
Excused: Adidam, Chen, Dick, Hawkins, Ni, Ritter

Presentation: Hank Robinson, Director, Office of Institutional Effectiveness, and his team, spoke on Online Evaluations, beginning at 2 p.m.

I. The meeting was called to order by President Woody at 2:25 p.m.

II. The Minutes of February 10, 2016, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Woody

1. President’s Report to Faculty: for March 1, 2016

   UNO Faculty Colleagues: While waiting (and hoping) for Spring, your Faculty Senate has continued its full schedule of meetings. The face-to-face meetings with various UNO administrators have continued. The Chancellor and Senior Vice Chancellor have received our concerns about certain issues (to be discussed below) and seemingly implemented appropriate actions. However, several important issues have not been resolved; some of the delay is connected to the NU Systems processing.

   There is a major revision of the UNO website underway. Also, an International Risk Management Committee (apparently known earlier as the Global Risk Management Task Force) is developing and monitoring matters pertaining to overseas studies and research. [I am a member both of the foregoing groups.]

   Receiving prompt reimbursement for overseas travel has been problematic, and a remedy is underway. More information is being sought about the budget for On-line World Wide, especially as it related to UNO. The policy on fees associated with faculty members’ enrolling in UNO classes is under review. Senior Vice Chancellor Reed and Vice Chancellor Conley will remedy the foregoing three concerns.

   Various new faculty members have joined the Faculty Senate, and several replacements due to illness and other university-related commitments have occurred. The overall level of professionalism and collegiality seems to be running high. A list of these Senators and committee assignments is available.
The Faculty Senate approved the proposal for a PhD program in Gerontology. A resolution was passed to oppose firearms on campus, as established previously by Nebraska statutes. The administration has made considerable progress in developing improved policies and practices relevant to parking and Metro bus services (e.g., a MavCard will suffice for the Metro buses). I have met with Chancellor Christensen to discuss all Faculty Senate resolutions, and members of the Executive Committee have met with various members of the administrative team. As a bottom line, the lingering “shared governance” matter is much improved, and the Faculty Senate appreciates the administrative support that is being received consistently.

However, efforts are incomplete for certain aspects of grading and appeals, general classroom space, smoking, alcohol and illegal drugs, adjunct instructors, salary compression, awareness of the role of the “academy,” public safety, recruitment and retention of students, and other topics. The Faculty Senate and administration have expressed concern about having compatible policies on all four campuses, and the four Faculty Senate Presidents will continue to caucus on this idea. For each of these issues, there does not seem to be a campus-based barrier per se. [Incidentally, feedback from certain colleagues at a Missouri institution makes it clear that the UNO faculty should be “counting its blessings.”]

As for the previously presented issue of a policy on F and FW grading, the Faculty Senate has increased concern about the failure of the administration to honor University of Nebraska Board of Regents Bylaws 2.12, which specifies clearly (in part) that the “Faculty Governing Agencies” (e.g., the Faculty Senate) shall “Act on academic matters that affect more than one college” and “Advise and consult with student, staff and administrative groups.”

Since this UNO policy requires (1) every faculty member to start (with VERY SHORT NOTICE) keeping attendance and reporting active involvement for students in every class and (2) there was apparently no faculty involvement in the establishment of the F and FW process (aka Verification for Financial Aid), the Faculty Senate (with regret) passed the following resolution:

**BE IT RESOLVED THAT the UNO Faculty Senate will act on the F/FW Grading and Verification of Attendance policies in accordance with its own procedures and the Responsibilities assigned to it by the Board of Regents' Bylaws insofar as these policies relate to academic matters that affect more than one college; and the Faculty Senate also will seek to advise and consult on these policies insofar as they relate to other general concerns; and the Faculty Senate requests that the UNO Administration communicate any proposed changes in these two policies long enough in advance of proposed implementation date(s) that the Faculty Senate is able to fulfill its responsibility to act, advise, and consult, through its established procedures; and the Faculty Senate does not consider either the F/FW Grading policy or Verification of Attendance policy to have been officially enacted by UNO until such time as the Faculty Senate has fulfilled its responsibilities concerning these policies in accordance with its procedures and the Board of Regents' Bylaws.**

The Faculty Senate will, of course, be deliberating and taking action on this matter forthwith. Vice President Laura W. Grams is monitoring this policy. If you need further clarification, you may contact the Office of the Registrar.
positive note and to his credit, Senior Vice Chancellor Reed (and others) acknowledged, “we should have involved the faculty earlier.”

