
Excused: Dick, Ford, Kreiling, Miller, Peterson, Prisbell, Robins

Absent: Winter, Rowe.

Presentation: David Daniels, Assistant Director Wellness and Aquatics Programs, Campus Recreation, and Lindsay D’Amour, Graduate Assistant, discussed the upcoming Health Fair, etc.

I. The meeting was called to order at 2:15 p.m. by President Woody.

II. The Minutes of September 14, 2016, were approved as submitted

III. Officers’ Reports

A. President’s Report: Senator Woody reported in an e-mail to all UNO faculty on October 1, 2016

COLLEAGUES: With the Fall Semester moving ahead with full force, it is not surprising that the UNO Faculty Senate, especially through its various committees, is dealing with a steady flow of issues. It is noteworthy that the efforts seem to be getting substantial support from the UNO and University of Nebraska (NU) administrations and the NU Board of Regents. From meetings with President Bounds and the Board of Regents, it is clear that the prevailing view is that there is ONE University, and there shall be no divisiveness between the four campuses.

Of course the stepping down by Chancellor John E. Christensen ushers in a new era for UNO. Over the years, I have worked directly with a number of administrators, and I am unreserved in my belief that none other has surpassed Chancellor Christensen for creative and consistent leadership and effectiveness. The term “organizational genius” is applicable. From the perspective of the Faculty Senate, Chancellor Christensen has been a strong supporter of faculty involvement in “shared decision-making” (as has the Senior Vice Chancellor B. J. Reed and administrative staff members). The Faculty Senate extends hearty appreciation and best wishes to Chancellor Christiansen. His impact on faculty development is incomparable.

Canvas is arriving; Blackboard is moving towards the horizon. Having received an orientation to Canvas, I believe adopting it will be challenging, but well-trained staff will be available for assistance. It has been reported that over 100 of our faculty/staff colleagues are being trained in the use of Canvas, and it is hoped that, by the start of the Spring Semester (January, 2017), there can be some classes for which
the faculty members will choose to have Canvas as the only online source and all students in those classes will be prepared to use Canvas. I have cautioned the relevant administrators that the short lead-time may create problems for some faculty and students; the matter is still being considered.

B. J. Reed, Senior Vice Chancellor, has compiled an overview of academic program additions and deletions since 2012. Also, “core salary” will be evaluated. Jill Russell, Assistant for Accreditation & Special Projects, Academic & Student Affairs, to the Senior Vice Chancellor, is dealing with a policy on “Credentials and Qualifications for Faculty/Instructional Personnel” (relevant to accreditation by the Higher Learning Commission).

The School of Health, Physical Education and Recreation will be renamed the School of Health and Kinesiology. It is believed that this new name best reflects the contemporary mission and activities of the School. Also, the Information Assurance program will be renamed to Cybersecurity, better indicating the program’s technical content.

Bill Conley, Assistant Vice Chancellor for Business and Finance, reported that, thanks to a land acquisition (from the AKSARBEN Future Trust), there will be 300 additional surface-parking slots east of the Baxter Arena, bringing the total number of parking slots around the Baxter facility to 1,800.

Deborah Smith-Howell, Associate Vice Chancellor for Academic and Student Affairs, has reported highly impressive data for growth in graduate education. At present, there are 3,091 graduate students. Most impressive, since 2012, the number of full-time graduate students is up 35% and enrollment of graduate students has increased 17%! If you have not seen the publication “Year in Review—2015-2016,” I encourage you to contact Associate Vice Chancellor Smith-Howell to obtain a copy.

On Oct. 27 and 28, 2016, UNO will host a unique symposium, titled “The Vietnam War: Lessons and Legacies Symposium.” The Symposium will explore the impact of that war, and feature distinguished experts discussing the lessons and legacies of the war from political, social, and academic perspectives at the national, state, and local levels. Faculty and students are encouraged to register for and attend this free event. More information can be found at http://www.unomaha.edu/news/events/vietnam-war-lessons-and-legacies/index.php.

At the September 16, 2016, meeting of the NU Board of Regents, approval was granted to UNO for creating a Master of Science in Computer Science Education Degree, a Certificate in the Department of Computer Science jointly between the College of Informational Science and Technology and the Department of Teacher Education in the College of Education, and a Tribal Management and Emergency Services Undergraduate Certificate in the School of Public Administration (CPACS). Also, the Board of Regents approved 1.5 million dollars in donor funds for finishing the academic space in the mixed-use housing facility on the Scott Campus.

President Bounds expressed appreciation for the ongoing financial support from the State government, but cautioned that there is some degree of financial uncertainty (e.g., in the past year, agriculture revenues were down a bit). However, the NU financial picture is better than in many other places. President Bounds also indicated that he will meet with the four Chancellors and Senior Vice Chancellors to reinforce effective shared governance (the current concern about shared governance seemed to be greater on other than the UNO campus, which I told President Bounds personally).

