Members: Adams, Eesley, Elder, Grams, Miller, Nash, Ostler, Woody

I. The meeting was official called to order at 2:01 p.m. by President Woody.

II. The Minutes of July 6, 2016 were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Woody e-mailed the following letter, dated August 1, 2016, to all faculty.

Colleagues: Welcome back! I am sure that we are all poised at the starting gate with great anticipation for making the 2016-17 academic year one of the best ever. [😊]

Despite being on academic year contracts, numerous members of the Faculty Senate attended various summer meetings of the Faculty Senate Executive Committee and Cabinet, as well as other types of meetings. Thankfully Sue Bishop, our esteemed coordinator, was on the frontline for keeping things organized and positive.

On August 17, 2016, the Faculty Senate will convene for an all-day meeting to plan objectives for the coming academic year. Also, there will be presentations by B. J. Reed (Senior Vice Chancellor for Academic and Student Affairs) and Omar Correa (Associate Vice Chancellor for Enrollment Management).

At a July meeting, the Executive Council and Cabinet met with Lanyce Keel, retiring Executive Director for Information Services, and Jaclyn (Jaci) Lindburg, the incoming Assistant Director for Digital Learning. There was discussion of the distance education (DE) program that is maintained by the Nebraska University System Office for Online Worldwide (NUOW).

As you likely know, revenues from continuing (DE enrollments on all four campuses go to the System for distribution. Various faculty members have requested clarification of the rationale and operations. Subsequently, Jaci Lindberg sent the following information: “NUOW retains 5% of tuition revenue generated only from distance students who are not also taking courses on campus. This is relatively new (announced June, 2015, by President Bounds as a two-year pilot funding strategy). Prior to this June, 2015, pilot funding strategy announcement, NUOW was retaining 5% of tuition revenue generated from all online enrollments.”

Jaci Lindberg also provided the following clarification: “The role of NUOW is that of marketing, state authorization, faculty support, and providing developmental grants to the four NU campuses. Within this marketing scope, NUOW primarily seeks to build national awareness of NUOW online degree programs, generate ‘leads’ that are forwarded to the campuses for follow-up, place ads in professional journals (covering associated costs) and create displays shown at national conferences on behalf of the entire NU system. Each year, NUOW hosts an Innovation in Pedagogy and Technology conference, coordinates Campus Conversation speakers on each
Director Keel stated that about 89% of UNO students have enrolled in some kind of DE coursework, but only about 5% have enrolled in only online courses. Incidentally, it was noted that students strongly prefer “blended” (partially online) courses over fully online courses. Considerable analysis and refinement of DE issues are underway. It was good to hear an acknowledgement that, in DE development, “the faculty owns the curriculum.”

With the retirement of Lanyce Keel, there is a limited reorganization. Jaclyn Lindburg will serve as the Assistant Director for Digital Learning, succeeding Lanyce Keel for all things relating to distance education; she will also lead and coordinate the creation of information modules that will be available through Blackboard (i.e., intended to introduce new faculty to UNO resources and services, now aka as “on-boarding”). This is a continuation and expansion of her work with the Division of Continuing Studies (DCS).

To provide an improved and more integrated support resource for faculty at UNO, the Center for Faculty Excellence (CFE) and the Academic Partnership for Instruction (API) have merged. Shelley Schafer and Karen Hein will serve as co-directors of this new unit. The former will serve as Director of Academic Computing and oversee the investigation of and support for instructional technologies (including Blackboard and other services). The latter will serve as Director for the Center for Faculty Excellence; she will continue to work with pedagogy-related areas, as well as broader programming to support other faculty professional development needs.

The Faculty Senate continues to be concerned about the distribution of revenues from DE and seek assurance that UNO receives its fair share. Suffice it to say, the UNO administration is diligently working to strengthen the compensation. We expect to learn more about this effort and achievements from Senior Vice Chancellor B. J. Reed in mid-August.

Bret Blackman, Chief Information Officer, has informed the UNO Faculty Senate that the UNL Faculty Senate has endorsed the Canvas Learning Management System (LMS). For UNO, Canvas LMS could potentially replace Blackboard. For evaluation purposes, in the coming academic year, UNO will initiate Canvas LMS to a limited extent. Bret Blackman has said:

“Canvas is a competing product to Blackboard and has gained traction nationally with several Universities switching to their product. UNL’s faculty senate is supporting their move to Canvas this next year. It is our intention to do a pilot and review starting small in the coming Fall Semester and moving to a larger pilot in the Spring Semester, with faculty involvement from the very beginning.”

