Wednesday, May 10, 2017, 2 p.m., Mammel Hall 113

Members: Adams, Arbelaez, Bereitschaft, Betanabhatla, Boron, Casas, Clinkinbeard, Eesley, Elder, Grams, Hawkins, Kealey, Kreiling, Landow, Miller, Nash, Noble, Nordman, Peterson, Robins, Stacy, Winter, Woolf

Excused: Azadmanesh, Bernstein, Brennan, Chao, Dick, Feng, Johnson, Kelley, Nordness, Ostler, Prisbell, Tiller, Woody

Absent: Anderson, Maisondieu Laforge

Speaker: NU President Hank Bounds spoke on the budget, the Nebraska Legislature, and the UNO Chancellor Search process. He then took questions.

I. The meeting was called to order by Vice President Grams at 3:03 p.m.

II. The Minutes of April 12, 2017, were approved as submitted

III. Officers’ Reports

A. President’s Report: Senator Woody reported in his monthly letter to UNO faculty sent May 1, 2017

   This is my last “Faculty Senate Report.” On May 10th, I will begin serving as Past President, and as required by the Regents’ By-laws, I will be cycling off of the Faculty Senate. I have found the last two-plus years to be demanding but stimulating. As I have said several times before, I encourage every faculty member to seek involvement with the Faculty Senate; just contact our coordinator, Sue Bishop (sbishop@unomaha.edu), for information.

   In May, Dr. Laura Grams will become President for a year. As Vice President of the Faculty Senate for the past two years, Dr. Grams and I (and other members of the Executive Committee and Cabinet) have consistently worked together. Collegial leadership will be strong.

   The new UNO Chancellor is Jeffrey P. Gold, MD. Given his proven competencies and history of distinguished service, his concurrent leadership as Chancellor for both UNO and UNMC will most assuredly result in enrichment of resources and achievements. For decades, UNO and UNMC have engaged in countless partnerships. From my several discussions with Chancellor Gold, I am pleased to report that he has strong commitment to shared governance (including with the Faculty Senate) and decentralization of decision-making. I respectfully encourage all people in our UNO “family” to join together in supporting Dr. Gold’s endeavors.
The State’s budget efforts continue to require critical decisions. Great appreciation is due to all concerned for heeding NU President Hank M. Bounds’ recommendation to preserve and enrich higher education. As President Bounds has articulated so well, the strength of the University of Nebraska is determinative of many essentials within the overall State of Nebraska (e.g., employment of workers, a strong economy . . .).

Stancia Jenkins has been appointed Asst. Vice President for Diversity, Access and Inclusion for the University of Nebraska System. She has accepted our invitation to attend a UNO Faculty Senate meeting in the near future (stay tuned).

The Task Force on Adjunct Faculty has submitted a report to the Senior Vice Chancellor and the Faculty Senate for their consideration. Among other things, it stated: “Utilizing Adjunct Faculty expertise and knowledge enriches students’ education and serves as one more method by which UNO’s academic departments ensure that course offerings and learning experiences are relevant and aligned with community needs. Over the three terms of the 2015-2016 Academic Year, UNO’s full-time faculty generated 57% of all student credit hours (SCH) and net tuition; Adjunct Faculty accounted for the balance, 43% of SCH and net tuition.” A copy of the Report will soon appear on the website of the Faculty Senate.

For progress by the Digital Communications Executive Committee, Jason Buzzell (Associate Director, Digital Communications) reports: “Work continues on converting websites on some remaining old and outdated servers around campus, while several projects were completed in Spring 2017. These included updated MavLink Design, Nebraska Business Development Center and updates to the Public Safety website. An upgrade to the campus Content Management System backend is planned for July 2017. Training and communications will begin in May.”

Regarding Canvas v. Blackboard, Dr. Jaci Lindburg (Director, Digital Learning) has reported on a Task Force for developing an evaluation, analyzing the feedback, and writing up the report. Although some questions may be raised about the adequacy of the sampling, it appears that the feedback gives greatest support to Canvas, quite likely for implementation fully in the 2018-2019 academic year. Dr. Lindburg states: “With the review of the 2016-2017 pilot complete, the Canvas Task Force and UNO Administration have recommended adopting Canvas as UNO’s official Learning Management System, with Blackboard being phased out Summer 2018.”

The Faculty Senate has adopted a resolution that recommends that faculty members on the Academic Freedom & Tenure Committee, the Faculty Grievance Committee, and the Professional Conduct Committed be compensated at an hourly rate comparable with what the university pays the other participants in the hearings when service on these committees extends beyond the nine month academic year. To date, the administration has not responded to this resolution.

Finally, again thank you for the opportunity to serve as your President for the past two years. Also, all members of the Chancellor’s administrative team deserve commendations. Without exception, the Faculty Senate has received cooperation and support from administrative personnel, demonstrating clearly that UNO, indeed, has appropriate shared governance. The administration deserves praise for its open-mindedness and recognition that the “academy” is quite different from certain other types of organizations.

**B. Secretary/Treasurer Report:** Senator Eesley reported
1. **The EC&A meeting** was held April 19, 2017.

   **Senators:** Dale Eesley, Laura Grams, Robert Nash, Robert Woody, Ostler, Griff Elder

   **Administrators:** Chancellor Christensen, SVC BJ Reed, VC Dan Shipp, VC William Conley, AVC Deb Smith-Howell

   **Chancellor Christensen:**
   
   Chancellor Christensen has been at meetings with the legislature. The budget appropriations committee proposals came out of committee with a 6-3 vote (usually it leaves committee unanimously). UNO & NU will try to put together a coalition of legislators who fully support holding the budget where it is and not adding more cuts in addition to the $50 million in cuts to NU.

   One out of twelve employees in NE is from the NU system. NU makes over $7 billion impact on NE economy.

   The committees working on efficiency recommendations have worked very hard and they put everything on the table. Their recommendations met with good support from administration. We will hire consultants to help avoid significant adjustments to employee benefits. Also will be reviewing travel practices. The committees will coordinate on issues of format but also timing so that recommendations are rolled out in a coordinated and sensible fashion.

   **President Woody:**

   Report on adjuncts: SVC Reed thought it was a good report. Where ever we are financially able to do it, he favors hiring long-term adjuncts as full-time instructors who can be more involved in the college community. Also the emphasis on professional training and development is also good. There are ranges of dependence on part time faculty, professional schools should and do have higher rates. Also UNO has the largest percentage of part-time faculty, but that is not necessarily a bad thing. UNO has access to a deep talent pool for professionals who teach, whereas other schools may fill those spots with graduate students.

   Griff Elder spoke to the AC&A regarding summer commitments. Chancellor Christensen said these type of issues, like summer grievance committee work, seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload compensation.

   Griff also raised the issue of international hires. SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can’t be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.

   Finally, Griff raised the issue of safety and well-being. SVC Reed responded that he tries to keep HR out of faculty issues. James McCarty handles faculty concerns. That explains why the resources online are not unified. It would be useful to meet with AVC Deb Smith-Howell and McCarty, VC Conley to ask them to provide information that could be included for faculty.

