UNO Faculty Senate Resolution Log for 1967 - 1968

Resolution 17 (Sept 11, 1967): Student Representation

Student representation on standing committees was next discussed. Mr. Trickett moved that the Senate endorse the principle of two student members on each of the five standing committees and recommended that these be named as soon as possible. Mr. Newport seconded the motion. The motion carried.

Resolution 18 (Sept. 11, 1967): Senate Procedures

Mr. Brilhart moved that in Senate meetings members be addressed as Mr. Mrs. or Miss. Mr Wittekind seconded the motion. The motion carried.

Resolution 19 (Sept. 11, 1967): Senate Procedures

Copies of a consolidation of Robert’s Rules of Order were distributed. Mr. Brilhart moved that this consolidation be used as a guide for parliamentary procedure. Mr. Beck seconded the motion. The motion carried.

Resolution 30 (Sept. 11, 1967): Calendar, Schedule, Catalogue, and Registration Committee

Mr. Stageman moved and Mr. Marquardt seconded that a University Calendar, Schedule, Catalogue, and Registration Committee be established. The motion carried.

Resolution 32 (Sept. 11, 1967): Tuition Waiver

Mr. Beck next moved that the Senate approve the principle of a tuition waiver for the sons and daughters of full-time faculty and appropriate staff members and that the recommendation be referred to the appropriate Council or Committee. Mr. Beck seconded the motion. The motion carried.

Resolution 51 (Nov. 8, 1967): Senate Procedures

Mr. Hill moved that the Executive Committee recommends that a consecutive numbering system be adopted for all senate actions. This numbering system is to be retroactive to the first Senate meeting and the Secretary is instructed to take appropriate steps to implement this procedure. Mr. LeMar seconded the motion. The motion carried.

Resolution 53 (Nov. 8, 1967): Grade Point Average
Mr. Trickett moved, Mr. Ziebarth seconded, and the following motion carried: RESOLVED, that the following academic policy be adopted:

Students, after **one** full year of successful work at the University of Omaha (at least **two** consecutive semesters of twelve hours each with at least a 2.5 grade average, may petition the Committee on Admissions and Academic Standards for removal of **all** work taken during all or any part of his first two years, for the purpose of computing grade point average. This petition subject to the following stipulations:

1. The student is responsible for initiation of the petition.
2. This petition to come through his counselor or academic advisor, to the Dean of the appropriate college for his approval, and then to the Committee for their action.
3. Removal of credits shall be by entire semester, or years as the case may be.
4. The student shall be at least four years removed from the semester or years to be deleted.

Mr. LeMar moved that the motion be amended to state that individuals who apply under this rule may not be considered for degrees with honors at graduation. Mr. Brooks seconded the motion carried.

The main motion passed as amended.

Senate Review, Feb., 1968: “Under consideration. The deans of the respective colleges have submitted this resolution to their faculties, and it has been discussed thoroughly in college faculty meetings. In view of the fact that there are some problems with one or more colleges in respect to this resolution, no action has yet been taken.

SR, Feb., March, 1970: “Approved with the proviso that the implementation of the resolution shall be at the discretion of each of the five undergraduate colleges at the University.”

Attached note:

ResOLUTION #53 (Senate meeting of 11/8/67) (Relates to a proposed change in academic policy to enable students, under specified conditions, to have grades for entire semesters disregarded in computing cumulative quality points.)

Approved with the proviso that the implementation of the resolution shall be at the discretion of each of the five undergraduate colleges of the University.

Resolution 56 (Nov. 8, 1967): Sabbaticals

That an ad hoc committee has been established to make a policy recommendation relative to Sabbatical leaves.
Mr. Trickett moved that the Senate of the University of Omaha recommend to the Board of Regents through the President of the University that it is the judgement of the Senate that there should be an appropriate leave policy but in the interim of establishment of such policy that the President and the Board of Regents give special consideration to the case of Dr. Ralph Wardle for a sabbatical with pay during the second semester of 1967-68. Mr. Brooks seconded the motion. The motion carried.

