Members: Beard, Bernstein, Betanabhatla, Carlson, Carter, Casas, Chao, Chen, Dick, Ebdon, Eesley, Gershovich, Grams, Harden, Holley, Kelley-Gillespie, Kreiling, Lewis, Means, Morris, Nordness, Parnell, Ritter, Scherer, Siy, Sollars, Woody, Woolf

Excused: Cast-Brede, Huq, Stack, Tyma, Wileman

Absent: Bragg, Kwak, Mitchell, Ostler

Presentation: Chancellor Christensen touched on the budget, new NU President Bounds, and the tv tower on the UNO campus.

I. The meeting was called to order by President Scherer at 2:31 p.m.

II. The Minutes of April 8, 2015, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator Scherer submitted the following:

Dear Colleagues,

Today (May 13, 2015) is my last day as Faculty Senate President before serving in an advisory role as Past President for the next six months. The thirty-seven faculty senators I have had the honor to serve with have worked diligently on a number of important initiatives on behalf of the faculty, staff, and students at UNO. These issues are too numerous to mention, but a brief summary of some of our activities are listed below:

- Solicitation of involvement and feedback on NU Presidential candidates
- Advocacy for UNO budget requests with Board of Regents and Nebraska legislators (PKI not funded this time so continued efforts are needed on this issue)
- Approval of and ultimately advocacy with the Board of Regents on 5 new academic programs and degrees, with one in progress
- Collaborate advocacy with the Board of Regents on the dire need of more dormitories for students given the large waiting list and the desire to grow enrollments
- Input on the newly revised UNO Student Code of Conduct
- Development of syllabus language and ongoing support for widespread education of faculty on changes in Title IX and mandatory reporting roles of faculty with regard to reported sexual misconduct
- Improved policy and procedures to enhance safety of UNO students, staff, and faculty travelling internationally
- Participation and voice in myriad hiring decisions on campus
- Input and support for the establishment of Common Ground Initiative to support women and the LGTBQIA community
Considerable dialogue among constituencies to determine how best to implement Title IX changes, particularly issues surrounding sexual misconduct.

Development, analysis and strategic planning around a faculty senate survey of faculty.

Development, analysis and strategic planning around a joint student-faculty senate survey of students.

Dissemination of survey findings and future directions at the January Strategic Forum.

Creation and analysis of a survey of part-time/adjunct instructors to determine their perceptions of the quality of their treatment, onboarding, training, performance feedback, and compensation.

Advocated to lower the price of parking for adjunct instructors.

Passed a resolution to ensure that each college has a clear written policy regarding guidelines for becoming a Professor of Emeritus.

Working on suggesting edits to an antiquated drug and alcohol policy from the NU System which considers alcohol use and drug use on campus as equally serious offenses and which all campuses are currently violating.

Advocated for changes in Ombudspersons reporting relationships and clarification of roles with ongoing discussion of the inappropriate interface of ombudspersons’ ethical roles and grievance filing procedures.

Much dialog with administration and ultimately with AAUP regarding perceived unfairness in workload policy.

Continuing dialog with administration about greater support for faculty research.

Including more travel money for professional conferences, more seed money availability and more staff hired to support faculty identification and applications for grant money.

Continuing dialog with administration regarding greater support of graduate programs, particularly with regard to increasing the number of Graduate Assistantships offered as many talented graduate students choosing to go to other universities rather than UNO due to lack of adequate funding.

Continued dialog with Student Affairs on possibilities of establishing Victim Advocacy and Services, what that would look like, who would be involved internal and external to UNO.

Please take a moment to thank the faculty senators you know for their selfless hard work this year. I encourage you to refer to our website for more detailed information (http://www.unomaha.edu/facsen/).

Underlying all of the efforts of the UNO Faculty Senate is the belief that UNO will be best served when faculty are active and integral to decision making and thus experience true voice and shared governance. We are not defined solely by the resolutions we pass, but by the dialogues and relationships we have established and the solutions we have achieved through respective and collaborative problem solving. We cannot contribute and move forward if we are not talking to one another.

This year we intentionally established collaborative relationships with multiple stakeholders and constituencies at UNO to improve communication and enhance faculty voice in key decisions to effect change for the greater good of UNO. Examples include:

1. Monthly meetings among the Faculty Senate, Student Government and Staff Advisory Presidents to discuss issues of both common and unique concern to each constituency.

   Outcomes:
   
