Resolution #1052, June 13, 1973 (Graduate Programs, Autonomy in)

RESOLVED, That the Faculty Senate at UNO strongly supports campus autonomy in the administration of graduate programs.

Resolution #1054, July 11, 1973 (Bylaws Revisions)


Approved.

Resolution #1055, July, 1973 (Gratitude to Legislature)

RESOLVED, That the Faculty Senate of the University of Nebraska at Omaha wishes to express its gratitude to the members of the legislature of the State of Nebraska and the Governor of Nebraska for their approval of capital construction funds that will enable the University, among other things, to construct a new library.

Resolution #1056, July, 1973 (Research Committee)

RESOLVED, That the Faculty Senate approve the following members to serve on the Research Committee: Patricia Kolasa, William Clute, Bruce Kirchhoff, John Raducha, John Maloney, Kenneth Deffenbacher, Dean Elton Carter, ex-officio member.

Resolution #1058, September 12, 1973 (Questions to Administration) (Joint Committee) (Promotion & Tenure Guidelines)

RESOLVED, That the Committee on Academic and curricular Affairs meet at the earliest opportunity with Dr. Garfinkel, Vice Chancellor of Academic Affairs, for the purpose of bringing to the attention of the Vice Chancellor the urgency or his addressing himself to the matters contained in the previously proposed Resolution and that the Vice Chancellor be requested to prepare a written response by October 31.

SEE MINUTES OF SEPTEMBER 12 MEETING FOR TEXT OF ORIGINAL RESOLUTION

Resolution #1059, July 11, 1973 (University Faculty-Staff Honors Scholarship)

WHEREAS, The UNO Faculty Senate strongly encourages support of the University Faculty-Staff Honors Scholarship, be it therefore

RESOLVED, That the Faculty Senate applauds the Rump Committee of the Gourmet Club for its generous contribution to the University Faculty-Staff Honors Scholarship.
Resolution #1064, September 12, 1973  (Grievance Committee) (Amends Bylaws)

RE”SOLVED, That the Bylaws for the Faculty Senate of the University of Nebraska at Omaha be amended as follows:

1. The second paragraph of Section 2.1 of Article VI of the Bylaws is hereby repealed; and the following amendment to the Bylaws is hereby added

1. Article VI, Section 2.6: The entire Senate shall annually elect a 7-member Committee on Faculty Grievances to fulfill the grievance functions of the Senate, and this Committee shall have the powers and duties outlined in Section 4.14 of the Regents Bylaws adopted August 20, 1973. This Committee shall consist of two full professors, two associate professors, two assistant professors, and one additional faculty member who shall be elected without regard to academic rank from among the membership of the Committee on Faculty Personnel and Welfare. Committee members shall be elected from faculty members eligible for election to the Faculty Senate. The Committee shall elect its own chairperson from among its tenured members.

There shall be two nominees for each seat on the Committee. They shall be nominated by the Committee on Committees.

9/18/73 - Wilson, Pres., Fac. Sen, sent Chan. Roskens a memo re-recommending the Chan.'s approval of the policies & procedures, and urging the Chan. to transmit them to the Board of Regents with his recommendation.

9/25/73 - The Chancellor endorsed this resolution.
12/73 Senate Review - Printed: “The Chancellor has announced that the Policies and Rules of Procedure for the UNO Faculty Grievance Committee adopted by the Faculty Senate and sent by him to the Board of Regents have approval and are in effect at this institution.

Approved, S.R., October, 1973

Resolution #1065, September 12, 1973  (Policies and Rules of Procedure-Grievance Committee) (Grievance Procedure) (Faculty Grievances)

RESOLVED, That the University of Nebraska at Omaha Faculty Senate approve and submit to the Board of Regents the Policies and Rules of Procedure for the University of Nebraska at Omaha Faculty Grievance Committee as presented by the Committee and that the Senate recommend to the Chancellor that these policies and rules be adopted on this campus until formally approved by the Board of Regents.

SEE ATTACHMENT A FOR MEETING OF SEPTEMBER 12 FOR POLICIES AND RULES OF PROCEDURE AS ADOPTED.

1/25/73 - Chancellor endorsed.
12/73 Senate Review - Printed: “The Chancellor has announced that the Policies and Rules of Procedure for the UNO Faculty Grievance Committee adopted by the Faculty Senate and sent by him to the Board of Regents have approval and are in effect at this institution.
Resolution #1066, September 12, 1973  (Bylaws Amendment)

RESOLVED, That Article IV, Section 3 of the Bylaws for the Faculty Senate of the University of Nebraska at Omaha be amended as follows:

Items 4 and 5 are to be deleted in their present form and replaced by:

4. Standing Committee Reports
5. Other Committee Reports

Approved SR, Oct, 1973

Resolution #1067, September 12, 1973  (Grievance Committee)

RESOLVED, That the present Grievance Committee for the Faculty Senate of the University of Nebraska at Omaha continue to function until such time as the Grievance Committee provided for in Resolution 1064 is formed.