S.R., Feb., 68: Dr. Wardle has been granted a sabbatical leave with pay for the second semester of the 67-68 school year. The establishment of a sabbatical leave policy will be a matter that will be taken up following the merger.

**Resolution 58** (Nov. 8, 1967): NDEA Loans

Mr. Brilhart moved, Mr. Trickett seconded, and the following motion carried:

RESOLVED, that effective September 1, 1968, NDEA Loans be awarded for the academic year with funds to be disbursed to the borrower in two equal payments during registration week of the first and second semester.

*S.R., Feb., 1968: “Approved.”*

**Resolution 59** (Nov. 8, 1967): University Honor Scholarship

Mr. Brilhart moved, Mr. Brooks seconded, and the following resolution carried:

RESOLVED, the University Honor Scholarship recipients be awarded remission of tuition and remission of regular assessed fees, excluding non-resident tuition fees.

*S.R., Feb., 1968: “This resolution cannot be approved inasmuch as we would then be establishing a precedent for all scholarship recipients. We are best advised to include only the remission of tuition in the awarding of our University honor scholarships.”*

**Resolution 73:** (Presentation of the 1968-69 calendar)

*The calendar for the 1968-69 school year has been approved with the understanding that it may undergo slight modification as we work with the University of Nebraska in attempting to coordinate the academic scheduling.*

**Resolution 74** (Dec 13, 1967): Pregnancy

Mr. Beck moved and Mr. Newport seconded the following:
RESOLVED, that the present university policy regarding pregnancy be changed as follows:

Employment during pregnancy should normally not extend beyond the end of the seventh month. Earlier termination may be required, to protect the interests and well-being of the employee, upon advice of the employee’s personal physician or the University physician.

Extensions of employment beyond the seventh month may be authorized, for the convenience of the University, if approved by the University physician.

Pregnancy is not regarded as an illness. Paid sick leave will not be granted for pregnancy.

S.R., Feb. 68: Resolution presented to Board of Regents, Feb., 23, 1968 and approved. The resumption of duties following pregnancy may be authorized provided a suitable position is available and if approved by the University physician. No guarantee can be given that the employee will return to the same position.

The resolution was passed by the Senate with the request that the minutes stipulate it was not the intention of the group to penalize tenured faculty.

Resolution 76 (Dec 13, 1967): Senate Policy

Mr. Keefover moved, Mr. Brooks seconded, and the following resolution passed:

RESOLVED, that before any Committee in the University Senate structure can solicit funds from any source, they forward such request to their respective Council and then to the Senate for approval.

Resolution 78 (Dec. 18, 1967): Grands-In-Aid

RESOLVED, that the ceiling for the grants-in-aid budget be established in accordance with the Rocky Mountain Conference standards as approved by the Presidents of the Conference.

Mr. Brilhart seconded and the motion carried as amended.

S.R. Feb., 68: “. . . Therefore, the ceiling for the Grants-in-Aid budget can be established in accordance with the Rocky Mountain Conference standards.”

Resolution 79 (Dec 13, 1967): Scholarship: University

Mr. Brilhart moved, Mr. Lewis seconded, and the following motion carried:

RESOLVED, that a recipient of a University scholarship (other than Regents and University Honors) shall be required to enroll for, and continue to carry, 12 or more hours of credit each
semester, and that a student who finds it necessary to fall below the 12-hour limitation may, upon written request to the Scholarship Committee, receive approval to drop below the 12-hour minimum in a given semester.

In accordance with the above, BE IT FURTHER RESOLVED, that any refund of tuition due a scholarship recipient as a result of action taken by the Committee in accordance with the preceding statement shall be returned to the appropriate scholarship fund.


