Wednesday, August 21, 2019, Thompson Alumni Center

Members: Adidam, Barone, Cooper, Davidson, DeSanti, Escayg, Garcia, Hale, Helm, Huq, Kelly, Kilinc, King, Logsdon, Nelson, Nero, Ostler, Paine, Qureshi, Rech, Rogers, Schoenbeck, Sharif-Kashani, Shaw, Sim, Siy, Surface, Volkman, Wessling, Woody, Zhong

Excused: Anderson, Lee, Maher, Schaffer

I. Official Call to Order: President Hale

II. Presentation and Approval of Minutes:

- May 1, 2019 (agenda attachment – pgs. 1-19)
- June 6, 2019 (agenda attachment – pgs. 20-29)
- July 10, 2019 (agenda attachment – pgs. 30-38)

III. Officers’ Reports

A. President’s Report (Summer Summary): Senator Hale

Campus Safety
In the wake of multiple mass shootings across the country and hateful posters showing up on our campus, we in Faculty Senate want to emphasize that we will do everything in our power to help create an open and safe campus for our students, staff, and faculty. Hate and racism have no place at UNO. Please be vigilant and speak out against inequity, discrimination, and marginalization wherever you find it, especially on campus. Faculty Senate has fielded questions regarding building safety, lockdown procedures, and other safety topics. We will be active in facilitating communication around these issues between faculty and administration. To begin this effort, Charlotte Evans (Director of Public Safety at UNO) will be speaking today.

Graduate student healthcare
Out-of-pocket costs for graduate students in 2019-2020 were increasing to $7,350 (up from $2200 this year) for individuals and $14,700 (up from $4,400) for families. Premiums are also increasing by 18.6%. President Bounds noted in a letter to the NU system that the premiums were kept to an 18% increase and that out-of-pocket costs were covered using gap funding for this year to keep the 2019-2020 costs to their 2018-2019 levels. We will need concerted faculty effort and vigilance to keep healthcare affordable for students in 2020-2021 and beyond.

UMR substantially increased mental health provider reimbursement rates by as much as 300%. Should see expanding coverage for our faculty and staff, and their families. Thanks to Chris Kelly, Chancellor Gold, the UNO Benefits office, and NU Central Administration.
New interim President Fritz
Dr. Susan Fritz has been newly appointed by the Board of Regents as interim President. I had an opportunity to meet with and talk to Interim President Fritz at the June 28th Board of Regents meeting in Lincoln. She made it clear that she “will not be a placeholder” in her role as Interim President. She highlighted several key issues that she intends to focus on, including renewed focus on enrollment as part of a “finish in four” campaign and further effort towards better positioning the NU system to recruit top performing students in state secondary school districts.

Presidential Search Advisory Committee
Through July, there was a lack of clarity regarding process for identifying and hiring the new NU system president. Since then, we have learned more about the process. First, the regents hired a presidential search firm to identify and recruit candidate applications from around the country. As input into this process, the Board of Regents created a set of “leadership pillars” to guide candidate selection. Next, the Regents intend to conduct a series of “listening sessions” open to students, faculty, and staff, at each of the four NU campuses. I’m told, after some back and forth, that the date for UNO will be September 4, at 2 pm. I would like to invite all of you to participate in the process and represent our campus by sharing your perspectives.

The Board of Regents has established a Presidential Search Advisory Committee composed of faculty, staff, administrators, and community/industry partners from around NU system. The regents requested nominations from throughout the system and received approximately 200 nominations. From those, they selected 23 names. From UNO, Chancellor Gold, Associate Dean of CPACs Theresa Barron-McKeagney, and Student Regent Aya Yousef were selected to be on the committee. No UNO Faculty were selected to be on the committee. I continue to advocate for the presence of representative faculty voices on the committee. In July, I sent a letter to the Regents formally requesting that they add a representative faculty member from UNO to the committee. I await their action and have sent a follow-up letter a few weeks ago.

New Bylaws
We have revised the Faculty Senate Bylaws to improve our operational efficiency. The 2019-2020 FS will operate under the new bylaws, which are published on our website at: https://www.unomaha.edu/faculty-senate/about/bylaws.php The new bylaws aim to overhaul shared governance on campus by making it more responsive to the faculty and to ensure that large decision making processes on campus include and incorporate faculty input. Currently, not all committees on campus report to faculty senate. You are all likely aware of the “yellow sheet” we send out to all faculty each year asking faculty to volunteer for campus committees. UNO Faculty senate matches faculty up with committees on campus. Many of those campus committees are not directly under faculty senate’s purview. Instead, they make decisions that ultimately may be ensconced in UNO Campus policy or implementation (e.g. selecting Canvas as a learning management software, dictating the parameters of travel policy, or implementing dual factor authentication for campus systems). Our new bylaws provide better processes for UNO Faculty Senate to act as a liaison to campus committees so that large decisions affecting the entire campus are not made without our consultation.

Web hosting / Websites for faculty
Working with Jaci Lindberg (Director of Digital Learning), BJ Reed (outgoing Senior Vice Chancellor for Academic Affairs), Jason Buzzell (Director Digital Communications), and Bret Blackman (Vice President for IT and CIO) last spring, Faculty Senate identified a solution to bring-back faculty and departmental web pages through a managed hosting provider called Reclaim (see: https://reclaimhosting.com/). Roll-out of the new program was expected to occur over the summer, but we hope to hear about it today.
AEFIS pilot program
I received some initial feedback regarding the AEFIS pilot program expressing concern about how a potential move to a system other than Digital Measures might put undue burden on untenured faculty to re-enter RPT information or might disrupt RPT workflows. Since then, I have spoken to Dr. Candice Batton (Assistant Vice Chancellor for Academic Affairs) about the concerns. She told me that AEFIS adoption is conditioned on faculty input.

Specifically, she said “if it is not perceived as useful and intuitive or if it does not make faculty lives easier than they are now, then it is not a product that we want to adopt.” She reports that the piloting team will be testing the migration features to ensure moving data from Digital Measures to AEFIS works in a way that does not require faculty to re-create or re-key data that they have already entered. She notes that no one going through RPT this year will be required to use AEFIS.

July 2019 Full Presidents Report (agenda attachment – pgs. 39-41)
August 2019 Full Presidents Report (agenda attachment – pgs. 42-43)

B. Secretary/Treasurer Report: Senator Davidson

1. EO&A: The meeting was held on Wednesday, July 17, 2019 at 2 PM in EAB 200.

   In attendance: Batton, Davidson, Ewald, Gold, Kelly, Kopp, Qureshi, Surface, Toman

   1. Chancellor Gold/SVC Kopp & President Hale:
      1. Is there anything we want Gold to cover at Faculty Senate retreat?
         1. Topic Ideas: Policy of Freedom of Speech
   2. Faculty Senate Issues/Update:
      1. Presidential Search Advisory Committee – Faculty member(s) would like to be represented in the committee in order to contribute faculty voice in the process. Currently no faculty representation from UNO.
      2. Long Term Solution to Graduate Health Insurance Premiums – We get bids based on premium rates. Because we have an opt-in policy it’s creating a high deductible. Another option is to redistribute the risk by mandating health insurance from all students. We have a year to come up with a solution. We might looks into OneWorld Health, Whole Healthcare, or Charles Drew who offer buy-in plans. Current graduate health insurance: 5,500 students enrolled in student health insurance out of students 52,000 students system-wide.
      3. August 21, 2019 Faculty Senate Retreat – UNO Alumni Center
      4. Identified new space in the Alumni Center for Faculty Senate Coordinator and formal request has been submitted.
      5. Resolutions were acknowledged.
   3. AFIS pilot (Batton):
      1. Core team meeting weekly over the summer. Faculty from all colleges and other units participating in the pilot (approx. 70 members).
IV. Executive Council Report: Senator Surface

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Woody

**PENDING:**

1. Plagiarism

   Senator Qureshi asked if anyone knew of any institutional support in keeping track of student plagiarism cases. Phil Covington, AVC for Student Success, was mentioned. Plagiarism was also noted in the recent Academic Integrity Policy.  
   *(9/12/18: This was assigned to the Academic & Curricular Affairs Committee.)*

   We are still awaiting data and or policy information from Dr. Regina Toman related to grade changes. We have reached out to Dr. Phil Covington on the administrative implementation of the policy.

2. Student Evaluation Responses

   Since student evaluation of instruction moved from paper forms done in class to on-line, the response rate has been so low the data may not be a valid indication of what the form purports to determine. In some cases, the response rate itself has been improperly used in faculty evaluation; especially small sections may use no evaluation. The form itself may be part of the problem, relating to those who submit it as customers rather than learners.

   Senator Huq would like to see Evaluation response increased. Hank Robinson will speak to the Professional Development Committee and there will be more to report then. Some questions are: What are the evaluations being used for? Is it cost effective? What information do students have about the evaluations?  
   *(On 10/10/18: The task of consideration of the current student evaluation was accepted by the A&CA Committee.)*

   We had some discussion of this issue as well as the data we are waiting on with respect to how students view the timeliness of feedback. The committee was provided with the relevant section from the Board of Regents Bylaws (5.1.2):

   Students can contribute significantly to the evaluation of instruction. The faculty has the obligation to solicit students' evaluation of their educational efforts and to make changes in accordance with their best judgment. To assist the faculty in the task of providing the best possible education, students should express their reactions and opinions about the character and relevancy of the instruction to the department or college involved. Each college or school should establish a
standing procedure through which student evaluations can be expressed.

We discussed the efforts led by Steve Bullock that led to the revamp of the SET form, number of years ago. The committee shared their own experiences from their colleges where it appears that they have some latitude with respect to defining the form of the evaluation process but there was also an acknowledgment that this was a herculean task and that might explain why there has been little activity yet with respect to making changes.

The committee also discussed that it does at times feel as if the response rates are used as one of the dimensions of faculty evaluation. Anecdotes were shared about individual experiences and frustration.

3. **Proposals that come before us seeking an endorsement:**

   12/12/18: The committee had some discussion about our specific role with respect to the proposals that come before us seeking an endorsement from our committee and the Faculty Senate. Clearly these proposals already have the support of the faculty behind the proposals and the campus leaders in their chain-of-command. By the time they have reached the committee they have been scrutinized by multiple levels of approval. Some wondered the consequence of voting against or delaying the approval until issues raised by the committee have been addressed. Some members of the committee observed that we need to presume that our colleagues and their leadership have made the best set of choices with respect to the proposals and thus our advisory role is to provide constructive feedback and/or highlight issues we believe may be raised by other stakeholders and suggest these be considered before the proposal moves through the approval process. At least one member of the committee wondered if that were the case is there any substantive value to this process. This is important because our purpose determines our effort. If we are to scrutinize these with a neutral position and make an independent/ separate determination of their worth we would invest significantly more time than if our role is advisory only.

4. **A policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations:**

   We had some discussion of the need for a policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations. There is still some uncertainty with regards to the need for this, but the committee agreed that Burch Kealey will continue to review policies used by other universities and take up the discussion again at our January meeting.

   (2/27/19) There was not been any action on this item.

B. **Committee on Educational Resources & Services:** Senator Schoenbeck

   **PENDING:**

C. **Committee on Faculty Personnel & Welfare:** Senator Huq

   **PENDING:**

   1. **Faculty/Staff Safety Processes. 10/2017 cont.:** Dr. Gina Toman has been named Faculty Human Resources Officer and Assistant to the Senior Vice Chancellor. She begins her new role on October 11.
We are interested in the administration developing a website similar to the Student Safety Website.

Note: We felt that the following site makes a good model:
http://academicpersonnel.unc.edu/faculty-policies-procedures-guidelines/

We expect Gina Toman will be help us address the request that there be a flow-chart that will help faculty understand and negotiate the many resources that are available: Ombudsperson, EAP person, counseling, BRT, etc. What information is confidential, etc. This “flowchart” may manifest itself in the form of the website mentioned above.

(3/4/18 Info: Academic Affairs is doing a big website development.)

2. **Accessibility to Classroom IT Equipment**
   
   (3/7/18): EC&C sent this item was to the ER&S Committee.
   
   (8/15/18: ER&S moved to have this item sent to FP&W as this seems to be ergonomics.)
   
   (11/7/18: EC&C more fully defined this item to how to direct our future efforts in trying to understand the design process for all Colleges and how faculty can be involved in this process. Are ADA directives followed, etc.?)
   