   ➢ Commitment to supporting mutual respect among staff, students, and faculty...
- Appreciation of staff’s desire for professional development and training with a transparent career path linking training with campus positions.
- Better understanding of faculty appreciations and concerns through discussions of the results of the faculty senate survey of faculty, which in turn drove our strategic goals and priorities (attached here)
- Better understanding of student appreciations and concerns based on a survey conducted by an ad hoc team of student senators and faculty senators, which in turn will drive strategic goals and priorities, especially regarding those issues students and faculty share in common (attached here)
- Explicit written inclusion of representatives of Student Government, Faculty Senate, and Staff Advisory Committee’s input in hiring decisions regarding UNO higher administration (has occurred in practice but wasn’t in writing)
- Following the re-organization of the textbooks, we all advocated for online delivery and pick up of textbooks for students (as done at UNL and Creighton) and to thus avoid
- Considerable feedback gathered from faculty regarding online evaluations that concluded with a set of recommendations to administration for improving the process (e.g., allowing each faculty member to determine the opening and closing time of the evaluation survey to facilitate students completing the online evaluations in class and thus improving response rate)
- Advocated for changes to the new Communities of Practice which included allowing part-time faculty to be part of the group and allowing more than 6 members of each group. Both requests were granted but the total amount per group is $1200 and each group is accountable for a product of some kind.
- Discussions of each group’s opinions surrounding the pros and cons of transitioning UNO to becoming a smoke- and tobacco-free campus, which ultimately led to a university-wide implementation task force
- Three community engagement projects involving faculty, staff, and students included collection of toys for children in the Siena-Francis shelter, collection of erasers for the Salvation Army Backpack program, and clean-up of Elmwood Park.

2. Creation of a Team of Faculty Senators Assigned to Each College to Serve as Communication Liaisons between the Senate and each college. These senators met with their deans, presented at college meetings and wrote newsletter updates on senate activities.

Outcomes:
- Improved information and communication between each college, their faculty, and the faculty senate
- Strategic input from the Senate to the Deans regarding matters of common interest
- Greater understanding of issues facing college deans and faculty to further inform the senate

3. Creation of a faculty liaison position for each university committee to ensure that faculty serving on committees inform the faculty senate of committee activities

Outcomes:
- (Led to) the development of an online, mobile friendly committee update form (thanks to Senator Siy) to make it easier for faculty to complete reports to the senate
- Fewer surprises to the senate as better informed of campus activities and initiatives
Prevention of duplication of effort between the senate and the committees and identification of opportunities for collaboration

4. (Additional) one-on-one and small group meetings between faculty president, vice president and higher level administration

Outcomes:

- Support for the establishment of Student Affairs newsletter, The Insider, to better inform the campus community on student-focused initiatives
- Support for monthly invitation to SAC and SG Presidents and Ex-officio representative of Student Affairs to attend faculty senate meetings to foster improved communication
- Invitation of AVC of Student Affairs and Enrollment to faculty senate to occasionally attend leadership meeting to stay in the loop and provide feedback from the faculty senate (perhaps representative from Goals and Directions)
- Invitation of VC of Business and Finance to faculty senate to occasionally attend meeting of leadership team to foster better communication and collaboration

I have appreciated the administration’s willingness to work with us, and I especially want to thank all of you for your support of the Faculty Senate’s initiatives and for all of you who have volunteered your precious time to serve the UNO community in other ways. I wish the best for Dr. Bob Woody as he assumes the role of Faculty Senate President today and the new crop of faculty senators who are joining us today.

Sincerely,

B. Secretary/Treasurer’s Report: Senator Cast-Brede wrote:

1. The EC&A met April 15, 2015.
   Present: Cast-Brede, Christensen, Conley, Holley, Nastase, Reed, Russell, Scherer, Smith-Howell, Sollars, Woody.
   Absent: Barnes, Castilow, Shipp, Stack
   a. Resolutions
      The Chancellor acknowledged the following Resolutions completed at April 8, 2015, Faculty Senate Meeting:
      RESOLUTION 4190, 4/8/15: Chancellor acknowledged Spirit Planning Committee
      RESOLUTION 4191, 4/8/15: Chancellor acknowledged Diversity Cabinet
      RESOLUTION 4192, 4/8/15: Chancellor acknowledged Permanent Replacement for Education Senator
      RESOLUTION 4193, 4/8/15: Chancellor expressed appreciation On UNO Student Learning Assessment
      RESOLUTION 4194, 4/8/2015: Chancellor acknowledged Language for Syllabus for Reporting Sexual Misconduct, to Forward for All Campus Use
      RESOLUTION 4195, 4/8/15: Chancellor acknowledged Appreciation for Student Government President/Student Regent Jordan Koch
      RESOLUTION 4196, 4/8/15: Chancellor acknowledged Appreciation for Staff Advisory Council President Melanie Krings
   b. Topics Discussed
      External Issues
      i. SAM vs. IPED: Chancellor expressed appreciation for the resolution and mentioned that someone from NU administration asked him about it.
Internal and Faculty Senate Issues:

i. Mav Arena Flush Off and Possible Minor but Fun Role for Faculty and Staff. Follow up with Michael Cera

ii. The Faculty Personnel and Welfare Committee will work on redlining the current NU system policy to return to Conley. Follow up later.

iii. Update on Professor Emeritus Progress – Arts and Sciences have a draft policy. James McCarty is making sure there is at least a policy at the college level. Follow up in the fall.

iv. Shared the Student Survey and Dissemination Plan. The Chancellor noted significance of this and information from the Faculty Survey to UNO Strategic Planning. Chancellor would like Lisa Scherer to serve on UNO Strategic Planning Committee.

v. Update on Adjunct Issues – Senator Sollars shared preliminary data from the survey. Will continue work on this.

vi. Plan for Community Engaged Scholar – Smith-Howell reported that they have developed two models and assembled a team to develop and coordinate development of feedback about the modules. Follow up for the fall.