   Dan Shipp mentioned that any policy regarding subsidizing HPER membership would need to be adopted system wide.
### 2016-2017 Resolution Action Table

**Action Pending and Current Resolutions**

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4278</td>
<td>4/12/17</td>
<td>Canvas Learning Management System</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged</td>
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**TO BE FOLLOWED UP**

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<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
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<tr>
<td>4200</td>
<td>5/13/16</td>
<td>Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission</td>
<td>5/20/15</td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged</td>
<td>Final Report on Adjunct Faculty Members sent to Administration on 4/7/17</td>
</tr>
<tr>
<td>4282</td>
<td>3/8/17</td>
<td>Expenses Associated with Visas for International Hires</td>
<td>4/19/17</td>
<td></td>
<td></td>
<td></td>
<td>SVC Reed explained the process for UNO paying for legal costs involved. These issues are usually handled by department chairs and personnel. Costs can’t be nailed down, since they vary by who is involved. BJ Reed said he would ask for a one page description of the process made available to faculty.</td>
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<tr>
<td>4279</td>
<td>12/14/16</td>
<td>Grievance Committees Summer Compensation</td>
<td>12/21/16</td>
<td></td>
<td></td>
<td></td>
<td>SVC Reed says they may need more information. It is a workload issue as much as a compensation issue. Let’s have further discussion.</td>
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- BJ reiterated that summer pay is not likely to happen, as faculty select a variety of service opportunities. Regarding the three grievance committees, he feels that faculty select this type of service, similar to how faculty choose to serve on thesis committee.
Chancellor Christensen said these type of issues, like summer grievance committee work, seldom occur. He is also apprehensive of anyone who has service in the summer wanting compensation. Some service such as FS President and IRB receive workload compensation.

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2. **Treasurer’s Report:** Senator Eesley gave the April 2017, Budget Report.

IV. **Executive Committee Report:** Senator Grams

A. **Newly Elected Senators:**

At the next EC&A meeting, the Faculty Senate President will inform the Chancellor that the colleges had reported election of the following faculty to Faculty Senate, each for three-year terms from May 10, 2017, through May 13, 2020:

- **College of Arts & Sciences (5):**
  - Tammie Kennedy
  - Andy Zhong
  - Kelly MacArthur
  - Timi Barone (tbd)

- **College of Business Administration (1):**
  - Phani Tej Adidam

- **College of Communication, Fine Arts & Media (1):**
  - Scott Glasser

- **College of Education (2):**
  - Melissa Cast-Brede
  - Connie Schaffer

- **College of Information Science & Technology (1):**
  - Stan Wileman

- **College of Public Affairs & Community Service (2):**
  - Craig Maher
  - Chris Kelly

- **External Faculty (1):**
  - Hamid Sharif-Kashani

These replace the following thirteen (13) senators, who will be completing their term.
of service at this meeting:

College of Arts & Sciences (5):
  Jayaram Betanabhatla
  Juan Casas
  Jodi Kreiling
  Robert Woody
  Vincent Woolf

College of Business Administration (1):
  Dale Eesley

College of Communication, Fine Arts & Media (1):
  Joy Chao

College of Education (2):
  Phil Nordness
  Elliott Ostler

College of Information Science & Technology (1):
  Ken Dick

College of Public Affairs & Community Service (2):
  Amy Anderson
  Nancy Kelley

External Faculty (1):
  Stu Bernstein.

B. At the May 3, 2017, Executive Committee & Cabinet meeting, UNMC/Interim UNO Chancellor Gold was invited and spoke of his path to his current position. He also answered all questions the EC&C members had for him.

PENDING

A. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Another issue to note is verification of attendance.) (Fall 2016 w/ Senator Grams and Executive Committee)
   (On 3/1/17, the EC&C had these questions and asked that they be put on the EC&A agenda:
   1. Are Faculty, both full time and adjunct, responsible for records retention?

B. Participation in UNO Faculty Senate (Fall 2016 to EC&C Pending)
   Need to encourage and strengthen participation on UNO Faculty Senate.
   (1) One possibility might be to change the FS Constitution
   (2) Discussions with Colleges
   (3) Go to Chairperson mentor(s)?
   (4) Go to Board of Chairs

V. Standing Committee Reports

A. Committee on Educational Resources & Services: Senator Eesley had no report and nothing was pending for this committee.

B. Committee on Faculty Personnel and Welfare: Senator Elder gave his
End of Year Report for:
Faculty Personnel & Welfare Committee
Members: John Noble, Pauline Brennan, Joy Chao, Dale Tiller, Marshall Prisbell, Juan Casas, Griff Elder

The committee reviewed the goals and accomplishments of the past year, identified goals:

Goals for Past Year:
1) Separate alcohol and drug policies
2) Summer Compensation
3) Green Card Follow up.
4) UNO Constituency Safety & Well-being
5) Wellness Initiative
6) Childcare Center

Accomplishments during Past Year:
1) Separate alcohol and drug policies MOVED to EC&C.
2) Summer Compensation BECOMES Resolution 4279.
3) Green Card Follow up BECOMES Resolution 4282.
4) UNO Constituency Safety & Well-being BECOMES Faculty/Staff Safety Processes (to be continued).
5) Wellness Initiative. This initiative, which was led by SAC Pres Michael Perdunn, collapsed during the course of the year due to the current financial situation. We will revisit the narrower topic of HPER fees (to be continued).
6) Childcare Center DROPPED.
7) Parking difficulties for faculty MOVED to Parking Advisory Committee.
8) Asked to look at recent rise in price of flu shots. Decided not to address issue.

Resolutions from Committee in Past Year:
1) Resolution 4279, 12/14/16: Grievance Committees Summer Compensation.

Other Committee Work:
None not mentioned in this report.

To be continued in the NEXT Year:
1) FP&W has found over the past two years that it is difficult to get information that is at the same time both correct and complete from Administration. We would like to understand why this is so. Is there a better way for us to get information? If so, what is it?

2) We plan to revisit the topic of compensation for summer service on Grievance Committees. The fact that it isn’t often that there are hearings during the summer means that this isn’t a big financial commitment from Administration. The fact that such service differs in significant ways from other service obligations allows this issue to be addressed without beginning down a slippery slope. e.g. Once a grievance is filed, the process follows a nonnegotiable timeline.

3) Faculty/Staff Safety Processes: BJ Reed says that this issue needs to be addressed through BRT, Bill Conley, James McCarty and Deb Smith-Howell. I met with Deb Smith-Howell at the end of the April 19, 2017 EC&A meeting. She is willing to work with us to address the desire for a website similar to the Student Safety Website. In fact, she plans on working on this issue over the summer. She will need our help in the Fall making sure that the resource is easily accessed by faculty. Note: We felt that the following site makes a good model:
http://academicpersonnel.unc.edu/faculty-policies-procedures-guidelines/

I think that she is also a good point-person to help us address our other request that there be a flow-chart that will help faculty understand and negotiate the many resources that are available: Ombudsperson, EAP person, counseling, BRT, etc. What information is confidential, etc. We will start with her and then depending upon details progress to BRT, James McCarty or Bill Conley.