   (4/3/19: EC&C agreed this was not a personal issue, but a Resource Issue, such as computer control/access areas in some classrooms are too low for all to access.)
   
   (4/3/19: EC&C said this was more a resource issue, not a personal issue.)

D. **Committee on Goals and Directions**: Senator Ostler

**PENDING:**

1. **Solar Panels at UNO**
   
   Bringing solar energy infrastructure (particularly solar panels and EV charging stations) to the UNO campus and potential funding sources and partnerships.
   
   (10/3/18: EC&C was told Senator Richard Stacy would take the point on this.)
   
   (5/1/19 Dr. Chen and his students will be submitting their report at the end of May 2019. Senator Bereitschaft and Senator Stacy will be working on the grant proposal this summer.)

E. **Professional Development**: Senator Cast-Brede

**PENDING:**

1. **Creation of an Easily Found List of What Retiring Faculty Need to Know for Retirement**
   
   (4/11/18: Sent to PD Committee.)
   
   (11/14/18: Planned action steps: HR will look at the creation of a list for those planning retirement.)
   
   (5/1/19: This was put on the next EC&A agenda)

F. **Committee on Committees**: Senator Qureshi

**PENDING:**
1. **Involvement in Policies (such as IT)**
   The Senate recommended that it have some involvement in policy making, as in IT Policies. They would like to investigate, engage with people who make policies, like IT, and get that information back to the Senate as quickly as possible. The policies should be technology neutral.
   On 2/13/19 the Senate passed this to the Rules Committee.

VI. **Other Faculty Senate Committees**

   A. **Faculty Senate Budget Advisory Committee Report:** Ebdon, Eesley, and Hall

   B. **Ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee:** Senator Kelly

VII. **Non-Senate Committee Reports**

VIII. **Unfinished Business**

IX. A. **RESOLUTION:** Election of a Second Standing Committee Chair as Executive Officer

   As not all standing committee chairs were elected for the year, the following resolution is held until the August Retreat.

   **BE IT RESOLVED,** that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator __________ as the Second Committee Chair and 2019-2020 Executive Officer.

B. **Committee on Committees:** Senator Qureshi

1. **Complete RESOLUTION: Academic Freedom & Tenure Committee (for 9/11/19 mtg.)**

   And a one tenured faculty member from the following two tenured faculty members will be elected as a one-year replacement for Laura Grams who will be on Sabbatical for the Academic year 2019-2020:

   TBA ________________________.

2. **BE IT RESOLVED** that the following name go forward to serve a one-year term, 08/01/19 through 07/31/20, on the Tuition Remission Task Force:

   __________________________ (to replace Sarah Osborn (A&S)).

3. **BE IT RESOLVED** that the following names go forward to serve a two-year term, 08/01/19 through 07/31/20, on the Academic Planning Council

   __________________________
   ____________, Professor, School of Criminology & Criminal Justice

   ____________, Professor, Mathematics
X.  For the Good of the Order

XI.  New Business

A.  Standing Committees Report from their Breakout Session

1.  Academic & Curricular Affairs Committee: Senator Woody

2.  Educational Resources & Services Committee: Senator Schoenbeck

3.  Faculty Personnel & Welfare Committee: Senator Huq

4.  Goals & Directions Committee: Senator Ostler

5.  Professional Development Committee: Senator Cast-Brede

6.  Committee on Committees: Senator Qureshi

XII.  Adjourn

XIII.  Announcements

A.  EO&A Mtg: No meeting in August 2019

B.  EC Mtg: Wednesday, September 4, 2019, 2 p.m., ASH 196

C.  Faculty Senate Mtg: Wednesday, September 11, 2019, 2 p.m., CEC 230/231

D.  EO&A Mtg: Wednesday, September 18, 2019, 2 p.m., EAB 200

E.  EC Mtg: Wednesday, October 2, 2019, 2 p.m., ASH 196

<table>
<thead>
<tr>
<th>Schedule for 2019-2020</th>
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<tbody>
<tr>
<td><strong>EC Meetings</strong></td>
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<tr>
<td>(Usually 1st Wednesday of month)</td>
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<tr>
<td>June 5</td>
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<td>July 10</td>
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<td>August 7</td>
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<td>January 8, 2020 (Semester Begins 1/13/20)</td>
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<td>February 5</td>
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<td>March 4</td>
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<td>April 1</td>
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Attachments
Members: Anderson, Arbelaez, Barone, Bereitschaft, Boron, Cast-Brede, Davidson, Hale, Johnson, Kealey, Kelly, Kilinc, Logsdon, Nash, Peterson, Podarui, Qureshi, Rowe, Schaffer, Schoenbeck, Sharif-Kashani, Stacy, Tiller, Tisko, Woody, Zhong

Excused: Adidam, Garcia, Guerra, Huq, Prisbell, Surface

Absent: Cooper, DeSanti, Lee, MacArthur, Randall, Winter

Presentation: AVC Candice Batton (Discussed AEFIS and the plans for a pilot in 2019-20. AEFIS is a comprehensive software platform that supports activities related to program review, program and institutional accreditation, assessment (e.g., course, program), course evaluations, faculty activity reporting (e.g., annual review), curriculum mapping, and student competency transcript. Not all units engage in all of these activities; AEFIS is flexible to accommodate differences in processes across faculty, units, and colleges.)

I. The meeting was called to order by President Kelly at 2:17 p.m.

II. The Minutes of April 10, 2019, were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Kelly reported

Faculty colleagues,

I wish all of you the very best this week as we bring this academic year to a close. It is a busy time for faculty, staff, and especially students, but this week culminates in Commencement, which is always a great day as well as a reminder of what a special community UNO is. Thank you for all that you do.

After a long and thorough search process, Chancellor Jeffrey Gold announced last week that Dr. Sacha Kopp will be UNO’s next Senior Vice Chancellor for Academic Affairs, succeeding Dr. B.J. Reed. Dr. Kopp served as Dean of the College of Arts and Sciences at the State University of New York at Stony Brook. He brings the experience of helping a public university grow in stature and of building connections across a large state university system. In my meetings with him, I have found Dr. Kopp to be a thoughtful and engaged listener who understands that UNO is a university on the move, with its own distinct culture. We welcome Dr. Kopp and his family to Omaha and look forward to working with him.

I have news to report from the Faculty Senate as well. Over the past several months, the Faculty Senate Bylaws Revision Committee has worked to bring up to date the written policies and procedures of the Senate. Of particular importance are bylaws concerning the election of new senators from each college; the process for
replacing senators due to illness, sabbaticals, and other reasons; and rules pertaining to the meetings, agenda, and reports of the Senate and its standing committees. The Faculty Senate will vote on the updated bylaws at our last meeting of the year, Wednesday May 8th at 2PM in CEC 230/231; as with all meetings of the Faculty Senate, visitors are invited to attend.

Also at our May 8th meeting, Dr. Candice Batton, Assistant Vice Chancellor for Academic Affairs, will discuss AEFIS and the plans for a pilot at UNO in 2019-20. AEFIS is a comprehensive software platform that supports activities related to program review, program and institutional accreditation, course and program assessment, course evaluations, faculty activity reporting (e.g., annual review), curriculum mapping, and student competency transcript. Dr. Batton will provide an overview of AEFIS, a comparison to what we currently have in place at UNO, and a history and timeline for moving forward with the pilot. A decision about adopting AEFIS will not be made until after the pilot.

The Faculty Senate has given its support to UNO moving ahead with its plans to begin offering courses through a platform managed by the College Consortium on a pilot basis. In meetings with the Faculty Senate’s Academic and Curricular Affairs Committee and Educational Resources and Services Committee, Dr. Jaci Lindburg (Director of Digital Learning) described College Consortium as a mediator that will allow UNO to offer courses to students at member universities. This would offer UNO the potential to enroll additional students in online courses with excess capacity. There is currently no plan to allow UNO students to take courses through the platform as a substitute for UNO requirements.

We are working with Doug Ewald, Vice Chancellor for Business, Finance, and Business Development, to improve UNO’s mail service. We are exploring the possibility of a separate process for scanning mail that does not need to be routed through UNMC. In the meantime, to avoid delays in mail delivery, plan to drop off mail at the UNO window 11AM-3PM, Monday-Friday. There are now ¼ inch mail slots in place for secure outgoing mail. Also, UNO has implemented check-lists (e.g., a return mail address) for certified mail and foreign packages; UNO mail services will not accept these items until all the items on these check-lists are complete. Finally, bulk mailing rates are still available through USPS, but not at UNO.

I continue to receive messages from faculty who have had negative experiences with UMR. This is particularly true for families trying to see their preferred mental health providers, because many in the Omaha area do not take UMR. This issue is personal for me, as I have faced mental health issues myself. I am stepping down as President at the end of the academic year (more to follow!), but I will remain active in the Senate as Past President for another year. I will continue to work with UNO Human Relations and NU Central Administration to address these and other problems with UMR. Please feel free to contact me with your questions and concerns; we need to make sure you are being heard.

Yes, this is the last time that I will be addressing you as Faculty Senate President! It has been an informative and rewarding experience, but most importantly, it has been an honor representing you. I am leaving my post in the most capable hands of our President-Elect Matt Hale, who will serve you well.

My very best wishes and thanks to all of you. It has been a great year!

B. Secretary/Treasurer Report: Senator Boron reported
1. **EC&A:**
   The meeting held on Wednesday, April 17, 2019, at 2 PM in EAB 200.
   In attendance: Batton, Barone, Boron, Ewald, Gold, Hale, Johnson, Kelly, Reed, Shipp, Smith-Howell, Toman
   Points of discussion:
   1) Mail services:
      a. There is a new secure mail system that has been rolled out with a ¾ inch mail slot either next to or part of the original bins to secure outgoing mail.
      b. Remaining concerns are that the UNO Mail is still slower, especially when just moving within the UNO campus; it was recommended that we increase awareness about when mail will be picked up and to learn more information about route timing so that we can better plan.
      c. We also need to communicate that for certified mail, in order to get a certified scan, an email address must be provided.
      d. Bulk mailing rates are still available through USPS, simply not at UNO/UNMC.
      e. For foreign destinations, there has been some problems with missing information; it was suggested that a checklist should be developed and this should be managed at a centralized location.
      f. It was recommended that there is a separate process specifically for test scanning so that this mail does NOT need to be routed through UNMC, or if it is, that it is done in an expedited way. A separate mailbox or folder or an alternate pick-up location was suggested.
      g. The blue bag system is still the same as it always has been (between the NU system campuses), thus there should not be any changes.
      h. Surplus can be viewed/managed through those that have access to e-shop; most administrative assistants have this access.
      i. The mail window at UNO operates 11 AM – 3 PM Monday – Friday.
   2) College Consortium:
      a. It was recommended that Jaci Lindburg be invited to the September EC&A meeting to discuss feedback from faculty members who taught courses with students from the consortium enrolled during summer 2019.
   3) Block memberships for the Wellness Center have been a success with 84 adopting this option; hopefully this will continue in future semesters.

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   **2018-2019 Resolution Action Table**
   (Action Pending and Current Resolutions)

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied/ Deferred/ In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4369</td>
<td>4/10/19</td>
<td>College Consortium</td>
<td>4/15/19</td>
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<td></td>
<td>Thanks for a thorough evaluation of the pilot program with the College Consortium and endorse this proposal as specified.</td>
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   **TO BE FOLLOWED UP**

   **CARRIED FORWARD**

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   2. **Treasurer’s Report:** Senator Stacy gave the April 2019 Budget Report.
IV. Executive Committee Report: Senator Barone moved the following resolution for the committee. It passed

A. Permanent Replacement for A&S

RESOLUTION 4370, 5/8/19: Permanent Replacement for A&S Senator

BE IT RESOLVED on April 30, 2019, Senator Kelly MacArthur resigned from the Faculty Senate, and Elaine Nelson agreed to complete her term (05/19/17 – 05/13/20).

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Kealey

There was no April meeting, as there was no quorum.

PENDING:

1. Plagiarism

Senator Qureshi asked if anyone knew of any institutional support in keeping track of student plagiarism cases. Phil Covington, AVC for Student Success, was mentioned. Plagiarism was also noted in the recent Academic Integrity Policy. 
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around class activities (assignments, attendance and examinations) that are
scheduled and conflict with important religious observations:
We had some discussion of the need for a policy to clearly establish the rights of
students to seek accommodation around class activities (assignments, attendance
and examinations) that are scheduled and conflict with important religious
observations. There is still some uncertainty with regards to the need for this but
the committee agreed that Burch Kealey will continue to review policies used by
other universities and take up the discussion again at our January meeting.
(2/27/19) There was not been any action on this item.