vii. Sexual Misconduct Syllabus Language – Discussed means of distributing it to faculty including having it on Blackboard and getting it to faculty who don’t use Blackboard. The Chancellor noted the importance of faculty involvement in developing the language.

viii. PRIORITY: Education of Faculty on Sexual Misconduct Issues and Title IX beyond the NU System online module – Russell provided information that the first emphasis was on meeting the new enhanced guidelines on Title IX which included creating a separate policy and a mechanism for tracking incidents. Information documents on Title IX for faculty were shared with deans but they obviously did not trickle down to faculty. Emphasis on faculty and staff training will begin in the fall. Questions that Faculty Senate would like addressed are where do we refer students, how to handle situations with students who would like confidentiality, and is there a model of where to go for referrals and resources. Russell indicated that the training module purchased by the system was very comprehensive. It will be required viewing for faculty. Director Russell invited representatives from Faculty Senate to attend a basic investigator training in Lincoln, on June 1 and 2. President Scherer noted that UNO doesn’t want to be just compliant but go beyond that to best serve students.

Faculty Senate Standing Committee Report

i. Committee on Professional Development: Senator Sollars gave a preliminary Report of Faculty Senate Survey of Part-Time Faculty, with examples:

   Open ended question re: greatest hindrances:

   Employment conditions n = ~ 124
   Examples: not involved in department decisions, lack of community, lack of job security

   Compensation: n = ~ 75
   Examples: pay, parking, health benefits, professional development

   Facilities n = ~ 46
   Examples: no or multi-user office space, technology/computers

   Training n = ~ 19
   Examples: blackboard, orientation (to resources, general
information)

ii. SVC Reed noted that he was particularly interested in the findings on training, mentoring, and professional development

**Chancellor’s Topics**

i. Noted that the Forensics Team is ranked 5th in the nation.

ii. Noted that the Dance Team is third in the nation.

iii. Faculty Honors are Thursday, April 16, 2015

iv. Expressed appreciation for the level of collaboration this year achieved among the Presidents of the Faculty Senate, Student Government, and Staff Advisory Council.

### 2014-2015 Resolution Action Table

*(Action Pending and Current Resolutions)*

<table>
<thead>
<tr>
<th>Res. #</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept/Acknowledge</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
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<tr>
<td>4196</td>
<td>4/8/15</td>
<td>Appreciation for Staff Advisory Council President Melanie Krings</td>
<td>4/15/15</td>
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<td>Chancellor Acknowledged</td>
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<td>4/8/15</td>
<td>Appreciation for Student Government President/Student Regent Jordan Koch</td>
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<td>4194</td>
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<td>4193</td>
<td>4/8/15</td>
<td>On UNO Student Learning Assessment</td>
<td>4/15/15</td>
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<td>4192</td>
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<td>4191</td>
<td>4/8/15</td>
<td>Diversity Cabinet</td>
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<td>4190</td>
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<td>Spirit Planning Comm.</td>
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**TO BE FOLLOWED UP**

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</table>
| 4188   | 3/11/15           | Revise and Separate Alcohol and Illicit Drugs Policies | 3/18/15 |                        |        |          |             | • Chancellor supports & will write a response  
|        |                   |       |                          |                        |        |          |             | • Chanc. sent to VC Conley who sent back to Faculty Senate President. |
| 4185   | 2/11/15           | Regarding Establishing Clear and Communicable Policies for Emeritus Status | 2/18/15 |                        |        |          |             | Acknowledged         |

**CARRIED FORWARD**

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<tr>
<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary</td>
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</table>
In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.

**4074** *(From Chancellor Christensen via Nancy Castilow in an e-mail sent on2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)*

**4054** *(Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM; To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. *Star Tribune*, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com ; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806

**2944** *(From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)*

2. **Budget Report:** Senator Cast-Brede submitted the April 2015 Treasurer’s report.

IV. **Executive Committee:** Vice President Holley moved the following resolution for the Committee. It passed.
A. RESOLUTION 4197, 5/13/15: New Faculty Senate Members and Permanent and Temporary Replacements (1-3)

1. New Faculty Senate Members

**BE IT RESOLVED** that Chancellor Christensen, etc., will be notified that the following eleven (11) faculty members have been elected to serve three-year terms from May 13, 2015, through May 9, 2018:

- College of Arts & Sciences (5)
  - Travis Adams
  - Griff Elder
  - Laura Grams
  - Paul Landow
  - Barbara Robins

- College of Business Administration (0)
  - n/a

- College of Communication, Fine Arts and Media (2)
  - Russ Nordman
  - Holly Miller

- College of Education (1)
  - Melanie McGrath

- College of Information Science & Technology (1)
  - Azad Azadamanesh

- College of Public Affairs and Community Service (2)
  - Pauline Brennan
  - Samantha Clinkenbeard

- Criss Library (0)
  - n/a

- External NU Faculty (0)
  - n/a

2. Permanently Replace Criss Library Senator Faculty Senator Cast-Brede

**BE IT RESOLVED** as there is no runner up in the most recent Criss Library election to the UNO Faculty Senate, the following faculty member will replace Senator Melissa Cast-Brede, who is to be a College of Education faculty member, and will resign effective after the May 13, 2015, Faculty Senate meeting. This term ends 5/11/16:

  Robert Nash.

