I. **Official Call to Order:** President Woody called the meeting to order at 2 p.m.

**Presentation:** Lanyce Keel (Executive Director Information Services, Academic Partnership for Instruction, Information Services) and her replacement, Jaci Lindburg, spent about 40 minutes giving us information about Online Worldwide including how the distribution of funds.

Here is a one-paragraph overview of the “Online Worldwide” presentation Lanyce Keel and I gave to Faculty Senate on 7/6/16:

The role of Online Worldwide (NUOW) is that of marketing, state authorization, faculty support, and providing developmental grants to the four NU campuses. Within this marketing scope, NUOW primarily seeks to build national awareness of NUOW online degree programs, generate “leads” that are forwarded to the campuses for follow-up, place ads in professional journals (covering associated costs), and create displays shown at national conferences. Additionally, NUOW negotiates and coordinates state authorization on behalf of the entire NU system, a cost savings of between $5,000-$30,000 per state or per program. Each year, NUOW hosts an Innovation in Pedagogy and Technology conference, coordinates Campus Conversation speakers on each campus, and awards program developmental grants (which have totaled just over $428,000).

A handout outline was distributed:

---

Role of Online Worldwide

1. **Marketing**
   a. **Market Research**
   b. **Building national awareness/contributing to the national direction of online learning**
      i. **Mary** (i.e. Mary P. Niemiac, Central Administration, Assoc. VP Distance Ed, Director Online Worldwide) serves on the board of several online education national organizations such as UPCEA and the Online Learning Consortia. This has allowed the system to be part of setting the national agenda for online learning.
   c. **Creation and maintenance of an integrated DE website, including social media**
   d. **Collection of “leads” that are forwarded to the campuses for follow-up**
   e. **Creation and placement (including covering the cost) of ads in professional journals**
   f. **Creation of displays shown at national conferences.**
g. Negotiating and covering the cost of marketing national recognition such as the U.S. News and World Report Badges.

2. State Authorization
   a. 50 states that could have cost the campus between $5000 - $30,000 per state or per program.

3. Faculty Support
   a. Innovation in Pedagogy and Technology annual conference
   b. Campus conversations

4. Developmental Grants totaling just over $428,000

Campus Assessment
   2013-14 $666,000
   2014-15 $848,000
   2015-16 $683,750

The EC&C meeting then continued.

II. The Minutes of June 1, 2016, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Woody reported in his July letter to faculty
   July 1, 2016
   Colleagues: As the summer progresses, hopefully each of us is getting some “down time,” and starting to become “super-charged” for our fall teaching, research, and service. Regardless, meetings and communications involving the Faculty Senate’s Executive Council and Cabinet continue.

   Thanks to an initiative by Secretary-Treasurer Dale Eesley and the UNO administration’s open-mindedness, consideration is being given to improving digital measures, namely to make it more useful and user friendly. Stay tuned—this issue is in the “hot topics” category.

   Vice President Laura Grams has contributed significantly to updating the Academic Integrity Policy. The new version will be included in forthcoming catalogs.

   The Faculty/Employee Assistance Program (FEAP) is a confidential service designed to assist faculty, employees and their families in addressing personal or work related problems. Based on a study of needs and options, UNO Human Resources decided to outsource the program to the company Best Care. More information about FEAP at UNO can be found here: http://www.unomaha.edu/human-resources/employee-relations/feap.php. As yet, the definite start date for “Best Care” is unknown, so FEAP services will continue to be offered through our partnership with UNMC, which will be managed by Susan Smith; she can be reached at 402.559.5323. All UNO faculty, staff and their immediate family members are eligible for services through the FEAP. To obtain FEAP services, call the FEAP to schedule a confidential, cost-free appointment. You do not need a referral from your manager or supervisor. (The EC&C questioned if the location of “Best Care” might be problematic.)

   It has been reported that the Nebraska University central administration continues to consider refining an ombudsperson policy and the “F” & “FW” Grading Policy. On
the latter, questions have been raised as to whether faculty will receive indemnification for any legal challenges and who is legally responsible for maintaining associated records?

