I. The Meeting was called to order at 2:04 p.m. by Vice President Grams. The new Faculty Personnel & Welfare chair, Senator McGrath, was welcomed. The previous chair, Moshe Gershovich, is taking a semester off for health reasons.

II. The Minutes of January 6, 2016, were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Woody

1. President’s Report to Faculty: (Letter sent February 1, 2016)

   UNO Faculty Colleagues: The winter wind and chill have not slowed the activities of your Faculty Senate. However, the visit by President Obama required canceling the January meeting of the full Faculty Senate.

   There have been continued face-to-face meetings with various UNO administrators. Appreciation is expressed for the availability and communications of members of the administration (without exception), including the Chancellor and the Senior Vice Chancellor. The result is clear. Unlike some other universities around the Country, I believe that UNO is blessed with effective organizational relationships. For example, if there is any sort of question or seeming problem, a collaborative solution is found.

   At end of the Fall Semester, every faculty member was required to start keeping attendance and reporting active involvement in every class (note previous comments and emails from various sources about the F and FW process). Within the Faculty Senate, there is concern about the seeming lack of faculty involvement in the decision-making about the FW policy (the Board of Regents Bylaws (2.12.1) support the Faculty Senate’s having the responsibility to “Act on academic matters that affect more than one college”). Vice President Laura W. Grams is monitoring this matter. If you need further clarification, you may contact the Office of the Registrar.

   There is a resolution being considered that would address the issue of firearms on campus, but it has not yet been considered by the whole Faculty Senate; it is on February 10th agenda. Initially, the issue was proposed to provide a viewpoint in anticipation of a potential Unicameral bill dealing with on-campus firearms, including for persons with a State-issued Concealed Carry Permit.

   Over the past several months, the Faculty Senate Executive Committee has talked with members of the administration about parking, shuttle service, grading and appeals, general classroom space, smoking, alcohol and illegal drugs, adjunct instructors, ombudsman, salary compression, firearms on campus, awareness of the role of the “academy,” public safety, recruitment and retention, and other
The Faculty Senate recognizes and is supporting the “20,000 by 2020” objective. Said simply, this enrollment goal is a motivating force. For strategies for organizational growth, I intend to advocate consideration of diversity, access and inclusion as possible modalities.

A continuing underlying theme (which dates back several years) is “shared governance.” I am pleased that the administration has, in my opinion, been open-minded about keeping the Faculty Senate informed and involved, and welcomes input accordingly.

Notwithstanding the comments in the preceding paragraph, there has been delay in getting feedback from other sources that need to provide information or viewpoints. Some of these sources have been (said politely) a bit tardy in responding (yes, it is sometimes frustrating). Our administration has given assurances that it will follow up.

On behalf of the UNO Faculty Senate, we hope this Spring Semester will be a positive one for you.

B. Vice President’s Report: Senator Grams

1. Board of Regents Meeting: January 29, 2016

Some items discussed include:

- Higher level searches to be open or confidential. A bill has been introduced in the legislature to address this.
- The UNL Athletic Program is using a travel company in Indiana, rather than Travel & Transport.
- Metro Advantage Program has had a drop in students.
- On-line Worldwide program. 2015 Tuition revenue income has increased 11%, with most from UNO. On-line Worldwide takes 10% for marketing. (It was requested that this be put on the next EC&A agenda. The Executive Committee will also be collecting information.)

2. EC&A Meeting: January 20, 2016

Present: Christensen, Conley, Grams, Nash, Reed, Shipp, Smith-Howell, Sollars, Woody

Chancellor Christensen opened the meeting with a summary of information related to President Obama’s recent visit to the UNO campus.

The Alcohol and Illicit Drugs Policies are presently awaiting action from Varner Hall as they are presently being considered as a systems issue. President Woody reported that the Faculty Senate presidents from the four NU campuses have discussed this issue and would like to see a consistent policy across campuses with appropriate exceptions for unique situations.

President Bounds had advised delaying a formal resolution concerning Guns on Campus until after further interaction with Nebraska State Legislators. One question is whether the Legislature might take the lead on reaffirming their prior commitments on this issue. Christensen will ask some of his own contacts about it; reporting back to the Faculty Senate is not expected until late February/early March.