Resolution 80 (Dec. 13, 1967): Graduate Students

Mr. Brilhart moved, Miss Holley seconded, and the following motion carried:

RESOLVED, that graduate students carrying a minimum of nin credit hours per semester be allowed to participate in the Music and Speech and Drama Departments’ program.

SR, Feb., 68: Approved.

Resolution 81 (Dec 13, 1967): Student Dress Code

Mr. Brilhart moved, Mr. Davis seconded, and the following motion carried:

RESOLVED, that the Senate recommend to the appropriate administrative officials, that effective January 1, 1968, student dress regulations should be removed from the Student Center and Library rules.

SR, Feb., 68: Approved.

Resolution 91 (Jan 10, 1968): Senate Policy

RESOLVED, that when a vacancy occurs among elected membership of the Senate that the vacancy shall be removed as provided for in Article III, Sec. 1 of the Tentative By-Laws, and that the person filling the vacant seat serve out the current year’s term, but that such person be eligible for re-election for a regular or short term to complete the unexpired portion of the vacated seat.

The original motion carried as amended.

Resolution 92 (Jan 10, 1968): Senate Policy
RESOLVED, that an elected Senator on leave of absence for not more than one academic semester need not resign, but that his seat shall be filled by the person having the next highest number of votes cast in the previous election for the Senate seat. If the Senator is absent longer than one academic semester he will be replaced and will not be entitled to his seat upon his return to the campus.

The original motion passed as amended.

**Resolution 105** (Feb 14, 1968): Tuition Waivers

Mr. Beck moved and Mr. Gibson seconded a resolution concerning tuition waivers, which was followed by a discussion period. In the discussion period, Mr. Utley suggested referral to the Merger Steering Committee because the University of Nebraska has no such policy and it may have legal ramifications. Following lengthy discussion, Mr. Utley moved and Mr. Wittekind seconded the following substitute motion:

RESOLVED, that this Senate endorses the principle of free tuition for dependents of faculty and full-time staff and urges the Administration of the University to develop an appropriate and workable plan.

*The substitute motion carried. The main motion carried as amended by the substitute motion.*

**SR, Feb. 68: Matter referred to Committee on Merger.**

*Note: Resolution 105 (Relates to the principle of a tuition waiver for the sons and daughters of all full-time faculty, and for the sons and daughters of all full-time staff members in classes I through X.)*

*This matter will be referred to the Committee on the Merger which is studying the fringe-benefit program for the entire University system.*

**Resolution 106** (Mar 14, 1973): Approval of Degrees

That the Senate authorize the Dean of Academic Affairs to approved for the University Faculty the degrees for those students who have been recommended by their respective colleges.

**SR, April, ‘73: Endorsed, effective 7/1/73.**

**Resolution 107:** (Pertains to the establishment of a temporary Student Discipline Review Board until such time as a regularly established board is created.)

*Approved.*
Resolution 108 (Feb 14, 1968): Scholarships and Loans

Mr. Brilhart moved and Mr. Ziebarth seconded the following:

RESOLVED, that the Senate recommends to the President of the University that, as soon as necessary information is available, the Office of Information be requested to prepare a brochure containing data on the scholarships, loans, and grants, based upon information coming from the Scholarship and Loan Office of the University of Nebraska at Omaha.

Motion carried.

SR, Feb, 68: approved

Resolution 109 (Feb 14, 1968): NDEA Loans

Mr. Brilhart moved and Mr. Pullen seconded the following:

RESOLVED, that the Senate recommends to the President of the University that, effective June 1, 1968, applicants for National Defense Education act loans must be full-time students in good standing who have earned 27 or more credit hours as determined by the Registrar.

Motion carried.

SR, Feb. 68: Approved

Resolution 126

(Relates to changing the commencement date from June 3, to Saturday, June 1, as well as rescheduling final examinations to occur Monday, May 20 through Monday, May 27.)