3. Temporarily Replace New CFAM Faculty Senator Nordman (Fall 2015)

**BE IT RESOLVED** that, from 5/13/15-12/31/2015, the following runner up in the most recent College of Fine Arts, Media, and Communication election to the UNO Faculty Senate, will temporarily replace Senator Russ Nordman, who will be on Paid Professional Leave for Fall 2015:

  Barry Ford.

At this point in the meeting, President Scherer passed the gavel to Vice President Holley.
B. **RESOLUTION 4198, 5/13/15: Appreciation (1-6):**

President Scherer moved the following resolution for the Committee. It passed.

1. **Appreciation for Vice President Lyn Holley (President Scherer)**

   **WHEREAS** she assumed the duties of Faculty Senate Vice President in May 2014;

   **WHEREAS** she was often the conscience of the senate;

   **WHEREAS** she presided over meetings of the Executive Committee and Cabinet with good humor, efficiency, and fairness;

   **WHEREAS** she showed great patience and conscientiousness in helping set agendas, edit minutes, and contribute to critical conversations with various UNO constituency groups;

   **WHEREAS** she attended numerous meetings with and on behalf of the Faculty Senate President, thereby providing support and guidance to the Faculty Senate President, the administration, faculty colleagues, staff, and students;

   **WHEREAS** she sacrificed considerable time and expertise in creating and analyzing surveys of UNO faculty and students;

   **BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Lyn Holley for her selfless dedication and commitment to the greater good of the UNO faculty and campus community in her role as Vice President during this academic year 2014-2015.

2. **Appreciation for Secretary-Treasurer Melissa Cast-Brede (President Scherer)**

   **WHEREAS** she assumed the duties of Faculty Senate Secretary-Treasurer in May 2014;

   **WHEREAS** she monitored the Senate Budget and informed the Senate of the status of the budget from month to month; and

   **WHEREAS** she dutifully provided thorough meeting minutes and oral reports to the Faculty Senate on monthly meetings between the Senate Executive team and the UNO Administration.

   **WHEREAS** she provided thoughtful advice to the Senate on myriad important issues facing the UNO campus;

   **WHEREAS** she has brought fresh and insightful perspectives to difficult matters through her astute observations, wise counsel and discretion;

   **BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Melissa Cast-Brede for her work as Secretary-Treasurer in this academic year 2013-2014. **Appreciation for**
Chairs of the Standing Committees and Chair of Cabinet.

3. Appreciation for Chairs of the Standing Committees and Chair of Cabinet: (President Scherer)

WHEREAS, the smooth and productive functioning of the Faculty Senate is dependent upon effective leadership of the standing committees,

WHEREAS by their service in meetings of the Executive Committee and Cabinet, committee chairpersons assist the Executive Committee in responding to the needs of the faculty and charting a course for the Senate,

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Amy Morris and Doug Stack (Rules), Juliette Parnell, Christine Beard, and Stu Bernstein (Academic and Curricular Affairs) Wikil Kwak (Educational Resources and Services) Matthew Harden (Faculty, Personnel and Welfare), Carol Mitchell (Goals and Directions) and Suzanne Sollars (Professional Development) who have served as Standing Committee Chairs and members of the Senate Cabinet for their dedication, hard work, and leadership during this academic year 2014-2015;

BE IT FURTHER RESOLVED that Suzanne Sollars and Amy Morris, be further recognized for their outstanding additional service as members of the Executive Committee.

4. Appreciation for Faculty Senate Office Administrator Sue Bishop (Senator Scherer)

WHEREAS Sue Bishop has been critical to functioning of the Faculty Senate during 2014-2015, a time of many new initiatives and crises

WHEREAS she kept track of the Senate Budget., took minutes at meetings, tirelessly pursued agendas, maintained the office and continuously provided information and advice from month to month; and

WHEREAS she brought historic perspective and advice to difficult matters:

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Sue Bishop for her work as Faculty Senate Office Administrator in 2014-2015.

5. Appreciation for Faculty Senate Parliamentarian James Carroll (Senator Scherer)

WHEREAS James has been critical to ensuring parliamentary procedures of the Faculty Senate during 2014-2015, a time of many new initiatives and crises

WHEREAS he diligently read and provided advice about every Senate document;

WHEREAS he brought historic perspective and advice to difficult matters:
BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Jim Carroll for his work as Faculty Senate Parliamentarian.