On July 22, 2016, I met with the President of the UNL Faculty Senate, David Woodman; he reported that, after much analysis and debate, the UNL Faculty Senate supported the implementation of Canvas and have found adaptation to it to be easily accomplished. The Board of Regents noted that Canvas will be significantly cheaper than Blackboard. Within our Faculty Senate, the matter has been referred to Senator Dale Eesley, Chair of the Educational Resources & Services Committee; Bret Blackman will meet with the Committee in September.

At the Board of Regents meeting on July 22, 2016, approval was given for establishing a PhD in Gerontology Program in the UNO College of Public Affairs and Community Service. The previous gerontology program was under the joint aegis of UNL and UNO. Now it will be solely a UNO program, but with continued close cooperation with UNL. The Board of Regents also approved a Gender and Leadership
Certificate in the Women’s and Gender Studies Program in the UNO College of Arts and Sciences.

Of course the major news worthy event was the Board of Regents’ approval of naming the south campus the Walter Scott Campus. Mr. Scott and his family members have long been major contributors of support to UNO, the Nebraska University System, and the State of Nebraska.

Regarding the Family Leave Policy, Senior Vice Chancellor B. J. Reed reported that, unless the faculty member petitions and is granted otherwise, the quest for tenure stops during the leave time. The Faculty Senate is seeking to clarify if there is any timeframe for submitting such petitions and information about the family leave policy details being provided to all faculty members. He is following up on details and will soon inform the faculty accordingly. His emphasis on keeping the policy open to unpredicted exceptions (e.g., medical issues) was gratifying and compatible with the nature of “the Academy.”

Following up on the family leave policy matter, Patti Jacoba, Staff Assistant to Senior Vice Chancellor B. J. Reed, has sent a notice that, regarding the birth/adoption and tenure clock policy:

“The tenure clock is automatically extended one year for any tenure-track faculty member (female or male) who has a new child (birth or adoption). The faculty member must remain proactive in keeping her/himself on the original clock, and must notify the Senior Vice Chancellor if she/he does not want the extension. The faculty member may change her/his mind about the extension up to the year of the original decision date.”

A new Global/International Task Group is being formed to recommend relevant initiatives (e.g., internationalizing curriculum and research, support for international students, etc.). Senior Vice Chancellor B.J. Reed also reported that the issue of confidentiality for communications with the ombudsperson must recognize that, unless granted evidentiary privilege by legal process, the ombudsperson must report alleged sexual abuse in accord with administrative policies. This matter will be clarified further.

B. Secretary/Treasurer Report: Senator Eesley reported

1. EC&A met July 20, 2016.

   **Senators Present:** Dale Eesley, Robert Nash, Elliot Ostler, Robert Woody
   **Administrators Present:** Chancellor Christensen, SVC BJ Reed, AVC Deborah Smith-Howell, VC Dan Shipp, Brett Blackman

   **Tenure policy for Family Leave**
   - It is automatically extended 1 year. If you decline, you can ask for it later at any time.

   **Global Risk Management Task Force**
   - SVC Reed says they have not submitted a draft of the report. He will follow up and ask what the status and timeline will be.

   **Global International Task Force**
   - Purpose is to look across all things international: curriculum, travel, research to create a coordinated global engagement program.
   - We are accepted by ACE into their program to work with faculty at other universities. We will put a team of faculty and administration together.

   **Online World Wide**
   - Admin will present the current status, task, and financial issues, including
the ROI we get on the money we contribute. SVC Reed doesn’t believe we receive many referrals for enrollment relative to what we pay.

**Resolutions**

- President Woody feels that the background checks are inadequate.
- SVC Reed said John Woolsey is drafting a letter on attendance records for F/FW. SVC Reed wants the least intrusive policy.
- John is also drafting a letter on Drug and Alcohol policy and confidentiality for Ombuds.
- Brett spoke regarding Blackboard. UNL Faculty senate reviewed the use of Blackboard vs. Canvas and selected Canvas. Brett says we have two years remaining on our contract and would like FS to be involved in this review. By the end of Spring they want the feedback from faculty. Woody encouraged Brett to move this issue to an appropriate committee in FS. DSH is concerned the delay until September. Already, there are faculty identified to be on a pilot test. BJ says they could bring their report to FS.