Further consideration is also being given to separating and revising the alcohol and drug policies, and seeking some degree of compatibility for those policies across the four campuses. Further action is anticipated from the Faculty Senate’s Personnel and Welfare Committee, as well as from the NU System’s Office.

The Faculty Senate has passed the following resolution and transmitted it to the UNO administration for possible action:

**RESOLUTION 4267, 6/1/16: Scheduling Final Examinations**

WHEREAS some regularly scheduled courses have no official final exam times, and some rooms have been double-booked for final exams, and some faculty and students have final exams that overlap in time, and some faculty and students have difficulty traveling from one location to another for exams that are scheduled consecutively;

BE IT RESOLVED that the following procedure for scheduling final examinations is recommended:

1. Students and faculty in Friday-only courses deserve to have exams scheduled in accordance with their regularly scheduled class times; therefore, all options that involve opening Friday examination times for these courses should be considered, including: Graduation dates after the last date (Friday) of final exam week (e.g. Saturday, Sunday, et al.), or examinations scheduling examinations for the last Friday of the regular class term (during Prep Week).

2. The Registrar shall review the final examination schedule to remove any double-bookings in classroom space.

3. The Registrar shall identify faculty for whom final examinations have been scheduled at overlapping times, and attempt to resolve these conflicts on an ad hoc basis.

On behalf of the UNO Faculty Senate, have a pleasant summer.

**B. Secretary/Treasurer Report:** Senator Eesley reported

1. **EC&A:** June 15, 2016.
   Faculty Senators: Laura Grams, Dale Eesley, Robert Nash, Elliot Ostler
   Administrators: Dan Shipp - Vice Chancellor Student Affairs & Enrollment Management; Deborah Smith-Howell – Associate Vice Chancellor, Academic Affairs & Dean for Graduate Studies; BJ Reed – Senior Vice Chancellor for Academic & Student Affairs

   **Alcohol and Drug Policy:**
   BJ Reed said UNO legal doesn’t know what policy we are referring to. Laura Grams asked that they look at the regents’ policy.

   **Ombudsperson**
BJ Reed says there is a difference between what the Ombuds National Association says is confidential vs UNO legal consultants say. The issue is independence. If the Ombuds is also faculty, they are mandatory reporters. They would need to have evidentiary privilege, otherwise they need to report. SVC Reed likes the work Shereen Bingham has done, he likes the charter, but doesn’t want an independent position. He wants the Ombuds to report to the Chancellor. (The EC&C asked that Senator Holly Miller ask if this is OK with Ombudsman Shireen Bingham.)

F/FW

SVC Reed asked Marty Habrock, Director, Office of Financial Support & Scholarship, to send an email to the Chancellor, and he will give us a response to the issue of keeping track of who is and isn’t participating in a class. AVC Smith-Howell said it is not a matter of taking roll, but rather best known last date of participation. Grams mentioned that students might have evidence that faculty don’t have. The issue being that faculty need to be indemnified. SVC Reed said John Wiltse, NU Deputy General Counsel, said faculty would be indemnified for actions within their normal course of duty.

Record keeping is an issue, especially for adjuncts. SVC Reed said that will have to be resolved administratively. It won’t be a complex bureaucratic solution. Faculty should keep the records they have and use it when questioned to the best of their abilities. For adjuncts, chairs may need to ask each semester if any students seemed to have dropped out of class or ceased to participate during the semester. SVC Smith-Howell said that training on this is being developed, including video training modules.

Visas:

Laura Grams met with Drew Nielsen, Compliance Officer, Business & Finance, regarding processes. The one that has been raised is Visas. SVC Reed can have John Wiltse provide faculty senate an explanation of the process. If you have questions, you can contact SVC Reed’s office. Both the institution and the faculty member have separate duties in the process.