6. **Appreciation for UNO Top Administration** (President Scherer)

   a. **Chancellor Christensen**

      **WHEREAS** UNO Chancellor John Christensen has responsively and proactively shared his vision for the university, his time and his attention to support the UNO Faculty Senate during 2014-2015;

      **WHEREAS** the Chancellor’s support of the Faculty Senate 2014-2015 initiatives to inform and connect university administration, with the UNO Faculty Senate, Student Government, and Staff Advisory Committee has moved UNO ever closer to gaining the optimally effective and efficient university operation that accompanies achievement of true inclusiveness;

      **WHEREAS** the Chancellor’s compassion for and understanding of the challenges and realities facing UNO students and faculties have fostered greater dialogue and innovative problem solving;

      **WHEREAS** UNO Chancellor John Christensen in these and other ways has served this university with inspiring devotion, grace and impressive vigor that has contributed to the growth, happiness and prosperity of the University of Nebraska at Omaha;

      **THEREFORE BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha recognizes and appreciates the leadership of Chancellor John Christensen, especially as it has been expressed this year in support of the Senate, thanks him for his service and wishes him continued success.

   b. **Senior Vice Chancellor of Academic & Student Affairs BJ Reed**

      **WHEREAS** UNO Senior Vice Chancellor of Academic & Student Affairs BJ Reed has responsively and proactively shared his vision for the university, his time and his attention to support the UNO Faculty Senate during 2014-2015;

      **WHEREAS** the Senior Vice Chancellor has demonstrated a consistent openness to dialogue with members of UNO Faculty Senate to collaboratively solve problems and advance best practices on behalf of UNO students, staff and faculty;

      **WHEREAS** the Senior Vice Chancellor’s provision of advice and resources during 2014-2015 initiatives has enabled the UNO Faculty Senate to carry out initiatives that inform and connect university administration with the UNO Faculty Senate, Student Government, and Staff Advisory Committee, and has moved UNO ever closer to gaining the optimally effective and efficient university operation that accompanies achievement of true inclusiveness;

      **WHEREAS** UNO Senior Vice Chancellor BJ Reed has in these and other ways served this university with brilliance, good humor and impressive vigor.
that have contributed to the growth, happiness and prosperity of the University of Nebraska at Omaha;

**THEREFORE BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha recognizes and appreciates the leadership and support of Senior Vice Chancellor BJ Reed, especially as it has been expressed this year in support of the Senate, thanks him for his service and wishes him continued success.

c.  **Vice Chancellor for Business & Finance Bill Conley**

**WHEREAS** UNO Vice Chancellor for Business & Finance Bill Conley has responsively and proactively cooperated with the UNO Faculty Senate during 2014-2015;

**WHEREAS** the Vice Chancellor’s provision of advice and information during the 2014-2015 Faculty Senate initiatives and responses to various “crises” (e.g., potential security leak, bookstore re-organization) were professionally and successfully resolved and communicated to the Senate;

**WHEREAS** in relation to his representation of UNO in matters of business and finance at the NU Board of Regents, he has shown great diligence in providing detailed documentation that has supported UNO initiatives (e.g., UNO Community Arena, new dormitories, acquisition of land for UNO and community endeavors, etc.);

**WHEREAS** the Vice Chancellor has demonstrated a willingness to work collaboratively with the UNO Faculty Senate, Staff Advisory Committee and Student Government on initiatives and policies regarding parking, tobacco and smoke-free campus, and drugs and alcohol on campus;

**WHEREAS** Vice Chancellor Conley has in these and other ways served this university with extraordinary competence and grace that have contributed to the growth and prosperity of the University of Nebraska at Omaha;

**THEREFORE BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha recognizes and appreciates the leadership and support of Senior Vice Chancellor Bill Conley, especially as it has been expressed this year in support of the Senate, thanks him for his service and wishes him continued success.

d.  **Vice Chancellor of Student Affairs & Enrollment Management Dan Shipp**

**WHEREAS** UNO Vice Chancellor of Student Affairs and Enrollment Management Dan Shipp has responsively and proactively shared his vision for student centeredness of the university, and given much of his time and his attention to support the UNO Faculty Senate during 2014-2015;

**WHEREAS** the Vice Chancellor has worked tirelessly to create innovative programs and initiatives that have enhanced wellness awareness and activities for the campus, promoted campus spirit, supported community outreach efforts, updated and clarified policies in the Student Code of Conduct, created
a student safety website, and promoted the establishment of Common Ground initiative which provides support for women and members of the LGBTQIIA communities;

WHEREAS the Vice Chancellor’s provision of advice and active inclusion of the Faculty Senate voice in assessment, planning, and decision making regarding many initiatives, programs and policies during the 2014-2015 Senate initiatives has moved UNO Office of Student Affairs ever closer to gaining the optimally effective and efficient university operation that accompanies achievement of true inclusiveness;

WHEREAS UNO Vice Chancellor of Student Affairs and Enrollment Management Dan Shipp has in these and other ways served this university with brilliance, vision, good humor and impressive vigor that have contributed to the growth, happiness and prosperity of the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha recognizes and appreciates the leadership and support of UNO Vice Chancellor of Student Affairs and Enrollment Management Dan Shipp especially as it has been expressed this year in support of the Senate, thanks him for his service and wishes him continued success.

e. Associate Vice Chancellor of Academic Affairs Deb Smith-Howell

WHEREAS UNO Associate Vice Chancellor of Academic Affairs Deb Smith-Howell has responsively and proactively cooperated with the UNO Faculty Senate during 2014-2015;

WHEREAS the Associate Vice Chancellor’s provision of advice and information during the 2014-2015 Faculty Senate initiatives have greatly enhanced the ability of the Faculty Senate to be responsive to University priorities related to curriculum (e.g., vetting of the proposal to establish NABID, Nebraska Advanced Biomedical Technology Innovation and Discovery Institute);

WHEREAS the Associate Vice Chancellor’s interest in faculty development has inspired the UNO Faculty Senate attention to issues concerning faculty workload and conditions for adjunct faculty;

WHEREAS Associate Vice Chancellor Deb Smith-Howell has in these and other ways served the university with extraordinary devotion and creativity that have contributed to the growth, happiness, and prosperity of the University of Nebraska at Omaha;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha recognizes and appreciates the leadership and support of UNO Associate Vice Chancellor of Academic Affairs Deb Smith-Howell, especially as it has been expressed this year in support of the Senate, thanks her for her service and wishes her continued success.