The UNO administration position on the Emeritus Status policies is generally that each College has control of this process in a manner similar to RPT guidelines. As long as College policy agrees with and is not less stringent than
university-wide policy determined by Board of Regents Bylaws, they may adjust their own policies at the College level as they see fit. A copy of all College policies has been obtained.

Woody recommended a standard legal review of individual College Bylaws in the 2016 legal context, given that some policies may be outdated or language may require adjustment.

Assoc VC Smith-Howell discussed the process for filling openings on NU Awards committees.

Positive feedback concerning the administration’s handling of a few parking issues was conveyed. Requests to change the structure of offerings or parking fees for adjuncts should continue to be addressed to the Parking committee, which has faculty representatives. The use of license plate recognition is being investigated as a possible future option.

President Bounds has made adjunct issues part of his agenda and SVC Reed will mention this topic at his meeting with Chief Academic Officers. Faculty are interested in learning what others in the system and other urban universities are doing with respect to adjunct issues. No further response has been received from NU central admin on this topic yet.

Concerns about the policy, procedures, communication, and decisions related to the F/FW grading option were discussed. Administrators noted the significance of the federal reporting requirement but acknowledged both communication problems and other faculty concerns. SVC Reed noted that this topic is “really in a faculty member’s back yard” and that he could see why such matters are considered a “faculty prerogative” from the faculty’s perspective. He promised an effort to do better on such matters. One suggestion agreed to was to copy emails for Chairs and Directors to the Faculty Senate to improve communication, since sending information to Chairs and Deans is no guarantee that it will reach the rest of the faculty or the Faculty Senate. The “last known date of attendance” issue was communicated earlier in Fall semester 2015 but the F/FW change was not communicated at all until later in November. VP Grams noted that administrators who had developed the F/FW policy had incorporated changes suggested by the Faculty Senate in that policy. The several open questions related to policy and procedures for data collection and retention, short-term faculty, and online courses will continue to be discussed between the Faculty Senate and that group. Relevant portions of the Board of Regents ByLaws were included in the Agenda and the Faculty Senate position that F/FW is one of the “academic matters that affect more than one college” was noted.

The entrance repairs at MBSC should be resolved by mid-February, obviating further need for the wooden stairs on the South side of the building.

No legal opinion has been received from central administration concerning the Ombudsperson issue. Pres. Woody suggested asking for a legal opinion from the State Atty General; SVC Reed noted that such an opinion would not be as meaningful as actual litigation in federal court. Given an apparent difference of opinion between the national ombudspersons organization and legal experts UNO has consulted concerning Title IX interpretation, the UNO administration will go with the legal opinions they have heard so far.

A policy restricting smoking on the UNO campus has been developed and is available at: http://www.unomaha.edu/about-uno/policies/smoke-and-tobacco-free-campus.php. The Faculty Senate is invited to send a representative to join this Task Force. Vaping will be banned like other forms of smoking; smoking in a
closed car parked on campus is also prohibited. Exceptions and other details may be found on the web page. The Task Force probably meets again in February.

A campus facilities planning Master Plan is developed every five to six years in accordance with the BOR procedures. A Technology Facilities planning group may or may not exist; this question is referred to Bret Blackman.

VC Shipp is preparing a list of needs related to 20K enrollment in 2020, to be presented to President Bounds. Since faculty might have some interesting ideas about this topic, perhaps the Faculty Senate should ask VC Shipp to discuss the report with the Senate.

AVC Smith-Howell reports that a Director of General Education and Dual Enrollment will be hired soon; five candidates will visit the campus in the first week of February.

SVC Reed reported on developments with International Programs (retitled from the former International Studies and Programs). A search firm will be employed to help locate candidates for a Senior Director. Search firms cost money, Reed noted, but recent experience has indicated overall cost savings in the long run due to a greater likelihood of finding an appropriate candidate. Study Abroad, Afghan Studies, and ILUNO/IPD along with some student services will continue to be housed in International Programs, while some other elements including international Admissions and some e.g. visa issues will be handled in other offices going forward. It is hoped that ILUNO/IPD may become a pipeline to other degrees. IP will be under the College of Arts and Sciences. A useful course inventory and report has been developed as part of an effort to enhance the academic profile of IP.