B. Committee on Educational Resources & Services: Senator Schoenbeck

The committee did not meet.

Senator Marlina Davidson was in contact with the NU Foundation regarding the
reestablishment of the Paul Beck Memorial Scholarship within the NU Foundation. Senator Davidson reported:

When the Alumni Association merged with the NU Foundation the legal team went through and audited the funds (using multiple criteria). It was decided by the legal team that the Paul Beck scholarship would stay as a free standing scholarship at University and not roll it over to the NU Foundation.

At this time, the legal team has indicated that they have no intention of doing another audit and/or moving any of these funds (including the Paul Beck scholarship) to the NU Foundation.

After speaking with UNO Accounting, who presently holds the scholarship, there is very little we can do (and difficult) to accept credit card donations, direct deposit, etc. The ER&S committee recommends that Faculty Senate continue to "pass the hat" and take donations during one of the monthly meetings to facilitate additional funds.

**PENDING:**

1. **Payroll Deduction for Paul Beck Scholarship** (2/7/18) (3/7/18): a response from Debra Wilecox (UNO Controllers Office) regarding the possibility that faculty could submit a payroll deduction that would serve as a monthly gift to the Beck scholarship fund. Senator Marlina Davidson has agreed to follow up.
   (Resolved at 5/1/19 EC&C meeting)

2. **Mail Services Now Under UNMC:** Senator Kelly reported that the UNO and UNMC mailrooms have been combined at the UNMC mailroom. Mail delivery is now only once a day. The UNO mailroom window is only open from 11 a.m. to 3 p.m.
   (12/12/18: This item was sent to the ER&S Committee.)
   (2/6/19: EC&C also sent this to EC&A agenda.)
   (Resolved at 5/1/19 EC&C meeting)

C. **Committee on Faculty Personnel & Welfare:** Senator Huq

The Committee is trying to schedule meetings with two administration officials, we tried to schedule them on April 24. Unfortunately, because of schedule conflicts they could not give us the time. The meeting was cancelled because of that. We have scheduled our meeting with them on August 28, our first meeting in the next academic year.

**PENDING:**

1. **Faculty/Staff Safety Processes. 10/2017 cont.:** Dr. Gina Toman has been named Faculty Human Resources Officer and Assistant to the Senior Vice Chancellor. She begins her new role on October 11.

   We are interested in the administration developing a website similar to the Student Safety Website.

   Note: We felt that the following site makes a good model:
We expect Gina Toman will be help us address the request that there be a flow-chart that will help faculty understand and negotiate the many resources that are available: Ombudsperson, EAP person, counseling, BRT, etc. What information is confidential, etc. This “flowchart” may manifest itself in the form of the website mentioned above.

(3/4/18 Info: Academic Affairs is doing a big website development.)

2. **Accessibility to Classroom IT Equipment**

   (3/7/18): EC&C sent this item was to the ER&S Committee.
   
   (8/15/18: ER&S moved to have this item sent to FP&W as this seems to be ergonomics.)
   
   (11/7/18: EC&C more fully defined this item to how to direct our future efforts in trying to understand the design process for all Colleges and how faculty can be involved in this process. Are ADA directives followed, etc.?)
   
   (4/3/19: EC&C agreed this was not a personal issue, but a Resource Issue, such as computer control/access areas in some classrooms are too low for all to access.)
   
   (4/3/19: EC&C said this was more a resource issue, not a personal issue.)

D. **Committee on Goals and Directions:** Senator Bereitschaft

The Committee met April 25, 2019.

Present: Senators Bereitschaft, Stacy, Arbelaez, Tisko

Absent/Excused: Senators Logsdon, Sharif-Kashani

The committee met with Bing Chen (College of Engineering) and John Amend and Larry Morgan from UNO facilities. Dr. Chen shared with the group initial findings from his UNO solar study. He and his students estimate that UNO buildings could support somewhere between 2,000-3,000 solar collectors with the library and H&K the most productive sites. The planned Mammel Hall addition is also likely to support significant solar production. Dr. Chen is also looking into potential ground-based arrays to facilitate more accessible research and education opportunities. A conservative cost estimate is around $6 million. The committee will contact the Nebraska Environmental Trust (NET) to get a sense of what the scope of their funding might be for such a project. Senators Stacy and Bereitschaft aim to complete a grant proposal to NET by early Fall 2019. UNO facilities will be considering options in consultation with Dr. Chen, the G&D committee, and facilities leadership at UNMC.

**PENDING:**

1. **Solar Panels at UNO**

   Bringing solar energy infrastructure (particularly solar panels and EV charging stations) to the UNO campus and potential funding sources and partnerships.
   
   (10/3/18: EC&C was told Senator Richard Stacy would take the point on this.)
   
   (5/1/19 Dr. Chen and his students will be submitting their report at the end of May 2019. Senator Bereitschaft and Senator Stacy will be working on the grant proposal this summer.)
E. Professional Development: Senator Boron

The Committee met on Wednesday, April 24, 2019 at 2 PM.
In attendance: Senators Boron, Cast-Brede, Cooper DeSanti, Podariu
Absent: Senator Winter

Our discussion focused on providing suggestions for our resources for retiring faculty.

Over the course of this academic year we’ve met with retired/retiring faculty, as well as faculty and staff that support faculty during the transition to retirement.
We would like to offer recommendations for a website to be housed somewhere in Human Resources that will provide information on retirement.
To date, we found various links on the UNO website, including the following UNO link: https://www.unomaha.edu/campus-policies/resignation-and-retirement.pdf

There was also a UNO link (https://www.unomaha.edu/human-resources/current-employees/index.php) that led to this UN link: https://nebraska.edu/faculty-and-staff/benefits/retirement/retiring-from-the-university

This latter link from the UN system may be most comprehensive in regards to what people are seeking in terms of information, but having a section on “Leaving UNO” or “Retirement” on the UNO Human Resources page that directly links to this page and another checklist might be most user friendly.

1. The UN system page (see UN system screen shot; https://nebraska.edu/faculty-and-staff/benefits/retirement/retiring-from-the-university) includes information on various benefits with rates for spouses, employee-plus-one, and dependents.
There was also a question regarding tuition assistance once retired, and that information is provided: https://nebraska.edu/faculty-and-staff/benefits/employee-and-dependent-scholarships.html

2. From our discussions, it was highly recommended to meet with Esther Scarpello, the manager of benefits in human resources, as early as possible to learn and understand about the health care decisions that need to be made. This could/should be done at least six months prior to retirement but could be done years beforehand. This will simply help faculty understand the various decisions that they will need to make when transitioning to retirement.

3. College and/or department specific criteria may exist for pursuing phased retirement and/or emeritus status.

4. In our discussions we thought that it would also be useful to have a calendar of seminars/meetings for retirement at the beginning of each semester or academic year so that this could be placed on a website and advertised at least a month in advance of the meeting/seminar so that people could plan.

We found a website from the UA system (see UA system screen shot) that might be a
Finally, we discussed transitioning to a new chair and vice chair for next academic year – no decisions were made. The current chair simply describe the responsibilities of the role.

PENDING:

1. Creation of an Easily Found List of What Retiring Faculty Need to Know for Retirement  
   (4/11/18: Sent to PD Committee.)  
   (11/14/18: Planned action steps: HR will look at the creation of a list for those planning retirement.)  
   (5/1/19 This will be put on the next EC&A agenda)

F. Committee on Rules: Senator Johnson

G. The Committee did not meet in April, but committee members have all received initial confirmation from faculty agreeing to serve on assigned committees.
   Senator Peterson moved the following three resolutions for the Committee. They all passed.

1. RESOLUTION 4371, 5/8/19: Membership of 2019-2020 Faculty Senate Standing Committees

BE IT RESOLVED that the following be appointed to the 2018-2019 Faculty Senate standing committees as designated:

   Committee on Academic & Curricular Affairs (6)  
   Amanda Randall, CPACS (2020)  
   Connie Schaffer, ED (2020) (Kerry-Ann Escayg, Fall 2019)  
   Harvey Siy, IS&T (2022)  
   Liz Wessling, CBA (2022)  

   Committee on Educational Resources & Services (6)  
   Marlina Davidson, CFAM (2020)  
   Jooho Lee, CPACS (2021)  
   Mark Schoenbeck, A&S (2020)  
   James Shaw, LIB (2022)  
   Jeanne Surface, ED (2021)  

   Committee on Faculty Personnel & Welfare (6)  
   Claudia Garcia, A&S (2021)  
   Ramon Guerra, A&S (2020)  
   David Helm, CFAM (2022)  
   Ziaul Huq, CBA (2021)
2. RESOLUTION 4372, 5/8/19: Campus Committees (a-l)

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

a. Assessment Committee

BE IT RESOLVED that the following name go forward as the Faculty Senate’s representative to the Assessment Committee for a one-year term from 08/01/19 through 07/31/20, to replace Samantha Clinkinbeard, whose term will expire:

Kristin Girtin, A&S.

b. Campus Compliance Committee

BE IT RESOLVED that the following faculty member be appointed as a faculty representative to the Campus Compliance Committee, for a three year term 8/1/19 – 7/31/22 to replace David Carter, whose term will end:

Lotfallah Najjar (IST).
c. **Chancellor’s UNO Sustainability Committee**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19 through 07/31/22, to the Chancellor’s Sustainability Committee, to replace John Noble, whose term will expire:

Andrea Wiggins (IST).

d. **Education Policy Advisory Committee (EPAC)**

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/19, through 07/31/22, to the Education Policy & Advisory Committee (EPAC) to replace Patricia Meglich (BA) and Ann Luther (ED), whose terms will be ending 7/31/17:

John Erickson, (BA) (to replace Patricia Meglich); and
Miriam Kuhn, (ED) (to replace Ann Luther).

e. **Judicial Committee**

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/19 through 07/31/22, to the pool of names for the Judicial Committee:

Arvind Agraval, (to replace Kate Dempsey);
Shannon Cummins, (to replace Christopher Goodman);
Tara Richards, (to replace Michael Matthews);
Seth Shafer, (to replace Amanda Randall).

f. **Parking Appeals Committee**

BE IT RESOLVED that the following name go forward as a two-year appointment, from 08/01/19 through 07/31/22, on the Parking Appeals Committee:

Monica Maher, LIB (to replace Marshall Prisbell)

And the following name go forward to complete the term of Yumi Ohira (7/31/18 – 8/1/20), who will be leaving the university:

Bobby Vasquez, A&S (to complete Yumi Ohira’s term to 8/1/20).

g. **Professorship Committee**

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 08/01/19, through 7/31/20. (The
Administration will select one additional member of this committee.)

Galene Armstrong, (PACS) (to replace Tej Adidam); Rex Cammack, (A&S) (to replace Adam Rosen).

h. Student Publications Board, Position B

BE IT RESOLVED that the following names constitute the Faculty Senate approved list of nominees to the Student Publications Board, Position B, to replace Hugh Reilly, from which the Chancellor is to select one for a three-year appointment from 01/01/19 through 12/31/22 as specified in the By-Laws of the Board of Regents:

Hugh Reilly (CFAM)
Melodae Morris (CFAM).

i. Strategic Planning Steering Committee

BE IT RESOLVED, that one of the 2019-2020 Senators will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/8/19, through 05/9/20, to replace Richard Stacy, whose term has expired:

Chris Kelly (to replace Richard Stacy).

j. Transportation Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19 through 07/31/22, to replace a member whose term is expiring, on the Parking Advisory Committee:

John Noble (ED) (to replace Ana Carballal).

l. Tuition Remission Task Force

BE IT RESOLVED that the following name go forward to serve a one-year term, 08/01/19 through 07/31/20, on the Tuition Remission Task Force:

Sarah Osborn (A&S) (to replace Kenneth Dick).

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3. RESOLUTION 4373, 5/8/19: University Committees (a-h)

BE IT RESOLVED that the following be appointed to University Committees as designated:

a. University Council on Distance Education

BE IT RESOLVED that the following name go forward as one three-year
appointment from 08/01/19, through 07/31/22, to the University Council on Distance Education:

Steven Schulz (to replace Melissa Cast-Brede).

b. Excellence in Teaching Award, University Committee on

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/19, through 07/31/22, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/19-07/31/20):

Aja Pelster, ED (to replace David Carter)
Teresa Kulig, PACS (to replace Imafedia Okhamafe).