Vice President Holley passed the gavel back to President Scherer.
Vice President Holley moved the following resolution for the Committee. It passed.

C. RESOLUTION 4199, 5/13/15: Appreciation for President

WHEREAS Lisa Leahy Scherer has served as the Faculty Senate President of the University of Nebraska at Omaha since May 2014 as a member of the faculty who consistently has acted as a servant leader of initiatives to move the university toward attainment of its highest goals and progress in numerous other important positions of service and trust for more than twenty-seven years;

WHEREAS President Lisa Scherer has applied the full resources of her profession as an Industrial-Organizational Psychologist to inform administration of the Faculty Senate and of the University throughout her term;

WHEREAS she worked through Summer 2014 and beyond to plan and execute a state-of-the-art survey of UNO faculty appreciations and concerns as well as volunteering her expertise to help the incoming UNO student government plan and execute a similar survey of students.

WHEREAS she obtained funds for and led the first professionally facilitated UNO Faculty Senate Strategic Planning Retreat in which Senators developed their priorities and preferences for Senate action;

WHEREAS she has developed relationships of trust and established regular meetings that connect the Faculty Senate with UNO Student Government, UNO Staff Advisory Committee and UNO Administration to facilitate collaboration;

WHEREAS she has clarified “faculty voice” through an agreement reached with UNO Administration that faculty membership on university committees constitutes representation of “the faculty” only when a faculty member of the committee functions as a liaison with the Faculty Senate, and she facilitated development by Senator Harvey Siy, of the Professional Development Committee, of a computer program that accepts reports from Faculty Senate Liaisons about their committees that can be sent via various mobile devices.

WHEREAS she has led the Faculty Senate response in ways that have lessened or averted adverse effects of decisions made without faculty voice, such as the decision to delete the legal requirement that UNO participate in selection of university leadership (e.g., UN President, UNO Chancellor); the radical change in textbook organization at the UNO book store; and approaches to implementation of changes in Title IX that disadvantaged faculty and failed to adequately help victims.

WHEREAS President Scherer has rendered exceptionally unselfish, and energetic service, and has greatly increased arrangements for faculty voice about matters of concern to the university that were being handled without engaging the faculty as a whole, and has greatly enhanced connection of UNO students, staff, and UNO administration with the Faculty Senate.

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha recognizes and thanks Lisa Leahy Scherer for her inspired service and her courageous, creative and selfless application of her professional expertise in
service to the university as President of the UNO Faculty Senate in her 2014-2015 term of office.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Bernstein (Interim Chair) reported the committee met and proposed the following resolution, which the EC&C voted to send back to the committee for more research and a stronger rationale for approval:

Acceptance of the Proposal for a PhD in Translational Biology

WHEREAS UNO’s Department of Biology has put together a compelling proposal; and
WHEREAS William Tapprich, Professor and Chair of Biology, has attempted to address all of the issues raised by the members of the Committee on Academic and Curricular Affairs; and
WHEREAS the committee members do not completely agree with the explanation of the budget concerns; and
WHEREAS the committee members are still concerned with the reallocation of funds in the budget; and
WHEREAS the committee members do not completely understand or agree with the explanations provided for the discrepancies in Dissertation credit maximum and minimum limitations.
WHEREAS this PhD program is unique to the region and addresses a unique type of training for Biology graduate students to increase their likelihood for future employment; and
WHEREAS the committee members are generally in favor of this proposal and want to see it succeed and move forward in the approval process;
THEREFORE BE IT RESOLVED that the Committee on Academic and Curricular Affairs, with the above matters being taken into consideration, with the understanding that this proposal still must go through further and extensive review by the UNO administration, do hereby approve of the proposal and put it forward to the entire Faculty Senate for their approval.

End of the Year Report: Senator Parnell, chair of the committee for Fall 2014, noted that two resolutions were passed during her term as chairperson:

RESOLUTION 4169, 10/8/14: BS in Biomechanics
RESOLUTION 4172, 11/12/14: Center for Real Estate and Asset Management

The committee passed the following resolutions in Spring 2015:

RESOLUTION 4186, 3/11/15: MS in Computer Science Education Degree
RESOLUTION 4187, 3/11/15: Major in Early Childhood Inclusive

B. Committee on Educational Resources and Services: Senator Kwak wrote the committee met on April 29th and elected Phil Nordness as a new chair for 2015-2016. We also selected Paul Beck Memorial Scholarship recipients: one for graduate and the other for undergraduate students.