SVC Reed mentioned a need to gather, house, and display materials related to Omaha’s Sister Cities (and in some instances, UNO’s sister universities in those cities).

The new library Dean, David Richards, has started at UNO.

Chancellor Christensen and SVC Reed discussed the possibility of funding for “Bridge” scholarships for students moving from Metro to UNO. They also discussed general underemployment of the work force issues in the Omaha metro (i.e. UNO is helping prepare a better educated workforce but it's not clear our students are obtaining jobs that fully utilize their training or offer the kind of pay and opportunities commensurable with what they would receive in other places). The Director of IE, Hank Robinson, has detailed information about this problem and could be invited to share this with faculty at a future Faculty Senate meeting.

### 2015-2016 Resolution Action Table

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<td>4235</td>
<td>12/9/15</td>
<td>Temporary CPACS Replacement Senator</td>
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<td>4234</td>
<td>11/11/15</td>
<td>Global Risk Management Task Force</td>
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**TO BE FOLLOWED UP**

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<td>4188</td>
<td>3/11/15</td>
<td>Revise and Separate</td>
<td>3/18/15</td>
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| Alcohol and Illicit Drugs Policies | support & will write a response
- Chanc. sent to VC Conley who sent back to Faculty Senate President. |
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<td><strong>4185</strong> 2/11/15</td>
<td>Regarding Establishing Clear and Communicable Policies for Emeritus Status</td>
</tr>
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| • Acknowledged
• Sent to James McCarty, Asst to SVC |
| **CARRIED FORWARD** |
| **4074** 2/13/13 | Criminal Background Checks at UNO | 2/18/13 |
| Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices. |
| **4054** 7/11/12 | Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.) | 9/6/12 |
| The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.* |
| *(UNO Faculty Senate is not satisfied with this response.)* |

*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)*

*4054 (Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com]; Sent: Tuesday, July 17, 2012 9:11 PM:*
To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Kreiling reported the committee met on Wednesday, January 27, 2016 in the Criss Library. Those in attendance were: Jodi Kreiling, Laura Grams, Ken Dick, Stuart Bernstein, Juliette Parnell, and Holly Miller. Assistant Vice Chancellor Deb Smith-Howell and Dr. Julie Masters (Chair of Gerontology) were in attendance for the first part of the meeting to field any questions/concerns about the PhD in Gerontology proposal being discussed at the meeting.

After a brief period of discussion, the committee voted unanimously to approve the PhD program and wrote the following resolution to bring forward to the full Faculty Senate in the February meeting. The EC&C approved passing it on to the full Senate next week.

RESOLUTION: Acceptance of the Doctor of Philosophy in Gerontology Proposal

WHEREAS the proposed program already has the majority of its faculty and resources in place, leading to a very modest proposed budget; and

WHEREAS the proposed program is unique nationally, will address the needs of a rapidly growing field and will make UNO's program the 13th gerontology PhD program in the United States; and

WHEREAS UNO faculty already contribute the vast majority of the effort, time and resources to support graduate students in the program that currently resides at UNL, and UNL faculty believe that moving this program to UNO is in the best interest of students and more effective for the University of Nebraska system; and
WHEREAS moving the Doctor of Philosophy in Gerontology to UNO will greatly increase the number of students earning graduate degrees at UNO,

THEREFORE BE IT RESOLVED that the Committee on Academic and Curricular Affairs, with the above matters being taken into consideration, do hereby approve the proposal and put it forward to the entire Faculty Senate for their approval.

The committee also discussed our task at looking at developing a statement affirming free expression on campus. The committee members had read similar statements from various other campuses prior to the meeting. We feel that development of any such statement is something that could have wide-reaching impact on the campus. In our opinion, this type of statement should be authored by a committee of individuals that are directed to work on this task specifically with legal consultation before any statement was voted upon or released to the UNO campus.