Adopted. Commencement will be at 10:00 a.m., June 1, A “June ‘68” committee has been formed to advise on the format of commencement since it will be the last. This committee will also advise on appropriate events pertaining to the change from a municipal to a state institution. The “June ‘68” committee is composed of representatives from the faculty, student body, alumni, and NU alumni.

Resolution 127 (March 13, 1968): Suspension of Students

Mr. Trickett moved that the following recommendation be approved, Mr. Steele seconded, and the motion carried.

RESOLVED, that the Senate recommend to the University President that the responsibility of notifying Students suspended by action of the Committee on Academic Standards and Admissions be placed with the appropriate academic dean.
Resolution 131 (March 13, 1968): Student Publications

RESOLVED, that the Senate recommend to the University President that the Statement of Principle for Student Publications be adopted as University Policy.

Motion carried. (See attached D)

SEE FOLDER FILE, STUDENT PUBLICATIONS

Resolution 132 (March 13, 1968): FM Radio Station

Mr. Brilhart moved and Mr. Newport seconded the following:

RESOLVED, that the Senate recommend to the University President that if funds are available the University shall establish a campus FM stereo radio station, including transmitter and sound equipment, at the earliest possible time.

In the discussion which followed, Mr. Brilhart explained that the Executive Committee had requested this recommendation, that the cost would be approximately $8,000, operational cost about $8,000 annually, and that the Radio and TV Committee had endorsed the recommendation.

The motion carried.

SR, March 68: A committee (Brilhart, Keefover, Borge, and Rachford) has been established to make a recommendation based on cost, personnel, administration, space, and other pertinent factors.

Resolution 134
(Statement supporting the present summer school salary schedule for future use.)

The present summer school salary schedule is incorporated in the 1968-69 budget.

Resolution 135 (March 13, 1968): Fringe Benefits

Mr. Beck moved, Mr. Newport seconded and the following motion carried:
RESOLVED, that the Senate recommend to the University President that an administrative study be conducted concerning the possibility of adopting a policy whereby any faculty member of the merged University of Nebraska, who might be transferred from one campus to the other, be granted the option of remaining in the fringe benefit program of the campus from which he is transferred until such time as a coordinated benefit program is adopted by both institutions.

Resolution 135. (Recommended an administrative study be made regarding the feasibility of adopting a policy whereby any faculty member of the merged University of Nebraska, who might be transferred from one campus to the other, be granted the option of remaining in the fringe benefit program of the campus from which he is transferred until such time as a coordinated benefit program is adopted by both institutions.)

Referred to a sub-committee of Merger Steering Committee concerned with liaison of faculty interests. (NOTE: This resolution was presented to this sub-committee March 29 and will be presented as a recommendation to the Chairman of the Merger Steering Committee. Editor.)

Resolution 136 (March 13, 1968): Tenure, Rank, and Promotion

Mr. Beck moved and Mr. Ziebarth seconded the following:

RESOLVED, that the Senate recommend that the faculty member on the merger steering committee convey to that committee the desire of the Senate that present rank and tenure rights of faculty members seeking advanced degrees on another campus of the merged universities be protected by institution of a policy such as the following:

A faculty member on one campus, who is presently enrolled in a program leading to an advanced degree on another campus, shall be allowed to remain continuously enrolled in that program until the degree is awarded or the program terminated, without being required to relinquish the present rank, tenure rights, or right to consideration for award of tenure or promotion because of his enrollment in advanced degree programs. Further, since faculty members may have predicated their educational plans on the situation presently in existence, a faculty member on one campus shall have the right for one year following July 1, 1968, to enter such a program on another campus without loss of his rights.

Motion carried.

The original motion carried as amended.