4) We need to follow up with James McCarty and Jaci Lindberg to see how the information Dan Rock provides is being disseminated to hiring committees, administrators, and the international hires themselves. But since BJ Reed stated that when we started on this issue, we should have started with him. Perhaps, we should begin with him, saying that we intend to follow-up James McCarty and Jaci Lindberg to see how the information is being disseminated. Invite past member, Joy Chao, to attend. Juan Casas suggests that we include Cristian Dona-Reveco from Sociology, who was recently hired from Chile to direct OLLAS, to attend. He should be able to provide us with the perspective of a new international hire.

5) HPER Membership Fees. This item has appeared and reappeared on the agenda for this committee. In Fall 2015, Joe Kaminski shared with us the model used at University of Iowa.

Article: http://campusrecmag.com/constant-change/
Incentive Program: https://hr.uiowa.edu/livewell/recreation-membership-incentive-program

The difference between our setup and University of Iowa’s is that they are insured by BlueCross-Blueshield, while we are self-insured (BCBS merely administrates the insurance, does not provide). My understanding is that in 2015/2016, we couldn’t get any movement towards considering this possibility at UNO because Central Administration had our healthcare data. We couldn’t get our own data. In March 2017, I was informed by Cecil Hicks that this is no longer the case. UNO can get its own data. At the April 19, 2017 EC&A meeting, everyone (including BJ Reed) expressed disbelief that we ever couldn’t get our own data. I don’t know who to believe, except that this is no longer a problem. In Fall 2017, we return to this issue.

Wellness Initiative: On 4/27/2017, I met with Dan Shipp, Cathy Pettid and Joe Kaminski. We discussed forming a working group (admin/faculty/staff/students) who would come up with a concept, share with Faculty Senate, SAC and Student Gov. With approval from these shared governance bodies, we would take it to the U-Wide Benefits Committee (Note John Erickson is UNO’s rep). Next step, Dan is going to check with Central Admin and with BJ Reed.

Other: None

Chairperson for Next Year:
Griff Elder is willing.
Pauline Brennan, Dale Tiller, and Marshall Prisbell can’t make the May 10th meeting and want to communicate that they would like Griff to continue.

Pending: None

C. Committee on Goals and Directions: Senator Hawkins reported the Committee met April 26, 2017.
Present: Bereitschaft, Hawkins, Ostler, Anderson

The Committee addressed final issues for the year including an overview of 2016-17 activities so that focused goals can be created for the next academic year. The committee also reviewed and edited a resolution for consideration. Senator Hawkins moved, and Senator Casas seconded to replace the original resolution with the following. The new resolution was approved.

RESOLUTION 4285, 5/10/17: Deferred Action for Childhood Arrivals (DACA)

WHEREAS the future status of the federal Deferred Action for Childhood Arrivals (DACA) program, which provides undocumented persons who immigrated to the United States as young children opportunities for education and employment and protection against deportation, is uncertain following the recent change in presidential administrations; and

WHEREAS UNO offers a Dreamer’s Pathway Scholarship for immigrant students who are DACA recipients, DACA eligible, or Nebraska residents who are seeking an undergraduate degree at UNO; and

WHEREAS a stated goal in the current version of UNO’s strategic plan is to “recruit, develop, retain, and support a diverse student body reflecting a dynamic metropolitan community”; and

WHEREAS Hank Bounds, the President of the University of Nebraska, is a signatory on a joint statement from over 600 college and university presidents, dated November 21, 2016, which states that “…DACA should be upheld, continued, and expanded”; and

WHEREAS the UNO Faculty Senate has reaffirmed the Message from the University of Nebraska Leadership on the Recent Executive Order on Immigration, dated January 30, 2017, which states that, “Our pledge to you is that the University of Nebraska will keep working every day to be the place where all feel welcome, valued, and safe”;

BE IT RESOLVED that the UNO Faculty Senate recommends that faculty and staff be made aware of the presence of DACA and Dreamer students on campus and our potential responsibilities to this group of students, including:

a. Serving students equally regardless of their real or perceived immigration status, with protections for faculty and staff from any repercussions of doing so; and

b. Complying to strict confidentiality regulations under the Family Educational Rights and Privacy (FERPA), by which student records cannot be disclosed to federal agencies; and

c. Being cognizant of additional stresses and family responsibilities faced by these
students, arising from the threat of deportation or actual deportation of family members; and

FURTHERMORE that the UNO Faculty Senate recommends that faculty commit to finding ways to academically support immigrant students in finishing their degree programs in the event of DACA program termination and/or the deportation of individual students.


PENDING:

1. **Facilities Planning and Faculty Representation** *(Sent to G&D 2/10/16)* — As important and continuous decisions are made regarding facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which typically meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus. In a previous meeting Goals & Directions met with Deb Smith-Howell to address administrative communication and questions about the University’s Strategic Plan and the Faculty Senate’s part in that process. We discussed the possibility of a more regular liaison with Dr. Smith-Howell with a representative from the F.S. Goals and Directions Committee that could increase the level of communication and information in this area.

2. **Unit Based Recruiting**: *(Sent to G&D 8/17/16)* This item has focused on how individual departments may contribute to the recruitment and retention of students in better pursuit of the University’s enrollment goals. Goals and Directions temporarily tabled this item and it will remain on our Pending list.

3. **How to Encourage Faculty to Serve on the Faculty Senate**: *(12/7/16 sent to G&D)* Informal data collection by the committee of approximately 40 UNO faculty members has generally revealed that Service of this nature tends to be acknowledged with little payoff compared to the perceived time commitment associated with governance. There is also a great deal of misinformation about the time obligations; nevertheless, most of the faculty we talked to showed little interest in this service even after we answered questions. The Goals and Directions Committee is now discussing ways to help the departments incentivize Faculty Senate and other University service opportunities by increasing by better recognizing the value of this service in ways such as higher Merit rankings on Annual Review, etc.

During our meeting we first discussed our committee Chair and Vice Chair roles for the upcoming year. Most of the conversation centered on Senator Adams’ travel schedule for the upcoming semester and the heavier burden that may fall on the Vice Chair to attend meetings, plan, and report. The committee will be ready to vote in the May senate meeting.

**Old Business/Pending:**

**Faculty Development Fellowship:**

We next discussed the FDF issue that has been part of our pending business. Senator Adams reported on his meeting with James McCarty, in which McCarty clarified the Board of Regents policy language stating that “rules” are to be “promulgated” by the Chancellor are not applicable directly at UNO because of our union contract. Instead, on our campus the AAUP 3.9.1.1 is the policy that should be followed. McCarty also addressed the issue of whether or not deans and college units that evaluate FDF applications are using criteria. McCarty acknowledged that they are using criteria—as the applications have to be ranked at some point—but that the criteria may not be written down and vary from college to college. McCarty suggested that our committee’s next steps may be to follow up with the deans. Our committee discussed McCarty’s response and decided that rather than putting forth a resolution regarding FDF, we will carry this issue forward to the fall with a plan to work with units from each college that evaluate FDF applications with our first goal being to gather whatever criteria, models, examples, etc. those units are willing to share; our ultimate goal then to push for criteria that are written down and available to faculty prior to applying for FDF.