9/25/73 - Chancellor endorsed this resolution.

Resolution #1068, September 12, 1973  (Salary Committee)

RESOLVED, That the Faculty President establish an ad hoc committee to conduct in cooperation with the Vice Chancellor of Academic Affairs a detailed analysis of faculty salaries at the University of Nebraska at Omaha, to include a comparison of UNO salaries with those of comparable universities in the Midwest and an examination of other factors affecting faculty renumeration deemed significant by the committee, and be it further

RESOLVED, That the committee will submit a report of its findings at the January, 1974 meeting of the Faculty Senate for the purpose of advising, the Chancellor, the President, and the Board of Regents as to the status of faculty salaries at UNO prior to the final preparation of the 1974-75 budget.

Resolution #1069, September 12, 1973  (Grading System)

RESOLVED, That President Wilson recommend to the Chancellor that no action be taken on the Student Senate’s Resolution for the 8 point grading system until such time as the Faculty Senate is able to explore the grading system in depth.

Resolution #1072, September 12, 1973  (Computer Committee)

RESOLVED, That the Senate approve the appointment of the following people to the Computer Committee: Professor James Conway, Professor Robert O’Reilly, Professor Carl Nordahl, and
Resolution #1073, September 12, 1973  (University Committees)

RESOLVED, That the following persons be appointed to University Committees as designated:

University Committee on Academic Standards: Barbara Hancock, Ivalyn Van Every;
University Committee on Admissions: Dan Sullivan, George Barger;
University Calendar Committee: Russ Palmer, Dave Raabe;
University Committee on Commencement and Honors Day: Margaret Gessaman, Charles M. Warden;
University Committee on Honors and Awards: Wayne Wilson, Rosalie Saltzman;
University Committee on Military and Veterans’ Affairs: Stanley Trickett, Fran Hurst;
University Committee on Registration and Records: Norman Luna, Bill Fall;
University Committee on Scholarship and Financial Aid: Robert Detisch, Youssef Kouatly;
International Programs: Dale Bunsen, Maurice Conner.

Resolution #1074, October 10, 1973  (Great Teacher Award)

RESOLVED, That in light of the charge delivered to the University Committee on Honors and awards, the Great Teacher Award be handled by that committee and appropriate mechanisms be set in operation as early as possible.

Resolution #1075, October 10, 1973  (Advisory Committee on Academic Programs)

RESOLVED, That the Faculty Senate recommends the creation of an advisory committee to the Vice Chancellor for Academic Affairs for the purpose of recommending to the Vice Chancellor policy regarding the establishment and coordination of academic programs, colleges, schools, divisions, departments and courses; academic priority setting; maintenance of high academic standards; and such other matters relating to university-wide educational policy as he may request, and be it further

RESOLVED, That this committee will consist of three students to be appointed by the Student Senate, one dean appointed by the Vice Chancellor for Academic Affairs and one faculty member from each college and school having been nominated by the Committee on Committees and elected by the Faculty Senate. The committee shall elect its own chairperson.

Resolution #1076, October 10, 1973  (Grading)

RESOLVED, That the University of Nebraska at Omaha Faculty Senate opposes any changes in the grading system at this institution and recommends to the Chancellor that the 4 point grading system be retained as it now exists.

Resolution #1077, October 10, 1973  (Advising Procedures)

WHEREAS, The advising procedures among the various colleges and departments at the University of Nebraska at Omaha vary greatly in quality and adequacy in meeting student needs, be it therefore
RESOLVED, That the Vice Chancellor for Academic Affairs be charged to review present academic advising procedures on this campus, and, further, to devise and implement policies and procedures that will encourage superior academic advising for all University of Nebraska at Omaha students.

Resolution #1079, October 10, 1973  (Parking)

WHEREAS, Parking at the University of Nebraska at Omaha has long been acknowledged to be a serious problem for students, staff, and faculty and

WHEREAS, Free parking for staff and faculty has been a privilege of long-standing tradition and, therefore, considered a fringe benefit, and

WHEREAS, the Board of Regents has completed a review of fringe benefits and has begun the equalization of such fringe benefits, and

WHEREAS, UNO representatives involved in the review of fringe benefits recognized the existing parking situation as equitable, just, and proper, and

WHEREAS, There seems to be a persistent misconception among some groups at UNO concerning the acknowledged privilege of free parking for staff and faculty at UNO, therefore, be it

RESOLVED, That the Faculty Senate of the University of Nebraska at Omaha requests that the Chancellor issue a clear and forceful statement reaffirming the rights of faculty and staff at UNO to free parking privileges, and be it further

RESOLVED, That no change in this policy shall take place without the approval of the majority of both the faculty and staff unless full financial compensation, above and beyond the amounts budgeted for salary increases, shall be provided.