Recognizing that the A&CA committee did not have this expertise or interest, it agreed by consensus to (1) recommend to the EC&C that a small university task force chaired by Senator Eesley, who will select at least two other members, be established to develop such a statement by May 4, 2016, and (2) postpone indefinitely all further A&CA committee action toward developing such a statement.

We have invited Candice Batton (Assistant Vice Chancellor for Academic Affairs) and Phil Covington (UNO Conduct Officer) to speak at our February A&CA meeting to discuss trying to come up with a policy on academic integrity that is consistent between the undergraduate catalog and a resolution that was passed by the Faculty Senate in 2003.

PENDING:

1. Statement Affirming Free Expression on Campus? To Senator Eesley and a task force to be named.

The university of Chicago is leading the way in responding proactively to this campus issue: [https://provost.uchicago.edu/FOECommitteeReport.pdf](https://provost.uchicago.edu/FOECommitteeReport.pdf)

Their committee was appointed by the provost in July of 2014.

This has been joined by other schools:


Purdue: [https://d2thjzn2elwuj.cloudfront.net/wp-content/uploads/2003/02/04160100/Purdue-BoT-resolution.pdf](https://d2thjzn2elwuj.cloudfront.net/wp-content/uploads/2003/02/04160100/Purdue-BoT-resolution.pdf)


(As a faculty senate resolution)

And other schools like Faculty Senate of Winston-Salem State University.

Recognizing that the A&CA committee did not have this expertise or interest, it agreed by consensus to (1) recommend to the EC&C that a small university task force chaired by Senator Eesley, who will select at least two other members, be
established to develop such a statement by May 4, 2016, and (2) postpone indefinitely all further committee action toward developing such a statement.

2. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16)

(e-mail to President Woody received 12/21/15)
As you know, UNO approved a revised Student Code of Conduct last summer. Discussions about the new policy coupled with institutional accreditation requirements have given rise to a few questions about the institutional processes in place for responding to academic integrity concerns and for tracking/monitoring “repeat offenders” (i.e., students who violate academic integrity codes multiple times). The Asst/Assoc Deans/VCs group with whom I meet regularly has identified some ideas for moving forward as well as questions/concerns that they and their faculty colleagues have. Phil and I thought it would be valuable to gather input from Faculty Senate, and thus, are requesting the opportunity to meet with your executive committee or a different committee if you think it appropriate. (A meeting with the entire Faculty Senate is premature at this point.) Generally speaking, it seems as if there may be faculty support for the idea of the institution reviewing and possibly responding to situations where a student repeatedly violates the academic integrity policy, but the development of a process to facilitate this needs to protect and preserve existing faculty rights/responsibilities and due process rights for students.

If this is not a matter that you think appropriate for Faculty Senate to consider, please let me know. I spoke with Sue this morning about it, thus, she may have more information for you. I hope that you enjoy the holidays!
Candice

*************
Candice Batton, Ph.D.
Assistant Vice Chancellor for Academic Affairs

(e-mail received 1/4/16)
Bob/Sue,
Greetings and happy new year! As you know, Phil Covington and I have been looking into the university’s policy on academic integrity and trying to insure that there is clear, consistent, and accurate information about academic integrity on the UNO website. I found several Faculty Senate resolutions related to the policy, but had a few questions.

The following highlighted portions seem to make provisions for a few things that do NOT appear in the Undergraduate Catalog:

http://www.unomaha.edu/facsen/minutes/2002_2003/03_3_ms.php Resolution 2664, 03/12/03: Maintaining a Record of Students Who Violate the Academic Integrity Policy

WHEREAS the faculty of the University of Nebraska at Omaha places a high value on academic integrity,
WHEREAS violations of the policy on academic integrity warrant meaningful sanctions,
WHEREAS the sanctions should be appropriate to the offense,
progressive discipline for repeat offenders,

**THEREFORE** be it resolved that

- The Office of Student Affairs shall maintain a record of students who violate the policy on academic integrity;
- After the faculty member has taken the appropriate action as outlined in the Academic Integrity policies, he or she is **encouraged to report violations** to the Office of Student Affairs;
- Reports should be made by the faculty member in whose class the violation occurs;
- On a **first offense**, Student Affairs will take **no action** unless the faculty member specifically requests their intervention;
- On subsequent offenses, students will be subject to disciplinary action **up to and including expulsion**, as deemed appropriate by the judicial officer in Student Affairs;
- The judicial officer will inform students of their right to appeal;
- A student's record of offenses will be **confidential and will be destroyed when he or she graduates**;
- Students will have access to their own confidential record.