**IP**

Our next discussion was of a resolution on the Intellectual Property issue we have been exploring this year. After discussion and revisions, we put forth the following resolution:

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**RESOLUTION 4286, 5/10/17: Intellectual Property Policies**

**WHEREAS**, policies and procedures related to Intellectual Property are currently unavailable in a single easy to find location;

**WHEREAS**, faculty have reported problematic application or interpretation of Intellectual Property policies;

**WHEREAS**, faculty are more regularly producing Intellectual Property that challenges definitions in the current policy;

**BE IT RESOLVED** that the UNO Faculty Senate requests that the Senior Vice Chancellor at UNO, in consultation with the Faculty Senate and the AUUP, 1) create a visible place amongst faculty web resources for resources and official documents related to Intellectual Property and 2) initiate a review of Intellectual Property to ensure that it reflects the changing nature of academic research across disciplines.

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We did not discuss any new business and thus adjourned.

Senator Adams also submitted the
**End of Year Report:**
**Professional Development Committee**
**Date:** 5/3/2017
**Members:** Senators Blaskewics Boron, Adams, Feng, Nordman, Winter, and Woolf

The committee reviewed the goals and accomplishments of the past year, identified goals:
**Goals for Past Year:**
1) Work to clarify and communicate policies, procedures, and opportunities connected to professional development
2) Finish committee’s work with Adjunct Issue

**Accomplishments during Past Year:**
2) Explored a range of concerns regarding Faculty Development Fellowships
3) Clarified that AAUP had negotiated a Workload Policy
4) Gathered and then shared information about the Nebraska Applied Research Institute
5) Moved “adjunct issue” to university working group

**To be continued in the NEXT Year:**
1) Faculty Development Fellowship—working to make evaluation criteria clear and available

**PENDING:**
1. **Ownership of research/creative activity/intellectual property:** Concerns have been raised about this issue, particularly with regard to software, but we are exploring this issue broadly, with the following questions:
   a. What policies/practices describe intellectual property?
   b. How does ownership of intellectual property work with “new” technologies, like the Digital Commons?
   c. How or to what extent are royalties/fees received from books, research, or creative activities impacted?
   [Because Victor Winter raised this issue but was not at our meeting, we are asking him to speak more about this at our next meeting. Depending on where this goes, we may need to talk with administrators from a range of offices as well as the Dean of the Library]
   *(dismissed by EC&C 5/3/17)*

2. **Faculty Professional Development Leave policies/procedures:** Given a growing number of questions and concerns about this issue, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:
   a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
   b. What are the earning restrictions while on leave (sabbatical)?
   c. What documents govern how leave is prioritized/awarded?
d. What are the criteria for leave across colleges/departments? How consistent are these?
e. Who all reviews and/or weighs in on these decisions?
f. What language does the AAUP contract have regarding leave/sabbatical?

E. Committee on Rules: Senator Nash reported the Rules Committee held its final meeting of 2016-2017 on April 26, 2017.

*Present:* Samantha Clinkinbeard, Jeremy Johnson, Paul Landow, Olivier Maisondieu Laforge, Bob Nash, Kathy Peterson.

Assignments to university committees and Faculty Senate standing committees for 2017/2018 were completed.

The issue of Faculty Senate representation and liaisons on university committees was discussed. During the coming year, in consultation with the Executive Committee & Cabinet, the Rules Committee will review the need for Senate representation and liaison on university committees.

Clarification of the “New Faculty Holding Ph.D” representative on the University Committee on Excellence in Teaching was discussed with Deb Smith-Howell following the April 19 meeting of the Executive Committee & Administration. It was agreed that “New Faculty” could be changed to “At-large, Non-tenured Faculty” member, and that the Ph.D. requirement also be dropped.

On behalf of the Committee on Rules Senator Nash moved the following three resolutions. The all passed.

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1. **RESOLUTION 4287, 5/10/17:** Membership of 2017-2018 Faculty Senate Standing Committees:

BE IT RESOLVED that the following be appointed to the 2017-2018 Faculty Senate standing committees as designated:

**Committee on Academic & Curricular Affairs (6)**
- Burch Kealey, CBA (2019)
- Craig Maher, CPACS (2020)
- Holly Miller, CFAM (2018)
- Connie Schaffer, ED (2020)
- Stan Wileman, IS&T (2020)

**Committee on Educational Resources & Services (6)**
- Tej Adidam, CBA (2020)
- Azad Azadmanesh, IS&T (2018)
- Scott Glasser, CFAM (2020)
- TBA, A&S (2020)

**Committee on Faculty Personnel & Welfare (7)**
- Pauline Brennan, CPACS (2018)
RESOLUTION 4288, 5/10/17: Campus Committees (a-g)

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

a. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the Committee on Goals and Directions each for a one-year term from 7/31/17, through 08/01/18:

TBA (August Faculty Senate Retreat), from the Committee on Academic and Curricular Affairs,
TBA (August Faculty Senate Retreat), from the Committee on
Goals & Directions.

b. Faculty Senate Liaison to Center for Faculty Excellence Advisory Committee

BE IT RESOLVED that the following faculty members be appointed as Faculty Senate liaison to the Center for Faculty Excellence Advisory Committee, for a one year term, 8/1/16-7/31/17:

TBA (August Faculty Senate Retreat), Faculty Senate Liaison (to replace Stuart Bernstein).

c. Education Policy & Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/17, through 07/31/20, to the Education Policy & Advisory Committee (EPAC) to replace Gwyneth Cliver (A&S) and Marshall Prisbell (CFAM) whose terms will be ending 7/31/17:

Christina Dando, A&S (to replace Gwyneth Cliver); and
Darren Pettit, CFAM (to replace Marshall Prisbell).

d. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/17, through 07/31/20, to the pool of names for the Judicial Committee:

Nikitah Imani (to replace David Smith);
Carey Ryan (to replace Mahbubul Majumder);
Andrew Swift (to replace Vicky Lentfer).

e. Parking Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/17 through 07/31/20, to replace a member whose term is expiring, on the Parking Advisory Committee:

Marshall Prisbell (to replace Bobby Vasques).

f. Professorship Committee

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 08/01/17, through 7/31/18. (The Administration will select one additional member of this committee.)

Gaylene Armstrong (to replace Phani Tej Adidam);
Bruce Johansen (to replace Andrzej Roslanowski).

g. **Strategic Planning Steering Committee**

BE IT RESOLVED, that one member of the *Faculty Senate Goals & Directions Committee* will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/13/16, through 05/11/17, to replace Daniel Hawkins, whose term has expired:

TBA (August Faculty Senate Retreat).

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3. **RESOLUTION 4289, 5/10/17: University Committees Resolution (a-j)**

BE IT RESOLVED, that the following be appointed to University Committees as designated:

*a. University Committee on Athletics*

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/17, through 07/31/20, to the University Committee on Athletics, to replace Ann Luther, whose term has expired:

Adam Tyma.