Resolution #1080, November 14, 1973  (Review of Policies and Procedures)

RESOLVED, That the Faculty Senate recommends to the Chancellor that the University Committee on Academic Standards, in conjunction with the University Committee on Registration and Records, conduct a careful review of policies and procedures regarding (1) withdrawal from courses, (2) the operation of academic amnesty (where appropriate), (3) the utilization of Incompletes, and (4) the requirement (if it is in fact followed without exception) that a student who withdraws after the time allowed must receive a grade of F, and be it further

RESOLVED, That the University Committee on Academic Standards recommend a rectification of any inequities and the elimination of any incongruities, and be it further

RESOLVED, That the University Committee on Academic Standards file a report of its recommendations with the Faculty Senate, the Student Senate and the Council of Academic Deans by February 1, 1974, in order that they may take appropriation thereafter.

Resolution #1081, November 14, 1973  (Academic Freedom and Tenure Committee)
RESOLVED, That the Committee on Committees recommends that the University of Nebraska at Omaha Faculty Senate create the Academic Freedom and Tenure Committee and that it be composed of five (5) tenured and two (2) non-tenured members of the UNO faculty that will sit on all cases covered by 4.15 and 4.16 of the By-Laws of the Board of Regents. Members of the committee shall be elected by the faculty to a term of three (3) years, except that following the first election, members of the committee, by lot, will draw terms of one (1), two (2), three (3) years respectively with two (2) members serving one (1) year, two (2) members serving two (2) years, and three (3) members serving three (3) years. The balance of the academic year 1973-74 shall not be counted in the determination of the one, two, or three year terms. Every year at the April UNO faculty Senate meeting, the UNO Faculty Senate Committee on Committees shall present a slate of nominees that shall include one more candidate than the number of vacant seats created by reason of the expiration of the term of a member, resignation, or retirement. Non-tenured faculty who receive tenure shall resign at the academic year and be replaced in the manner previously described. Elections to this committee shall be conducted in the same way and same time that Faculty Senators are elected.

Resolution #1082, November 14, 1973 (Academic Freedom and Tenure Committee Nominations)

RESOLVED, That the following people be nominated to the Academic Freedom and Tenure Committee:

Tenured Nominations - Elect 5
1. Jack Hill
2. A.S. Trickett
3. O. Menard
4. J. Dunn
5. Roger Hoburg
6. D. Sutherland

Non-Tenured Nominations - Elect 2
4. J. ReVelle
5. Judy Van Wagner
6. Tim Stein

Resolution #1083, November 14, 1973 (Code of Academic Rights and Responsibilities)

RESOLVED, That the responsibility for developing a code of Academic rights, responsibilities, development of sanctions and penalties, and establishment of a structure and system of handling alleged failure to adhere to these standards (Regents Bylaws 3.13.1 [g] p. 20) be assigned to the Faculty Personnel and Welfare Committee. The Faculty Personnel and Welfare Committee shall, in concert with representatives from the University of Nebraska Medical Center and the University of Nebraska-Lincoln, attempt to reach a common understanding in this area. Until efforts in this direction are completed or reach an impasse, creation of the Professional Conduct Committee shall be held in abeyance.

Resolution #1084, November 14, 1973 (Regents Publication Committee Nomination)

RESOLVED, That Doreen Simpson be nominated to the Regents Publication Committee.
Resolution #1085, November 14, 1973 (Tenure, Promotion, Appointment, Reappointment, Merit Criteria) (Criteria for Merit, Promotion, etc.)

RESOLVED, That all matters dealing with determination of criteria involving tenure, promotion, appointment, reappointment or criteria for merit in the determination of salary which are University-wide shall be undertaken by the Faculty Personnel and Welfare Committee of the Faculty Senate which shall report its recommendations to the Faculty Senate.