AND

Anne Karabon, ED, Pre-Tenure Faculty Member At-Large (to be reappointed) (term: 08/01/18 - 07/31/19).

c. University Committee on Facilities Planning

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/19, through 07/31/22, to the University Committee on Facilities Planning, to replace Brett Kyle, whose term has ended:

Lowell Bailey, PACS.

d. University Committee on Library & Learning Resources

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/19, through 07/31/22, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Lisette Aliaga-Linares, (to replace Shari DeVeney);
Charles Johanningsmeier, (to replace Adrian Duran).

e. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/19 through 07/31/22, on the on the University Committee on Student Affairs, to replace member who is completing her term:
Phillipe Malcolm, ED, to replace Victoria Lentfer.

f. University Committee on Technology Resources, Services and Planning

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources, Services and Planning, to replace members who are completing their terms, as three-year appointments from 08/01/19 through 07/31/22:

- Gregory Morin (BA), (to replace Amy Schindler);
- Rui Zhao (IST), (to replace Angelika Walker);
- Jason Heppler (LIB), (to replace Rui Zhao).

g. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following names go forward as three-year appointments, for members completing their terms, from 07/1/19 through 06/30/22 to the University Committee for the Advancement of Teaching (UCAT):

- Zachary Suriano, A&S, Natural Sciences (to replace Brian McKevitt);
- Matthew Brooks, CFAM (to replace Jack Zerbe).

h. University Committee on Research & Creative Activity (UCRCA)

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/19 through 07/31/22, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):

- Andrew Miller, A&S, Natural Science (to replace Beth Chalecki);
- Christine Beard, CFAM (to replace Kristin Taylor);
- Matthew Hesch, ED (to replace Michelle Friend).

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PENDING:

1. Involvement in Policies (such as IT)

   The Senate recommended that it have some involvement in policy making, as in IT Policies. They would like to investigate, engage with people who make policies, like IT, and get that information back to the Senate as quickly as possible. The policies should be technology neutral.

   On 2/13/19 the Senate passed this to the Rules Committee.)

VI. Ad hoc Committees

A. Committee to Revise UNO Faculty Senate Constitution & Bylaws: Senator Nash
moved the following resolution for the Committee. It passed.

RESOLUTION 4374, 5/8/19: Adoption of Revised Bylaws

BE IT RESOLVED that the UNO Faculty Senate adopt the revised Bylaws, as attached.

VII. New Business

The meeting recessed at 2:45 p.m. for outgoing, continuing, and incoming senators to elect chairs to all standing committees except the Committee on Committees. The meeting began again at 2:55 p.m. with the following resolution, which passed.

A. RESOLUTION 4375, 5/8/19: Standing Committee Chairs:

BE IT RESOLVED that 2018-2019 and 2019-2020 members of each standing committee, except the Committee on Committees, have met according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VIII.A.2 and elected these 2019-2020 chairs or, if unable to do so, selected their summer representative to the Executive Council.

Robert Woody, chair/summer representative, Committee on Academic and Curricular Affairs;
Mark Schoenbeck, chair/summer representative, Committee on Educational Resources and Services;
Ziaul Huq, chair/summer representative, Committee on Faculty Personnel and Welfare;
Elliott Ostler, chair/summer representative, Committee on Goals and Directions;
Melissa Cast-Brede, chair/summer representative, Committee on Professional Development.

VIII. Adjournment

At 2:58 p.m., President Kelly announced “having concluded the business of the 2018-2019 session of the UNO Faculty Senate, we are adjourned sine die.”

Transfer of Presidency

1. President Kelly passed the gavel to President-Elect Hale.

2. The meeting paused while 2018-2019 Senators ending their terms were excused. 2019-2020 continuing and incoming senators took their seats.
I. Organizational Meeting of the 2019-2020 Faculty Senate was called to order at 3 p.m. by President Hale.

The following resolution was moved and passed.

A. RESOLUTION 4376, 5/8/19: Appointment of Parliamentarian

BE IT RESOLVED, that according to Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.G.2 of its Bylaws the senate president appoints Jim Carroll the parliamentarian of the 2019-2020 Faculty Senate.

B. Election of Vice President of the 2019-2020 Faculty Senate

Senator Caste-Brede nominated Senator Surface, who agreed to run. There were no other nominations. Senator Surface was elected by acclimation, and the following resolution passed.

RESOLUTION 4377, 5/8/19: Election of Faculty Senate Vice President

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Surface as 2019-2020 Vice President.

C. Secretary/Treasurer of 2019-2020 Faculty Senate

Senator Zhong nominated Senator Davidson. There were no other nominations. Senator Davidson was elected by acclimation, and the following resolution passed.

RESOLUTION 4378, 5/8/19: Election of Faculty Senate Secretary/Treasurer:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, and Article V.A.2 of its Bylaws the Faculty Senate elects Senator Davidson as 2019-2020 Secretary/Treasurer.
D. RESOLUTION 4379, 5/8/19: Election/Appointment of Chair of the Committee on Committees/Rules

Senator Kelly nominated Senator Qureshi. There were no other nominations. Senator Qureshi was elected by acclamation, and the following resolution passed.

BE IT RESOLVED, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator Qureshi as 2019-2020 Chair of the Committee on Committees.

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E. RESOLUTION: Election of a Second Standing Committee Chair as Executive Officer/Appointment of the Chair of the Cabinet

As not all standing committee chairs have been elected for the year, the following resolution will be held until the August Retreat.

BE IT RESOLVED, that according to the Article V.A.2 of its Bylaws the Faculty Senate elects Senator ________ as the Second Committee Chair and 2019-2020 Executive Officer.

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F. Presidential Appointees

On behalf of the Committee on Rules (or Committee on Committees), Senator Quershi will move the following resolution:

1. RESOLUTION 4380, 5/8/19: Faculty Senate Presidential Appointments (a-e)

BE IT RESOLVED that the Faculty Senate President appoints the following as designated:

a. AAUP Executive Committee (American Assoc. of University Professors)

BE IT RESOLVED, that the Faculty Senate President appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/9/19, through 05/8/20, to the UNO Chapter of AAUP, to replace Kelly MacArthur, whose term has expired:

Sajda Qureshi.

b. Academic Freedom Coalition of Nebraska (AFCON)

BE IT RESOLVED, that the Faculty Senate President appoints the following to be the Senate representative for a one year appointment, through May 2020, to the Academic Freedom Coalition of Nebraska (AFCON):
c. Alumni Association Board of Directors

BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 08/1/19, through 07/31/20, to the Alumni Association, Board of Directors, to replace Scott Vlasek, whose term has expired:

Scott Vlasek (reappoint).

d. Budget Advisory Committee (Faculty Senate Committee)

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2019 to July 31, 2022, to replace Dale Eesley, whose term will expire:

Dale Eesley, CBA (reappoint).

e. Graduate Council Liaison

BE IT RESOLVED, that the Faculty Senate President appoints the following member of the Graduate Council to be the liaison between the 2019-2020 Faculty Senate and the Graduate Council for a one-year term from 8/1/19, through 7/31/20:

Phani Tej Adidam (reappoint).

II. New Business

A. 2019-2020 Calendar of Faculty Senate meetings

1. Executive Council
   a. 2:00 p.m. first Wednesday every month (January 8)
   b. Executive Officers and Standing Committee chairs
   c. Year round (June through May; June and July in lieu of full senate
   d. MBSC 222 (June, July, August 2019; then tbd

2. Full Senate
   a. 2:00 p.m. second Wednesday (January 15) except June, July, August
   b. All senators
   c. Day-long retreat & meeting Wednesday August 21 at UNO Alumni Center
   d. CEC 230/231, one on Pacific Campus

3. Executive Committee & Administration
   a. 2:00 p.m. third Wednesday of every month
b. Executive Officers  
c. Year round (June through May)  
d. EAB 201  
e. Agenda made by Senate President, typed by Faculty Senator Coordinator  

4. Standing Committees  
   a. 2:00 p.m. last Wednesday every month except May, June, July, or as arranged  
   b. All senators (President free-floating)  
   c. Committee members work independently preparing content for meetings  
   d. Room arrangements and agenda are made by each Chair  

B. Other New Business  

1. Regarding Academic Shootings  
   Senator Bereitschaft suggested that an audit be requested for all UNO classrooms. Charley Reed replied that the Public Safety Office does these audits. It was also pointed out that OPD did audits for the College of Education. It was noted that Mammel Hall has buttons in classrooms so doors can be locked from the inside.  
   It was decided that this issue go to the Faculty Personnel & Welfare Committee and to the Executive Council.  

III. The meeting adjourned at 3:20 p.m. with announcements.
The meeting was called to Order by President Grams at 2:03 p.m.

At 2:05 p.m. the meeting recessed for photos. Dr. Ann Anderson Berry, President of the UNMC Faculty Senate, arrived to have her photo taken, by UNO Communications, with UNO Faculty Senate President Laura Grams, and was introduced. Those members of the UNO EC&C that were present also had a group photo taken. The meeting resumed at 2:10 p.m.

II. The Minutes of May 3, 2017, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Grams report dated June 7, 2017, follows:

In May, the Faculty Senate Executive Committee and Cabinet welcomed UNO’s new Chancellor Gold, who addressed our group for over an hour. We learned a great deal about his life, career, and values, and he answered many of our questions about his new role at UNO. The next week, the Senate welcomed NU President Bounds, who answered questions from both Senators and other faculty in attendance about the Chancellor selection process and the budget challenges.

Great thanks is owed to the Faculty Senators who completed their terms and to those new Senators who began their terms at our May meeting. Your service and time is deeply appreciated.

A few resolutions passed at the May meeting will be followed up in coming months: guidelines for faculty pertaining to DACA students are being prepared in Student Affairs, and the Senate will work with them on this project; the Academic Integrity policy is being included in next year’s Catalog and will be communicated to all faculty; and we will look into how other campuses inform faculty about Intellectual Property matters. We continue to follow up on the Adjunct faculty report issued by the ad hoc task force, Canvas implementation, records retention and information security.

Two groups have been formed to assist with Chancellor Gold’s transition to UNO: The Transition Advisory Council and the Transition Advisory Team. The latter group includes numerous representatives of the UNO faculty (see list at https://www.unomaha.edu/about-uno/leadership/chancellor/transition/advisory-team/index.php), while the Transition Advisory Council has six faculty representatives: Melanie Bloom, Foreign Languages and Literature, Angela Eikenberry, Public Administration, Ann Fruhling, Interdisciplinary Informatics,
Washington Garcia, Music, Laura Grams, Philosophy, and Neal Grandgenett, STEM Education. Please contact these faculty representatives with suggestions and comments. Advisory Team meetings begin in August, while the Transition Advisory Council will meet monthly over the summer and in the fall, with discussion to be focused on the five areas of Growth, Brand, Efficiency, Culture, and Outcomes.

At the first meeting, Chancellor Gold shared with the Council his desire to understand UNO and share his own core values and expectations. He wishes to confront the “blatant truth” while keeping our eyes on the horizon of future growth. The Omaha philanthropic community is reportedly excited about new opportunities related to collaborations between UNO and UNMC.

It is very important that UNO Faculty members communicate their ideas about the institution during this transition period. What matters most to us, as a faculty, and what things are most important for Chancellor Gold to know about UNO? I encourage individual faculty to contact me about this as soon as possible, so that I can best represent our ideas to both the Transition Council and Chancellor Gold.

I met with Chancellor Gold to discuss the procedures of the UNO Faculty Senate and his vision of leadership. He is eager to be involved and to maintain regular communication with us, as is his habit at UNMC. He expressed interest in discussing health and wellness issues that UNO’s faculty senate had taken up in the past. The two of us will continue to meet monthly throughout the coming year, in addition to the usual consultations preceding attendance at Board of Regents meetings. I will also meet monthly with the leadership of the Student Government Association and Staff Advisory Council.

I met with a consultant from CFAR who is working on Chancellor Gold’s transition; we talked about various issues of importance to faculty, including shared governance, open communications, and support for research and teaching.

I met with Dr. Ann Anderson Berry, the incoming President of the UNMC Faculty Senate, and we discussed maintaining communication between members of the faculty at the two institutions. To that end, we propose creating an ad hoc UNO and UNMC Faculty Communication and Collaboration Committee, composed of seven faculty members from each campus. The charge of this committee will be to maintain and encourage direct faculty-to-faculty conversations during the next biennium.