Some members of the Faculty Senate tend to view exclusion from the grading process as a manifestation of (1) a lack of understanding of the “Academy” by (especially) middle- and lower-tier administrators and (2) denial of “shared governance,” albeit codified in the Bylaws of the University of Nebraska Board of Regents. There have been comments about inconsistency among Chairs and Directors in keeping the faculty informed about administrative issues. Our senior administrators have stated that they will follow up on all of the areas of concern.

B. Secretary-Treasurer’s Report: Senator Eesley

1. EC&A Meeting: February 17, 2016
   In attendance: Senators Dale Eesley, Laura Grams, Robert Nash, Suzanne Sollars, Robert Woody. Administrators SVC Academic & Student Affairs BJ Reed, AVC Student Affairs Dan Shipp, AVC Deborah Smith-Howell, VC Business & Finance Bill Conley

Faculty reimbursement for student travel/events
   SVC Reed: VC Conley’s office to work out an arrangement. VC Conley distributed a memo with alternative options. AVC Dan Shipp will look into an issue raised by Senator Suzanne Sollars regarding paying student memberships. Senator Sollars stated that Student Accounts were not making payments for dues, instead requiring a convoluted solution.

Online World Wide:
   President Woody asked questions regarding Online-World Wide, its operations and in particular its finances. SVC Reed said we pay a charge-back to online worldwide. We were paying as much as $1 million a year, but now we are paying $600,000. The money that comes back to us is an allocation by Online Worldwide by departments that have put together programs for support. The money goes to the department. For any marginal increase in enrollment, we get that back. The committee should contact Kathy Krauss and SVC Reed to walk through the complicated allocation system to provide Faculty Senate a more complete understanding. All administrators agreed we are not getting back in value what we are sending to Online Worldwide. 70% of our online students are only partially online, not fully online.

Lanyce Keel oversees this and can provide information on what exactly we are getting back from OWW.

Fees for Faculty:
   SVC Reed referred to the email that was sent to EC addressing this issue.

   Resolutions were mentioned, but raised little discussion other than the F/FW. Lanyce Keel oversees this and can provide information on what exactly we are getting back from OWW.

   It was mentioned this policy was created in 2011. In 2014, a UNO administrator was preparing the process. He made us aware that we were out of compliance in the summer of 2015. He gave strong commitment to working with faculty going forward. SVC Reed apologized and said they will try to do better. We aren’t as centralized as community colleges or places like Bellevue, even Lincoln or Kearney.

   AVC Smith-Howell said last fall there were two issues: verification of attendance. F/FW was introduced in September, but there was no policy. This an
atypical situation. But SVC Reed said due to increasing regulation, there will be more things that we have to respond to that obligates us to do things. We have to be responsive or we will suffer repercussions. Senator Grams raised the issue of indemnity for faculty.

It was noted there were 300 students for whom we had to return funds. After this policy was implemented, we only had to return funds for 20. President Woody recommended a task force to work with administration on this, which SVC Reed endorsed.

AVC Smith-Howell asked for a taskforce to meet with her to create a set of principles on how exam schedules should be created. The issue is raised by classes that only meet on Fridays that do not have time for a final exam scheduled by the registrar. Then the recommendations circulated to Faculty Senate. President Woody praised the work of Hank Robinson. He also praised SVC Reed for breaking the stalemate on faculty governance.