*b. University Committee on Excellence in Teaching*

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/17, through 07/31/20, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/17-07/31/18):

Shelby VanNordstrand, CFAM (to replace Sherrie Wilson)
William Mahoney, IS&T (to replace Matt Germonprez) [*Recipient of Award*]

AND

TBA, new faculty member holding Ph.D. (to replace Matthew Patton) (term: 08/01/17-07/31/18).

c. **University Committee on Facilities Planning**

*Faculty Senate Minutes – 5/10/17*
BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/17, through 07/31/20, to the University Committee on Facilities Planning:

David Beberwyk (to replace Richard Lomneth).

d. University Committee on Honors & Awards

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/17 through 07/31/20, to the University Committee on Honors & Awards, to replace Pamela Smith, whose term will expire:

Raj Dasgupta.

e. University Committee on Library & Learning Resources

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/17, through 07/31/20, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Jeremy Johnson (to replace Eleanor Johnson);
Jeanne Surface (to replace Mukul Mukerjee).

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three-year appointment, from 08/01/17 through 07/31/20, on the University Committee on Student Affairs, to replace a member whose term will expire:

Jay Irwin (to replace Joyce Neujahr).

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, to replace members who are completing their terms, as three-year appointments from 08/01/17 through 07/31/20:

Donald Bowen (to replace Michael Matthews);
Tracy Bridgeford (to be reappointed);
Seunghoon Han (to replace Carey Ryan).

h. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following names go forward as three-year
appointments, for members completing their terms, from 07/1/17 through 06/30/20 to the University Committee for the Advancement of Teaching (UCAT):

Kristin Girten, A&S, Humanities rotation (to replace Claudia Rauter, A&S, Natural Sciences rotation);
Pamela Smith, CPACS (to replace Jooho Lee).

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/17 through 07/31/20, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):

Tanushree Ghosh, A&S, Humanities (replace Danielle Battisti);
Brent Clark, BA (to replace Mark Wohar);
Debora Wisneski, At-large Member (to replace Matt Germonprez).

j. University Council on Distance Education

BE IT RESOLVED that the following name go forward as one three-year appointment from 08/01/17, through 07/31/20, to the University Council on Distance Education to replace a member whose term is expiring:

Erica Rose (to replace Todd Richardson).

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Senator Nash also submitted the committee’s

End of Year Report

Rules Committee members for 2016-2017 were Samantha Clinkinbeard (Vice Chair), Jeremy Johnson, Paul Landow, Bob Nash (Chair), Kathy Peterson, and Wei Rowe. Due to scheduling conflicts, Senator Rowe was replaced by Olivier Maisondieu Laforge for the 2017 spring semester.


Accomplishments during Past Year:
1) Names of 66 appointees and nominees were brought forward for vacancies on 26 university committees.
2) The Rules Committee was charged by the Senate with developing a process to include more information on nominees for the three faculty grievance committees. Candidates for the Academic Freedom and Tenure Committee, Faculty Grievance Committee, and Professional Conduct Committee will now have the option of providing a brief statement, not to exceed 150 words, summarizing their qualifications and reasons for serving on the respective committees.

Rules Committee Resolutions during Past Year:
• #4265, 6/1/16: Faculty Senate Liaison to the Center for Faculty Excellence Advisory Committee
• #4266, 6/1/16: Permanently Replace College of Education Senator Franks.
• #4268, 8/17/16: Faculty Representative to Campus Policy Coordinating Committee
• #4269, 8/17/16: Chancellor’s UNO Sustainability Committee
• #4270, 8/17/16: Assessment Committee
• #4254, 5/11/16 (completed 8/17/16): Campus Committees
• #4271, 9/14/16: Faculty Grievance Committee
• #4272, 9/14/16: UNO Professional Conduct Committee
• #4273, 9/14/16: University Committee on Library & Learning Resources
• #4276, 10/12/16: Academic Freedom & Tenure Committee
• #4277, 10/12/16: Professional Conduct Committee
• #4281, 2/8/17: Replacement on University Committee on Excellence in Teaching

Resolutions to be brought forward at the May 10, 2017 Faculty Senate meeting:
  o Membership of 2017-2018 Faculty Senate Standing Committees
  o Campus Committees
  o University Committees
  o Faculty Senate Presidential Appointments

Chair and Vice Chair for 2017-2018
The Chair will be selected by presidential appointment, and the Vice Chair will be elected by the Rules Committee at the organizational meeting of the 2017-2018 Faculty Senate on May 10.

PENDING
1. Clarification of faculty representation on the University Committee on Excellence in Teaching.
   (dismissed by the EC&C 5/3/17)

F. Committee on Academic & Curricular Affairs: Senator Miller reported the Committee met at the Criss Library (CL307) at 2:30 p.m. on April 26, 2017.
   Members Present: Laura Grams, Jodi Kreiling, Stu Bernstein, Burch Kealey, Ken Dick and Holly Miller
   Guests Present: Nick Stergiou, Brian Knarr, Keristiena Shenouda and Laura Campbell

   After greetings and introductions, three agenda items were announced – (1) The proposal for a M. S. in Biomechanics, (2) the Academic Integrity Policy and (3) the concern about students getting timely feedback from faculty members.

   We started with the discussion of the proposal for a M. S. in Biomechanics. All questions from the March meeting of A & C A were answered. Due to their success in external funding the Biomechanics department added four new faculty members since August 2016. They now have 11 faculty members, so they will be able to manage the additional teaching, mentoring and thesis committee work load created by this new degree. If this new degree is approved, UNO will be the third university in the nation to have this type of program. Discussion ensued. When all questions had been addressed, our guests were thanked and they departed. The committee voted to approve this request and Senator Miller moved the following resolution at the full Senate meeting.

   The resolution passed.

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RESOLUTION 4290, 5/10/17: Acceptance of the Establishment of a Masters of Science Degree in Biomechanics

WHEREAS the proposed graduate degree is unique nationally, and the degree will make these programs more visible to enhance student recruitment; and

WHEREAS the Biomechanics department has extensive outreach, cooperative, and community engagement activities and collaborations to support and foster the graduate education of new students; and

WHEREAS students graduating with the proposed graduate degree will be prepared to join the biotechnology workforce in Nebraska; and

WHEREAS the resources needed for establishment of the proposed graduate degree currently exist; and

WHEREAS the continuing record of research performance and publications, the organization and direction of the annual meeting of the American Society of Biomechanics, and the Biomechanics Research Building have helped to make the University of Nebraska at Omaha a primary destination for academic excellence in biomechanics both locally and globally, which makes this graduate degree appealing for new students and sensible for UNO; and

WHEREAS the current success of the program, as warranted by their growing faculty, number of undergraduate students, research participation, and grants received, warrants the growth of the existing program into one that offers a Masters degree.

THEREFORE BE IT RESOLVED that the UNO Faculty Senate, with the above matters being taken into consideration do hereby approve of the proposal.

The committee then moved on to the discussion of the Academic Integrity Policy which was introduced to the full Senate in the April 2017 meeting. Input and feedback were requested from numerous faculty members in March and from all Senators in April. Those contributions were discussed and some alterations were made to this document. Committee members voted to approve the document and to bring the Academic Integrity Policy to the Senate.

Senator Miller moved the resolution for the Committee.

Senator Eesley moved, and Senator Burch seconded, to amend this section of the resolution to remove “a majority of” from the paragraph. This amendment passed.