**Chancellor Christensen Comments**

- Felt Faculty Senate and the Exec Committee, particularly Bob Woody, have done a good job of working with other faculty senates to see where the greatest impact can be had for good.
- He is receiving more comments about Curling, apparently it will be a big deal. He has received a great deal of positive feedback, including Hank Bounds.
- Tomorrow the BOR will consider a full-fledged PhD program for gerontology. There is support from faculty in Lincoln. The program is growing and doing well.
- Tax revenue is down and it is expected that this will flow down to UNO funding. Hank Bounds has met with the governor, but it is a nervous time for budgeting.
- 20,000 enrollment is still the goal, it is a stretch goal and plans are being made that allow the University can reach it.
- Hank Bounds is bringing the chancellors together for an extended planning session for each campus. John thinks it is going to be useful.
- President Hank Bounds has hired professionals to evaluate the university budget for the first time in 20 years. This could help UNO given the changes that have taken place over the years.

**VC Shipp Comments:**

- Welcome Convocation is August 21st at 1:00 p.m. at Baxter.

### 2016-2017 Resolution Action Table

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4200</td>
<td>5/13/16</td>
<td>Development of Task Force to Examine the Role of Part-time Faculty in the University</td>
<td>5/20/15</td>
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<td>Code</td>
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<td>4188</td>
<td>3/11/15</td>
<td>Revise and Separate Alcohol and Illicit Drugs Policies</td>
<td>3/18/15</td>
<td>• Chancellor supports &amp; will write a response&lt;br&gt;• Chanc. sent to VC Conley who sent back to Faculty Senate President.</td>
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<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.</td>
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<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy</td>
<td>9/6/12</td>
<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*&lt;br&gt;(UNO Faculty Senate is not satisfied with this response.)</td>
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</tbody>
</table>

*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)

*4054 (Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com]; Sent: Tuesday, July 17, 2012 9:11 PM;

To: Ed Wimes; Subject: Background Checks.

Ed,
In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com ; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Miller (No meeting, no report)

PENDING:
1. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16) (agenda attachment pgs. 14-17)

2. Consideration of Number of Hours for Natural Sciences for GenEd Requirement (sent to A&CA 4/6/16)

B. Committee on Educational Resources & Services: Senator Eesley

PENDING:
1. On-line Worldwide Program Budget. (This was put on the 2/17/2016 EC&A agenda. The Executive Committee will also be collecting information on budget specifics related to UNO.)
   - On-line Worldwide 2015 Tuition revenue income has increased 11%, with most from UNO. On-line Worldwide takes 10% for marketing.
   - 2/22/16: SVC Reed asked Lanyce Keel to put together a chart showing the dollars of UNO tuition that have been retained by Online Worldwide and what funds have come back to the campus, looking at the last three years.

From the NU Regents Agenda Attachments and discussion, 1/29/2016:
   - “Gross distance education tuition revenue increased approximately 11% in FY15.”
   - Interpretation of the report on 2014-2015 enrollment percentage changes indicates that most of the growth was accounted for by growth at UNO.
   - UNO Undergraduate DE Tuition in FY 14 was $14.3 million, and in FY15 was $17.3 million. Graduate DE Tuition in FY14 was $3.1 million, up to $4.2
million in FY15. Overall growth on all four NU campuses was from $52.6 million FY14 to $58.5 million FY15.

- Five percent of gross DE tuition is held centrally to support NU Online Worldwide efforts (in FY15, this amounts to nearly 3 million); the remaining 95% returns to campuses to support infrastructure for online learning, DE programs and courses.