Senator Eesley raised the issue of being required to write an annual review twice, once in department format and again in Digital Measures. SVC Reed also noted that the annual review would be less stressful if we entered it into digital measures. He noted the same for RPT. AVC Smith-Howell is willing to work on this and asked Senator Eesley to share his two reports so that they can assess the situation. SVC Reed agrees and says this needs to be fixed. No one should have to do it twice. He will discuss this issue with deans. (Sent to Professional Development Committee at 3/2/16 EC&C meeting.)

Senator Nash noted that some people viewed the Library as not a college and so does not require review of its bylaws. The Library is considered a college and the Bylaws have been forwarded to be reviewed.

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<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tr>
<td>4243</td>
<td>2/10/16</td>
<td>Policy on F and FW Grading</td>
<td>2/17/16</td>
<td>Acknowledged</td>
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<td>4242</td>
<td>2/10/16</td>
<td>Smoking Task Force Replacement</td>
<td>2/17/16</td>
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<td>4241</td>
<td>2/10/16</td>
<td>Parking Advisory Committee Temporary Replacement for Steven Torres</td>
<td>2/17/16</td>
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<td>4240</td>
<td>2/10/16</td>
<td>“Guns on Campus”</td>
<td>2/17/16</td>
<td>2/29/16</td>
<td>Acknowledged</td>
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<td>- FacSen sent it to NE State Senator Les Seiler, Chair of the Judiciary Committee</td>
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<td>4239</td>
<td>2/10/16</td>
<td>Acceptance of the Doctor of Philosophy in Gerontology Proposal</td>
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<td>4238</td>
<td>2/10/16</td>
<td>Replace CBA Faculty Senator Huq (Spring 2016)</td>
<td>2/17/16</td>
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<td>Temporarily Replace</td>
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<td>4236</td>
<td>2/10/16</td>
<td>Newly Elected Faculty Senators</td>
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<td>4188</td>
<td>3/11/15</td>
<td>Revise and Separate Alcohol and Illicit Drugs Policies</td>
<td>3/18/15</td>
<td>Chancellor supports &amp; will write a response</td>
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<td>Chanc. sent to VC Conley who sent back to Faculty Senate President.</td>
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<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.</td>
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<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.)</td>
<td>9/6/12</td>
<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*</td>
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<td>(UNO Faculty Senate is not satisfied with this response.)</td>
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*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)
In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFAHER, L.L.P.; 1125 S. 103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806


Pending:

1. UNK Budget Process/Faculty Role: (On 2/3/16, Secretary-Treasurer Eesley was asked to relay to Daryl Kelley, President of UNK Faculty Senate, the details of our Faculty Senate Budget Advisory Committee.)

   I would like to get your advice on participating in budget discussions. We approached Chancellor Kristensen with the idea that faculty would like to have a role, early on, in the budget process. He recently stated that with the new VC of Finance and Business, the faculty would participate in the budget process and he saw our role as “awareness and advocacy.” I will need to help shape the role of faculty in the process and would seek your wisdom on how to proceed.

IV. Executive Committee: Senator Grams moved the following resolution for the committee:

A. RESOLUTION 4236, 2/10/16: Newly Elected Faculty Senators (corrected)

   BE IT RESOLVED that Chancellor Christensen, etc., will be notified that the following fourteen (14) thirteen (13) faculty members have been elected to serve three-year terms from May 11, 2016 – May 8, 2019, and, to one ending May 9, 2018 to stagger College of Business Administration terms:

   College of Arts & Sciences (3)  
   Maria Arbelaez
   Bradley Bereitschaft
   Daniel Hawkins

   College of Business Administration (3)  
   Burch Kealey
   Jinlan Ni (end term 5/9/18)
This corrected resolution passed.

PENDING

1. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Fall 2016 w/ Senator Grams and Executive Committee)

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Kreiling reported the A&CA committee met on Feb 24th. Members in attendance: Jodi Kreiling, Laura Grams, Holly Miller, Stu Bernstein, Ken Dick, and Juliette Parnell. Guest speakers at the meeting were Assistant Vice Chancellor Candice Batton and Conduct Officer Phil Covington.