8. Originality

Misrepresenting work as newly created original work, when a majority of the work already has been submitted for another assignment or course without
RESOLUTION 4291, 5/10/17: Adoption of UNO Academic Integrity Policy and Procedures

BE IT RESOLVED that the UNO Faculty Senate approved the following:

UNO Academic Integrity Policy and Procedures

Adopted by the UNO Faculty Senate on (date).

The UNO academic integrity policy and procedures apply to both undergraduate and graduate students. However, for graduate students, the role of the Department Chair refers to the Graduate Program Chair, and the role of the college and dean refer to the University of Nebraska Graduate College and the UNO Graduate Dean. In the procedures below, “school days” are defined as those days on which the University is in session.

Academic Integrity Policy

The maintenance of academic honesty and integrity is a vital concern of the University community. Any student found responsible for violating the policy on Academic Integrity may be subject to both academic and disciplinary sanctions. Violations of the policy on Academic Integrity include, but are not limited to, the following:

1. Cheating

Copying or attempting to copy from an academic test or examination of another student; using or attempting to use unauthorized materials, information, notes, study aids or other devices for an academic test, examination or exercise; engaging or attempting to engage the assistance of another individual in misrepresenting the academic performance of a student; or communicating information in an unauthorized manner to another person for an academic test, examination or exercise.

2. Fabrication and Falsification

Falsifying or fabricating any information or citation in any academic exercise, work, speech, test or examination. Falsification is the alteration of information, while fabrication is the invention or counterfeiting of information.

3. Plagiarism

Presenting the work of another as one's own (i.e., without proper acknowledgment of the source) and submitting examinations, theses, reports, speeches, drawings,
laboratory notes or other academic work in whole or in part as one's own when such work has been prepared by another person or copied from another person. Materials covered by this prohibition include, but are not limited to, text, video, audio, images, photographs, websites, electronic and online materials, and other intellectual property.

4. Abuse of Academic Materials and/or Equipment

Destroying, defacing, stealing, or making inaccessible library or other academic resource material.

4. Complicity in Academic Dishonesty

Helping or attempting to help another student to commit an act of academic dishonesty.

5. Falsifying Grade Reports

Changing or destroying grades, scores or markings on an examination or in an instructor's records.

6. Misrepresentation to Avoid Academic Work

Misrepresentation by fabricating an otherwise justifiable excuse such as illness, injury, accident, etc., in order to avoid timely submission of academic work or to avoid or delay the taking of a test or examination.

7. Originality

Misrepresenting work as newly created original work, when the work already has been submitted for another assignment or course without substantial revision.

8. Other

Academic units and members of the faculty may prescribe and give students prior notice of additional standards of conduct for academic honesty in a particular course, and violation of any such standard of conduct shall constitute violation of this policy.

Academic Integrity Procedures

Under the Bylaws of the Board of Regents of the University of Nebraska [Sections 2.9 and 4.1(i)], the respective colleges of the University have jurisdiction over procedural matters concerning academic dishonesty. Just as the task of inculcating values of academic honesty resides with the faculty, the faculty is entrusted with the discretionary authority to decide how incidents of academic dishonesty are to be resolved.

In cases where a faculty member finds that a student has committed any form of
academic dishonesty, the faculty member may, in the exercise of his or her professional judgment, impose an academic sanction as severe as giving the student a failing grade in the course. In cases involving an academic sanction, the faculty member shall initiate the following procedures, starting at Step 1 and continuing only as necessary to Steps 2 or 3.

Step 1: Determination and Reporting of Offense and Sanctions

The faculty member shall discuss the matter with the student either in person or through e-mail, and shall:

1. Explain to the student the basis for the suspicion of academic dishonesty; and

2. Give the student a reasonable opportunity to explain the matter.

If the student offers an unsatisfactory explanation, does not respond within seven school days after first being notified (in person or through e-mail) of the suspected academic dishonesty, or if the faculty member otherwise concludes that the student has violated the academic integrity policy, the faculty member shall notify the student of any sanction for the offense through a letter or e-mail. The faculty member shall explain to the student his or her rights to mediation, as described in step 2, and appeal, as described in step 3.

Any sanction imposed by the faculty member, such as retaking a test or rewriting a paper, or failure in the entire course, shall be limited to the course. If the student does not respond or make a request for mediation or appeal within ten school days after the date of first being notified in writing of any sanction for academic dishonesty, then the student is considered to have accepted the sanction, and the faculty member shall make a written report of the facts of the case, including any pertinent materials related to the academic dishonesty. This report shall be retained by the faculty member for one year following the last day of the semester of the course in which the sanction for academic dishonesty was imposed, in keeping with the records policy of the NU Board of Regents referenced below.

Whenever an academic sanction is imposed that directly results in a grade of ‘F’ in the entire course, the faculty member’s report shall be conveyed to the department chair and dean of the college in which the course is offered, and to the UNO Office of Student Conduct & Community Standards, and the faculty member shall inform the student in writing that a report has been made. Student conduct proceedings shall be initiated, and students may be subject to disciplinary action up to and including expulsion under the UNO Student Code of Conduct. Students shall be informed of their right to appeal, in accordance with the procedures established by the UNO Student Code of Conduct. In keeping with Board of Regents policy, records of cases resulting in expulsion or suspension shall be retained indefinitely, and records of other cases shall be retained for six years. Upon graduation or after two years of separation from the university, students may request that records of any cases not resulting in expulsion or suspension be expunged.

Cases involving lesser sanctions that do not result in a grade of ‘F’ in the entire course
course, such as retaking a quiz or rewriting a paper, may be reported at the discretion of the faculty member. However, if a faculty member reports any sanction imposed for academic dishonesty to the department chair or dean of the college in which the course is offered, or to the Office of Student Conduct & Community Standards, then the faculty member shall inform the student in writing that a report has been made.

The Office of Student Conduct & Community Standards shall maintain a record of students who are reported to have violated the policy on Academic Integrity. Student conduct proceedings shall be initiated whenever a student is reported for violating the policy on Academic Integrity in more than one course. If a student is found not responsible for violating the academic integrity policy after mediation (Step 2) or appeal (Step 3), any records related to the incident shall be destroyed.

When academic dishonesty occurs in courses that are taught for a learning community, such as the Honors Program or a scholarship-based learning community, the faculty member may convey the report of any sanction to that learning community’s director or academic adviser, and if so, the faculty member shall inform the student in writing that a report has been made.

**Step 2: Mediation**

If the faculty member and student cannot reach agreement as to the matter of an alleged incident of academic dishonesty, then either party may request the departmental chair or UNO Ombudsperson to serve as a confidential mediator, exploring the student’s intentions, the gravity of the suspected offense, and the appropriateness of the sanction. This request must be made within ten school days after the date of the first notification, either in person or via e-mail, of any form of sanction imposed for academic dishonesty. If the matter is satisfactorily resolved among these three parties, then a written record of the resolution shall be prepared by the mediator, communicated to both the faculty member and student, and retained by the faculty member for one year following the end of the course, in keeping with the Board of Regents policy on records retention. Any form of sanction agreed to in mediation that directly results in a grade of ‘F’ in the entire course shall be reported to the Office of Student Conduct & Community Standards as described in Step 1, and the mediator shall inform the student in writing that a report has been made. Lesser sanctions shall not be reported further.