Resolution 137 (March 13, 1968): Sabbatical

Mr. Beck moved, and Mr. Ackerman seconded, and the following motion carried:
RESOLVED, that the Senate recommend to the University President the attached sabbatical leave policy for consideration. (See Attached E)

SEE FOLDER FILE, SABBATICALS

Referred to a sub-committee of the Merger Steering Committee concerned with liaison of faculty interests. (NOTE: This policy statement was presented to this sub-committee March 29; the sub-committee felt such a matter was appropriate for presentation by the faculty member of the Merger Steering Committee. Dr. Blackwell has been asked to present this matter. Editor.)

Resolution 138 (March 13, 1968): Overloads

Mr. Beck moved and Mr. Brooks seconded the following motion:

RESOLVED, that the Senate recommend to the University President adoption of a policy providing that all colleges of the University of Omaha, without exception, adopt the following plan in compensating University of Omaha faculty members for “overloads.” Overload being defined as any type of instructional work for academic credit beyond the formal contractual arrangement for the academic year in which the overload contract is made.

That compensation for overloads be calculated on the basis of a faculty member’s regular salary. That for each credit hour (or the equivalent of a credit hour or any major portion thereof) a faculty member receive 3 1/3 per cent of the compensation stated in his (or her) regular contract for nine months of service. That compensation for overloads must, however, reflect any favorable changes made in the future for payment in connection with summer sessions or through reduction of normal teaching loads.

The motion carried. The original motion carried as amended.

The proposals are now under analysis by the business office. The Senate recommendation presented a plan calling for payment equal to 80% of a faculty member’s regular salary. A sub-committee of the University Executive Committee composed of Dean Harper, Dean Utley, and Mr. Keefover have presented a plan calling for payment equal to 70% of a faculty member’s regular salary with additional payment for classes held off campus.

PRESIDENTIAL ACTIONS ON PAST SENATE RESOLUTIONS

Resolution 147

(Recommended approval of the statement of Purposes, Policies, and Guidelines regarding the Committee on Improvement of Instruction. This statement provides, “That the purpose of the Committee on the Improvement of Instruction shall be to initiate and encourage professional development activities, including consultation, investigation, research, and projects having as their ultimate aim better education for the student at the University of Omaha. Requests for
materials and funds will be discussed, weighed, and recommended for approval or disapproved, on the merits of each individual case.”

Approved.

Resolution #149, April 10, 1968

Mr. Brilhart moved and Mr. Steele seconded the motion that the following resolution be approved:

RESOLVED, that the University Senate recommend to the University President that the Policy Statement of the Athletic Committee be accepted as University Policy, (Attached “C”)

SEE FOLDER FILE, ATHLETICS

(Recommended approval of a policy statement regarding the Athletic Committee. This statement provides that, “The . . . administration of the Athletic Program is carried out by the Director of Athletics who is advised and counseled by the Athletic Committee. The committee is responsible to the Administration of the University, through the University Senate Council on Student Affairs, and has the responsibility for recommending policies relative to the Athletic Program.”)

Approved.

Resolution #151, April 10, 1968

Mr. Brilhart moved and Mr. Newport seconded the following:

RESOLVED, that all student organizations and activities connected with the University of Omaha (after July 1, 1968, the University of Nebraska at Omaha) should immediately take necessary action to provide equal opportunity for any and all students to participate in their activities, in accordance with established rules and regulations of the University.

BE IT FURTHER RESOLVED, that the University Senate request the Dean of Student Personnel to send a copy of this resolution to responsible officers and directors of all student organizations and activities.

Mr. Brilhart seconded the motion. The motion carried.

The original motion carried as amended.

Resolution #170, May 8, 1968
Mr. Trickett moved, Mr. Utley seconded, and the motion to recommend the Library Code was carried. (Attachment A)

SEE FOLDER FILE, LIBRARY CODE

Revision of the Library lending code to better serve the Library and its patrons.

Approved.

Resolution #171

Recommends the establishment of a University Research Committee.

Approved.