The committee met to discuss trying to come up with a campus-wide consistent policy on academic integrity. Due to accreditation requirements, UNO must have a record/repository of academic integrity violations that have been reported to Student Affairs as well as an academic integrity policy that is consistent and clearly available to students and faculty members. Several different yet similar statements exist on the Student Affairs website and in the catalogs (undergraduate and graduate). With the help of Phil Covington, Laura Grams has volunteered to try to consolidate the different policies into one policy that is consistent and compliant with past Faculty Senate resolutions. If changes are required to make the policy consistent or meet current Faculty and UNO needs, then several other faculty members may be consulted who deal with a high volume of academic integrity violations when generating this consolidated policy. After a policy is drafted, the A&CA committee will review/edit the draft and hope to bring forward an academic integrity policy to the Faculty Senate Executive Committee in April.

PENDING:
1. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16)
B. Committee on Educational Resources & Services: Senator Nordness reported the new Dean of Criss Library attended the March meeting. It was a very general, but educational, meeting.

PENDING:

1. Class Scheduling/Classroom Space (in Educational Resources & Services Committee, 10/14/15)

On-line Worldwide Program Budget. (In ER&S Committee 3/2/16; on the 2/17/2016 EC&A agenda.)

On-line Worldwide 2015 Tuition revenue income has increased 11%, with most from UNO. On-line Worldwide takes 10% for marketing.

2/22/16: SVC Reed asked Lanyce Keel to put together a chart showing the dollars of UNO tuition that have been retained by Online Worldwide and what funds have come back to the campus, looking at the last three years.

C. Committee on Faculty Personnel and Welfare: Senator McGrath reported

Meeting date: 2/24/16
Guests: none

Old business: We discussed our progress in three on-going areas. First, we have attempted to contact Jason Buzzell in Digital Communications about creating a centralized site for faculty and staff to access resources on safety, student concerns, reporting, etc. (similar to the Student Safety site here: http://www.unomaha.edu/student-life/student-safety/). We have not heard back and will attempt to contact him again. Regarding HPER Fees and enhanced wellness services: discussions are on-going regarding a proposal to Chancellor Christiansen to increase funding for Wellness. Several groups (SAC, Campus Recreation, Campus Wellness, Human Resources/Benefits, Faculty Senate) are working together to draft the proposal. A representative from our committee (either Senator Elder or McGrath) will be attending all meetings to help with this proposal. Finally, we are also working on a concern brought by a fellow Senator regarding the immigration process for international faculty at UNO. It seems there may be a lack of communication or consistency in how immigration/green card processes are dealt with during the hiring process. We have reached out to James McCarty to get some additional information (have not heard back yet).

New business: the UNO Faculty Senate passed Resolution 4188 in March 2015 asking Administration to separate and revise the Alcohol and Illicit Drugs Policy at the University of Nebraska at Omaha. No action has been taken on this resolution as of February 2016. The committee would like President Woody to take this issue to the Chancellor, to strongly encourage the Central Administration to separate, revise, and pass the Alcohol and Illicit Drugs Policy. We have also been asked to examine how faculty are paid for/are reimbursed for student expenses during study abroad (and other student activities and events). It seems there is a lack of communication on how these costs should be borne. I have reached out to Teresa Carlson in Accounts Payable, we are meeting March 2nd and I will have further information at that time. We may want to invite her to a Faculty Senate meeting to discuss how faculty should arrange for payment of known expenses during these types of events. Finally, a discussion about the Guns on Campus resolution was held, and we have followed up with President Woody to clarify what action the Chancellor may elect to take on this particular issue.
PENDING:

1. **Revise and Separate Alcohol and Illicit Drugs Policies** (See Resolution Log for Resolution 4188 under “To Be Followed Up”) (in Faculty Personnel & Welfare, also in Central Administration) (to 11/2015 EC&A agenda for follow up, still in Central Administration)

2. **UNO Constituency Safety & Well-being**: (in Faculty Personnel & Welfare, 5/15)
   Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
   a. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
   b. Confusion on resources for faculty staff (Ombudsmen, EAP person, counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
   c. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

D. **Committee on Goals and Directions**: Senator Holley reported the committee had a working meeting with Harvey Siy on Thursday, February 25, 2016 and developed flow charts for two protocols that will be finalized by May: One to guide Goals & Directions Committee monitoring of reports from Faculty Senate Liaisons, the other protocol describes the Faculty Senate College Representative appointment.