Resolution #1086, December 12, 1973 (Advisory Committee on Educational Policy)

WHEREAS, In the spirit of cooperation, the Vice Chancellor for Academic Affairs agreed, in response to Resolution 1075, to establish an Advisory Committee on Educational Policy but proposed an alternate method for selection of committee members, and

WHEREAS, A compromise method of selection to said advisory committee and its composition has been agreed to by the Executive Committee of the Faculty Senate and the Vice Chancellor for Academic Affairs; therefore, be it

RESOLVED, That in the same spirit of cooperation, the Faculty Senate approve the establishment of an Advisory Committee on Educational Policy to the Vice Chancellor for Academic Affairs. The committee shall consist of six members of the faculty and two students. The faculty members of the committee shall be chosen by the Vice Chancellor for Academic Affairs, one from each school or college in the University, from a list of nominees of two faculty members from each college or school, nominated by the Committee on Committees and confirmed by the Faculty Senate. Be it further

RESOLVED, That to promote continued cooperation between the Vice Chancellor for Academic Affairs and the Faculty Senate, that all educational policy matters developed by the Vice Chancellor for Academic Affairs in consultation with the Advisory Committee on Educational Policy shall be forwarded to the Faculty Senate for review and consultation before such policy is promulgated.

Resolution #1087, December 12, 1973 (Advisory Committee on Educational Policy Nominees)

RESOLVED, That the following names be submitted to the Vice chancellor for Academic Affairs as nominations to the Advisory Committee on Educational Policy:

A. College of Business Administration
   4. Keith Turner
   5. Bill Brown
B. College of Engineering
   4. Harold Davis
   5. Ted Sokol
C. College of Arts and Sciences
   4. Bill Petrowski
   5. Bill Blizek
D. School of Fine Arts
   4. Bob Moore
Resolution #1088, December 12, 1973  (Date of Next Meeting)

RESOLVED, That the date of the next regularly scheduled meeting of the Faculty Senate be changed from January 9 to January 16, 1974.

Resolution #1089, January 16, 1973  (Academic Calendar)

RESOLVED, That the Faculty Senate go on record as being opposed to the 1974-75 Academic Calendar or any other calendar which starts before September 1.

Resolution #1090, January 16, 1973  (Information System, Analysis of)

WHEREAS, Accurate and timely financial information is necessary to sound University Administration, and

WHEREAS, Such financial information presently is not available to program chairmen, department heads and other administrators; therefore, be it

RESOLVED, That the Faculty Senate recommends that the Chancellor recommend to the President of the University and the Board of Regents that an analysis and evaluation be made of the present University management information system and financial operation by an agency, person or group independent of the University System.

Resolution #1091, January 16, 1973  (Budgetary Adjustments)

WHEREAS, In each of the last three years, there has been a shortfall in projected income, and

WHEREAS, In each instance the instructional budget has borne the burden of the shortfall in income; therefore, be it

RESOLVED, That the Faculty Senate recommends to the Chancellor that the Executive Committee of the Faculty Senate participate in decisions when budgetary adjustments are necessary.

Resolution #1092, January 16, 1973  (Honorary Degree Candidates)

RESOLVED, That recommendations for honorary degree candidates with supporting vitae may be made to the Faculty Senate. Such recommendations will be reviewed by the Committee on Academic and Curricular Affairs. The Committee’s recommendations will be brought forward to the Faculty Senate and the Faculty Senate’s recommendations will then be transmitted to the
Resolution #1093, January 16, 1973  (LB 362)

RESOLVED, That the Faculty Senate reaffirm Resolution 1013 passed March 14, 1973.

Resolution #1094, January 16, 1973  (Summer Session Budgeting)

WHEREAS, UNO Summer Sessions faculty are in the position now of having to generate of $5.00 intuition income for every $3.00 in salary earned, a situation virtually unparalleled in the history of higher education;

WHEREAS, A net revenue of approximately 70% on top of paying salary costs is much more that that which even the most fiscally-conscious Nebraska taxpayer would expect, especially in light of the roughly 30% tax support of the UN-L Summer Sessions;

WHEREAS, Departments have been threatened with “hard” money cuts next academic year in proportion to their inability to meet the unrealistic 70% net revenue;

WHEREAS, Hard money cuts of any substantial amount may well result in layoffs of young faculty or, alternatively, in pay cuts for all affected faculty;

WHEREAS, The crushing profit margin and the unnecessary three month delay in its firm imposition by the UNO administration has resulted in serious further erosion of faculty morale due to increased concern over implications of the Summer Budget for quality of instruction and service opportunities to students, loss of confidence in administrative leadership, and worries about personal financial considerations; and

WHEREAS, It is apparent that future Summers Session will have even more serious budgetary problems, given the continued undernourishment of regular academic year instructional budgets and increasing salary costs; therefore, be it

RESOLVED, That the Faculty Senate recommends that the UNO administration take immediate and positive action to rectify the 1974 Summer Sessions budgetary problems and to ensure that they are not repeated. Positive actions could include vigorous pursuit of enough new tax dollars for regular academic year instructional budgets so that Summer Sessions would need only pay its own way and/or discontinuance of the policy of continually shifting personal services costs (for those who generate no tuition income) from administrative to instructional budgets.