Of the $3 million OWW FY15 budget:

- Admin/Operations: $600,000
- Marketing/Lead Generation: $1,921,714
- Program Development/Expansion: $358,811
- Academic Support/Governance: $79,500
- Regulatory Compliance: $40,000

2. **Class Scheduling/Classroom Space** (in Educational Resources & Services Committee, 10/14/15)

C. **Committee on Faculty Personnel and Welfare:** Senator Elder (No meeting)

- **Stipend for Summer:** The EC&C asked that a stipend/compensation for service in summer months be added to the September EC&A agenda. Most faculty work a 9 month/academic year calendar, and service on committees, task forces, etc., meeting during the summer months is, as yet, unpaid. (6/1 to EC&A in 9/16 EC&A agenda; 8/10/16 to FP&W)

**PENDING:**

1. **Revise and Separate Alcohol and Illicit Drugs Policies** (See Resolution Log for Resolution 4188 under “To Be Followed Up”) (in Faculty Personnel & Welfare, also in Central Administration) (to 11/2015 EC&A agenda for follow up, still in Central Administration)

2. **UNO Constituency Safety & Well-being:** (in Faculty Personnel & Welfare, 5/15)

   Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
   a. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
   b. Confusion on resources for faculty staff (Ombudsmen, EAP person, counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
   c. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

3. **Green card follow-up** (who needs to press this issue) (issue taken up by FP&W 4/2016)

D. **Committee on Goals and Directions:** Senator Ostler (No meeting, no report)

**Pending:**

1. **Facilities Planning & Faculty Representation** (Sent to G&D 2/10/16)

   As important and continuous decisions are made regarding facilities and facilities planning on campus, we would like to see more faculty involvement in these
plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus.

2. **Ad Hoc Survey Group (both Faculty & Student) - Ongoing**: Sent to G & D on 5/4/16.

3. **Ad Hoc Faculty Senate Strategic Plan Writing Group**: Sent to G&D on 5/4/16.

E. **Professional Development**: Senator Adams (No meeting, no report)

**PENDING:**

1. **Part-time Faculty Issues**: (in Professional Development Committee 3/15)
   - Actions to Date: Professional Development Committee led by Senator Sollars conducted a survey of adjunct instructors. Faculty Survey indicated a top 10 concern regarding adjunct instructor issues, including parking issues. The Student Senate survey also indicated several concerns about adjunct instructors.
   - Next Steps? How to integrate this information and work with administration to address all these adjunct issues.

2. **Enquire as to Whether the AAUP has Negotiated a Workload Policy** (sent to PD 4/6/16)

F. **Committee on Rules**: Senator Nash moved the following for the Committee. They all passed and will be presented to the full Senate next week.

1. **Campus Policy Coordinating Committee membership (UNO Campus Policy Development & Approval Process)**
   - Drew Nielson, UNO Compliance Officer, Business & Finance was
   - Beginning and Continuing to Establish UNO Campus-wide Policies (template, scope, policy statement, procedures, etc.)
   - Faculty representative on Campus Policy Coordinating Committee (3 year term, once a month meetings)
   - Senator Nash will moved the following resolution for the Committee. It passed and will be presented to the full Senate at the Retreat.

   **RESOLUTION**: Faculty Representative to Campus Policy Coordinating Committee

   **BE IT RESOLVED** that Paul Landow be appointed as a faculty representative to the Campus Policy Coordinating Committee for a three year term 8/1/16 – 7/31/19.

   (This committee will be added as a continuing committee on the Faculty Senate website.)

2. **RESOLUTION 4254, 5/11/16: Campus Committees (a-h)** (to completed)
a. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the committee on Goals and Directions each for a one-year term from 08/01/16, through 07/31/17:

______ tba ________, from Committee on Academic and Curricular Affairs
______ tba ________, from Committee on Goals & Directions.

3. RESOLUTION 4254, 5/11/16: Campus Committees (a-h) (to complete)

   g. Strategic Planning Steering Committee

BE IT RESOLVED, that one member of the 2012-2013 Faculty Senate Goals & Directions committee will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/11/16, through 05/10/17:

_________ tba ________________.

4. Faculty Personnel & Welfare Committee Members Nominated to Faculty Grievance Committee Ballot (Full resolution posted and election held in September)

And one member of the Faculty Senate Faculty Personnel and Welfare Committee will be elected from the following two nominees to replace Joy Chao, whose term will expire, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2016, through September 15, 2017:

_________________________________
_________________________________

5. RESOLUTION: Chancellor’s UNO Sustainability Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/16 through 07/31/19, to the Chancellor’s Sustainability Committee. This committee will be put on the Faculty Senate web site:

John Noble.