Pending:

1. **20,000 by 2020** (sent to the G&D Committee to research on 2/3/16)
   The EC&C decided that more information was needed on 20,000 students enrolled at UNO by 2020.

2. **Facilities Planning & Faculty Representation** (Sent to G&D 2/10/16)
   As important and continuous decisions are made regarding facilities and facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus.

E. **Professional Development**: Senator Sollars reported the committee met February 24, 2016.
   In attendance: Russ Nordman, Suzanne Sollars, Adam Tyma, Vincent Woolf, Guest: Ivan Young, Director, Center for Faculty Excellence
   The CFE has changed their website, and continues to work on it. They have sponsored 8-10 workshops per semester – all information is posted. Want to add information about class development, sample syllabi, etc. Regarding website, “Aim is to be a portal for faculty” to find all things faculty-related and include an annotated list of resources.
They have developed a list-serve. All can sign-up. On the website find “Faculty Resources” tab, then “mailing List” tab to enter name to receive list-serve information.

They have a Facebook page. Used especially to find or start a Community of Practice.

New style for designated teaching conference is an emphasis on bringing speakers in, instead of sending faculty to out to one designated conference. Still fund faculty to go to various teaching conferences.

Communities of Practice: 23 in 2015-2016
Part-time faculty can get funds for Communities of Practice, conference travel, and can participate in TABS.
Ivan is trying to get connected with various resource entities on campus (such as Writing Centers, International Studies, Library). Considering monthly meetings for those interested.

**PENDING:**

1. **Adjunct Instructor Issues:** (in Professional Development Committee 3/15)
   Actions to Date: Professional Development Committee led by Senator Sollars conducted a survey of adjunct instructors. Faculty Survey indicated a top 10 concern regarding adjunct instructor issues, including parking issues.
   The Student Senate survey also indicated several concerns about adjunct instructors.
   Next Steps? How to integrate this information and work with administration to address all these adjunct issues.

2. **Duplication of Reports:** (3/2/16 in Professional Development Committee)
   The issue of being required to write an annual review twice, once in department format and again in Digital Measures. SVC Reed also noted that the annual review would be less stressful if we entered it into digital measures. He noted the same for RPT. AVC Smith-Howe is willing to work on this and asked Senator Eesley to share his two reports so that they can assess the situation. SVC Reed agrees and says this needs to be fixed. No one should have to do it twice. He will discuss this issue with deans.

F. **Committee on Rules:** Senator Nash reported Ziaul Huq is on PPL for Spring 2016 and he has been replaced on the Rules Committee by Tej Adidam, Marketing & Management.
   Sue Bishop emailed the 14 newly elected Faculty Senators on February 16 and asked them to rank their preferences for standing committee assignments. As of the February 24 deadline, 8 responses had been received.
   Sue Bishop has distributed the “Committee Service Preference Form” for the 2016-2017 academic year. The deadline for returning the survey to the Faculty Senate is March 10.
   The next meeting of the Rules Committee is scheduled for March 30.

**VI. Other Faculty Senate Committee Reports**

A. **Faculty Senate Budget Advisory Committee Report:** Prof. E. Johnson, Maher, Ward

**PENDING:**
Senator Eesley gave an update on committee’s schedule:
1. **Distribution of Funds** AND **Salary Compression** (to Faculty Senate Budget)
Advisory Committee, 10/7/15)
2. Before the spring 2016 semester we will be conducting a literature review and working on the dataset;
3. We are meeting in January 2016 to discuss the lit review and the existing data;
4. We will send a message to you about our lit review findings which could very well result in additional data needs;
5. We hope to prepare a report by the end of the Spring 2016 semester.