I met with faculty leaders in UNO’s AAUP: Dr. Sharon Wood, History, and Dr. Angela Eikenberry, Public Administration. We made plans to bolster the current liaison arrangement between the two groups.

**Board of Regents, June 1, 2017**

Three new major research centers were established: at UNL, the Nebraska Food for Health Center, and at UNMC, the Child Health Research Initiative and the Global Center for Health Security. UNO is involved in some capacity with all of these interdisciplinary endeavors. For instance, some UNO students who are trained in Bioinformatics and infectious diseases do an internship and then enter a related PhD program at UNMC. The Child Health Research Initiative includes UNO researchers, and will have a manager and assistant whose job includes helping faculty obtain grants.

The Board approved the purchase of Canvas; UNO will have access to Turnitin and other special dashboards and features. Faculty can continue to use Blackboard during Fall and Spring 2017-2018, but by Summer 2018 must be fully transitioned to Canvas. Summer Canvas workshops have begun, and other means of assisting faculty with this change are planned. Regent Pillen especially thanked faculty, among others,
for carefully studying Canvas in the pilot period.

The Board approved President Bounds’ proposed budget and the tuition increases (for UNO, around $7 per credit hour for residents, and $21.74 for non-residents, with slightly more in each case for CBA and graduate courses). Bounds pointed out that the number of NU employees per student is decreasing, but employees account for 80% of the total budget. From 2000 to 2017, the number of NU employees has increased by 3% while student enrollment has increased by 17%. There will be no special Program of Excellence funding, as we had in the past. A savings of $22 million is projected based on recommendations from the efficiency task forces President Bounds created last year, with possible additional savings later leading to a total of $30 million cut from the operating budget. These savings would help to protect the academic mission of the university, though other cost saving measures still are likely needed. For example, Bounds mentioned that when people leave academic positions, careful scrutiny of whether it makes sense to replace them is expected to follow. The 2017-2018 shortfall is 9.7 million dollars for the NU system, and NU cash reserves will be deployed to cover much of this.

The Fund B allocations for UNO were also approved, resulting in a 4.3% increase in student fees. Most of the increase will go to Athletics; other larger increases will go to Campus Recreation and Health Services. The stated goal of the fee increase is to maintain free student admissions to home athletic events, preserve open skating at Baxter, and permit lower student ticket prices for some Baxter events.

Strategic Dashboard Indicators suggest that information about faculty diversity should be available soon (in theory, by January 2017); the latest figures from Fall 2014 showed that 35% of NU faculty were women (not meeting the proposed strategic goal), and minority faculty were 19% of all NU faculty (meeting the proposed goal). Specific figures for UNO will be sought.

Online Worldwide has been renamed University of Nebraska Online (NU Online).

UNO academic offerings: the Board granted expedited approval to the Biomedical Science Graduate Certificate in Biology; the American Government Graduate Certificate in Political Science is now called the Government Graduate Certificate; the Black Studies degree was changed to a Bachelor of Science from a Bachelor of Arts.

The other faculty representatives discussed continuing to share our agendas and minutes, and communicate about how our groups function. The UNMC Faculty Senate has standing committees for Intellectual Property (an issue our Senate is currently exploring), Library Advising, Honorary Degrees and Awards, and Faculty Recruitment and Retention, among others.

B. Secretary/Treasurer Report:

1. **EC&A:** Senator Barone reported the EC&A met May 17, 2017.

   **Present:** Barone, Conley, Elder, Grams, Nash, Reed, Shipp, Smith-Howell
   **Absent/Excused:** Batton, Gold, Landow, Woody

   **Opening Remarks**

   The meeting opened with President Grams providing an update/correction to the agenda: Senator TBD should be replaced with Mark Schoenbeck as an A & S senator.

   There was then a brief discussion of procedures for the EC&A between President Grams and Senior Vice Chancellor Reed. Reed commented that
Chancellor Gold wouldn’t be attending today as he is busy with the new cancer center opening at UNMC. He noted that Gold hasn’t drafted a formal response to senate resolutions as is customary both because of his unusually busy schedule and only recently learning it needed to be done.

**Regarding Resolution 4285: Deferred Action for Childhood Arrivals (DACA):** SVC Reed stated that we support all our students finishing their degrees and that our commitment to students in supporting their education was very important. UNO must operate within policy in a way that is responsive and supportive of students. He indicated that he thought it was very important that Faculty Senate had drafted and passed this resolution. FacSen will work with Student Affairs and CFE to draft guidelines for faculty.

**Regarding Resolutions 4291 and 4286: UNO Academic Integrity Policy and Procedures and Intellectual Property Policies.** SVC Reed indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can be in the catalog in the fall for both grad and undergrad students. There was some discussion between President Grams and SVC Reed and AVC Smith-Howell regarding the procedure to get the changes in the catalog and added to new faculty orientation.

**Regarding Resolution 4290: Acceptance of the Establishment of a Masters of Science Degree in Biomechanics.** SVC Reed thanked the Faculty Senate for supporting this resolution.

### Campus & University Committee Representation

President Grams then asked about how important it was to populate campus and university committees with faculty senators versus non-Senate faculty representatives. SVC Reed indicated that either is acceptable for most committees, provided there is a mechanism for non-senate faculty members to report the committee’s work back to the Senate. AVC Smith-Howell noted that EPAC is a good example of a committee that the Senate populates with non-Senators, and that it worked well. Rules Chair Nash noted that this would make it easier to find faculty to serve on committees since there are a very limited number of senators.

### Budget

According to SVC Reed as part of the interim administration there are VCs from each campus cabinet attending meetings on the other campus. It is hoped that this “cross-fertilization” of ideas will provide a give and take that will help the current budget situation. VC Conley told those assembled that the budget situation over the next two years is “bad”. Exactly how bad is still not entirely known. SVC Reed indicated that all the numbers he had heard were big numbers, but until the Board makes a decision about tuition increases it is difficult to say exactly how deep the cuts will need to be.

VC Conley provided the attendees with some information on UNO cash flow as a follow-up to information President Bounds provided to the Faculty Senate. He noted that there are different ways of calculating cash flow and that UNO has, at times, only ten days of cash. During August, for example, there is always a drop in cash as the university advances money to students in anticipation of aid that is coming.

SVC Reed said that some uncommitted dollars are necessary to insure that there is enough money to allocate money to meet the academic mission and address compliance requirements.

President Grams asked if there was a timetable and if we can impact the
situation before final decision-making occurred? SVC Reed estimated that the academic side impact wouldn’t be seen until after the fall semester started. He noted that any cuts were focused on the back office first on both campuses. NE Med’s budget will be impacted not only by state budget issues, it will also be affected by Medicaid cuts. This will be especially true with St. Joseph’s hospital closing which will increased the number of uninsured patients served.

Legislative Resolutions 217 and 218

President Grams asked SVC Reed if he could provide any insight into Legislative Resolutions 217 and 218. SVC Reed informed us that President Bounds planned to meet with the legislator responsible to learn more about the resolution and his motivations.

H1B Visas

President Grams asked if SVC Reed or AVC Smith-Howell knew anything about an auditing of UNO H1B visas by ICE (or a similar entity). Neither SVC Reed or AVC Smith-Howell was aware of any actions regarding H1B visas by ICE, but AVC Smith-Howell said she would check on it.

Phone Services

President Grams asked if phone services might represent an area where budgetary efficiencies might be found. SVC Reed said telecom staff members support all telecommunications on campus. The fees charged to departments and programs support staff that support telecommunications equipment. Given that there has been a relatively recent reorganization that included telecom, SVC Reed suggested that the Faculty Senate consult with Bret Blackman regarding whether there is any possibility of savings in this area.

Congrats to AVC Smith-Howell

AVC Smith-Howell shared with those assembled that she had just been notified via her phone that she had an article published! The administrators and Faculty Senate representatives congratulated her.

Some Good News

SVC Reed said that even though the budget situation was challenging and the closer connections with UNMC were new and uncertain, there are a lot of good things happening. He noted that the Deans had shared with him lists of the current collaborations between the two campuses and he was impressed with all the activity already occurring. He found this encouraging and was certain that new opportunities for collaboration will emerge in the future. UNO also has encouraging news in enrollment growth. AVC Smith-Howell is actively engaged in relationships with Chinese universities who want to send students to enroll at UNO. The Thompson Learning Communities will be adding an additional 45 students to their programs in the fall.

As the meeting drew to a close, President Grams informed the assembled administration that a resolution of appreciation for their participation in this process is usually passed by the Faculty Senate. However, due to the absence of previous President Woody at the last meeting this didn’t occur. She plans to rectify this situation and extended a verbal appreciation for their participation in the monthly consultation.

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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2017-2018 Resolution Action Table

(Action Pending and Current Resolutions)
<table>
<thead>
<tr>
<th>No.</th>
<th>Date</th>
<th>Item</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>4299</td>
<td>5/10/17</td>
<td>Faculty Senate Presidential Appointments (a-e)</td>
<td>Acknowledged</td>
</tr>
<tr>
<td>4298</td>
<td>5/10/17</td>
<td>Standing Committee Vice Chairs</td>
<td>Acknowledged</td>
</tr>
<tr>
<td>4297</td>
<td>5/10/17</td>
<td>Election of Faculty Senate Secretary/Treasurer</td>
<td>Acknowledged</td>
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<tr>
<td>4296</td>
<td>5/10/17</td>
<td>Election of Faculty Senate Vice President</td>
<td>Acknowledged</td>
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<tr>
<td>4295</td>
<td>5/10/17</td>
<td>Appt. of Chair of Cabinet</td>
<td>Acknowledged</td>
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<tr>
<td>4294</td>
<td>5/10/17</td>
<td>Appt. of Parliamentarian</td>
<td>Acknowledged</td>
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<tr>
<td>4293</td>
<td>5/10/17</td>
<td>Appt. of Chair of Comm. for Rules</td>
<td>Acknowledged</td>
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<tr>
<td>4292</td>
<td>5/10/17</td>
<td>Standing Committee Chairs</td>
<td>Acknowledged</td>
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<tr>
<td>4291</td>
<td>5/10/17</td>
<td>Adoption of UNO Academic Integrity Policy and Procedures</td>
<td>5/14/17</td>
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</table>

Ch. Gold: We ...understand that this has been under development for some period of time with Professor Deb Smith-Howell. We look forward to finalizing any of these discussions and to broadly implement an effective set of policies and procedures in a timely fashion. If additional work needs to be done on this, please do not hesitate to let us know.

SVC Reed indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can be in the catalog in the fall for both grad and undergrad students. There was some discussion between
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<th>#</th>
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<th>Item</th>
<th>Action Date</th>
<th>Minutes Date</th>
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<tr>
<td>4290</td>
<td>5/10/17</td>
<td>Acceptance of the Establishment of a Masters of Science Degree in Biomechanics</td>
<td>5/14/17</td>
<td>5/17/17</td>
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Ch. Gold: We appreciate the work of the Faculty Senate and strongly support the proposal.

SVC Reed thanked the Faculty Senate for supporting this resolution.

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<th>Date</th>
<th>Item</th>
<th>Action Date</th>
<th>Minutes Date</th>
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<tbody>
<tr>
<td>4289</td>
<td>5/10/17</td>
<td>University Committees (a-j)</td>
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<td>Acknowledged</td>
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<tr>
<td>4288</td>
<td>5/10/17</td>
<td>Campus Committees (a-g)</td>
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<td>4287</td>
<td>5/10/17</td>
<td>Mbrshp of 2017-2018 Fac Sen Standing Comms.</td>
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<td>Acknowledged</td>
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<tr>
<td>4286</td>
<td>5/10/17</td>
<td>Intellectual Property Policies</td>
<td>5/14/17</td>
<td>5/17/17</td>
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</table>

Ch. Gold: We understand that conversations happen underway between the Faculty Senate and the Office of Research and Creative Activity to address the areas that have been raised. If there is specific areas that need attention, please do not hesitate to bring them forward.

SVC Reed indicated that the administration supports this resolution. AVC Smith-Howell indicated that the new policy can
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<th>Item</th>
<th>Date 1</th>
<th>Date 2</th>
<th>Date 3</th>
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<tbody>
<tr>
<td>4285</td>
<td>5/10/17</td>
<td>Deferred Action for Childhood Arrivals (DACA)</td>
<td>5/14/17</td>
</tr>
</tbody>
</table>
thought it was very important that Faculty Senate had drafted and passed this resolution. FacSen will work with Student Affairs and CFE to draft guidelines for faculty.