Resolution #1095, February 13, 1974  (Salary Increase)

WHEREAS, The present inflationary increase in the cost of living is at the highest level in the past quarter century, and

WHEREAS, Salary increases of University of Nebraska employees have failed to keep pace with increases in the cost of living in recent years; therefore, be it

RESOLVED, That the Faculty Senate of the University of Nebraska at Omaha strongly commends and supports the efforts of the President and Board of Regents of The University of
Nebraska to obtain a 10 percent average salary increase for University employees for the fiscal year 1974-75; and be it further

RESOLVED, That the Faculty Senate recommends to the Chancellor that each faculty member be given a raise to help compensate for the increased cost of living based on a fixed and equal dollar amount for each faculty member and utilizing at least 75 percent of whatever funds are available; and be it further

RESOLVED, That the Faculty Senate requests the Chancellor to direct those administrative officers responsible for determining merit to forward to the Faculty Senate an explicit statement of how such merit will be determined by April 1, 1974.

Resolution #1099, February 13, 1974 (Finals Week)

RESOLVED, That the Faculty Senate endorses the re-establishment of a scheduled finals week, not to exceed six days, in the 1974-75 academic calendar.

Resolution #1101, March 13, 1974 (Guidelines for Promotion Tenure and Merit Salary Increases)

RESOLVED, That the Faculty Senate recommends the deletion of the words “from that office” in the last paragraph of the Guidelines for Promotion, Tenure and Merit Salary Increases approved December 19, 1973.

Resolution #1102, March 13, 1974 (Senate Representation)

RESOLVED, That pending the final determination of the status of faculty members who are administratively responsible to UN-L but perform their duties at UNO, faculty members in the Colleges of Engineering and Home Economics continue to be represented in the UNO Faculty Senate, and be it further

RESOLVED, That faculty members in the College of Home Economics continue to be included in the faculty of the College of Education for purposes of Faculty Senate apportionment.

Resolution #1103, March 13, 1974 (Senate Representation)

WHEREAS, The number of full-time university persons holding the rank of instructor through professor is 444, therefore be it

RESOLVED, that each Senator represent 12.7 faculty members.

Resolution #1104, March 13, 1974 (Faculty/Staff Parking Appeals Board)

RESOLVED, That the following names go forward as nominations to the Faculty/Staff Parking Appeals Board:
  Dr. Ed Sadler
  Dr. Robert Graham
Resolution #1106, March 13, 1974  (Final Examinations)

WHEREAS, It is possible that due to finals week scheduling a student may have three or more two hour final examinations on the same day,

WHEREAS, This places an unnecessary hardship on the student,

WHEREAS, There is presently no written policy to assure students that they are not required to take an excessive number of final examinations in one day, therefore, be it

RESOLVED, That the Faculty Senate recommends a written University policy be formulated to read in effect: “Any student scheduled for three or more final examinations on the same day during Final Examination Week may elect to take only the first and last of those regularly scheduled on that day. Such election by the student to the affected instructor must be made no later than two weeks prior to the examination date. It will be the responsibility of the student to present authentication of the three exam day to the instructor of the course affected. The remaining examinations will then be taken on another day during the Final Examination Week as arranged by the student and the course’s instructor.”

Resolution #1107, March 13, 1974  (Faculty-Staff Honors Scholarship)

RESOLVED, That the Student Affairs Committee recommends that the recipient of the Faculty-Staff Honors Scholarship be chosen by the Financial Aids Office and the role of the Student Affairs Committee of the Faculty senate be relegated to seeing that the criteria as previously determined by the Faculty Senate are followed in the selection process.

Resolution #1108, March 13, 1974  (Library)

WHEREAS, The function of the University library is to provide educational and learning resource support and services for all instructional departments of the University, and the library is, therefore, a vital part of the total educational program, and

WHEREAS, The function of the university library is also to provide resource support and services to University support programs and the administration, and

WHEREAS, In order to perform both of these basic functions effectively, the library requires full support of both the University faculty and the administration, and

WHEREAS, Substantial budgetary cuts have resulted in a continued decrease in library personnel and the purchase of materials necessary to support a growing academic program, therefore be it

RESOLVED, That the Faculty Senate urge the major academic administrative officers of the University to give serious consideration to the role of the library in the University’s expanding academic program and commit themselves to increased support for strengthening library resources and services. Be it further

RESOLVED, That in the event that restoration of funds becomes possible in the 1973-74 fiscal year, the library be given top priority.
Resolution #1109, April 10, 1974 (May Senate Meeting)

RESOLVED, That the next meeting of the Faculty Senate shall be held May 1, 1974.