Resolution #174, May 8, 1968 (Rank)

RESOLVED, that the University Senate recommend to the University President the adoption of a policy whereby advancement from the rank of Assistant Professor to full Professor within ten (10) years from the appointment as Assistant Professor shall be considered as normal progress for appointees holding the terminal degree (such as Ph.D, Ed.D, D.B.A., M.F.A., M.S.-P.E., or recognition in their respective fields) and who meet other standards in the areas of teaching, research, consulting, publication, institutional usefulness, community affairs, and professional growth as established in their respective colleges and/or departments. Recognizing individual differences, however, this policy shall not prevent the possibility of some persons advancing more, or less, rapidly than others in the same department or college.

The original motion carried as amended.

Resolution #176, May 8, 1968 (Tenure)

Mr. Majeski moved, Mr. Anderberg seconded the following resolution:

RESOLVED, that the University Senate endorse the present policy and guidelines for the granting of tenure as established by the Board of Regents and as specified in the Faculty-Staff Handbook (1967-68), pp. 32-36, except that three years should be the period of service prior to the granting of tenure. Mr. Lewis seconded and the motion carried.

The original motion carried as amended.

SR,, May, 68: This is a Regents’ resolution as stated. However, with the insertion of the word, normally, (“. . . except that normally there shall be . . .”) This resolution can become a recommended guideline.
Resolution 177, May 8, 1968 (Promotion, Tenure, Salary)

Mr. Majeski moved, Mr. Newport seconded, and the following resolution carried:

RESOLVED, that the University Senate recommend to the University President, the adoption of a policy stressing free and open dialogue between Deans, Department Heads, and individual faculty members concerning matters such promotion, tenure, salary, and teaching load. And, to provide for constructive dialogue, be it further resolved that all Department Heads shall discuss individual performance and recommendations for promotion, tenure, salary, and teaching load, as measured against guidelines established by the department and/or college, with each faculty member of their respective departments by a date no later than two (2) weeks prior to the submission of recommendations in these areas to the faculty member’s Academic Dean.

SR, May, 68: Approved and implementation urged.

Recommends the adoption of a policy stressing free and open dialogue between Deans, Department Heads, and individual faculty members concerning matters such as promotion, tenure, salary, and teaching load.

Approved and implementation urged.

Resolution #179, May 8, 1968 (Student Publications)

Mr. Pflasterer moved that Resolution 162, previously tabled, be brought back for discussion. Mr. Trickett seconded the motion. The motion carried. Mr. Trickett moved and Mr. Pflasterer seconded the following resolution. The motion carried.

RESOLVED, that the University Senate recommend to the University President that it is the general consensus of the University Senate that there is no academic detriment to the selling of student prepared publications on the campus, even although such publications are not approved or sanctioned in any manner by the University. It is the considered opinion of the Senate that any publication that has been substantially contributed to by an area student should not be banned from the campus, nor the selling of such publication prohibited on the campus. It is further the conclusion of the University Senate that certain regulations should be prepared and made available to all students regarding the selling of such publications, and that future regulations, as they may become necessary, shall be promulgated. The immediate regulations should include, but not necessarily be limited to, the following considerations:

a. An area student must have contributed substantially to the paper or publication.
b. It must be sold at a uniform price on the campus.
c. A request for an area to sell the publication must be presented to the Director of the Student Center at least three days prior to the initial selling of that issue of the publication. Permission for such space in the Student Center shall be granted if it is available and sales shall be made only at that space.
d. The person requesting permission to use the sales area shall be a currently enrolled student at this University.

e. The paper shall be sold only by currently enrolled Omaha University students.

f. The publication shall contain a statement that it is not connected in any way with the University of Omaha. The statement may take any form.

g. The University shall, if it deems the publication to be in violation of some ordinance or statute, consult with the appropriate authorities concerning the actions to be taken.

h. Students who violate the announced regulations regarding the sale of such publications shall forfeit the right to use the campus area for selling the publication in the future, in addition to any other disciplinary action authorized by the University.

SR, May, 68: Approved