Family Leave Policies:

Laura Grams raised the issue of consistency of implementation between colleges and departments. CCSW has concerns regarding this. SVC Reed said the Med Center had been providing family assistance and that UNO will be contracting with another provider. If they have any questions regarding what the policies are, they should contact John Wiltse. There is no maternity leave, only disability leave. So if your doctors says 8 weeks and another says 12, there will be differences.

SVC Reed said it is now policy that tenure stops for one year when any faculty, male or female, has a child. Faculty have to petition not to have it stopped if they don’t want the extra time. Many faculty don’t know this rule.

Conflict of interest policy

Laura Grams wants to be sure that faculty know that there is a form to fill out if you sponsor an event for a non-profit so that the funds involved can be audited.

Final Exam Scheduling:

AVC Smith-Howell said we will have a final exam schedule with times and rooms when the schedule is created.

Friday graduation issues are handled by Allison Roach, Events Manager, University Communications.
# 2016-2017 Resolution Action Table

(On Action Pending and Current Resolutions)

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4267</td>
<td>6/1/16</td>
<td>Scheduling Final Examinations</td>
<td>6/15/16</td>
<td></td>
<td></td>
<td></td>
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<td>Acknowledged</td>
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<tr>
<td>4266</td>
<td>6/1/16</td>
<td>Permanently Replace College of Education Senator Franks</td>
<td>6/15/16</td>
<td></td>
<td></td>
<td></td>
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<td>Acknowledged</td>
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<tr>
<td>4265</td>
<td>6/1/16</td>
<td>Faculty Senate Liaison to the Center for Faculty Excellence Advisory Committee</td>
<td>6/15/16</td>
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**TO BE FOLLOWED UP**

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<th>Res. #</th>
<th>Date Senate Passed</th>
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<th>Admin Accept</th>
<th>Sent for Senate Action</th>
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<tbody>
<tr>
<td>4200</td>
<td>5/13/16</td>
<td>Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission</td>
<td>5/20/15</td>
<td></td>
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<td></td>
<td></td>
<td>Acknowledged</td>
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</tbody>
</table>
| 4188   | 3/11/15            | Revise and Separate Alcohol and Illicit Drugs Policies | 3/18/15 |                      |        |          |             | • Chancellor supports & will write a response  
• Chanc. sent to VC Conley who sent back to Faculty Senate President.          |

**CARRIED FORWARD**

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<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
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<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to</td>
</tr>
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</table>

Executive Committee & Cabinet Minutes – 7/6/16

EC&C Agenda – 8/10/16 - Page 5
Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.)

The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*

(UNO Faculty Senate is not satisfied with this response.)

*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)

*4054 (Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com]; Sent: Tuesday, July 17, 2012 9:11 PM;
To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Miller reported no meeting/no report.

PENDING:
1. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16)
2. Consideration of Number of Hours for Natural Sciences for GenEd Requirement (sent to A&CA 4/6/16)

B. Committee on Educational Resources & Services: Senator Eesley reported no meeting/no report.
PENDING:
1. On-line Worldwide Program Budget. (This was put on the 2/17/2016 EC&A agenda. The Executive Committee will also be collecting information on budget specifics related to UNO.)
   - On-line Worldwide 2015 Tuition revenue income has increased 11%, with most from UNO. On-line Worldwide takes 10% for marketing.
   - 2/22/16: SVC Reed asked Lanyce Keel to put together a chart showing the dollars of UNO tuition that have been retained by Online Worldwide and what funds have come back to the campus, looking at the last three years.
From the NU Regents Agenda Attachments and discussion, 1/29/2016:
   - “Gross distance education tuition revenue increased approximately 11% in FY15.”
   - Interpretation of the report on 2014-2015 enrollment percentage changes indicates that most of the growth was accounted for by growth at UNO.
   - UNO Undergraduate DE Tuition in FY 14 was $14.3 million, and in FY15 was $17.3 million. Graduate DE Tuition in FY14 was $3.1 million, up to $4.2 million in FY15. Overall growth on all four NU campuses was from $52.6 million FY14 to $58.5 million FY15.
   - Five percent of gross DE tuition is held centrally to support NU Online Worldwide efforts (in FY15, this amounts to nearly 3 million); the remaining 95% returns to campuses to support infrastructure for online learning, DE programs and courses.
   - Of the $3 million OWW FY15 budget:
     - Admin/Operations: $600,000
     - Marketing/Lead Generation: $1,921,714
     - Program Development/Expansion: $358,811
     - Academic Support/Governance: $79,500
     - Regulatory Compliance: $40,000