Paige Drahota is the first one for the undergraduate recipient and Jody-Ann Coore is the first one for the graduate recipient. We had a tie in the second recipient, but after discussions, we decided to rank Michele Lyles as the second, just in case.

C. Committee on Faculty Personnel and Welfare: Senator Harden reported the committee met April 29, 2015.

Attendance: Joy Chao, Moshe Gershovich, Matthew Harden, Stan Wileman and Robert Woody
Absent: Bing Chen

- Reviewed the Campus Drug and Alcohol policy, redline suggested changes that will be forwarded to the administration
  - See attached policy for our recommended changes. Suggested changes on pages 1 and 9. (agenda attachment – pgs. 26-36) *(The EC&C recommended responding to the Chancellor requesting a broadly based committee or task force to review/rewrite these policies.)*
- Discussed Behavior Review Team Issues, particularly that the team currently does not have faculty representation
  - Recommendation that the executive committee for the faculty senate put forth nominations to place a faculty representative on this committee.
- Discussed the new contract and issues regarding research, teaching and service, and how this is accounted for.
  - Language is in the new contract. Follow up will continue with the 2015-2016 FP&W Committee
- Review cost of UNO gym membership/Wellness Center-Needs to be a resolution next year to be discussed by Faculty Senate as “Free membership for faculty”
  - What do our peer institutions do regarding membership in health facilities?
  - Currently the Vice Chancellors and Chancellor are looking into it. Is it a benefit or not.
  - Request a follow up with Administration regarding what their plans regarding the Wellness Center.
- Discussed which issues from this year should carry over into next year to complete our annual report:
  - Continue efforts regarding Adjuncts and Instructors regarding benefits, promotion, parking, pay equalization across campus
  - Continue to seek equity among all faculty and improvement of the working environment
  - Parking issues should be annually reviewed by the committee, especially as the new parking lot and shuttle changes go into effect.
  - Follow up on Emeritus and Wellness Center issues
- Elected New Chair and thanked outgoing members.
  - Moshe Gershovich inducted to be next year’s Chair.

**End of the Year Report:**

**Members:** Bing Chen, Moshe Gershovich, Matthew Harden, Avery Mazor (replaced mid-year by Joy Chao), Stan Wileman and Robert Woody

The committee reviewed the goals and accomplishments of the past year, identified goals:

**Goals for Past Year:** (List)

1) Follow up on Emeritus Statues Resolution from 2013-2014 Faculty Senate
3) We suggest that the faculty senate reopen and maintain an effort to achieve intercampus equality.
4) Look into tuition for Family members, especially spouses and domestic partners
5) More gender and age diversity on our committee is needed and we encourage the Faculty to give consideration to maintaining gender balance on standing committees
6) Questions regarding a Teaching Load, Work Balance, and reporting procedures
7)Parking Issues, specifically those that effect Adjunct Faculty
8)Engineering School Status
9)New Online Course Evaluation and how it might impact Faculty Welfare
10)Gym/Wellness Center Membership fees

**Accomplishments during Past Year:** (List)
1) Met with Parking and learned of the new parking options. Discussed concerns regarding Adjunct Parking for one and two day a week instructors, the new parking areas to be opened, shuttle system for 2015-2016 and upcoming closures. We also discussed the need for better communication of the policies with all faculty and staff.
2) Met with James McCarty regarding the Emeritus Status concerns and have begun to see Colleges and Departments begin to set up how these will be awarded.
3) Initially review the Campus Drug and Alcohol policy and wrote a resolution for the need to make changes. When the Administration sent it back to Faculty Senate we then reviewed the Campus Drug and Alcohol policy again and redlined suggested changes that will be forwarded to the administration

**Resolutions from Committee in Past Year:** (#, and when passed) (List)
1) RESOLUTION 4185, 2/11/15: Regarding Establishing Clear and Communicable Policies for Emeritus Status
2) RESOLUTION 4188, 3/11/15: Revise and Separate Alcohol and Illicit Drugs Policies

**Other Committee Work:** (and which committee member was working on each) (List)
1) Compared the Emeritus procedures on several of our Peer Institutions- Senators Mazor and Wileman
2) Engineering status - Work from last summer and work of OmahaEngineering.com-Senator Chen
3) Workload Policy-Senator Harden

**To be continued in the NEXT Year:** (List)
1) Continue efforts regarding Adjuncts and Instructors regarding benefits, promotion, parking, pay equalization across campus
2) Continue to seek equity among all faculty and improvement of the working environment
3) Parking issues should be annually reviewed by the committee, especially as the new parking lot and shuttle changes go into effect.
4) Follow up on Emeritus and Wellness Center issues

**Other:** (List)
1) Continue to follow the Emeritus situation, I recommend that in 2015-2016 it would be good to collect the procedures that have been set up, compile a list of them and follow up with Colleges and Departments that are still deficient
2) We have also spent time discussing the these issues from the Faculty Survey and recommend that continue to be reviewed:
   • 7 Balance among research, teaching and service,
   • 16 Compensation/salary,
   • 18 Cost of UNO gym membership/Wellness Center (HPER cost),
   • 25 Financial situation of UNO (suggested priority for committee action),
   • 35 Merit pay/Annual Review process,
   • 37 Micromanaging/busy work,
   • 38 Military/Veteran issues,
   • 41 Parking and shuttles,
D. Committee on Goals and Directions: Senator Holley reported the committee met May 5, 2016, for the April meeting, which was by e-mail. Members participating were: Chair, Senator Carol T Mitchell, Senators Patricia Carlson, Lyn Holley, and Beth Ritter.