<table>
<thead>
<tr>
<th>TO BE FOLLOWED UP</th>
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<tbody>
<tr>
<td>4282 3/8/17 Expenses Associated with Visas for International Hires</td>
<td>4/19/17</td>
</tr>
<tr>
<td>SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can’t be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.</td>
<td></td>
</tr>
<tr>
<td>4279 12/14/16 Grievance Committees Summer Compensation</td>
<td>12/21/16</td>
</tr>
<tr>
<td>- SVC Reed says they may need more information. It is a workload issue as much as a compensation issue. Let’s have further discussion.</td>
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<tr>
<td>- BJ reiterated that summer pay is not likely to happen, as faculty select a variety of service opportunities. Regarding the three grievance committees, he feels that faculty select this type of service, similar to how faculty choose to serve on thesis committee.</td>
<td></td>
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<tr>
<td>- Chancellor Christensen said these type of issues, like summer grievance committee work,</td>
<td></td>
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</tbody>
</table>
seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload compensation.

CARRIED FORWARD


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Miller had no committee report.

PENDING:

1. Student Government Resolution for Timely Feedback from Faculty
Senator Kealey asked the Senate to address the Student Government Resolution to have all faculty give timely feedback to students.
Suggestions:
Suggestions:
1. A Hot Line for anonymous reported for students to be given a manner to address the issue.
2. This issue can be addressed in course evaluations.
3. This issue can be addressed internally through the review process.
5. Faculty member’s use of learning management systems and adherence to professional expectations.

Senator Elder stated that the Faculty Senate owes Student Government a response and attention to the SG Resolution.

(Sent to A&CA 4/12/17) (AC&A report 4/26/17 to discuss)

2. Need for Students to get Timely Feedback: Committee members ended the 4/26/17 meeting with a discussion of the need for students to get timely feedback from faculty members. This discussion expanded to also include faculty member’s use of learning management systems and adherence to professional expectations. The discussion will be continued at the next committee meeting. It will be included in Pending for the next EC&C meeting.

B. Committee on Educational Resources & Services: Senator Robins had no report. Senator Robins will keep in contact with Jaci Lindburg, Director, Digital Learning, regarding the transition to Canvas.

PENDING: None

C. Committee on Faculty Personnel & Welfare: Senator Elder was unable to attend this meeting. There was no report submitted.
* Follow up on status of H1B Visas audit. At the 5/17 EC&A meeting AVC Smith-Howell said she would check on it. Faculty Senate Coordinator, Sue Bishop, will forward this to Senator Elder.

**PENDING:** None

**D. Committee on Goals and Directions:** Senator Arbelaez did not attend the meeting and did not submit a report.

* The UNO Admin responded to Resolution 4285, 5/10/2017: **Deferred Action for Childhood Arrivals (DACA)** with plans to draft guidelines for faculty. EC&A would appreciate members of the FacSen committee (e.g. Dan Hawkins et al) staying closely in touch with Student Affairs (Dan Shipp, Jonathan Benjamin-Alvarado) and the CFE to review and collaborate. Faculty Senate Coordinator, Sue Bishop, will forward this to Senator Arbelaez.

**PENDING:**

1. **Facilities Planning and Faculty Representation** (*Sent to G&D 2/10/16*) – As important and continuous decisions are made regarding facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which typically meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus. In a previous meeting Goals & Directions met with Deb Smith-Howell to address administrative communication and questions about the University’s Strategic Plan and the Faculty Senate’s part in that process. We discussed the possibility of a more regular liaison with Dr. Smith-Howell with a representative from the F.S. Goals and Directions Committee that could increase the level of communication and information in this area.

   *This will be sent to the June 2017 EC&A meeting, for Chancellor Gold’s input on shared governance. Some particular items from faculty members were the designing of classrooms and the designing of technology.*

2. **Unit Based Recruiting:** (*Sent to G&D 8/17/16*) This item has focused on how individual departments may contribute to the recruitment and retention of students in better pursuit of the University’s enrollment goals. Goals and Directions temporarily tabled this item and it will remain on our Pending list.

3. **How to Encourage Faculty to Serve on the Faculty Senate:** (*12/7/16 sent to G&D*) Informal data collection by the committee of approximately 40 UNO faculty members has generally revealed that Service of this nature tends to be acknowledged with little payoff compared to the perceived time commitment associated with governance. There is also a great deal of misinformation about the time obligations; nevertheless, most of the faculty we talked to showed little interest in this service even after we answered questions. The Goals and Directions Committee is now discussing ways to help the departments incentivize Faculty Senate and other University service opportunities by increasing by better recognizing the value of this service in ways such as higher Merit rankings on Annual Review, etc.

**E. Professional Development:** Senator Adams did not attend the meeting and no report was submitted.
**Re: Intellectual Property:** F.S. President Grams stated that the UNMC Faculty Senate has a standing committee titled Intellectual Property Procedures. She suggested that Senator Adams check with UNMC Faculty Senate President Ann Anderson Berry for information.

**PENDING:**

1. **Faculty Professional Development Leave policies/procedures:** Given a growing number of questions and concerns about this issue, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:
   a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
   b. What are the earning restrictions while on leave (sabbatical)?
   c. What documents govern how leave is prioritized/awarded?
   d. What are the criteria for leave across colleges/departments? How consistent are these?
   e. Who all reviews and/or weighs in on these decisions?
   What language does the AAUP contract have regarding leave/sabbatical?

**F. Committee on Rules:** Senator Nash moved the following resolution for the committee. It passed.

1. **RESOLUTION 4300, 6/7/17: New A&S Senators**

   **BE IT RESOLVED,** by caucus of the elected 2017-2018 A&S Senators, the following will serve the terms listed:

   Timi Barone, Sociology, 05/19/17 – 05/13/20

   **BE IT ALSO RESOLVED,** Mark Schoenbeck will serve on the Educational Resources & Services Committee; Timi Barone, who has been elected Vice President of the 2017-2018 Faculty Senate, will not have a committee assignment.

2. Senator Nash also reported: The Committee continues to review which Campus & University committees require participants who also serve on the Faculty Senate, and which committees might be served by representatives from the faculty at large.

**PENDING:** None

**V. Other Faculty Senate Committees**

A. **Faculty Senate Budget Advisory Committee Report:** Prof. Johnson/Hall, Maher, O’Hara

**VI. Non-Senate Committee Reports**

**VII. Unfinished Business**
A. Mav Creed

The following was submitted to the UNO Faculty Senate. Attached below it is the resolution from Student Government, a note that the Staff Advisory Council will also pass a favorable resolution, and the Mav Values Document. The UNO EC&C forwarded this item to the Goals & Directions Committee for the August Retreat.

On Mar 31, 2017, at 8:32 AM, Philip Covington <pcovington@unomaha.edu> wrote:

Faculty Senate, Staff Advisory Council, and Student Government:

Over the course of about 18 months, a university task force took on the task of creating a document that captures the essence of what it means to be a UNO Maverick. The task force included members appointed by Faculty Senate, Staff Advisory Council, and Student Government. Data was gathered from nearly 900 members of the university community, with special attention given to garnering feedback from individuals in under-represented groups.

Six primary themes emerged from the analysis of the data and the task force worked to briefly define each, intentionally weaving in language from the raw data. Those six statements form the core of the Maverick values document. These community standards serve as a foundation for mutual expectations of engaging one another within this university community and with our partners beyond.

It is our pleasure to forward the document to you and ask for your formal support of its tenets before we advance it to the Chancellor’s Cabinet for final approval.

Respectfully Submitted,

Dr. Dan Shipp, Vice Chancellor for Student Affairs & Enrollment Management and

Dr. Phil Covington, Senior Director of Student Life and Chair of the Defining the Maverick Experience Task Force

Student Government Resolution:

WHEREAS, the University of Nebraska at Omaha (UNO) is committed to creating distinctive values that all faculty, staff, administration, and students should follow, and;

WHEREAS, beginning in 2015, a taskforce of people from all areas of campus conducted and analyzed survey data, brainstormed ideas, and created a finalized document featuring the values that all UNO members should engage in and expect from others, and;

WHEREAS, two surveys were utilized to determine initial ideas for why students came to UNO, what they like about UNO, and whether they are proud to be a Maverick, and;

WHEREAS, there was data collected from close to 900 members of the UNO community, and there was a primary focus on reaching underrepresented individuals, and;

WHEREAS, after analyzing the data, the taskforce realized that the UNO community was lacking a creed to clearly define what it meant to be a Maverick and the Maverick experience, and;

WHEREAS, through extensive work, the taskforce, with assistance by University Communications and Dr. Dan Shipp, created a Maverick Value document listing the specific values as well as a statement noting that these values must be integrated in order to have an impact.

THEREFORE BE IT RESOLVED, that Student Government of the University of Nebraska at Omaha (SG-UNO) supports the Maverick Value document that better
defines what it means to be a Maverick and its integration into the University system and communities beyond.

-----------------

Staff Advisory Council: On April 11, 2017, Staff Advisory Council voted unanimously to pass a resolution in support of the document spelling out what it means to be a UNO Maverick.

-----------------

Below is the Mav Values Document:

We the students, faculty and staff of the University of Nebraska Omaha (UNO) hold the following community values to be the foundation of our identity as Mavericks.

As Mavericks, we commit daily to advance and support our community values:

Authenticity
We stay true to our authentic selves and respect the unique and shared histories of the other members of our community.

Integrity
We strive to make sure our words are consistently reflected in our actions and treatment of others.

Inclusion
We are committed to cultivating a campus climate that welcomes and supports people of all cultures, beliefs, identities, and backgrounds.

Service
We engage in service with others to improve the lives of individuals throughout the Omaha metro area, state and beyond.

Resilience
We rise above difficult challenges through hard work and courageous determination.

Achievement
We accomplish our individual and shared goals by reaching high personal and professional levels of excellence.

We realize that these values are only words until we integrate them into our individual and shared actions. We commit to advancing these values as Mavericks at UNO, in the greater Omaha community, and beyond.

PENDING
A. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Another issue to note is verification of attendance.) (Fall 2016 w/ Senator Grams and Executive Committee) (On 3/1/17, the EC&C had these questions and asked that they be put on the EC&A agenda:

1. Are Faculty, both full time and adjunct, responsible for records retention?
On 6/7/17 Senator Grams send she will be meeting with Brett Blackman regarding this subject and data security.

B Participation in UNO Faculty Senate (Fall 2016 to EC&C Pending)
Need to encourage and strengthen participation on UNO Faculty Senate.

(2) One possibility might be to change the FS Constitution
(3) Discussions with Colleges
(4) Go to Chairperson mentor(s)?
(5) Go to Board of Chairs
This subject will be brought up and worked on at the 8/16/17 Faculty Senate Retreat.
VIII. New Business

A. Dates of July, August, and January EC&C mtgs, and January full Senate mtg.
The EC&C decided to meet:

- July 5 or July 12
- August 2 or August 9 (Retreat is August 16)
- January 3 or January 10, with the rest of the meetings bumped forward one week for January only. (Semester begins 1/8/17 - - There are 5 Wednesdays in January 2018)

B. Change Start Time of UNO Faculty Senate Meetings?
The EC&C will hold this until the 8/16/17 Faculty Senate Retreat.

<table>
<thead>
<tr>
<th>STANDARD MEETING PATTERNS - FALL/SPRING</th>
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<tbody>
<tr>
<td>DODGE</td>
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<td>MWF 7:00-7:50</td>
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<td>M/T/W/R 5:30-8:10</td>
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C. Ad hoc Committee for Communication and Collaboration (UNO/UNMC)
The presidents of the UNMC and UNO faculty senates would like to create a joint Ad Hoc committee with the charge of facilitating direct communication between members of the faculty at the two institutions, faculty faculty.

UNO Faculty Senate Bylaws
Article VI. Committees:

Section 7: Faculty Senate Advisory Committees.
The faculty president, in consultation with the Executive Committee, may appoint advisory committees that include but are not limited to the following:

7.2 Ad Hoc and Special Committees. With the advice and consent of the faculty senate, the president may appoint ad hoc and special committees from time to time to conduct inquiries and hearings, carry out special studies, and accomplish other tasks of the senate. The size, composition, and duration of operation of each such committee shall be appropriate to the purposes and objectives set forth in the committee’s charge. Broad representation of the
faculty normally should be sought. Membership need not be confined to members of the faculty senate.

Thus the EC&C approved the following motion, moved by Senator Grams and seconded by Senator Landow.