B. Secretary/Treasurer Report: Senator Eesley reported

1. EC&A met September 21, 2016:
Senators: Dale Eesley, Laura Grams, Robert Nash, Elliot Ostler, Robert Woody

Administrators: Chancellor Christensen, AVC Deborah Smith-Howell, Jill Russell

We should have a taskforce on Contractual arrangements for non-tenured instructors. Chancellor Christensen thinks it needs more thought.

Recruiting: We ought to have a task force to inform faculty and encourage them to participate in recruitment.

Chancellor Christensen: enrollment is up, but what he is impressed with is how much more diverse. 33% minority, 45% first year college, etc. 3 or 4 years of historic Graduation numbers. 17% growth over four years in graduate enrollment, up 10% for full-time students this year. Thanks to the faculty.

We haven’t looked at core salaries for faculty in over 20 years for NU. President Hank Bounds has hired consultants for this. Given changes in research and programs, does that change the need for a different core salary for our campus. Chancellor Christensen & BJ NCHEMS are supportive of their examination of our Core support.

Jill Russell spoke regarding HLC accreditation. Handout sent to Sue Bishop.

a. Summer Creep / Stipend for Summer: raised by Woody
b. Status of Task Force (Resolution 4200, 5/13/16: Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission)
   • Chancellor Christensen said there was support for such a task force
c. Status/Process of Ombudsman Being Implemented:
   • Chancellor Christensen said given the legal consult on this, that is what it will be.
   • Legal sent an opinion on 10/12/16 that stated that the
d. Alcohol & Drug Policy: Ask the Chancellor to provide an interpretation of how he or "his agents" would apply this policy to things like off-campus conference banquets and receptions. Based on the legal opinion, the policy appears to state that any alcohol consumption while representing the University is considered Unauthorized unless the Chancellor or his agent has approved it; therefore, it seemed they would be the ones to decide about off-campus official events (written authorization).
   • AVC Deborah Smith-Howell will look into both off-campus policy and what are the penalties for on-campus violations.
   • Legal then sent an opinion, received 10/12/16, that stated that the policies not be separated.
e. F/FW: FW Attendance Verification.
   • Laura Grams shared concerns about confusions on record keeping. System for dealing with temporary faculty and three-year retention. What storage method? Will be discussed further by AVC Deborah Smith-Howell at next Chairs & Directors.
f. HPER issue.
   • AVC Deborah Smith-Howell will investigate the legal issue of faculty being able to receive a discounted rate.
g. Parking:
   • Guest speaker and faculty issues were raised. It has been referred to Bill Conley. If you want answers, go to him.
### 2016-2017 Resolution Action Table

(Action Pending and Current Resolutions)

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tr>
<td>4270</td>
<td>8/17/16</td>
<td>Assessment Comm.</td>
<td>9/21/16</td>
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<td>4269</td>
<td>8/17/16</td>
<td>Chancellor’s UNO Sustainability Comm.</td>
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<td>4268</td>
<td>8/17/16</td>
<td>Faculty Representative to Campus Policy Coordinating Comm.</td>
<td>9/21/16</td>
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<td>4254</td>
<td>5/11/16 8/17/16</td>
<td>Campus Committees completed</td>
<td>9/21/16</td>
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**TO BE FOLLOWED UP**

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<th>Res. #</th>
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<tr>
<td>4200</td>
<td>5/13/16</td>
<td>Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission</td>
<td>5/20/15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acknowledged</td>
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</tbody>
</table>
| 4188   | 3/11/15           | Revise and Separate Alcohol and Illicit Drugs Policies | 3/18/15 |                      |        |          |             | • Chancellor supports & will write a response  
• Chanc. sent to VC Conley who sent back to Faculty Senate President.  
• NU Legal sent opinion that policies NOT be separated. |

**CARRIED FORWARD**

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2. **Treasurer’s Report:** Senator Eesley submitted the September 2016 Budget Report.

IV. **Executive Committee:** Senator Grams moved the following resolution for the Committee. It passed.

A. **RESOLUTION 4274, 10/12/16: Freedom of Speech/President Bounds**

WHEREAS the principles of academic freedom are essential to the mission of the university; and

WHEREAS the pursuit of truth depends upon the freedom of speech; and

WHEREAS University of Nebraska President Hank Bounds, in his statement of 28
September, 2016, confirmed that, “The University of Nebraska will not restrict the First Amendment rights of any student or employee,” citing the Board of Regents policy that, “Members of the academic community have the right to extensive latitude in making their opinions known... The public exploration and resolution of differing views can be successful only when groups and individuals discuss the issues in forums where the right to disagree, speak freely and be heard is preserved.” And

WHEREAS President Bounds acknowledged that “College campuses, as much as any space, must be places where robust, even uncomfortable, debate is welcomed and encouraged;”

BE IT RESOLVED that the University of Nebraska at Omaha Faculty Senate affirms and supports President Bounds’ statement, is committed to the preservation of academic freedom, and supports the right of students, faculty, and staff of the University to engage in open dialogue and debate.