**BE IT FURTHER RESOLVED** that the section on academic integrity in the undergrad catalog be revised to inform students of this policy.

**QUESTIONS**

1. I do not see that faculty are “encouraged” to report the incident to Student Affairs – only that they “may” report.
2. I do not see in the policy that a first offense will result in no action by Student Affairs unless requested by the faculty member. Should this be explicitly stated in the policy?
3. The policy indicates that repeat offenders may be disciplined but does not specifically say anything about expulsion. Should it?
4. The policy does not say anything about being destroyed upon graduation or how the student can access it.

I did not see anything on the FacSen site that would negate these resolutions, but it is possible that I missed something. If so please let me know. Ultimately, we would like to determine if the Academic Integrity policy in the Ugrad Catalog needs to be revised/edited to reflect FacSen decisions. If you prefer that we hold off with these questions until you have decided which FacSen body might be best for us to talk with, that is fine. To be clear, I know that there are other resolutions related to the policy, but this seems to be one where questions came up. Also, as always, if it is easier to discuss this over the phone, please feel free to call!

Thanks!

Candice

***************

Candice Batton, Ph.D.
Assistant Vice Chancellor for Academic Affairs

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**B. Committee on Educational Resources and Services:** Senator Nordness reported the committee met January 27, 2016.

Committee Members Present: Phil Nordness, Dale Eesley, Azad Azadmanesh, J. Betanabhatla, Barbara Robins.
The ER&S committee met to discuss the criteria and poster for the Paul Beck Scholarship award. The committee determined that the scholarship would provide two scholarships, one graduate and one undergraduate award for $1000 each. The deadline for applications will be April 8, 2016.

The next meeting will be February 24, which will include a visit by the new Dean of Library services.

PENDING:
1. **Class Scheduling/Classroom Space** (in Educational Resources & Services Committee, 10/14/15)

C. **Committee on Faculty Personnel and Welfare**: Senator McGrath reported the committee met on January 27th, 2016.

   Present were Senators Elder, McGrath, Chen, Chao, and Brennan.

   We nominated and elected Dr. McGrath as the replacement Chair of the committee, to serve through May 2016. We nominated and elected Dr. Elder as the new Vice Chair of the committee, to serve through May 2016.

   We discussed our current projects, including addressing the cost of HPER for UNO faculty, as well as an item from May 2015 regarding faculty and staff safety resources on campus. We are working with several groups (SAC, Benefits, and Wellness) to help increase funding for all wellness programming on campus, which stemmed from discussions surrounding the cost of HPER. Those efforts are on-going. Regarding faculty and staff safety resources: we are making contact with several individuals to discuss the creation of a website similar to the Student Safety site (http://www.unomaha.edu/student-life/student-safety/index.php), but also want to ensure that our efforts do not overlap with similar, ongoing efforts by other groups (ER&S, ombuds office).

PENDING:
1. **Revise and Separate Alcohol and Illicit Drugs Policies** (See Resolution Log for Resolution 4188 under “To Be Followed Up” ) (in Faculty Personnel & Welfare, also in Central Administration) (to 11/2015 EC&A agenda for follow up)
2. **UNO Constituency Safety & Well-being**: (in Faculty Personnel & Welfare, 5/15)

   Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
   a. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
   b. Confusion on resources for faculty staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
   c. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

D. **Committee on Goals and Directions**: Senator Holley reported Committee activities during January, 2016.

   The Committee on Goals and Directions met on the last Wednesday of January
(January 27th at 3pm in CPACS-210. Sue Bishop advised part of the meeting over speaker phone. This report reflects activities during January.