**MOTION:** President Grams moved to establish an ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee whose fourteen (14) 2017-2018 members, seven from UNO and seven from UNMC, are to be chosen by their respective Faculty Senate Presidents. Committee members are to select their own co-chairs. The committee is charged with developing direct communication and collaboration between faculty of the two institutions. Reports and minutes of each committee meeting shall be sent to each campus’s Faculty Senate.

Motion carried by voice vote.

**D. Parking Changes and Parking for Part Time and Temporary Faculty:** President Grams asked that this be sent to the 6/21/17 EC&A as Parking changes, and the EC&C agreed.


*Part-time permit options:*

- **Night Only Surface Permit** – after 2:30 P.M.
- **Lot T $5 Entry** - Weeks 2-16 of Fall/Spring Semesters (all-day)
- **Daily/Hourly Permit Options $1-4**
- **Reduced fee West or Pacific Street Garage Permit** - $200 Annually
- **$3 after 12:30 P.M. in the East Garage Lots U and T only.**
- **Lot 26 (no permit required with free limited shuttle service)**

**E. Telecommunications:** President Grams will consult with Bret Blackman concerning the recent reorganization in Telecommunications.

**F. Soliciting Faculty Insights on UNO's Leadership Transition.** The EC&C sent this to the Goals & Directions Committee.

**G. Canvas and UNIZEN dashboard availability.** The EC&C sent this to the Educational Resources & Services Committee.

**H. Online worldwide rebranded to NU Online.** Will other rebranding or marketing changes affect UNO offerings? The EC&C decided that this was not the case.

**I. Retreat Planning** was not discussed due to lack of time.

- **Goals**
- **Speakers:**
  1. AVC Jonathan Benjamin-Alvarado (before lunch, invited to join us for lunch)

    - Comprehensive analysis of inclusion and equity here at UNO. Part of the process was a contracting external consultants to assess faculty, staff and
student responses to focus groups on diversity, inclusion and equity. (15 min presentation, plus Q&A)

2. Interim UNO Chancellor Gold (still waiting for reply)
   - Timeline/Schedule
   - Etc.

IX. The meeting Adjourned at 4:13 p.m. with announcements.

X. Announcements
   A. EC&C Mtg: Wednesday, June 7, 2017, 2 p.m., ASH 196
   B. EC&A Mtg: Wednesday, June 21, 2017, 2 p.m., EAB 200
   C. Faculty Senate Retreat: Wednesday, August 16, 2017, 8 a.m. to 4 p.m., Mahoney State Park
   D. Board of Regents Mtg: Friday, September 22, 2017, at UNO

<table>
<thead>
<tr>
<th>Schedule for 2017-2018</th>
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<tr>
<td>EC&amp;C Meetings</td>
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<tr>
<td>(Usually 1st Wednesday of month)</td>
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<tr>
<td>June 7</td>
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<td>*July 5 or 12</td>
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<td>*August 2 or 9</td>
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<td>November 1</td>
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<td>December 6 (Prep Week)</td>
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<td>January 3 or 10 (Semester Begins 1/8/18)</td>
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<td>February 7</td>
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<td>March 7</td>
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<td>April 4</td>
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<td>May 2 (4/30 – 5/3 Finals) (Commencement 5/4)</td>
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Executive Committee & Cabinet Minutes – 6/7/17
EC&C Agenda 7/12/17 – Attachments - Page 17
Members Present: Davidson, Hale, Huq, Ostler, Schoenbeck, Surface, Woody

Members Excused: Cast-Brede, Kelly, Qureshi

I. The meeting was called to order at 2:03 p.m. by President Hale

II. Minutes of June 5, 2019, were approved as submitted.

III. Officers’ Reports

A. President’s Report: President Hale

Dear Colleagues,

I hope that summer is treating you well. Summer always seems to be a time of rest and relaxation, but every year I’m reminded that in reality it is a busy time of the year; when we finally start to catch up on the tasks we didn’t have enough time to finish during the academic year. Hopefully, you’ve had a bit of the former amidst the latter.

This summer has been busy, so far, in terms of faculty governance. I wanted to take this midsummer opportunity to bring you all up-to-date with the news and activities that faculty senate is aware of and engaged in, representatively, on your behalf.

News and On-going Areas of Concern
I’ll start with good news. Thanks to the leadership of the prior Faculty Senate President, Chris Kelly, and close partnership with Chancellor Gold and others in NU Central Administration, we have finally begun to make some headway on the UMR mental health provider reimbursement problem. I am happy to report that effective June 1, 2019, UMR has substantially increased reimbursement rates to mental health providers in Nebraska. This should have the effect of expanding coverage for our faculty and staff, and their families. In some cases, reimbursement rates may increase by as much as 300% to providers – presenting a much better case for providers to offer in-network care.

Keeping with the healthcare theme, but moving into distressing news, the UNO Faculty Senate has been made aware of new issues arising for graduate students in regard to their premium and out-of-pocket health insurance costs. You may have heard system-wide news from President Hank Bounds regarding this issue. Initially, it was reported that out-of-pocket costs for graduate students in 2019-2020 were increasing to $7,350 (up from $2200 this year) for individuals and $14,700 (up from $4,400) for families. Premiums are also increasing by 18.6%. President Bounds noted in a letter to the NU system.
increases-for-student-insurance.php) that the premiums were kept to an 18% increase and that out-of-pocket costs were covered using gap funding for this year to keep the 2019-2020 costs to their 2018-2019 levels. We in Faculty Senate recognize that this is an important issue for our students and that affordable health care is a key component of the value proposition we make to graduate students. Rising healthcare costs are also known to affect faculty research and creative activity, as premiums constitute an increasing slice of pie in grant budgets. UNO Faculty Senate will continue to work with the NU Board of Regents and the NU Office of the President to advocate for affordable health care for our students and to emphasize the burden rising health insurance costs place on our faculty and students.

In other news, as many of you already know, Hank Bounds will be stepping down as the NU President in Fall and Dr. Susan Fritz has been newly appointed by the Board of Regents as interim President. I had an opportunity to meet with and talk to Interim President Fritz at the June 28th Board of Regents meeting in Lincoln. She made it clear that she “will not be a placeholder” in her role as Interim President. She highlighted several key issues that she intends to focus on, including renewed focus on enrollment as part of a “finish in four” campaign and further effort towards better positioning the NU system to recruit top performing students in state secondary school districts.

In my new role as Faculty Senate President, I have been listening to as many UNO Faculty as I can. Many of you have reached out to me directly to express concern about the search for our next NU system-wide president. In particular, I have heard many concerns about the search process itself. The most salient issues include a lack of clarity in what the process is, how faculty are being engaged and participating in the search process, and how we can ensure that faculty voices are heard, considered, and valued throughout the process. I’d like to share what I know in this regard.

As some of you may have heard, the Board of Regents has established a Presidential Search Advisory Committee composed of faculty, staff, administrators, and community/industry partners from around NU system. News of the announcement can be found at: https://nebraska.edu/news-and-events/news/2019/board-of-regents-to-establish-presidential-search-advisory-committee. The regents requested nominations from throughout the system and received approximately 200 nominations. From those, they selected 23 names. From UNO, Chancellor Gold, Associate Dean of CPACs Theresa Barron-McKeagney, and Student Regent Aya Yousuf were selected to be on the committee. Unfortunately, no UNO Faculty nominated by UNO-Faculty Senate were selected to be on the committee. I continue to advocate for the presence of representative faculty voices on the committee as part of NU’s commitment to shared governance and I am in communication with the Board of Regents in this regard.

Overall, the process to select the new system president will proceed, according to the regents, as follows. First, they have hired a presidential search firm to identify and recruit candidate applications from around the country. As input into this process, the Board of Regents created a set of “leadership pillars” to guide candidate selection. Next, the Regents intend to conduct a series of “listening sessions” open to students, faculty, and staff, at each of the four NU campuses. UNO Faculty Senate is working with the regents
to identify dates and times that would work best to engage UNO Faculty and staff. I would like to invite all of you to participate in the process and represent our campus by sharing your perspectives. UNO Faculty Senate will send out more information once dates and times are selected, but expect a listening session to be near the first or second week of the fall academic calendar.

Once the listening sessions are completed, the Presidential Search Advisory Committee will pour over candidate materials and make their recommendations, in private, to the Board of Regents. The process is closed, according to the Regents, to protect the privacy and confidentiality of candidates. They believe a closed process will generate more, and stronger, candidates for the position. Once the advisory committee makes their recommendation, the board will advance a single name forward. There will then be a 30-day vetting process of public forums around the four NU campuses before the candidate is voted on by the Board.

The UNO Faculty Senate will continue to advocate for faculty throughout this process and we invite you to take part in the conversation during the listening sessions and public forums. If you have specific feedback or thoughts and cannot make one of these events, the Regents have established an email and encourage the submission of comments at presidentsearch@nebraska.edu.

**Faculty Senate Areas of Focus**

Finally, I want to highlight several initiatives that Faculty Senate is working on.

First, we have heard many concerns about web hosting for faculty and department web pages. We have worked with Jaci Lindberg (Director of Digital Learning), BJ Reed (outgoing Senior Vice Chancellor for Academic Affairs), Jason Buzzell (Director Digital Communications), and Bret Blackman (Vice President for IT and CIO) to identify a solution that proposes to bring-back faculty and departmental web pages through a managed hosting provider called Reclaim (see: https://reclaimhosting.com/). Roll-out of the new program is in process and we expect to announce dates for a pilot as soon as next month. We in Faculty Senate will continue to monitor the roll-out and ensure it is meeting faculty needs.

Second, we have revised the Faculty Senate Bylaws to improve our operational efficiency. The 2019-2020 FS will operate under the new bylaws, which are published on our website at: [https://www.unomaha.edu/faculty-senate/about/bylaws.php](https://www.unomaha.edu/faculty-senate/about/bylaws.php) The new bylaws aim to overhaul shared governance on campus by making it more responsive to the faculty and to ensure that large decision making processes on campus include and incorporate faculty input. Currently, not all committees on campus report to faculty senate. You are all likely aware of the “yellow sheet” we send out to all faculty each year asking faculty to volunteer for campus committees. UNO Faculty senate matches faculty up with committees on campus. Many of those campus committees are not directly under faculty senate purview. Instead, they make decisions that ultimately may be ensconced in UNO Campus policy or implementation (e.g. selecting Canvas as a learning management software, dictating the parameters of travel policy, or implementing dual factor authentication for campus systems). Our new bylaws provide better processes for
UNO Faculty Senate to act as a liaison to campus committees so that large decisions affecting the entire campus are not made without our consultation.

Third, I have received some initial feedback about the AEPHIS pilot program. Some faculty are concerned that a potential move to a system other than Digital Measures might put undue burden on untenured faculty, as they may be asked to re-enter RPT information or that their RPT workflows might be disrupted. Faculty Senate will continue to work with Dr. Candice Batton (Assistant Vice Chancellor for Academic Affairs) to ensure faculty feedback about the pilot is being heard. I would invite all of you to share your thoughts with me and/or Candice.

Finally, Faculty Senate will be conducting several targeted discussions at our fall retreat. Speakers include Chancellor Gold, newly appointed Senior Vice Chancellor Sacha Kopp, and Vice President for IT and CIO Bret Blackman. These discussions offer UNO faculty and Faculty Senate an opportunity to learn about, and question, upcoming strategic initiatives and directions. I would like to invite faculty to be a part of these discussions. Our retreat will take place on August 21st from 8:30 to 4:30. We will release an agenda with discussion times closer to that date on our website and by email.

Since this is my first report/newsletter of this kind, I would just like to say that it is an honor to represent you and I am committed to making sure that faculty voices are heard. If you have any issue that you want Faculty Senate to be aware of or to investigate further, please do not hesitate to contact me personally at mhlale@unomaha.edu. I look forward to a great year!

Best Wishes,
Matt Hale, UNO Faculty Senate President 2019-2020

B. Secretary/Treasurer Report: Senator Davidson

   a. EO&A: Wednesday, June 19, 2019 – This meeting was not held. Nothing to report.


III. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Woody

   PENDING:

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Executive Council Minutes – 7/10/2019

EC Agenda 8/7/2019 pg. 4
1. Plagiarism

2. Student Evaluation Responses

3. Proposals that come before us seeking an endorsement:

4. A policy to clearly establish the rights of students to seek accommodation around class activities (assignments, attendance and examinations) that are scheduled and conflict with important religious observations:

B. Committee on Educational Resources & Services: Senator Schoenbeck

PENDING:

C. Committee on Faculty Personnel & Welfare: Senator Huq

PENDING:

1. Faculty/Staff Safety Processes.
2. Accessibility to Classroom IT Equipment

D. Committee on Goals and Directions: Senator Ostler

PENDING:

1. Solar Panels at UNO

E. Professional Development: Senator Cast-Brede

PENDING:

1. Creation of an Easily Found List of What Retiring Faculty Need to Know for Retirement

F. Committee on Committees: Senator Qureshi

PENDING:

1. RESOLUTION: UCRCA (University Committee on Research & Creative Activity)

2. Complete RESOLUTION: Professional Conduct Committee (for 9/11/19 mtg.)

3. Complete RESOLUTION: Academic Freedom & Tenure Committee (for 9/11/19 mtg.)

1. Involvement in Policies (such as IT)
2. **RESOLUTION:** Election of a Second Standing Committee Chair as Executive Officer/Appointment of the Chair of the Cabinet

V. **Other Faculty Senate Committees**

A. **Faculty Senate Budget Advisory Committee Report:** Prof. Hall, Maher, O’Hara

B. **Ad hoc UNO-UNMC Faculty-to-Faculty Communication and Collaboration Committee:** Senator Kelly

VII. **Non-Senate Committee Reports**

VIII. **Unfinished Business**

IX. **For the Good of the Order**

X. **New Business**

A. **NU Presidential Search**

- Letter to the Board of Regents

Dear Chairman Clare, Vice Chairman Pillen, and members of the Board of Regents,

This letter is sent on behalf of the The University of Nebraska at Omaha Faculty Senate (UNO-FS), and more broadly, the UNO Faculty. We the Faculty of UNO wish to specifically respond to the formation of the Presidential Search Advisory Committee by expressing our concern regarding the lack of faculty representation and by entreating you to include representative UNO faculty voice(s) on the committee.

The current Presidential Search Advisory Committee includes UNO administrative perspectives, including those of Chancellor Gold, Associate Dean of CPACS Barron-McKeagney, and Board of Regent Member Barbara Weitz. It also includes the UNO student regent Aya Youseuf. All of these perspectives are important. The committee does not, however, include a single Faculty member from UNO. Faculty have expressed grave concern that they do not have a voice in this process and it is the position of the UNO-FS that without a voice on the committee, our Faculty are disenfranchised and deprived from representative shared governance.

The UNO Faculty recognize the monumental task the Board has to form a committee that is broadly representative of its various constituencies. We recognize that the Board has attempted, in its formation of the Presidential Search Advisory Committee to represent its constituents. However, we believe that by not including UNO faculty on the committee, the Board of Regents has not satisfied its commitment to shared governance as laid out in its Bylaws. The Board has specific and clear provisions in its bylaws that address the role that Faculty, in particular, have with respect to shared governance and decision-making, particularly in its role in the selection of academic-administrative personnel. Bylaw 2.12 ensconces shared governance as an operational pillar of the Board, by establishing Faculty Senate structures in its governance rules. 2.12 states:
The faculties of each major administrative unit shall establish a governing agency for dealing with matters of interest to more than one college. Such agencies shall be democratic in structure and operation and shall determine rules concerning membership.

A sub provision, 2.12.1 provides the responsibilities for Faculty Senates:

2.12.1 Responsibilities of Faculty Governing Agencies. Each agency shall have the following general responsibilities:

(a) Adopt its rules of procedure, in accordance with Section 1.2 of these Bylaws;

(b) Act as the official voice of the faculty of which it is composed;

(c) Act on academic matters that affect more than one college;

(d) Advise and consult with student, staff, and administrative groups on matters of general concern, which include, but are not necessarily limited to, the budget, institutional planning, library and computer operation, student academic conduct in the classroom, and the selection of academic-administrative personnel;

We the Faculty of UNO, would call the Board’s attention to 2.12.1(b) and 2.12.1(d), which taken together provide a clear argument for the inclusion of faculty on the Presidential Search Advisory Committee and for such faculty to be appointed by the UNO-FS in its role as the official voice of the faculty of which it is composed. In addition to this argument from principle, the UNO-FS suggests to the board that the inclusion of representative UNO Faculty appointed by UNO-FS on the Presidential Search Advisory Committee would strengthen the Board’s position on shared governance. We believe it will help to create buy-in from faculty that will lend itself towards better consensus-building around the eventual new president selected in the hiring process.

Sincerely,

Matthew L. Hale, PhD, UNO Faculty Senate President

On behalf of the UNO Faculty Senate

B. Support Services Update to Faculty Senate and SAC

- Email from Doug Ewald

From: Doug Ewald
Sent: Monday, June 24, 2019 12:41 PM
To: Matt Hale; Steven Summers S
Subject: Business and Finance --Support Services Update to Faculty Senate and SAC

Matt and Steve,

I am writing to make sure you are aware of a change in the Division of Business and
Finance that will be communicated with campus in the coming days.

Stan Schiefer, our head of UNO Support Services and Risk Management, will be retiring at the end of the month. Following this, effective July 1, Support Services and Risk Management will undergo realignment to help support the campus and our partnerships with UNMC and the rest of the NU system.

While this will not directly impact any services, there will be changes to how the units under Support Services and Risk Management report:

Youth Safety:

Youth Safety will become part of the Public Safety Department. Due to increased responsibilities, Rachael Jensen has been named Director for Youth Safety and will begin to assist UNMC in this area. Recently, Rachael Ceraso accepted the position of Youth Safety Coordinator and will work with Rachael Jensen at both campuses to help provide a safe environment for minors on campus.

Parking and Transit Services:

Manager for Parking and Transit Services Vanessa Rath will report to the Director of Auxiliary Services, Jessica Watts.

Environmental Health and Safety

Senior Chemical Safety Specialist Patrick Wheeler will report to Patrick Wortmann, UNMC Executive Director, Environmental Health and Safety. Under this agreement, Patrick will remain a UNO employee and support both UNO and UNMC efforts in their respective areas. Safety Specialist Jamal Khan will report to Patrick.

Fire Safety, led by Jim Sinclair, will report to Facilities Management and Planning.

Risk Management:

Administrative Associate Laura Lamblin will continue to handle day to day duties for Risk Management. Compliance Officer Drew Nielsen will provide risk management oversight with Laura's help.

I have shared this information with my team and plan to share the information with campus through the Maverick Daily. If you have any questions about these changes, or if you think any functions within Faculty Senate or Staff Advisory Council may be impacted by the changes, please let me know. Thank you.

Doug

C. Campus Policy/Compliance Committee (Discussions with Brenda Kolobara about better participation)
• Senator Hale discussed the Board of Regents Policy that is in place and how this has started the discussion for a streamlined policy across campuses.

D. Conflict of Interest Committee approver role open, seeking UNO participation for better voice on what is otherwise dominated by MDs from UNMC
   • Identify Faculty Senate Member to serve on the COI Committee. Senator Hale volunteered himself for this position. The COI Committee member would be called upon as an on needed basis.

E. Parking at Scott and Dodge Campus
   • Senator Hale is looking into whom to speak with about parking policies. This has the potential to be passed off to the Faculty Senate, Personnel and Welfare Committee, in the Fall for Resolution.

XI. The meeting adjourned at 3:04 p.m. with announcements.

XII. Announcements

A. EO&A Mtg: Wednesday, July 17, 2019, 2 p.m., EAB 200

B. EC Mtg: Wednesday, August 7, 2019, 2 p.m., MBSC 222

C. Faculty Senate Retreat: August 21, 2019 (All Senators/All Day; Alumni Center)

D. EC Mtg.: Wednesday, September 4, 2019, 2 p.m., ASH 196

E. Faculty Senate Mtg: September 11, 2019, 2 p.m., CEC 230/231
Dear Colleagues,

I hope that summer is treating you well. Summer always seems to be a time of rest and relaxation, but every year I’m reminded that in reality it is a busy time of the year; when we finally start to catch up on the tasks we didn’t have enough time to finish during the academic year. Hopefully, you’ve had a bit of the former amidst the latter.

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Since this is my first report/newsletter of this kind, I would just like to say that it is an honor to represent you and I am committed to making sure that faculty voices are heard. If you have any issue that you want Faculty Senate to be aware of or to investigate further, please do not hesitate to contact me personally at mhlale@unomaha.edu. I look forward to a great year!

Best Wishes,

Matt Hale, UNO Faculty Senate President 2019-2020
Dear Colleagues,

As the summer comes to an end, I want to provide you with some updates from Faculty Senate. Recognizing that progress is slower over summer, not too much has changed from last month, so this report is brief.

**Campus Safety**

In the wake of multiple mass shootings across the country and hateful posters showing up on our campus, we in Faculty Senate want to emphasize that we will do everything in our power to help create an open and safe campus for our students, staff, and faculty. Hate and racism have no place at UNO. Please be vigilant and speak out against inequity, discrimination, and marginalization wherever you find it, especially on campus. Faculty Senate has fielded questions regarding building safety, lockdown procedures, and other safety topics. We will be active in facilitating communication around these issues between faculty and administration. To begin this effort, Charlotte Evans (Director of Public Safety at UNO) has been invited to speak at our upcoming fall retreat. Please contact Charlotte directly, at cevans@unomaha.edu, if you know of public safety concerns on campus. If you have concerns or suggestions for senate to consider regarding campus safety, please do not hesitate to contact me at mlhale@unomaha.edu.

**Health care for graduate students**

UNO Faculty Senate continues to work with Deb Smith-Howell (in her role as Dean of Graduate Studies), the NU Board of Regents, and the NU Office of the President to advocate for affordable health care for our graduate students and to emphasize the burden rising health insurance costs place on our faculty and students. I expect this to be an active area of conversation and work for Faculty Senate, once we reconvene fully in the fall.

**Presidential Search Advisory Committee**

I continue to advocate for the presence of representative faculty voices on the system-level Presidential Search Advisory Committee. Last month, I sent a letter to the Regents formally requesting that they add a representative faculty member from UNO to the committee. I await their action and have sent a follow-up letter.

**Web hosting / Websites for faculty**

Working with Jaci Lindberg (Director of Digital Learning), BJ Reed (outgoing Senior Vice Chancellor for Academic Affairs), Jason Buzzell (Director Digital Communications), and Bret Blackman (Vice President for IT and CIO) last spring, Faculty Senate identified a solution to bring-back faculty and departmental web pages through a managed hosting provider called Reclaim (see: https://reclaimhosting.com/). Roll-out of the new program was expected to occur over the summer, but has not happened yet. We are investigating the delay.
AEFIS pilot program

As I mentioned last month, I received some initial feedback regarding the AEFIS pilot program expressing concern about how a potential move to a system other than Digital Measures might put undue burden on untenured faculty to re-enter RPT information or might disrupt RPT workflows. Since then, I have spoken to Dr. Candice Batton (Assistant Vice Chancellor for Academic Affairs) about the concerns. She told me that AEFIS adoption is conditioned on faculty input.

Specifically, she said “if it is not perceived as useful and intuitive or if it does not make faculty lives easier than they are now, then it is not a product that we want to adopt.” She reports that the piloting team will be testing the migration features to ensure moving data from Digital Measures to AEFIS works in a way that does not require faculty to re-create or re-key data that they have already entered. She notes that no one going through RPT this year will be required to use AEFIS. If you have further concerns regarding AEFIS now, or as the pilot goes on, please contact me (mlhale@unomaha.edu) and/or Candice Batton (cbatton@unomaha.edu). If you want to participate, Candice says you can do so as much or as little as you wish, for example by trying out the annual review interface or the class/rubric tools in the canvas integration.

Fall retreat

Faculty Senate will be conducting several targeted discussions at our fall retreat. Speakers include Chancellor Gold, newly appointed Senior Vice Chancellor Sacha Kopp, Vice President for IT and CIO Bret Blackman, and Director of Public Safety Charlotte Evans. These discussions offer UNO faculty and Faculty Senate an opportunity to learn about, and question, upcoming strategic initiatives and directions. I would like to invite faculty to be a part of these discussions. Our retreat will take place on August 21st from 8:30 to 4:00. An agenda will be attached to this president’s report.

If you have any issue that you want Faculty Senate to be aware of or to investigate further, please do not hesitate to contact me personally at mlhale@unomaha.edu.

Best Wishes,
Matt Hale, UNO Faculty Senate President 2019-2020