*****************************************************************************

Senator Grams moved the following resolution for the Committee. It passed.

B. RESOLUTION 4275, 10/12/16: Temporary Replacement for External Senator

BE IT RESOLVED that Bing Chen will temporarily replace External Senator Dale Tiller who is on Paid Professional Leave for Fall 2016. Senator Tiller will return January 1, 2017.

*****************************************************************************

PENDING

A. Final Task Force for Course Evaluations: Form task force again?
2016-2017 Members of the committee: Holly Miller, Barbara Robins, Suzanne Sollars, Adam Tyma, Michael Perdunn (SAC President)

    The Ad Hoc Task Force was unable to complete its work in 2015-2016 and could be reestablished at the June 2016 EC&C mtg. Senator Sollars expressed interest in continuing on the Task Force, as did Senator Tyma.

    On 6/1/16 the EC&A asked the Faculty Senate Coordinator to e-mail the previous members of the committee asking if they were still interested in serving on this committee. All expressed interest on serving again, except Adam Tyma, who hasn’t yet replied.
    • (10/5/16: Senator Grams will e-mail entire Faculty Senate to see if there is still interest.)

B. Grading Policy Change for “F” “FW” Grades (Policy draft 11/02/15 by Financial Support and Scholarships Office, updated 11/15/15.) (Fall 2016 w/ Senator Grams and Executive Committee)

C. Regulated Data: Security requirements (10/5/16 to EC&A on 10/19/16 agenda)

D. Summer Work: The EC&C asked that the matter of service in summer months be added to the September EC&A agenda to start discussion with administration. Most faculty have 9-month/academic year contract, so on-going service on university committees, task forces, etc. which meet during the summer months is, as yet, unpaid. (See also standing committees working on aspects: A&CA, FP&W 8/17/16.)

• (10/5/16 EC&C discharged from FP&W)

E. Final Exams
(Received 9/30/16)
Greetings,

Please pass this message along to all Faculty and Staff in your College:

Based on feedback from faculty, and in collaboration with Dr. Deb Smith-Howell, Associate Vice Chancellor, College Deans, and the Faculty Senate, the Fall 2016 Final Exam Schedule has been adjusted. The changes to the schedule serve two purposes – to ensure that every class time has a Final Exam time listed on the schedule, and to eliminate as many conflicting exams as possible. Please review the adjusted Final Exam Schedule on the Office of the University Registrar website: http://www.unomaha.edu/registrar/students/after-enrollment/final-exam.php. If you have questions about your exam time, we would be happy to help you.

Thank you,
Allison
Allison Junker | Associate Registrar
Office of the University Registrar

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Grams reported the committee met on Wednesday, Sept. 28, 2016 in the Criss Library. Those in attendance were: Holly Miller, Ken Dick, Jodi Kreiling, Laura Grams and Burch Kealey (Stu Bernstein was excused).

1. The committee discussed the work that Senator Grams and Senator Kreiling did on the Academic Integrity Policy in the spring, to meet the deadline for the 2016-2017 catalog. This fall the A&CA committee was tasked to determine what areas of the policy still need to be addressed. A portion of the policy was selected to be rewritten for clarity, including bullet pointed procedures. Senator Grams agreed to continue working on the revisions. Senator Miller volunteered to contact Assistant Vice-Chancellor Candice Batton to request a copy of the Board of Regents Disciplinary Records Retention policy. The A&CA will revisit this topic during their October meeting.

2. The change in general education natural sciences hours was discussed in the spring. Committee agreed that the decisions made were logical and noted that the changes have been communicated to the campus community, so no further discussion is needed.

3. The issue of faculty members being asked to work on University business when not under contract was discussed. Duties such as scheduling classes, grade appeals, search committees, etc. can occur while faculty aren’t under contract. The topic was discussed and committee members agreed that shared governance requires shared participation. Faculty members are professionals and can accept or reject summer service. No further committee discussion is needed.

4. Non-agenda items discussed were: (A) President Bounds statement of the University’s position on Free Speech sent on 9/28/16 via email. Committee members appreciated his message. (B) The role of faculty senate members on the Academic Planning Council needs further clarification. Senator Kealey is currently serving in this role. Additional clarification will be sought and the topic revisited in October.
PENDING:
1. Request for Faculty Working Committee for Definition/Discussion of Student Academic Integrity (from Candice Batton) (to AC&A 1/6/16)
2. Consideration of Number of Hours for Natural Sciences for GenEd Requirement (sent to A&CA 4/6/16)
   - (Discharged 10/5/16 by EC&C)
3. Summer Creep: (8/17/16 to to A&CA)
   Requests no work involving faculty to be done during non-contract months and normal winter break, such as standard faculty responsibilities that used to happen during the normal academic year. (to EC&A 9/16 and moved to A&CA 8/17/16)
   - (Discharged 10/5/16 by EC&C)