6. RESOLUTION: Assessment Committee

BE IT RESOLVED, that the following Senator be appointed to the Assessment Committee for a one year term (8/1/16-7/31/16) to replace Senator Laura Grams as a representative for the Faculty Senate:

____________________.
V. Old Business

A. Retreat Planning
   • The Timeline/Schedule was reviewed.

PENDING

A. Final Task Force for Course Evaluations: Form task force again?

   2016-2017 Members of the committee: Holly Miller, Barbara Robins, Suzanne Sollars, Adam Tyma, Michael Perdunn (SAC President)

   The Ad Hoc Task Force was unable to complete its work in 2015-2016 and could be reestablished at the June 2016 EC&C mtg. Senator Sollars expressed interest in continuing on the Task Force, as did Senator Tyma.

   On 6/1/16 the EC&A asked the Faculty Senate Coordinator to e-mail the previous members of the committee asking if they were still interested in serving on this committee. All expressed interest on serving again, except Adam Tyma, who hasn’t yet replied. (to A&CA 8/10/16)

B. Scheduling Final Exams (Resolution 4267, passed 6/1/16)

C. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Fall 2016 w/ Senator Grams and Executive Committee)

D. Campus Policy Coordinating Committee membership (UNO Campus Policy Development & Approval Process)

   Drew Nielson, UNO Compliance Officer, Business & Finance was
   • Beginning and Continuing to Establish UNO Campus-wide Policies (template, scope, policy statement, procedures, etc.)
   • Faculty (Senate?) membership on Campus Policy Coordinating Committee (3 year term, once a month meetings)

   The EC&C asked that this issue be sent to the full Senate, March 9, 2016, information only, and volunteer would step up. No one volunteered.

   REQUESTED more information from Drew Nielson on 4/7/16, and his reply on 4/11/16:

   Hi, Drew,
   The Executive Committee and Cabinet of the UNO Faculty Senate needs more information before they can provide a Senator as a member to the UNO Campus Policy Development and Approval Process/Committee.
   Can you send me a short note on what the committee hopes to do:
   • Contact/Chair person for committee (I am assuming it is you)
   - Yes – I am the contact/Chair for the committee.
   • Charge for the committee
   - The committee serves a bit of a dual purpose. For the purposes of policy development/approval, this committee serves as a resource to consult with university offices on proposed and draft policies to consider whether they are necessary and aligned with institutional mission, goals, and priorities; that policies are concise, consistent in format and scope, and easy to understand; to
identify constituencies and other policies that may be effected; and to make recommendations for offices attempting to create or revise campus policies. The committee also exists as the campus compliance committee providing leadership and support in promoting a culture of institutional compliance with regulatory matters. In our meetings we discuss current campus compliance related initiatives, new or challenging regulatory requirements, and the identification of risks and/or opportunities for improvement.

- **Membership and who chooses**
  - I've chosen the membership with feedback and input from campus community and leadership

- **Terms of service for members**
  - Ideally, I'd like to have some consistency in our membership. I believe it is especially important as it relates to policy development and approval. Familiarity with the process and existing policies would be helpful. I would recommend a three-year term but would certainly be open to discussing if that seems unreasonable.

- **When does committee meet/how often?**
  - We meet the second Monday of every month for an hour at 10:00 AM. Also, we’ll utilize email in between scheduled meetings to discuss new/proposed policies in the hopes that we can expedite the process a bit if/when possible.

- **Etc.**
  - If there is anything else I can do please let me know and I would be happy to help.

2. **Stipend for Summer**
   The EC&C asked that a stipend for service in summer months be added to the September EC&A agenda. Most faculty work a 9 month/academic year calendar, and service on committees, task forces, etc., meeting during the summer months is, as yet, unpaid. (6/1 to EC&A in 9/16 EC&A agenda)

VI. **New Business**

   A. **Faculty/Staff Picnic:** August 31st in the MBSC Ballroom. A request was made for Faculty Senators to man the drink station. The EC&C decided to ask for volunteers at next week’s Retreat, 30 minute shifts, 2 Senators per shift, 11 a.m. to 1 p.m.

VII. **The meeting adjourned** at 3:14 p.m. with announcements.

VIII. **Announcements**

   A. **Faculty Senate RETREAT:** All day Wednesday, August 17, 2016, 8-4, Mahoney State Park
   B. **EC&A Mtg:** No meeting in August
   C. **Faculty/Staff Picnic:** Wednesday, August 31, 2016, 11 a.m. – 1 p.m., MBSC Ballroom
   D. **EC&C Mtg:** Wednesday, September 7, 2016, 2 p.m., ASH 196