Resolution #1110, April 10, 1974 (Joint Appointments)

RESOLVED, That persons holding joint appointments shall vote in the Faculty Senate elections in the college in which they are counted for purposes of apportionment.

Resolution #1111, May 1, 1974 (Senate Responsibilities)

WHEREAS, The Faculty Senate of the University of Nebraska at Omaha is the governing agency established for dealing with matters of interest to more than one college, and

WHEREAS, Section 2.13.1 of the By-Laws of the Board of Regents generally define the responsibilities of the Faculty Senate of the University of Nebraska at Omaha, and

WHEREAS, Senate Resolution 1086 (approved unanimously by the Faculty Senate and approved by the Chancellor) stated that “all educational policy matters developed by the Vice Chancellor for Academic Affairs in consultation with the Advisory Committee on Educational Policy shall be forwarded to the Faculty Senate for review and consultation before such policy is promulgated,” and

WHEREAS, Senate Resolution 1086 is amplified by Senate Resolution 1075 (approved unanimously by the Faculty Senate) which states that “the establishment and coordination of academic programs, colleges, schools, divisions, departments and courses; academic priority setting; maintenance of high academic standards; and such other matters relating to university-wide policy; shall be among the subjects considered by the Vice Chancellor for Academic Affairs in consultation with the Advisory Committee on Educational Policy, and

WHEREAS, Resolution 1086 supersedes both Resolution 1080 (approved unanimously by the Faculty Senate) which deals with withdrawal from courses, academic honesty, incompletes and certain other grading practices, and Resolution 1085 (approved unanimously by the Faculty Senate) which deals with the subject of university-wide criteria involving tenure, promotion, appointment, reappointment, and merit salary adjustments, and

WHEREAS, confusion has arisen about he need for all of the matters in the previous paragraphs to be reviewed by the Faculty Senate of the University of Nebraska at Omaha, and

WHEREAS, It appears necessary to clarify the intent and meaning of the appropriate section of Resolution 1075 (quoted above) and Resolution 1086 and to make them consistent with Section 2.10 of the By-Laws of the Board of Regents, therefore be it

RESOLVED, That any policy matters which would require the approval of the Board of Regents or such policies as are of interest to more than a single college be submitted to the Faculty Senate for review and recommendations before being submitted to the Board of Regents or otherwise put into effect, and be it further

RESOLVED, That the Committee on Academic and Curricular Affairs be kept informed of such
other actions as may be taken by the Vice Chancellor for Academic Affairs in consultation with the Advisory Committee on Educational Policy.

Resolution #1112, April 10, 1974  (University Committee Nominations)

RESOLVED, That the following names go forward as nominations to the University Committees as designated:

A. University Committee on Military and Veterans Affairs
   4. John Query, Jr.
   5. Ron Pullen
B. University Committee on Scholarship and Financial Aid
   4. Robert J. Detisch
   5. Ralph W. Murphey
C. University Calendar Committee
   1. Doreen Simpson
   2. Wayne Wagner
D. University Committee on Honors and Awards
   4. Nila Corkill
   5. Robert T. Reilly
E. University Committee on Admissions
   4. Ross Pilkington
   5. Mary Williamson
F. University Committee on International Programs
   1. Donald Grandgennet
   2. Elvira Garcia
G. University Committee on Library and Educational Resources
   4. John Wanzenreid
   5. Irene Hoover
H. University Committee on Academic Standards
   1. William B. LeMar
   2. Robert B. Moore
I. University Committee on Computer Usage
   4. Jim Conway
   5. Howard Bandy
   6. Jack Newton
   7. John Kucer

Resolution #1113, April 10, 1974  (Senate Appointed Committees)

RESOLVED, That the following persons be appointed to the Committees as designated:

A. Improvement of Instruction Sub-Committee
   4. Jon Boone
   5. Leonard Cloninger
   6. John Anstey
   7. Deanna Finkler
   8. Michael Gillespie
B. Senate Research Committee
RESOLUTION #1115, April 10, 1974  (MAT Degree in Mathematics)

RESOLVED, That the Faculty Senate recommends the approval of the Master of Arts for teachers of Mathematics Degree.

RESOLUTION #1117, April 10, 1974  (Campus Security Priorities)

WHEREAS, Theft on campus is reported to be an increasingly serious problem, be it

RESOLVED, That the Faculty Senate recommends to the Chancellor of the University that the priorities of the Office of Campus Security be reviewed.