B. Committee on Educational Resources & Services: Senator Eesley reported
   Present: Senators Eesley, Nordness, Azadmanesh, Kelley
   Guests: Jaci Lindburg, Brett Blackman
   Jaci Shared the steps the campus is taking to investigate the Canvas LMS.
   1. There is a sandbox for exploring Canvas available to faculty.
   2. This test is available to faculty through Mid-October.
   3. There is a taskforce who will be testing Canvas in the spring and will make a recommendation to SVC Reed in the spring.
   The contract for Blackboard ends in July, 2018, so transition plans have to begin now if they are to be enacted in a timely manner
   Kearney has gone ahead and committed to the switch already, per Brett Blackman, they are just “doing it” without a lot of further investigation.
   Transition Costs: Lincoln will be paying double for LMS until they are a Canvas only shop in the fall of 2018.
   If UNO adopts Canvas, UNO will pay a small fee for the test in Spring, 2017, would sign a contract in summer of 2017 and pay for two LMS systems for one year.
   The annual cost is something like $250,000 per year.
   Once implemented, Canvas will have the same cost as Blackboard.
   E-mail received 10/12/16 from Jaci Lindburg to Senator Eesley explains more:
   From: Jaci Lindburg
   Sent: Wednesday, October 12, 2016 10:53 AM
   To: Dale Eesley <deesley@unomaha.edu>
   Cc: Bret Blackman <bblackman@unomaha.edu>
   Subject: Points of Clarification for Faculty Senate regarding Canvas
   Hi Dale,
   Thank you so much for offering to make the following clarifications about Canvas at Faculty Senate today. These are based on Dr. Woody’s October 1 Report on the UNO Faculty Senate.
   - The statement was made the “Canvas is arriving and Blackboard is moving towards the horizon.” A clarification: This is not necessarily true. Canvas is being explored during the 2016-2017 Academic Year to determine its feasibility for our campus. This Fall, 138 UNO students, faculty, and staff are actively learning Canvas in a non-live space, and 49 faculty have signed up with an anticipated 1400 student users for a live Spring 2017 pilot. In March of 2017, we will begin gathering data that will culminate in a May 2017 report to BJ Reed that voices the UNO faculty, staff, and students’ recommendation as to whether we should adopt Canvas or stay with
A statement was made about a “short lead time.” A clarification: We are exploring Canvas in 2016-2017 using volunteer faculty only. Only the faculty who have actively chosen to be a part of the exploration will be using Canvas in 2016-2017. If the UNO community recommends a move to Canvas in May 2017, we will have all courses available in both Blackboard and Canvas during the 2017-2018 Academic Year, with a full “Canvas only option” not beginning until the Summer 2018 term. This timeline is consistent with our counterparts at UNK and UNMC regarding length of time to learn the system, and it is actually more time than some other institutions across the country who have made a Blackboard to Canvas transition.

A concern was voiced that “adopting Canvas will be challenging.” A bit more information on that: Jeremy Van Hof, a key member in UNL’s transition to Canvas, recently shared the following data he gathered from UNL faculty and students.

- The vast majority of UNL teachers indicated that it took them 2-4 hours to become comfortable with Canvas.
- 100% of UNL students indicated that it took less than 4 hours to adapt to Canvas, with over 67% of UNL student users reporting it took less than 2 hours to adapt.

We are working diligently to get UNO faculty, staff, and students acclimated with the Canvas system between now and the start of 49 live courses in January 2017. If campus recommends a move to Canvas in May 2017, these efforts will continue and extend appropriately. In the Spring 2017 term where 49 courses will be offered live in Canvas, we have access to Tier One support through Canvas, which offers 24/7 e-mail, chat, and phone technical support to all students and faculty using Canvas. UNL reports that the Tier One support they utilized received outstanding feedback from their faculty and student users.

Also, Dale, if you could share just one last thing, that would be terrific. We have kept the form open through this Friday, October 14, for faculty to sign up for a Fall Canvas sandbox and/or to sign up to teach a live Canvas course in Spring 2017. We welcome any faculty to sign up using this form: http://goo.gl/lyjt7E. Again, many thanks! Happy Wednesday!

Jaci

*****

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Information Services | 110 Eppley
University of Nebraska at Omaha | www.unomaha.edu

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jlindburg@unomaha.edu

PENDING:
1. Class Scheduling/Classroom Space (to ER&S, 10/14/15)
2. Blackboard/Canvas (to ER&S 8/17/16) There were questions about a possible move to Canvas from Blackboard, and the testing process of Canvas. Karen Hein will be invited to discuss FCE/API and matters related to the discussion of adopting Canvas vs. Blackboard. ER&S will also invite a Canvas expert from UNL, such as the UNL Faculty Senate President, and Bret Blackman, Chief Information Office, Information Services to discuss the topic further.
3. Disability Letters, etc. (to ER&S 8/17/16) To reorganize how disability letters
are sent out. Rather than one letter per student have one letter listing students for each faculty member. There should be a follow-up with information/instructions so faculty know how to apply accommodations.

C. Committee on Faculty Personnel and Welfare: Senator Elder reported the Committee met September 28, 2016, in CPACS 218-H.