1. **Further Systems Changes Needed to Ease of Faculty Liaison Access to reporting site on Faculty Senate Web Page.**
   Senator Harvey Siy responded to the Committee’s request for assistance to locate or construct step by step directions that Faculty Senate Liaisons can follow to file their regular reports about committee activity, issues, and decisions. After some experience, Senators Siy and Holley held a working meeting on October 21st to help identify any systems changes needed. Discussion at the January GD meeting suggested systems changed in addition to the changes identified at the Oct. 21st meeting. The Committee will seek expert Information technology assistance to address issues of access identified. As Chair, Lyn will request additional assistance from Harvey Siy. If Senator Siy is unavailable, assistance will be requested from SVC Reed.

2. Access to reports from Faculty Senate Liaisons in university committees need to be passworded or otherwise protected so that only members of the Senate who are responsible for monitoring that information will be able to review it.

3. Importance of GD objective of maintaining and institutionalizing the system for Faculty Senate Liaison identification and reporting, also the system of Faculty Senate College Representatives was affirmed by SVC Reed at the January meeting of the UNO Strategic Planning Steering Committee.

**E. Professional Development:** Senator Sollars reported the committee met January 27, 2016.

Attending: Travis Adams; Russ Nordman; Harvey Siy; Suzanne Sollars; Adam Tyma; Vincent Woolf

Guests: Dan Shipp; Cathy Pettid

   Behavioral Review Team (BRT) Report page has been changed. Other changes to online form recommended.
   1st number is to report emergencies to Public Safety. 2nd number is to counseling center.
   The BRT number is to Cathy & Rita Henry on a 24-hr cell.
   All BRT information goes to Cathy/Rita/disability services/public safety officer.
   Changes to counseling center web pages recommended to reflect availability of BRT.
   Changes to search terms on main page of UNO. Do people search for “BRT” – likely not.
   Central site for information? Especially for adjuncts.
   After guests left, continuing discussions:

   Suggestions for changes to adjunct parking. At a minimum, allow them the student rate. Perhaps a stipend to be spent on parking and/or professional development.

   We will be composing an executive summary of the “adjunct” faculty survey regarding part-time faculty.

**PENDING:**

1. **Adjunct Instructor Issues:** (in Professional Development Committee 3/15)
   Actions to Date: Professional Development Committee led by Senator Sollars conducted a survey of adjunct instructors. Faculty Survey indicated a top 10
concern regarding adjunct instructor issues.

The Student Senate survey also indicated several concerns about adjunct instructors, including parking.

Next Steps? How to integrate this information and work with administration to address all these adjunct issues.

F. Committee on Rules: Senator Nash reported

1. University of Nebraska Awards (IDEA, ORCA, OTICA, UDTA) – The Faculty Senate has not provided names for the Innovation, Development and Engagement Award (IDEA); Outstanding Researching and Creative Activity Award (ORCA); or University-Wide Departmental Teaching Award (UDTA) committees for more than ten years. The Faculty Senate has, however, supplied candidates for the Outstanding Teaching and Instructional Creativity Award (OTICA) as recently as May 2015. At the January 20, 2016 meeting of the Executive Committee and Administration, it was agreed that the Faculty Senate will no longer supply candidates for the OTICA Committee unless specifically requested by the UNO Administration.

2. RESOLUTION: Parking Advisory Committee Temporary Replacement for Steven Torres

BE IT RESOLVED that the following faculty member will temporarily replace Steven Torres, who is on Paid Professional Leave for the Spring 2016 semester:

Clyde Richards.

Passed to the full Senate next week.

V. Other Faculty Senate Committee Reports

A. Faculty Senate Budget Advisory Committee Report: Prof. E. Johnson, Maher, Ward

PENDING:

1. Distribution of Funds AND Salary Compression (to Faculty Senate Budget Advisory Committee, 10/7/15)
   a. Before the spring 2016 semester we will be conducting a literature review and working on the dataset;
   b. We are meeting in January 2016 to discuss the lit review and the existing data;
   c. We will send a message to you about our lit review findings which could very well result in additional data needs;
   d. We hope to prepare a report by the end of the Spring 2016 semester.