**Step 3: Appeal within the College**

If the matter of an alleged incident of academic dishonesty cannot be resolved satisfactorily through mediation (Step 2), or if either the faculty member or the student do not wish the departmental chair to mediate, then either party may request the dean of the college to convene an appropriate college standing committee with student representation or impanel a committee with student representation to consider the matter of the alleged academic dishonesty. The request for appeal shall be made within ten school days after the date of the first notification of any form of sanction for academic dishonesty or, if Step 2 is pursued, within ten school days after the date of any unsuccessful attempt to resolve the issue through mediation. The
membership of the college committee shall be drawn from the college in which the course is taught. The college committee shall function in accordance with the procedural guarantees provided in Section 5.4 of the Bylaws of the Board of Regents of the University of Nebraska.

If the committee finds the student did not violate the UNO academic integrity policy, the faculty member shall award a grade for the student’s work and course without prejudice, and all records related to the incident, apart from those normally retained for grading purposes, shall be destroyed. This includes any report of the incident which had been conveyed (see Step 1) to the department chair, dean of the college in which the course is offered, Office of Student Conduct & Community Standards, or learning community for which the course is offered.

If the committee finds that the student has violated the policy, it shall uphold the faculty member's sanction. The dean shall convey a report of the incident, including the sanction and the committee’s decision that the student has violated the policy, to the Office of Student Conduct & Community Standards, the student, and the faculty member. The dean shall retain the evidence and records of the committee’s proceedings in accordance with the policies of the Board of Regents and UNO on the retention of disciplinary records.

Withdrawals

The procedures described above still apply if a student who is suspected of violating the UNO academic integrity policy withdraws from the course at any point.

Repeat Offenses

The Office of Student Conduct & Community Standards shall maintain a record of students who have violated the UNO academic integrity policy. Students who are reported for violating the policy on Academic Integrity in more than one course are subject to disciplinary action up to and including expulsion under the UNO Student Code of Conduct. Students shall be informed of their right to appeal such disciplinary action, in accordance with the procedures established by the UNO Student Code of Conduct. The disposition of such cases shall be communicated to any faculty members who communicated a report to the Office of Student Conduct & Community Standards concerning that student’s violation of the academic integrity policy, and to the dean of the student’s College. When students graduate or are separated from the University, any record of sanctions for academic integrity violations retained by the Office of Student Conduct and Community Standards shall be destroyed.

Annual Report

Each year near the beginning of the Fall semester, the Office of Student Conduct & Community Standards shall convey an anonymized report to the UNO Faculty Senate including the total number of academic integrity cases reported during the preceding academic year, the number that involved failure in the entire course, as well as the number and final disposition of any academic integrity cases adjudicated under the UNO Student Code of Conduct.
Records Retention and Communication

Records shall be retained when the student is found in violation of this policy in accordance with applicable Board of Regents policy. Records may be communicated outside the immediately concerned parties (Department, Dean’s Office, Office of Student Conduct & Community Standards, Learning Community, etc.) only if the student has been found to violate the academic integrity policy and no further mediation or appeal may be made under the procedures described above.

Syllabus Language

The Faculty Senate recommends that faculty include as part of the syllabus language: “UNO has an academic integrity policy and procedures available at [web address]”, in addition to any other comments on academic integrity that may be included in the syllabus.

(Faculty Senate policy as of 3/28/2016) – proposed for revision 12/2016, updated 4/2017

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Committee members ended the meeting with a discussion of the need for students to get timely feedback from faculty members. This discussion expanded to also include faculty member’s use of learning management systems and adherence to professional expectations. The discussion will be continued at the next committee meeting.

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Senator Miller also submitted the following

Faculty Senate End of Year Report

Committee: Academic and Curricular Affairs
Date: May 2017
Members: Holly Miller, Ken Dick, Jodi Kreiling, Stu Bernstein, Laura Grams and Burch Kealey

The committee reviewed the goals and accomplishments of the past year, identified goals:

Goals for Past Year:
1. Expedite all proposals forwarded to our committee
2. Complete work on the Uno Academic Integrity Policy and Procedures.

Accomplishments during Past Year:
1. UNO Academic Integrity Policy and Procedures
2. MS in Biomechanics
3. Leonard and Shirley Goldstein Center for Human Rights Proposal

Resolutions from Committee in Past Year:
1. #4283 – Passed 3/8/17 - Endorsement for the creation of the UNO Center for Human Rights
2. #4290 – Passed 5/10/17 - Acceptance of the establishment of a Masters of Science degree in Biomechanics
3. #4291 – Passed 5/10/17 – Adoption of the UNO Academic Integrity Policy and Procedures
To be continued in the NEXT Year:
1. Concerns that students are not always receiving timely feedback on coursework assignments.
2. Proposal reviews as necessary.

Other:
The committee started discussion of students’ right/need for assignment feedback in a timely manner. This discussion grew to include faculty member rights and responsibilities. When addressing these issues during the 2017-2018 academic year, additional resources will be sought to help us fully understand these issues.

Chairperson for Next Year:
Holly Miller agreed to continue her work as committee chair for 2017-2018, and was re-elected at this meeting.

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PENDING:
1. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16) 
   (dismissed by EC&C 5/3/17)
2. MS in Biomechanics (assigned 3/17) 
   (dismissed by EC&C 5/3/17)
3. Student Government Resolution for Timely Feedback from Faculty
   Senator Kealey asked the Senate to address the Student Government Resolution to have all faculty give timely feedback to students.
   Suggestions:
   a. A Hot Line for anonymous reported for students to be given a manner to address the issue.
   b. This issue can be addressed in course evaluations.
   c. This issue can be addressed internally through the review process.
   d. Put guidelines on a website.
   Senator Elder stated that the Faculty Senate owes Student Government a response and attention to the SG Resolution. 
   (Sent to A&CA 4/12/17)

VI. Non-Senate Committee Reports

A. University-wide Fringe Benefits Committee: John Erickson, Jr.
   Of particular note is the Public Service Loan Forgiveness Program, by which some student loans can be forgiven based on jobs held in public service (teaching in university) after 10 continuous years of employment at the same institution. It is not known if the Trump Administration will retain this program or drop it. Also, I do not know whether loan consolidation companies/programs such as Nelnet qualify for this program. It should be relatively easy to determine that, however.
   - Meeting Notes
   - Public Service Loan Forgiveness 4.27.17
   - Univ. of NE On Campus Retirement Plan Counseling 2016

B. University Committee for the Advancement of Teaching (UCAT):

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• Ten travel grants awarded for a $6,000 total (none offered after November 2016).
• Feedback from grant recipients attending conferences.
• Twenty-one Curriculum Development/Material Grants awarded.
• Twenty Courses Created or Redesigned.
• Materials purchased for four courses.
• Five Speaker grants awarded.
• 2016 Academic Year: 36 Total Grants awarded for a total of $22,460.

VII. New Business

A. 2017-2018 Standing Committee Chairs Election

(The Faculty Senate recessed from 3:50-4 p.m. for the retiring and continuing Faculty Senators to caucus to elect chairs, except for the Committee on Rules.)