2. Class Scheduling/Classroom Space (in Educational Resources & Services Committee, 10/14/15)

C. Committee on Faculty Personnel and Welfare: Senator Noble reported no meeting/no report.

PENDING:
1. Revise and Separate Alcohol and Illicit Drugs Policies (See Resolution Log for Resolution 4188 under “To Be Followed Up” ) (in Faculty Personnel & Welfare, also in Central Administration) (to 11/2015 EC&A agenda for follow up, still in Central Administration)

2. UNO Constituency Safety & Well-being: (in Faculty Personnel & Welfare, 5/15)
   - Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
     a. Student Safety Website-very impressive but would like to see a Faculty and Staff Safety website
     b. Confusion on resources for faculty staff (Ombudsmen, EAP person, counseling, Behavioral Review Team, etc.). What information is confidential?
What is not? Where to go?
c. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

3. Green card follow-up (who needs to press this issue) (issue taken up by FP&W 4/2016) On 7/6/16 the EC&A asked Sue Bishop, Faculty Senate Coordinator to contact HR Director Cecil Hicks, copying Senators Noble and Elder.

D. Committee on Goals and Directions: Senator Ostler reported no meeting/no report.

Pending:
1. Facilities Planning & Faculty Representation (Sent to G&D 2/10/16)
   As important and continuous decisions are made regarding facilities and facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus.

2. Ad Hoc Survey Group (both Faculty & Student) - Ongoing: Sent to G & D on 5/4/16.

3. Ad Hoc Faculty Senate Strategic Plan Writing Group: Sent to G&D on 5/4/16.

E. Professional Development: No meeting/no report.

PENDING:
1. Part-time Faculty Issues: (in Professional Development Committee 3/15)
   Actions to Date: Professional Development Committee led by Senator Sollars conducted a survey of adjunct instructors. Faculty Survey indicated a top 10 concern regarding adjunct instructor issues, including parking issues. The Student Senate survey also indicated several concerns about adjunct instructors.
   Next Steps? How to integrate this information and work with administration to address all these adjunct issues.

2. Enquire as to Whether the AAUP has Negotiated a Workload Policy (sent to PD 4/6/16)

F. Committee on Rules: Senator Nash reported no meeting/no report.
SVC BJ Reed sent the following e-mail:
   From: BJ Reed
   Sent: Tuesday, July 5, 2016 3:06:16 PM
   To: Robert Woody; Laura Grams
   Subject: Global/International; Task group
      
         I need to begin to form a more formal international task group to work with us in the coming year on a range of initiatives. I would like some suggestions from the Faculty Senate you have recommendations. Right now I am sure Jody Neathery-Castro and Tej will be asked to be involved. I don’t want a
huge group but want to make sure faculty are involved. Focus is likely on a range of things from internationalizing the curriculum to research, international student support and so forth. Also hope we can revise the Academic Priority White Paper as part of the process. I have attached that document just as an FYI.

Hope to constitute this group in August.

The EC&C asked if this Global/International Task Group the same as the Global Risk Management Task Force? F.S. President Bob Woody already sits on the latter.
This will be put on the 7/20/16 EC&A agenda.