B. Ad Hoc Survey Group (both Faculty & Student) - Ongoing:

C. Ad Hoc Faculty Senate Strategic Plan Writing Group: Senator Holley reported on Strategic Planning Ad Hoc Committee Report of Activities during January, 2016

1. Lyn Holley and Amy Morris attended the UNO Strategic Planning Forum (internal-UNO focused) on January 22, 2015 with the objective of ensuring that their plans for a “nested” structure for the Faculty Senate Strategic Plan were still consistent with the UNO strategic framework and format. Conclusion: all good,
Faculty Senate Strategic Plan currently in progress will be at an appropriate level of generalization not to conflict with the UNO framework.

2. Committee (Lyn and Amy) – January 5 working meeting. Developed a “Table of Alignments” consisting of the UN Strategic Framework (6 overarching goals) and the UNO Strategic Plan (3 goals with subgoals). Within that framework, drafting provisions for the Faculty Senate plan that are consistent with Faculty Senators’ Appreciations and Concerns reported on the 2014 survey. Need to check results of Chancellor’s survey as well. Goal: Plan presented for Faculty Senate consideration at the May meeting.

VI. Non-Senate Committee Reports

A. UCAT: Nancy Meyer wrote
   The committee met January 22, 2016.
   Members present: Robert Ottemann, Shelby VanNordstrand, Leah Pietron, Michael Messerole, David Peterson
   Members absent: JooHo Lee, Claudia Rauter

   Travel Applications –
   Bjornsen – approved for $800
   Perkinson – approved for $658
   Maass – approved for $800

   Designated Conference Applications –
   Surface – approved
   Bernstein – approved
   Sollars – approved
   Beadle – approved
   Kuhn – approved
   Jesseau – approved
   Rauter – approved
   Walker – approved
   Pelton – approved
   Dere – approved
   MacArthur – approved
   Pleggenkuhle-Miles – approved

   It was decided that attendance at the UCAT Designated Conference would be offered to graduate teaching assistants, but no stipend would be offered.

VII. Old Business

   PENDING w/Executive Committee

   A. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) Senator Grams

VIII. New Business

   A. Resolution: Newly Elected Faculty Senators

      BE IT RESOLVED that Chancellor Christensen, etc., will be notified that the following fourteen (14) faculty members have been elected to serve three-year terms
from May 11, 2016 – May 8, 2019:

<table>
<thead>
<tr>
<th>College of Arts &amp; Sciences (3)</th>
<th>Maria Arbelaez</th>
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<tbody>
<tr>
<td></td>
<td>Bradley Bereitschaft</td>
</tr>
<tr>
<td></td>
<td>Daniel Hawkins</td>
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<tr>
<td>College of Business Administration (3)</td>
<td>Burch Kealey</td>
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<td></td>
<td>Jinlan Ni</td>
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<td></td>
<td>Wei Rowe</td>
</tr>
<tr>
<td>College of Communication, Fine Arts and Media (2)</td>
<td>Jeremy Johnson</td>
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<tr>
<td></td>
<td>Marshall Prisvell</td>
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<tr>
<td>College of Education (2)</td>
<td>Kathy Peterson</td>
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<td></td>
<td>Bridget Franks</td>
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<tr>
<td>College of Information Science &amp; Technology (1)</td>
<td>Victor Winter</td>
</tr>
<tr>
<td>College of Public Affairs and Community Service (1)</td>
<td>Julie Blaskewicz Boron</td>
</tr>
<tr>
<td>Criss Library (1)</td>
<td>Bob Nash</td>
</tr>
<tr>
<td>External NU Faculty (1)</td>
<td>Dale Tiller</td>
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</tbody>
</table>

This resolution passed and will be presented to the full Senate next week.

B. Replace CBA Faculty Senator Huq (Spring 2016)

**BE IT RESOLVED** as there is no runner up in the most recent CBA election to the UNO Faculty Senate, the remaining CBA senators have caucused and chosen the following faculty member who will replace Senator Ziaul Huq, who is on PPL for Spring 2016, and whose term will end May 11, 2016:

___________________________.

This resolution will be completed and will be presented to the full Senate next week.