1. UNO Constituency Safety & Well-being.
   We resolved that Barry Ford would contact Charlotte Russell to ask whether there is anything that can be done to make the language in the Student Safety Website more obviously applicable to faculty/staff.
   We learned that there is still work needed before the Ombuds Charter can be approved. Until that happens, ombudsperson cannot be part of Shereen Bingham's workload.
   We learned that there is a team (Cecil Hicks, Charlotte Evans, James McCarty, Laura Wakefield, Health Services/EAP/others if needed) that will be convened if there is a "BRT issue" where the person of concern is faculty/staff. But that there is still working being done on formalizing training, communication, etc.
   We have invited Shereen Bingham and Cecil Hicks to our March 29, 2017 meeting to provide us with a progress report on three topics: Ombuds Charter, Chart listing each available resource/office, and team for "BRT issues" that are faculty focused.
   • This topic will be postponed until that March meeting.

2. Green Card expenses for international hires.
   • We have decided to postpone this issue until January when Joy Chao comes off of FDF and returns to the committee. We need her experience to help us understand this topic.

3. Revise and Separate Alcohol and Illicit Drugs Policies.
   • We have decided that this issue should be removed from our committee and placed with the Executive Committee.

   We will continue to monitor the Wellness Taskforce through our representative, John Noble.

5. Compensation for Summer Service Obligations.
   We will be writing two resolutions. One concerning faculty serving on Academic Freedom & Tenure Committee, Faculty Grievance Committee, Professional Conduct Committee over the summer months. A second one concerning faculty serving on the Faculty Senate Executive Committee. These resolutions will be ready by the November full senate meeting.

6. Parking difficulties for faculty.
   We observe that there is a functioning Parking Advisory Committee. We decided that this issue should be placed where it belongs, with that committee. We further request that the Faculty Senate ask representatives from the Parking Committee and the Sustainability Committee to come to a full Faculty Senate meeting and discuss with us the parking difficulties that people have encountered this Fall, as well as UNO's plans for addressing transportation needs in the long run.
PENDING:

1. **Revise and Separate Alcohol and Illicit Drugs Policies** (See Resolution Log for Resolution 4188 under “To Be Followed Up”) (in Faculty Personnel & Welfare, also in Central Administration) (to 11/2015 EC&A agenda for follow up, still in Central Administration) (Discharged 10/5/16 by EC&C)

2. **UNO Constituency Safety & Well-being**: (in Faculty Personnel & Welfare, 5/15)
   Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
   a. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
   b. Confusion on resources for faculty staff (Ombudsmen, EAP person, counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
   c. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

3. **Summer Creep/Summer compensation** (8/17/16 to FP&W; other aspects to A&CA and EC&C) Request compensation for 9-month faculty involved in governance (e.g. Faculty Senate Committee chairs, members of judicial committees: AF&T, FG, PC) when required to serve during the summer. Committee will collect and prioritize list.

4. **Wellness Initiative** concerning HPER fees and possible consultant. (8/17/16 goal of FP&W)

5. **Parking for Faculty Access and Limited Access to Parking Spaces:**
   Senate concerns of faculty access (limited access) to parking at UNO, to the Faculty Personnel & Welfare Committee. (sent to FP&W 9/14/16)
   • (Discharged 10/5/16 by EC&C)

D. **Committee on Goals and Directions:** Senator Ostler reported the Committee met September 28, 2016.
   
   In Attendance: Amy Anderson, Maria Arbelaez, Brad Bereitschaft, Dan Hawkins, Elliott Ostler, Richard Stacy
   
   Report: As it is not officially part of the induction of new Faculty Senate Members, and particularly in light of the need for appropriate committees to know their official responsibilities in addressing the increasingly complex F.S. issues, the Goals & Directions Committee meeting began by addressing and discussing the official Charges of this Faculty Senate Committee and the responsibilities of its members as outlined in Section 5 – Standing Committees entry of the Faculty Senate Bylaws. We did some of this during the Faculty Senate retreat in August but it helped to have the context of a new academic year with fresh reminders of how our charge affects protocols from our respective colleges.
   
   Current G&D Committee pending actions related to the F.S. liaisons’ duties for connecting with standing university committees was addressed. G&D Committee Members are currently in the process of being assigned to standing university committees and pursuing contact information so that we each may make available our liaison services and to inform/guide those committees as to the mechanics of entering meeting reports and information via the portal through the Faculty Senate homepage.
The committee information database designed by Dr. Harvey Siy is now functional and open for this action by committee chairs or leaders.

To give insight to future G&D Committee actions, members also discussed a number of new issues related to UNO’s growth goals, and specifically that perceived parking crisis is one, among a number of, symptoms of the overall growth concerns. Further it was discussed that these symptoms need to be addressed in unison with a more clearly defined strategic plan that would attend to a list of incremental objectives for the 20K by 2020 goal, and which would also include input from the individual colleges’ strategic plans.