V. Non-Senate Committee Reports

A. EPAC: Nicole Kersten sent the following
The Committee met May 13, 2016. Summary follows:
Members present: Gwyneth Cliver, John Erickson, Richard Stacy, Marshall Prisbell, Kerry Ward and Associate VC Deborah Smith-Howell facilitator
1. Discussion/Announcements
   Thanks to Richard Stacy and John Erickson for their service on the committee.
   a. Special Guest: Jill Russell attended and discussed the Academic Program Design.
   b. Committee will review the Academic Program Proposal format in fall 2016.
      This information is available on-line at http://www.unomaha.edu/academic-program-assessment-and-review/development/new-academic-program-proposals.php
Curriculum
   a. Approved the Minor in Human Rights Studies with minor edits (Smith-Howell will send comments from the committee to the program reflecting questions regarding the broad scope of the proposal and the direct relation of the course to Human Rights explicitly)
   b. Approved the concentration in Computational Mathematics for the BA and BS in Mathematics
2. Course Syllabi
   The following new courses were approved:
   1. HIST 4920 Internship in Historical Studies, 1-3 hrs.
   2. ART 3830 History of Photography, 3 hrs.
   3. MUS 8680 Kodaly II: Methodology, 3 hrs.
   4. MUS 8960 Kodaly III: Methodology, 3 hrs.
   The following new course(s) was approved pending minor edits:
   5. ART 4950 Art Criticism, 3 hrs.

VI. Old Business

A. Retreat Planning
   • Speakers:
     1. AVC for Enrollment Management, Omar Correa, has agreed to speak just before lunch (invited to join us for lunch). (Enrollment and retention from a faculty perspective. How can faculty help recruit and retain students from impoverished backgrounds? What is available to help those students when they arrive at UNO? Are there special support services for them? What have you learned in the year you’ve been here?)
2. SVC BJ Reed (On-line World Wide: overall budget allocation process, with additional details on online course tuition, etc.) (for lunch; speak 1-1:30 p.m.)

- **Timeline/Schedule**
  1. It was suggested that an explanation of the Budget Report was not necessary and to remove it from the Schedule.
  2. The timeline of the Retreat Schedule was tweaked.

**PENDING**

**A. Final Task Force for Course Evaluations:** Form task force again?

*2016-2017 Members of the committee:* Holly Miller, Barbara Robins, Suzanne Sollars, Adam Tyma, Michael Perdunn (SAC President)

The Ad Hoc Task Force was unable to complete its work in 2015-2016 and could be reestablished at the June 2016 EC&C mtg. Senator Sollars expressed interest in continuing on the Task Force, as did Senator Tyma.

On 6/1/16 the EC&A asked the Faculty Senate Coordinator to e-mail the previous members of the committee asking if they were still interested in serving on this committee. All expressed interest on serving again, except Adam Tyma, who hasn’t yet replied.

**B. Scheduling Final Exams ????** (Resolution 4267, passed 6/1/16)

**C. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.)** (Fall 2016 w/ Senator Grams and Executive Committee)

**D. Campus Policy Coordinating Committee membership (UNO Campus Policy Development & Approval Process)**

Drew Nielson, UNO Compliance Officer, Business & Finance was

- Beginning and Continuing to Establish UNO Campus-wide Policies (template, scope, policy statement, procedures, etc.)
- Faculty (Senate?) membership on Campus Policy Coordinating Committee (3 year term, once a month meetings)

The EC&C asked that this issue be sent to the full Senate, March 9, 2016, information only, and volunteer would step up. No one volunteered.

Requested more information from Drew Nielson on 4/7/16, and his reply on 4/11/16:

*Hi, Drew,*

*The Executive Committee and Cabinet of the UNO Faculty Senate needs more information before they can provide a Senator as a member to the UNO Campus Policy Development and Approval Process/Committee. Can you send me a short note on what the committee hopes to do:*

- **Contact/Chair person for committee (I am assuming it is you)**
  - *Yes – I am the contact/Chair for the committee.*
- **Charge for the committee**
  - *The committee serves a bit of a dual purpose. For the purposes of policy development/approval, this committee serves as a resource to consult with*
university offices on proposed and draft policies to consider whether they are necessary and aligned with institutional mission, goals, and priorities; that policies are concise, consistent in format and scope, and easy to understand; to identify constituencies and other policies that may be effected; and to make recommendations for offices attempting to create or revise campus policies. The committee also exists as the campus compliance committee providing leadership and support in promoting a culture of institutional compliance with regulatory matters. In our meetings we discuss current campus compliance related initiatives, new or challenging regulatory requirements, and the identification of risks and/or opportunities for improvement.