B. Ad Hoc Task Force on Free Expression on UNO Campus: Senator Eesley
As of 2/3/16, Senator Eesley will chose at least two other members and formulate a proposed statement affirming free expression on the UNO campus by the May 4, 2016, EC&C meeting.

Recognizing that the A&CA committee did not have this expertise or interest, it agreed by consensus to (1) recommend to the EC&C that a small university task force chaired by Senator Eesley, who will select at least two other members, be established to develop such a statement by May 4, 2016, and (2) postpone indefinitely all further committee action toward developing such a statement.

VII. Non-Senate Committee Reports

A. UCAT: Nancy Meyer
The committee met February 26, 2016.
Members present: Robert Ottemann, Shelby VanNordstrand, Leah Pietron, Claudia Rauter, David Peterson, JooHo Lee
Members absent: Michael Messerole

Travel Applications –
Hagaman – approved for $800
Coleman – approved for $800
Wisneski – approved for $800
Thompson – approved for $800

Two speaker grant promotional flyers were shared with committee members.

Claudia Rauter, attendee at the UCAT Designated Conference shared her experience from the conference with the committee.

VIII. Old Business: None

IX. New Business

A. Proposed UNO Campus Policy Development & Approval
Drew Nielsen, UNO Compliance Officer will
- Begin and Continue Establishing UNO Campus-wide Policies (template, scope, policy statement, procedures, etc.)
- Faculty (Senate) membership on Campus Policy Coordinating Committee (term?, once a month meetings)

B. Online Teaching Evaluations: How are Online Evaluations used in faculty reviews? Concerns have been voiced by some faculty members on a possible need for a policy for low response rates.

An exploratory committee was formed to understand what the role of the course evaluation is on this campus, both procedurally as well as culturally. Thus far, we
have put together potential open-ended questions for the Deans. This information will be brought back to discussion by Faculty Senate this academic year.

Members of the committee, headed by Senator Adam Tyma, are:
- Senator Holly Miller
- Senator Barbara Robins
- Senator Suzanne Sollars
- SAC President Michael Perdunn.

X. **The meeting adjourned** at 3:32 p.m. with announcements.

XI. **Announcements**

A. **EC&A Mtg:** Wednesday, March 16, 2016, 2 p.m., EAB 200
B. **EC&C Mtg.:** Wednesday, April 6, 2016, 2 p.m., ASH 196
C. **Faculty Senate Mtg:** Wednesday, April 13, 2016, CEC 231 (Presentation: Criss Library Dean David Richards)
D. **Faculty/Staff Awards Banquet:** Wednesday, April 27, 2016, MBSC Ballroom, 6:30 p.m. Social, 7:15 p.m. Dinner

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<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 3</td>
<td>June</td>
</tr>
<tr>
<td>July 1</td>
<td>July</td>
</tr>
<tr>
<td>*August 12</td>
<td>August 19, 2015 (Retreat) (3rd Wednesday) (Classes begin 8/24/15)</td>
</tr>
<tr>
<td>September 2</td>
<td>September 9</td>
</tr>
<tr>
<td>October 7</td>
<td>October 14</td>
</tr>
<tr>
<td>November 4</td>
<td>November 11</td>
</tr>
<tr>
<td>December 2</td>
<td>December 9 (Prep Week) (Commencement 12/18/15)</td>
</tr>
<tr>
<td>January 6th (Semester begins 1/11/16)</td>
<td>January 13</td>
</tr>
<tr>
<td>February 3</td>
<td>February 10</td>
</tr>
<tr>
<td>March 2</td>
<td>March 9 (Spring Break 3/20-3/27/16)</td>
</tr>
<tr>
<td>April 6</td>
<td>April 13</td>
</tr>
<tr>
<td>May 4 (Finals Week)</td>
<td>May 11 (Commencement 5/6 &amp; 5/7/16)</td>
</tr>
</tbody>
</table>