Pending:

1. **Facilities Planning & Faculty Representation** (Sent to G&D 2/10/16)
   As important and continuous decisions are made regarding facilities and facilities planning on campus, we would like to see more faculty involvement in these plans, and be allowed frequent opportunities to engage in discussion with administration about facilities planning. The one committee the Faculty Senate is aware of is the University Committee on Facilities Planning, which meets once a year. The University Committee on Technology Resources, Services & Planning meets more frequently, but its primary focus is on the technology needs of the campus.

2. **Ad Hoc Survey Group (both Faculty & Student) - Ongoing:** Sent to G & D on 5/4/16.

3. **Ad Hoc Faculty Senate Strategic Plan Writing Group:** Sent to G&D on 5/4/16.

4. **Unit Based Recruiting.** Units/faculty being involved in recruiting at unit level. Sent to G&D 8/17/16)

**E. Professional Development:** Senator Adams reported the Committee met on September 28, 2016. In attendance were Julie Blaskewicz, Vincent Woolf, Travis Adams, and Russ Nordman.

We discussed briefly the old business that has been passed forward to other committees/groups: the Adjunct Issue/Survey and Workload Policy.

Our New Business focused on four areas of inquiry/concern that we will pursue going forward:

1. We are interested to learn more about the newly formed Nebraska Applied Research Institute and how the institute supports faculty research across disciplines (or if it is particularly focused on select disciplines/lines of inquiry)
   a. We will be inviting NARI’s directory, Beverly Seay to our October/November meeting

2. Given a growing number of questions and concerns about Faculty Professional Development Leave policies/procedures, our committee will be gathering information (policies/procedures) at all levels (regents, university, colleges, departments) and comparing those documents in order to explore questions, including:
   a. Can faculty get a full year of leave if waiting until 12 years of service instead of at 6 years?
   b. What are the earning restrictions while on leave (sabbatical)?
   c. What documents govern how leave is prioritized/awarded?
   d. What are the criteria for leave across colleges/departments? How consistent are these?
   e. Who all reviews and/or weighs in on these decisions?
f. What language does the AAUP contract have regarding leave/sabbatical?

3. Concerns have been raised about the ownership of research/creative activity/intellectual property, particularly with regard to software, but we are exploring this issue broadly, with the following questions:
   a. What policies/practices describe intellectual property?
   b. How does ownership of intellectual property work with “new” technologies, like the Digital Commons?
   c. How or to what extend are royalties/fees received from books, research, or creative activities impacted?
      [Because Victor Winter raised this issue but was not at our meeting, we are asking him to speak more about this at our next meeting. Depending on where this goes, we may need to talk with administrators from a range of offices as well as the Dean of the Library]

4. We briefly discussed some concerns about the process and paperwork for Reassigned Time. Depending on interest, we may pursue this more.

**PENDING:** None

F. **Committee on Rules:** Senator Nash reported the Committee met on September 28, 2016. *Present:* Samantha Clinkinbeard, Jeremy Johnson, Bob Nash, and Kathy Peterson. *Absent:* Paul Landow (excused), Wei Rowe.

Recent issues raised concerning elections to the three “Faculty Committees” specified in Section 6 of the Faculty Senate Bylaws (Faculty Grievance Committee; Academic Freedom and Tenure Committee; and Professional Conduct Committee) have revealed a need for clarification as to eligibility for membership on the respective committees.

Ballots were mailed out by Sue Bishop for the campus-wide election to fill two tenured faculty vacancies and one non-tenured faculty vacancy on the Academic Freedom & Tenure Committee. Of the 600 ballots distributed, 242 were returned by the September 28 deadline. Three of the returned ballots were unsigned, and therefore invalid.

Senator Nash will moved the following resolution for the Committee. It passed.

1. **RESOLUTION 4276, 10/12/16: Academic Freedom & Tenure Committee**

   BE IT RESOLVED, that in accordance with Article VI.6.2 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

   Two tenured faculty members will be elected from the following four nominees to serve a three-year term from October 16, 2016, through October 15, 2019, to replace Donna Dufner and Robert Nash, whose terms will expire:

   - **Jayaram Betanabhatta (Physics, A&S) (70)**
   - **Stu Bernstein (Architectural Engg. & Construction, ENGG) (97)**
   - **Ann Fruhling (Interdisciplinary Informatics, IS&T) (141) (Elected)**
And one Non-Tenured Faculty member will be elected from the following two nominees to serve three-year terms from October 12, 2016, through October 9, 2019, to replace Anastasia Kyvelidou, whose term will expire:

Vivien Marmelat (Biomechanics, ED) (162) (Elected)
Yuebin Yu. (Architectural Engg. & Construction, ENGG) (75)

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After the Senate voted 3 times (due to 2 ties) and the ballots were tallied, Senator Nash announced the winners and moved the following resolution for the Committee. It passed.