The elected chairpersons are as follows:

RESOLUTION 4292, 5/10/17: Regarding Standing Committee Chairs

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the retiring standing committees have met and selected the following chairs from their continuing members:

Holly Miller, Committee on Academic and Curricular Affairs
Barbara Robins, Committee on Educational Resources and Services
Griff Elder, Committee on Faculty Personnel and Welfare
Maria Arbelaez, Committee on Goals and Directions
Travis Adams, Committee on Professional Development

VIII. The 2016-2017 Faculty Senate adjourned at 4 p.m.
Exiting senators were excused and incoming senators took their seats.

IX. President Grams began the 2017-2018 Faculty Senate meeting at 4:02 p.m.


Excused Members: Azadmanesh, Brennan, Johnson, Woody

X. Organizational Meeting of the 2017-2018 Faculty Senate

A. RESOLUTION 4293, 5/10/17: Appointment of Chair of Committee for Rules:
BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2017-2018 Chair of the Committee for Rules:

Bob Nash.

Senator Nash moved the following resolutions for the Rules Committee. The resolutions passed.

B. RESOLUTION 4294, 5/10/17: Appointment of Parliamentarian

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints Jim Carroll the Parliamentarian of the 2017-2018 Faculty Senate.

C. RESOLUTION 4295, 5/10/17: Appointment of Chair of the Cabinet

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints the following senator 2017-2018 Chair of the Cabinet:

Griff Elder.

D Nominations for and Election of Vice President of the 2017-2018 Senate:

Senator Elder nominated Senator Timi Barone. There were no other nominees. Senator Baron was elected by acclamation.

RESOLUTION 4296, 5/10/17: Election of Faculty Senate Vice President:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2017-2018 Vice President:

Timi Barone, to replace Senator Grams.

E. Nominations for and Election of Secretary/Treasurer of 2017-2018 Faculty Senate:

Senator Miller nominated Senator Paul Landow. There were no other nominees. Senator Landow was elected by acclamation.

RESOLUTION 4297, 5/10/17: Election of Faculty Senate Secretary/Treasurer:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the Faculty Senate Minutes – 5/10/17
University of Nebraska, Article IV, the faculty senate elects the following senator as 2017-2018 Secretary/Treasurer:

Paul Landow, to replace Senator Eesley.

(\textit{The Faculty Senate recessed from 4:10-4:15 p.m. for the Faculty Senators to caucus to elect Vice Chairs for the Committees.})

\textbf{F. 2017-2018 Standing Committees Caucus and Elect Vice Chairs} (report results immediately to President)

\textbf{RESOLUTION 4298, 5/10/17: Regarding Standing Committee Vice Chairs:}

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the standing committees have met and selected the following vice chairs from their members:

Burch Kealey, Committee on Academic and Curricular Affairs
Tej Adidam, Committee on Educational Resources and Services
John Noble, Committee on Faculty Personnel and Welfare
Bradley Bereitschaft, Committee on Goals and Directions
Russ Nordman, Committee on Professional Development
Samantha Clinkinbeard, Committee on Rules.

\textbf{G. RESOLUTION 4299, 5/10/17: Faculty Senate Presidential Appointments (a-e)}

BE IT RESOLVED, that the Faculty Senate President appoints the following as designated:

\textbf{a. AAUP Executive Committee (American Assoc. of University Professors)}

BE IT RESOLVED, that the Faculty Senate President appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/11/17, through 05/09/18, to the UNO Chapter of AAUP, to replace Griff Elder, whose term has expired:

TBA.

\textbf{b. Academic Freedom Coalition of Nebraska (AFCON)}

BE IT RESOLVED, that the Faculty Senate President appoints the following senator to be the Senate representative to the Academic Freedom Coalition of Nebraska (AFCON), for a one year appointment from 05/11/17 through 05/09/18, to replace Jayaram Betanabhatla:
TBA.

c. **Alumni Association Board of Directors**

BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 05/11/17, through 05/09/18, to the Alumni Association, Board of Directors, to replace Scott Vlasek, whose term has expired:

Scott Vlasek (reappointed).

d. **Budget Advisory Committee (Faculty Senate Committee)**

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from 08/01/17 through 07/31/20 to replace Eleanor Johnson, whose term will expire:

Margaret Hall.

e. **Graduate Council Liaison**

BE IT RESOLVED, that the Faculty Senate President appoints the following member of the Graduate Council to be the liaison between the 2017-2018 Faculty Senate and the Graduate Council for a one-year term from 08/01/17 through 07/31/18:

TBA, (to replace Julie Blaskewicz Boron).

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**H. 2017-2018 Calendar of Senate and Standing Committee meetings, usually:**

1. Executive Committee & Cabinet Meet: First Wednesday Every Month:
   a. Officers and Standing Committee chairs
   b. Year round (June through May)
   c. 2:00 p.m.
   d. ASH 196

2. Full Senate Meetings: Second Wednesday Every Month
   a. All senators
   b. August through May (no meeting in June & July; see special instructions below for August)
   c. 2:00 p.m.
   d. CEC or Mammel Hall

3. Executive Committee & Administration: Third Wednesday of Every Month
   a. Officers, Chair of Cabinet, and Chair of the Committee on Rules only
   b. Year round (June through May)
c. 2:00 p.m.
d. EAB 200
e. Agenda made by Senate President, typed by Faculty Senator Coordinator

4. Standing Committee Meetings: Last Wednesday of Every Month
   a. All Senators excluding President and Vice President (when there are 38 senators)
   b. August through April (no meeting in May, June, & July)
   c. 2:00 p.m.
   d. Room arrangements (and agenda) are made by each Chair

5. Faculty Senate Retreat:
   a. Wednesday, August 16, 2017
   b. Full Day meeting
   c. Mahoney State Park
   d. Attended by all Senators

XIII. The meeting Adjourned at 4:20 p.m. with announcements.

XIV. Announcements

   A. EC&A Mtg: Wednesday, May 17, 2017, 2 p.m., EAB 200
   B. EC&C Mtg: Wednesday, June 7, 2017, 2 p.m., ASH 196
   C. Faculty Senate Retreat: Wednesday, August 16, 2017, 8 a.m. to 4 p.m., Mahoney State Park

<table>
<thead>
<tr>
<th>Schedule for 2017-2018</th>
<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
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<tbody>
<tr>
<td>June 7</td>
<td>June</td>
<td>June 16, 2017 (Retreat) (3rd Wednesday) (Classes begin 8/21/17)</td>
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<td>*July 5 or 12</td>
<td>*July</td>
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<td>*August 2 or 9</td>
<td>August 16, 2017 (Retreat) (3rd Wednesday) (Classes begin 8/21/17)</td>
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<td>September 6</td>
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<td>November 1</td>
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<tr>
<td>December 6 (Prep Week)</td>
<td>December 13 (Finals Week) (Commencement 12/15)</td>
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<td>January 3 or 10 (Semester Begins 1/8/18)</td>
<td>January 10 or 17</td>
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<td>February 7</td>
<td>February 14</td>
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<td>March 7</td>
<td>March 14 (Spring Break 3/18-25)</td>
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<td>April 4</td>
<td>April 11</td>
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<td>May 2 (4/30 – 5/3 Finals) (Commencement 5/4)</td>
<td>May 9</td>
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