- **Membership and who chooses**
  - I’ve chosen the membership with feedback and input from campus community and leadership

- **Terms of service for members**
  - Ideally, I’d like to have some consistency in our membership. I believe it is especially important as it relates to policy development and approval. Familiarity with the process and existing policies would be helpful. I would recommend a three-year term but would certainly be open to discussing if that seems unreasonable.

- **When does committee meet/how often?**
  - We meet the second Monday of every month for an hour at 10:00 AM. Also, we’ll utilize email in between scheduled meetings to discuss new/proposed policies in the hopes that we can expedite the process a bit if/when possible.

- **Etc.**
  - If there is anything else I can do please let me know and I would be happy to help.

### E. Stipend for Summer

The EC&C asked that a stipend for service in summer months be added to the September EC&A agenda. Most faculty work a 9 month/academic year calendar, and service on committees, task forces, etc., meeting during the summer months is, as yet, unpaid. (6/1 to EC&A in 9/16 EC&A agenda)

### VII. The meeting adjourned at 3:30 p.m. with announcements.

### VIII. Announcements

<table>
<thead>
<tr>
<th>A. EC&amp;C Mtg:</th>
<th>Wednesday, July 6, 2016, 2 p.m., ASH 196</th>
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<tbody>
<tr>
<td>B. EC&amp;A Mtg:</td>
<td>Wednesday, July 20, 2016, 2 p.m., EAB 200 (Chancellor’s Conference Room)</td>
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<tr>
<td>C. EC&amp;C Mtg:</td>
<td>Wednesday, August 10, 2016, 2 p.m., ASH 196</td>
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<tr>
<td>D. Faculty Senate RETREAT:</td>
<td>All day Wednesday, August 17, 2016, Mahoney State Park</td>
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<tr>
<td>E. Faculty/Staff Picnic:</td>
<td>Wednesday, August 31, 2016, 11 a.m. – 1 p.m., MBSC Ballroom</td>
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<tr>
<td>F. EC&amp;C Mtg:</td>
<td>Wednesday, September 7, 2016, 2 p.m., ASH 196</td>
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<thead>
<tr>
<th>Schedule for 2016-2017</th>
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<tbody>
<tr>
<td><strong>EC&amp;C Meetings</strong> (Usually 1st Wednesday of month)</td>
</tr>
<tr>
<td>June 1</td>
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<tr>
<td>*July 6 (July 4th is on Monday)</td>
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*Executive Committee & Cabinet Minutes – 7/6/16*
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>*August 10</td>
<td>August 17, 2016 (Retreat) (3rd Wednesday)</td>
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<td>(Classes begin 8/22/16)</td>
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<td>September 7</td>
<td>September 14</td>
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<td>October 5</td>
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<td>November 2</td>
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<td>December 14 (Finals 12/12-15/16)</td>
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<td>(Commencement 12/16/16)</td>
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<tr>
<td>January 4th</td>
<td>(Semester begins 1/9/17)</td>
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<td>February 1</td>
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<td>March 1</td>
<td>March 8 (Spring Break 3/19-26/17)</td>
</tr>
<tr>
<td>April 5</td>
<td>April 12</td>
</tr>
<tr>
<td>May 3</td>
<td>(Finals Week 5/1-4/17)</td>
</tr>
<tr>
<td></td>
<td>(Commencement 5/5/17)</td>
</tr>
<tr>
<td></td>
<td>May 10</td>
</tr>
</tbody>
</table>