RESOLUTION #1119, April 10, 1974  (Recruitment of Academic Personnel)

WHEREAS, The Assistant Vice-Chancellor for Academic Affairs has indicated that the subject of recruiting of academic personnel is currently under review, and

WHEREAS, It is appropriate that there be a specific policy dealing with the subject of recruiting, and

WHEREAS, The document entitled “Recruiting Academic Personnel: Standard Operating Procedures” appears to be serviceable although cumbersome, be it

RESOLVED, That the Faculty Senate recommends to the Chancellor of the University that these procedures be made official University policy until January, 1975.

RESOLUTION #1120, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That all persons who are promoted shall be raised to the floor of their new rank.

RESOLUTION #1122, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That receipt of a terminal degree shall not constitute, in and of itself, a basis for merit increases.

RESOLUTION #1123, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That all merit salary increases shall be in equal dollar amounts.
Resolution #1124, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That merit salary increases shall be limited to an amount not to exceed five percent of the previous year’s average campus-wide salary and such increases shall be based upon performance during the calendar year immediately preceding the date salary recommendations go forward to the Board of Regents.

Resolution #1125, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That nominations for merit salary increases shall be through a campus-wide system.

Resolution #1126, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That upon receipt of the College nominations, the Provost shall review the qualifications of the nominees from the several Colleges. Upon completion of this review, the Provost shall select one half of those faculty members nominated to be recognized for exceptional merit. Such identification for exceptional merit shall be limited in the following manner:

**EXCEPTIONAL MERIT SELECTION CONSTRAINTS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Fraction of Total Nominations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching</td>
<td>1/3</td>
</tr>
<tr>
<td>Research</td>
<td>1/4</td>
</tr>
<tr>
<td>Service</td>
<td>1/4</td>
</tr>
<tr>
<td>General Achievement</td>
<td>-1-10</td>
</tr>
</tbody>
</table>

In making his/her selections, the Provost may depart from the rank order of the nominations originating with the College Deans, if he/she so chooses. After having completed his/her determination, it shall be the responsibility of the Provost to make his/her selections, by area, known to the faculty through the use of an appropriate medium, such as the Weekly Communicator, but he/she need not rank them.

Resolution #1127, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That upon receipt of the departmental nominations, each College Dean shall review the qualifications of the nominees from the departments in that College. Upon completion of this review, each College Dean shall nominate, for consideration by the Provost, one faculty member for each five members of his/her College, plus any fraction thereof, and submit such information, in addition to the nominations originating from the departmental chairpersons, as he/she shall deem appropriate. Although the College nominations may be in any of the four areas (teaching, research, service, and general achievement), each nomination must indicate in which of the four areas it is to be considered. In addition, if more than one person in a College is nominated in the same area, such nominees must be assigned a rank order. The Dean of the college may depart from the rank order of nominations originating with the departmental chairpersons, if he/she so chooses. Should the Dean of the College wish to shift an individual from one area to another, he/she may do so with the consent of the appropriate
departmental chairperson and the individual involved. After having completed his/her determination it shall be the responsibility of the Deans to inform their departmental chairpersons of the nominees from their College and the area in which each nomination was made, but the rank order of nominees need not be divulged.

Resolution #1128, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That for every three persons, plus any fraction thereof, each departmental chairperson may nominate one person in any one of the four areas of teaching, research, service and general achievement (which shall be construed as a combination of two or more of the previous three). In those departments with three or fewer faculty, each member of such a department may be nominated. No person can be nominated in more than one of the four areas of teaching, research, service, and general achievement. For each nomination, careful documentation (publications, teacher evaluations, or whatever other appropriate evidence is available) will be required. Although the departmental nominations may be in any one of the four areas (teaching, research, service, and general achievement), each nomination must indicate in which of the four areas it is to be considered. In addition, if more than one person in a department is nominated in the same area, such nominees must be assigned a rank order. It shall be the responsibility of the departmental chairperson to inform the members of his/her department of the nominees from their department and the area in which each nomination was made, but the rank order of nominees need not be divulged.

Resolution #1129, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That in the even any College has previously developed a system for identifying merit which has been accepted by a majority of its faculty, and which conforms to the quantitative distribution of the campus-wide system (Note: see Resolution 1127), then such system shall be operative. This shall not prohibit the future development of such systems by Colleges desiring to do so.

Resolution #1130, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That Departmental chairpersons shall be excluded from the determination of merit previously described. They shall be included in a common group and their numbers and salaries shall be the basis of a system of reward to be determined by the appropriate administrative officers with one-third of all available merit monies to be distributed by the Provost and two-thirds by the appropriate Deans.