C. Temporarily Replace A&S Faculty Senator Gershovich (Spring 2016)

**BE IT RESOLVED** as there is no runner up in the most recent A&S election to the UNO Faculty Senate, the remaining A&S senators have caucused and chosen the following faculty member who will temporarily replace Senator Moshe Gershovich, who, due to health problems, will be unable to serve in Spring 2016:

___________________________.

This resolution will be completed and will be presented to the full Senate next week.

D. Request from UNK Faculty Senate President

Received 1/25/16:
I would like to get your advice on participating in budget discussions. We approached Chancellor Kristensen with the idea that faculty would like to have a role, early on, in the budget process. He recently stated that with the new VC of Finance and Business, the faculty would participate in the budget process and he saw our role as “awareness and advocacy.” I will need to help shape the role of faculty in the process and would seek your wisdom on how to proceed. (On 2/3/16, Secretary-Treasurer Eesley was asked to relay to Daryl Kelley, President of UNK Faculty Senate, the details of our Faculty Senate Budget Advisory Committee.)

Secondly, UNK is investigating completing all course evals online. At this time we have a low response for evaluations for online courses and there is a concern that the in-class evals will not only have lower response rates but will be less favorable to instructors. What has been the experience on your campus? Do you do anything to increase the response rate? (This issue was sent to the A&CA committee, and they will contact Daryl Kelley, President of UNK Faculty Senate, and relate what they have learned.)

If you do not have time after the BOR meeting, please feel free to contact via email or cell phone 308-380-9247.

Regards,
Daryl

Reply from UNO F.S. President Woody:

Daryle, I am forwarding your letter to my colleagues on the Executive Committee and, by copy of this letter, asking Sue Bishop, the FacSen coordinator, to put this letter on our next agenda. This should bring in greater knowledge that I alone possess.

Bob Woody

E. 20,000 by 2020

The EC&C decided that more information was needed on 20,000 students enrolled at UNO by 2020. This issue was sent to the G&D Committee to research.

F. On-line Worldwide Program Budget.

On-line Worldwide 2015 Tuition revenue income has increased 11%, with most from UNO. On-line Worldwide takes 10% for marketing. (It was put on the February 2016 EC&A agenda. The Executive Committee will also be collecting information on budget specifics related to UNO.)

G. Resolution Regarding Increase in Parliamentarian Annual Stipend

Senator Woody moved, and Senator Kreiling seconded the following motion, which passed. Senator Woody will take this request to Chancellor Christensen.

BE IT RESOVED that the Faculty Senate directs Senator Woody to request an extra $2,000 from Academic Affairs to be added to the Parliamentarian’s annual stipend, currently $1,000.

IX. The meeting adjourned at 4:10 p.m., with announcements.
X. Announcements

A. Faculty Senate Mtg: Wednesday, February 10, 2016, CEC 231

B. EC&A Mtg: Wednesday, February 17, 2016, 2 p.m., EAB 200

C. EC&C Mtg.: Wednesday, March 2, 2016, 2 p.m., ASH 196

D. Faculty/Staff Awards Banquet: Wednesday, April 27, 2016, MBSC Ballroom, 6:30 p.m. Social, 7:15 p.m. Dinner

<table>
<thead>
<tr>
<th>Schedule for 2015-2016</th>
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<tbody>
<tr>
<td><strong>EC&amp;C Meetings</strong></td>
</tr>
<tr>
<td>(Usually 1st Wednesday of month)</td>
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<tr>
<td>------------------------</td>
</tr>
<tr>
<td>June 3</td>
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<tr>
<td>July 1</td>
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<td>*August 12</td>
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<td>September 2</td>
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<td>October 7</td>
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<td>November 4</td>
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<tr>
<td>December 2</td>
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<tr>
<td>January 6* (Semester begins 1/11/16)</td>
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<tr>
<td>February 3</td>
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<tr>
<td>March 2</td>
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<tr>
<td>April 6</td>
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<td>May 4 (Finals Week)</td>
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