2. RESOLUTION 4277, 10/12/16: Professional Conduct Committee

BE IT RESOLVED, that in accordance with the Faculty Senate Bylaws, Article VI.6.3, Professional Conduct Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

BE IT RESOLVED, that one representative must be elected by ballot vote to complete the three-year term (September 16, 2014 through September 15, 2017) of Carolyn Gascoigne, who has left the University. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

Amanda Randall (Social Work, (CPACS) (11 votes) (Elected)
Donna Dufner (ISQA, IS&T) (10 votes)

The newly elected representative will also serve as an alternate for three-years from September 16, 2017 through September 15, 2020.

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VI. Non-Senate Committee Reports

A. Parking Advisory Committee:

The Faculty Senate representatives to the Committee, Angela Eikenberry, Bobby Vasquez, and Steven Torres, were asked, by the F.S. Coordinator, on September 20, 2016:

At the next Parking Advisory Committee meeting, would you please bring up the following for the UNO Faculty Senate:

As a Metropolitan University in partnership with the community, we’ve got to have more parking spaces for teachers and visitors.

An explanation:

Teachers are having a very hard time finding parking places. It is becoming a very big deal. Some teachers have to leave and return to campus regularly to do their jobs. And then they can’t find a space in the parking garage and cannot use any space in a lot, and vice versa.
Getting a pass or even a parking space for visitors to classrooms, etc., seems to be a humongous hassle, if even possible. A lot of times these visitors do not have a lot of extra time to come early to find a space or take the shuttle. Departments can’t afford to pay for access to the Parking Garage for every visitor. There are sometimes no spaces left in the Parking Garage anyway.

Please let me know what the Parking Advisory Committee can do about this and I will then let the Senate know.

Dr. Eikenberry’s reply of September 26, 2016:

We did discuss these issues at the last Parking Advisory Committee meeting—and no doubt they have been discussed in the past and will continue to be discussed...Perhaps we can forward you the minutes once they are approved? For now I can share some of my own notes and impressions from previous work through the Sustainability Committee. Bobby, Steven, or Vanessa, please feel free to add your comments as well.

Generally, the Parking Department has been doing several things to try to improve parking access on campus (balanced with making parking affordable given the costs and dealing with limited space). Some of these include:

- Building a new parking garage on Pacific. It will hold 1,224 cars and should be open by next August.
- Working to improve shuttle service to and from lots at Pacific and Center (with available free parking near the Arena).
- Introducing new permits for part-time employees to use in the west garage, and also new carpool permits, and one-day scratch cards.
- Starting a program through which faculty and staff can use their MavCards to ride the bus for free, created an emergency ride home program, and are doing other things to promote ways for people to come to campus without each person driving their single occupancy vehicle (SOV) on their own. See more info here. The numbers of people participating in MavRide and other programs has been increasing substantially.

Committee members also suggested at the last meeting that Parking might try to do more to communicate these options as well as communicate about peak use times so people can avoid coming to campus if possible, or avoid scheduling events, during these peak times.

Regarding visitor parking:

- I passed this along to Griff’s committee already: Vanessa said that if a faculty member has a guest or event and needs to provide parking, they can contact unoeventparking@unomaha.edu for assistance in scheduling parking in garages, gated lots or other parking options. Parking cannot be guaranteed.
- At the meeting we also started a discussion about the possibility of using Lot D for visitor parking for the campus. Parking is currently studying usage in that lot.
- We might discuss further at the next meeting if there are additional options for people who have to leave and return to campus regularly during the day. (I think I have heard that some folks, such as in Health Services, may be using Zipcar for work-related trips to make it easier for people to drive from and back to campus?)

The Chancellor’s Sustainability Committee is also interested in encouraging the implementation of several transportation-related strategies in the Sustainability...
Master Plan that should help to reduce the demand for parking (and thus open up space for those who must drive their cars to campus). See pp. 33-50. In addition, the planned Metro Bus Rapid Transit on Dodge Street, coming in 2018, should have a big impact on reducing parking demand. Given the increasing evidence that building more parking induces demand for more parking, encouraging these transportation options, combined with other demand management strategies, may be the best chance for UNO to be able to effectively manage the need for so many people to get on and off campus each day. It seems to me we’re headed in a good direction this end and I look forward to more work on this through the Parking Advisory Committee.

B. Campus Compliance Committee: Senator Paul Landow reported the Committee met September 12, 2016. There was nothing much to report. It was an uneventful meeting, no votes taken. There was a short discussion on the new no smoking policy regarding prescription meds that are delivered through devices that are similar to e-cigarettes.

C. UCAT (University Committee for the Advancement of Teaching):
The meeting was held September 23, 2016. Coordinator Karen Hein submitted these minutes.
Members Present: Jooho Le, Bob Otteman, Leah Pietron, Jim Shaw, Jack Zerbe
Absent: Mike Messerole, Brian McKevitt, and Claudia Rauter
- Travel Grant Application Review
  - Group reviewed the applications to determine whether they would be approved
    - Girten – Unanimous approval
    - Williams – Unanimous approval of funding
    - Madsen - Unanimous approval of funding
    - Sandlin - Approval pending revision
- Designated Conference Discussion
  - There is currently no Designated Conference identified. CFE/API is planning for a Universal Design for Learning (UDL) workshop in the spring but plans have not yet been confirmed. This workshop could qualify as a designated conference. The group discussed the possibility of supporting faculty to attend teaching conferences held elsewhere but determined the amount of support would be minimal and the preference would be to support participation in campus events focused upon teaching. The committee will revisit the topic once further details of the UDL workshop are available.