Resolution #1131, April 24, 1974  (Merit Salary Increase Distribution)

RESOLVED, That for librarians, the numbers of persons and salaries thereof shall be excluded from the computation of faculty and/or chairpersons within schools or colleges. However, the merit criteria in the campus-wide system described above shall apply, except that assigned library functions shall replace teaching.

Resolution #1132, April 24, 1974  (Merit Salary Increase Distribution)
RESOLVED, That those faculty holding soft-money positions shall not be eligible for consideration for campus-wide merit salary increases. In addition, soft-money salaries shall not be included in any computation of funds to be distributed under a campus-wide salary increase system.

Resolution #1134, May 1, 1974 (Senate Standing Committees)

RESOLVED, That the following persons be appointed to the Faculty Senate standing committees as designated:

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<tr>
<th>Student Affairs Committee</th>
<th>Academic and Curricular Affairs Committee</th>
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<tr>
<td>Harold Payne</td>
<td>Wayne Glidden</td>
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<td>Gordon Hansen</td>
<td>John Farr</td>
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<td>Kirk Naylor</td>
<td>Margaret Gessaman</td>
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<td>C. Robert Keppel</td>
<td>Richard Ortman</td>
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<td>James C. Kane</td>
<td>Verne Haselwood</td>
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<td>Wilbur Rogers</td>
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<td>Nan Britt</td>
<td>Jack Newton</td>
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<td>Sharpe Lewis</td>
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<th>Resources and Directions Committee</th>
<th>Faculty Personnel and Welfare Committee</th>
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<td>Robert Harper</td>
<td>Robert Moore</td>
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<td>Richard Flynn</td>
<td>Paul Haeder</td>
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<td>Jack ReVelle</td>
<td>William Petrowski</td>
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<td>Edward Bogard</td>
<td>Kenneth Deffenbacher</td>
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<td>Roger Hoburg</td>
<td>John Langan</td>
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<td>Barbara Golden</td>
<td>Harvey Leavitt</td>
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<td>Blaine Ward</td>
<td>Beverly Tomhave</td>
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<td>Karen Soukup</td>
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<td>Dale Gaeddert</td>
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Resolution #1135, May 1, 1974 (HPER Building Committee Nominations)

RESOLVED, That the following names go forward as nominations to the HPER Building Committee:

- Ron Kelly
- Gary Hansen.

Resolution #1136, May 1, 1974 (Academic Standards Suspension and Probation)

RESOLVED, That University policy and catalog copy regarding academic suspension and probation (1973-74 issue, p. 14) be changed to read:

Paragraph one’s sentence to read “...he or she will be placed on academic probation.”

Paragraph three to read “...shall be by action of the college, School or Division Committee...”
responsible for Academic Standards;"

Paragraph five to read “… appropriate academic administrator to the College, School or Division Committee responsible for Academic Standards;”

Paragraph six to read “The College, School or Division Committee responsible for Academic Standards deny admission …”

Add a seventh paragraph to read “The University Committee on Academic Standards serves as an appeals committee for students concerning extension of probation or suspension actions of the Colleges, Schools or Divisions.”

Resolution #1137, May 1, 1974 (Academic Standards Incompletes)

RESOLVED, That University policy regarding the grade “I” be as follows: A student shall have the semester following receipt of the “I” to remove the incomplete. If the incomplete is not removed during the semester, a grade of “F” will be recorded on the students’s record. This policy does not apply to thesis courses or those involving extended research.

Resolution #1138, May 1, 1974 (Academic Standards Grading Students who do not Attend Class)

RESOLVED, That when a student ceases to attend class but does not officially drop a course, the instructor will designate a grade of “F.”

Resolution #1139, May 1, 1974 (Academic Standards Excess Credit Hours)

RESOLVED, That the provision prohibiting students from taking more than 21 credit hours be dropped from the catalog.

Approved July 22, 1975

Resolution #1140, May 1, 1974 (Student Health Services)

WHEREAS, The current literature in regard to student health services available on the Medical School Campus is misleading, therefore, be it

RESOLVED, That the Faculty Senate recommends that the services be reviewed by the Vice Chancellor for Educational and Student Services and the literature be clarified and reprinted.

Not approved in present form. May 24, 1975

Resolution #1141, May 1, 1974 (Scholarships)

WHEREAS, The whole area of financial scholarships has become so complex and UNO students might be penalized by lack of dissemination of information concerning the same, therefore be it
RESOLVED, That the Office of Financial Aids establish a campus-wide scholarship clearing house to seek additional funds, to gather information appropriate to publicize available scholarship material, and to assist UNO students in applying for same.