officers' Reports
 - A. President's Report: Senator Ostler
 - 1. Fall Academic Planning Groups and FS Standing Committee engagement
 - Five academic planning groups have convened to plan for campus occupation in the fall. Fall Semester Planning Committees:
 - Academic Programs/Instruction/Research – Sarah Edwards
skedwards@unomaha.edu

- Facilities/Business Operations/Dining/Housing/Cleaning – Larry Morgan
lmorgan@unomaha.edu
- Student Services/On-Boarding/Counseling/Advising – Cathy Pettid
cpettid@unomaha.edu
- Communications (Internal & External) – Makayla McMorris
mmcmorris@unomaha.edu
- Events and Athletics (concerts/gatherings) – Kristina Cammarano
kmjuarez@unomaha.edu

2. Update on University Calendar proposal

- a. System Calendar proposes a remote start on Aug. 17. UNO will begin at the originally scheduled time of August 24th. A memo distributed from Academic Affairs to the Deans, Chairs, and Directors describes programmatic needs and a possible intercession. UNO will resume on campus operations/classes in the fall on our originally planned timeline of August 24th.
- b. Potential now exists for new 1 credit hour courses
- c. Changes and updates in Title IX: see the following:

<https://www.unomaha.edu/office-of-equity-access-and-diversity/title-ix-information/index.php>

- d. Center for Faculty Excellence is hosting a new onboarding protocol for new faculty. Information may be found at the following:

<https://www.unomaha.edu/faculty-support/faculty-resources/uno-faculty-resources.php>.

Further Discussion: Vice-Chancellor Kopp requested the council's input on what the FS would like to have considered on a modified calendar. The council responded that they would like to have a more intentional prep-week as it relates to preparing for finals, continue to maintain a Spring Break, summer sessions that are heterogeneous and can be switched, a January term of 3 or 3.5 weeks for courses that are intensive so students have the opportunity to catch up, experimental learning opportunities for 3 credit hours, and 15 weeks of contact hours for the Spring Semester that would result in Commencement occurring on Memorial Day weekend. Chancellor Gold looks forward to additional input of the faculty.

3. Update on IT for de-densifying and remote instruction.

- a. We will be engaging with IT on modifications and applications of Duo and Box

B. Secretary/Treasurer Report: Senator Surface

1. EO&A: May 20, 2020

- a. Members present: Gold, Kopp, Ewald, Batton, Smith-Howell, Toman, Hale, Quereshi, Ostler, Anderson and Surface

- b. Chancellor Gold expressed his sincere appreciation of the faculty. He indicates that he is optimistic about the upcoming year because of the strong working relationships with faculty. He shared his concern about the current progression of the virus and information from his pram charts.
- c. Vice-Chancellor Kopp spoke of the Global Health Center Checklist that has led the guidance of reopening the campus. He indicates that different departments will be piloting the opening in their areas.
- d. Dr. Gold shared the proposal for changing the academic calendar for 2020-21 due to Covid-19, and a formal recommendation shall occur during the following week. The proposal will be very flexible for all colleges within the University. The proposed calendar change means starting on August 24th, removing the Labor Day and fall breaks, and would allow the campus to close after Thanksgiving. Closing after Thanksgiving would be for safety reasons due to reinfection after students leave and return to campus.
- e. Dr. Kopp shared that enrollment for summer has increased approximately 5000 credit hours over last year. UNO has benefited from the Nebraska Advantage Scholarship.
- f. The group discussed the replacement of the Faculty Senate administrator. The position announcement has been made and will likely be a joint position shared with another department.

Further Discussion: Vice-Chancellor Kopp stated that enrollment is going well. A record number of students graduated, though down 300 students from fall semester. Progress has been made on tuition revenue. There was a \$700,000 deficit but because of summer, less money was spent now there is a \$300,000 surplus. Student demand for courses has been met.

2. Resolutions were acknowledged.

2020-2021 Resolution Action Table
(Action Pending and Current Resolutions)

Res.#	Date Senate Passed	Title	Admin Accept	Sent for Senate Action	Denied/Deferred/ In Progress	Final Action/Resolved
4403	5/13/20	Permanent replacement for A&S Senator				Acknowledged
4404	5/13/20	Permanent replacement for A&S Senator				Acknowledged
4405	5/13/20	Investigating feasibility and logistics for a safe campus reopening				Acknowledged
4406	5/13/20	Change to Children in the Workplace policy				Acknowledged
4407	5/13/20	Adoption of Lactation policy				Acknowledged
4408	5/13/20	Membership of				Acknowledged

		2020-2021 Faculty Senate Standing Committees				
4409	5/13/20	Appointment of Members to Campus Committees				Acknowledged
4410	5/13/20	Appointment of members to University Committees				Acknowledged
4411	5/13/20	Faculty Senate Standing Committee Chairs				Acknowledged
4412	5/13/20	Appointment of Faculty Senate Parliamentarian				Acknowledged
4413	5/13/20	Election of Faculty Senate Vice President				Acknowledged
4414	5/13/20	Election of Secretary/Treasurer				Acknowledged
4415	5/13/20	Election of the Chair of Committee on Committees				Acknowledged
4416	5/13/20	Faculty Senate Presidential Appointments (a-e)				Acknowledged
4417	5/13/20	Support for Student Code of Conduct Revision				Acknowledged
TO BE FOLLOWED UP						
CARRIED FORWARD						