D. General Education Assessment Committee: Senator Grams forwarded the following report:
The General Education Assessment Committee met on Sept. 23, 2016. Math, English, and Communications have submitted assessment data for Spring 2016, covering the basic competencies required for Gen Ed. This year (2016-2017) the distribution areas of Natural Science and Social Science will be assessed. Reports will be due in April. Mini-grants ranging from $500 – 3500 are available for development of Gen Ed course assessments (see the committee’s website for further details about how to apply). Applications for these are due November 1. Workshops will be held on Oct. 14th and Oct. 20th to provide further information about general education and assessment at UNO.
VII. New Business

A. IT & Scanning Tests
   Senator Kealey noted:
   
   *When I arrived at UNO about 15 years ago accessing exam scanning results was predictable because we could walk them into the basement at Eppley and wait for the scan. Today the process is much more unpredictable despite the fact that the University has shortened the grading window to one week after finals. Even in non-peak periods the turn around time is unpredictable.*
   
   *I would like the administration to work with the Faculty Senate to develop some clear performance expectations and accountability measures regarding the processing of exam results that must be scanned centrally. The process should include the priority handling of the exams from when they are picked up by the mail unit. And the process should reflect the need for urgency and some significant level of priority for the handling of the exams by ITS until the results have been posted for faculty to access and use in assigning grades.*
   
   *Frankly a 24 hour turn-around is too long. If faculty are giving multi-part exams we need access to the M/C results soon enough to have the opportunity to combine the results with the hand graded portion and also have some time for reflection on any adjustment that might be indicated by the results. I feel I have a responsibility to return exams to students by the class period after the exam any delay in accessing the results makes this task much more difficult and then often forces me to not take the proper reflection that the exams deserve.*

   • It was decided that this issue would go on next week’s EC&A agenda.

B. Faculty Senate Photos:
   • 1:45 p.m. before November 9 meeting
   • Faculty Senate Group photo
   • Grouping Senators by College

C. Presentations/Speakers Before Senate Meetings
   There was discussion as to who should present/speak before Faculty Senate meetings. Senator Elder felt it should only be those with new information that Senators can’t figure out for themselves. The rest of the Senators agreed.

D. Personal Comments in UCAT and Other Reports
   Senator Noble made a motion that he felt that all personal comments about faculty members should not be included in any reports. Senator Stacy seconded the motion. The other Senators agreed. Faculty Senator Coordinator Sue Bishop was asked to remove any personal comments in non-Senate committee reports when she puts reports in agendas and then minutes. She was also asked to communicate this to non-Senate committees.

E. Process for Any Position Elected by All Faculty
   Senator Burch made a motion for a process to be developed, to include information on nominees, for any committee where election is by an all-faculty vote. Senator Eesley seconded the motion.
   
   Senator Eesley moved to send the issue to the Rules Committee. Senator Hawkins seconded the motion.
   
   Both the amendment and the amended motion passed.

Faculty Senate Minutes – 10/12/16

Faculty Senate Agenda Attachments – 11/9/16 - Page 16
VIII. The meeting adjourned at 3:30 p.m. with announcements.

IX. Announcements

A. EC&A Mtg: Wednesday, October 19, 2016, 2 p.m., EAB 200
B. EC&C Mtg: Wednesday, November 2, 2016, 2 p.m., ASH 196
C. Faculty Senate Mtg: Wednesday, November 9, 2016, 2 p.m., CEC 230/231

<table>
<thead>
<tr>
<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 1</td>
<td>June</td>
</tr>
<tr>
<td>*July 6 (July 4th is on Monday)</td>
<td>July</td>
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<td>*August 10</td>
<td>August 17, 2016 (Retreat) (3rd Wednesday) (Classes begin 8/22/16)</td>
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<tr>
<td>September 7</td>
<td>September 14</td>
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<td>October 5</td>
<td>October 12</td>
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<td>November 2</td>
<td>November 9</td>
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<tr>
<td>December 7 (Prep Week 12/5-10/2016)</td>
<td>December 14 (Finals 12/12-15/16) (Commencement 12/16/16)</td>
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<tr>
<td>January 4th (Semester begins 1/9/17)</td>
<td>January 11</td>
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<td>February 1</td>
<td>February 8</td>
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<tr>
<td>March 1</td>
<td>March 8 (Spring Break 3/19-26/17)</td>
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<td>April 5</td>
<td>April 12</td>
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<tr>
<td>May 3 (Finals Week 5/1-4/17) (Commencement 5/5/17)</td>
<td>May 10</td>
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