3. Treasurer's Report: Senator Surface (May 2020) (Carried over from last month)

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Wessling

Academic and Curricular Affairs Committee did not meet in May 2020. No report.
Summary of Work that will Continue Fall 2020:

1. Our committee has tabled two items until the Fall 2020. We will continue to work on evaluating/revising current Academic Course Evaluation Tool and teacher evaluation process. Committee members have been working on this for two years. During this past year committee members meet a few times with Dr. Hank Robinson and identified eight issues that emerged around the current course evaluation instrument, as well as, potential recommendations. Faculty senate approved the formation of a task force to be formed by President Elliott Ostler to continue work in this area Fall 2020. Members of the Academic and Curricular Affairs Committee want to be kept up to date on task force progress and would like to still be involved in the discussions.

2. We will also continue to work on revising the Academic Integrity (Mandatory Reporting) Policy. The committee has also been working on this topic for two years. In order to have a more accurate statistics of students at UNO that have violated the Academic Integrity Policy, the committee feels "any" violation of the Academic Integrity Policy should be a mandatory report by faculty, regardless of consequence given to the student. As of now only violations that result in a consequence to gives a student an F in a course are required to be reported to the Office of Student Conduct and Community Standards (SCCS). Over the past year, the committee has corresponded a few times with Mr. Trent Fredericksen who is in support of our revision plan. At the end of this past year, 2019-2020, the committee made contact with Dr. Sarah Edwards at Mr. Fredericksen's suggestion to move forward in the policy revision process.

B. Committee on Educational Resources & Services: Senator Surface

1. Throughout the year, ERS focused on the development of a more accessible financial pathway using an online website to contribute to the Paul Beck Memorial Scholarship. The on the Faculty Senate website. Our first agenda item will be to ensure that the link is working correctly!
2. Facilities and administrative cost policies and the need for a transparent reporting system at the college level concerning the requirements that research brings in these funds. The committee will continue to monitor budget reporting in the upcoming year.

C. Committee on Faculty Personnel & Welfare: Senator Helm

1. Ongoing Committee work: Following information received from several faculty concerning outcomes related to personnel complaints filed with Human Resources, the Behavioral Review Team and the Ombuds Service, the Committee is in the process of researching the related procedures and solutions.

D. Committee on Goals and Directions: Senator Schulz

1. The Committee on Goals and directions will continue to look into Solar Feasibility and possible resubmission of a Solar Energy grant to the Nebraska Environmental Trust
2. With Collective Bargaining beginning in the fall, G&D will continue to work with the ad hoc committee on Faculty Advancement for a possible Non-tenure track faculty promotion structure.
3. With a substantial number of UNO courses being taught by Adjunct Faculty, the committee will also look into possible support mechanisms and professional advancement for Adjunct Faculty.

E. Professional Development: Senator Rech (June Representative)

1. No meeting, no report

F. Committee on Committees: Senator Anderson

1. No meeting, no report

V. Other Faculty Senate Committees

- a. No Reports

VI. Ad hoc Committees

A. Ad hoc Committee on Faculty Advancement: Senator Ostler

The Ad hoc Committee on Faculty Advancement stalled in the spring because of the immediate need to respond to online instruction and university operations. However, with Collective Bargaining beginning in the fall, the committee is set to pick up where we left off. The primary focus of the committee is to develop a promotion and advancement system for non-tenure track faculty.

Ad hoc UNO-UNMC faculty to faculty communication and collaboration (Kelley)

Further Discussion: Senator Qureshi explained that the title of Professor of Practice does not exist but there is a faculty member who was hired as one. They are officially designated as a senior lecturer though. The FS can address the general issue by offering, based on faculty feedback, a specific proposal to create a model that would look at ways in which lecturers can advance to professors of practice as tenure track appointments.

VII. Non-Senate Committee Reports

A. Sustainable Transportation Committee- Senator Hale

1. Alternative transportation options given COVID
2. Sustainable transportation. Pro-rated parking. Scan a parking pass as per usage of campus. Dedensify us of campus. Biking system – bicycle incentives as a means of travel without clustering in a shuttle.

VIII. Unfinished Business

IX. For the Good of the Order

X. New Business

XI. Adjourn at 3:58 p.m.

XII. Announcements

A. Faculty Senate Retreat: August 19, 2020 (All Senators/All Day; Location TBA)

Schedule for 2020-2021	
Executive Council Meetings (Usually 1st Wednesday of month)	Faculty Senate Meetings (Usually 2nd Wednesday of month)
June 3	June
July 1	July

August 5	August 19, 2018 (Retreat) (3rd Wednesday) (Classes begin 8/24/20)
September 2	September 9
October 7	October 14
November 4	November 11
December 2* (* Possibly influence by modified calendar)	December 9* (Prep Week) (Commencement 12/18)
January 6, 2021 (Semester Begins 1/11/21)	January 13
February 3	February 10
March 3	March 10 (Spring Break 3/22-29)
April 7	April 15
May 5 (5/4 – 5/7 Finals) (Commencement 5/6)	May 12 (change-over meeting)