Senators voted to elect Senator Lyn Holley as chair of G & D for the 2015-2016 academic year.

E. Committee on Professional Development: Senator Sollars reported the committee met April 29, 2015.

In attendance: Juan Casas, Harrison Means, Harvey Siy, Suzanne Sollars, Adam Tyma, Vincent Woolf

Guest: Senior Vice Chancellor Reed

SVC Reed told us the statistics on amount of pay per course for part-time faculty (range approx. $2500 - $5000, often depending upon college where teaching occurs and level of course).

UNO has the highest SCH now than ever before, but number of faculty and overall budget have not shifted comparably. Suggestion by SrVC Reed is to consider a move toward more “teaching faculty” and “research faculty” rather than entirely a one-size-fits-all model. There has been a turn-over of approximately 150 tenure-track faculty (approx. 1/3 of T/T-T faculty) in the last 3 years. Discussion about “Professors of Practice” (professionals in the field; could be hired as tenure-track or non-tenure track) and converting some part-time faculty positions to full-time teaching positions (could be tenure-track or non-tenure track).

Discussed the recent media (WOWT) report about UNO part-time faculty.

Plan to distribute adjunct survey analysis in Fall 2015.

The committee then discussed the Division of Continuing Studies’ (DCS) mandatory training course for all its teaching faculty. The opinion of the committee is that the course is not for credit and there is no credit hour production, so it does not need to be approved under UNO committees for course approval. The “mandatory” nature of the course for tenured/tenure track faculty is grievous; if T/T-T who do not wish to take the course exhaust all channels through the DCS in appealing the mandatory nature of the course, we suggest the AAUP may be able to examine the issue. The committee further speculated on the potential negative impact of the course on faculty retention within the DCS program, especially given a nominal payment and 7-month-long course structure.

Senator Sollars moved the following resolution for the committee. Senator Sollars then moved, Senator Holley seconded, corrections in the last paragraph. The amendment passed. The resolution, as amended, passed.

RESOLUTION 4200, 5/13/15: Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission

WHEREAS a primary mission of the University of Nebraska at Omaha (UNO) is to maintain an environment of scholarship, diversity, and community,

AND WHEREAS faculty, whether part-time, full-time, tenured, or non-tenured, care about student learning and success,
AND WHEREAS we all desire to have a voice toward the goal of UNO’s success in this community of scholarship and engagement,

THEREFORE, the UNO Faculty Senate proposes the establishment of a Task Force to examine the role of part-time faculty in UNO’s strategic mission.

FURTHERMORE, the Faculty Senate suggests the composition of the Task Force includes part-time faculty, and full-time, non-tenured faculty and at least one Faculty Senate member. Tenured faculty representatives from each UNO College (at least one of whom is a member of the Faculty Senate), and administration will also be included.

End of the Year Report:
Members: Juan Casas, Harrison Means (Spring ’15), Harvey Siy (Vice-Chair), Suzanne Sollars (Chair), Richard Stacy (Fall ’14), Adam Tyma, Vincent Woolf

The committee reviewed the goals and accomplishments of the past year, identified goals:

Goals for Past Year: (List)
1) Adjunct Faculty (Part-time Faculty) – professional development

Accomplishments during Past Year: (List)
1) Survey of Part-time and Full-time non-tenured/non-tenure track Faculty
2) Started analysis of survey results
3) Met with Senior Vice Chancellor Reed to discuss part-time faculty professional development

Resolutions from Committee in Past Year: (#, and when passed) (List)
1) Adjunct/Part-time Faculty Survey 4189, 3/11/15
2) Development of Task Force to Examine the Role of Part-time Faculty in the University of Nebraska at Omaha’s Strategic Mission, tbd

Chairperson for Next Year:
Suzanne Sollars

F. Rules Committee: Senator Morris reported the committee worked on getting final approvals to fill most of the following three resolutions, which she moved for the Committee. All three resolutions passed.

1. RESOLUTION 4201, 5/13/15: Membership of 2015-2016 Faculty Senate Standing Committees

Committee on Academic & Curricular Affairs (6)
Stu Bernstein (EXT)
Ken Dick, IS&T
Laura Grams, A&S
Jodi Kreiling, A&S
Holly Miller, CFAM
Juliette Parnell, A&S

Committee on Educational Resources & Services (6)
Azad Azadmanesh, IS&T
Jayaram Betanabhatla, A&S
Dale Eesley, CBA
Melissa Cast-Brede, LIB
Phil Nordness, ED
Barbara Robins, A&S

Committee on Faculty Personnel & Welfare (6)
- Pauline Brennan, CPACS
- Joy Chao, CFAM
- Bing Shen, EXT
- Griff Elder, A&S
- Moshe Gershovich, A&S
- Melanie McGrath, ED

Committee on Goals & Direction (6)
- Patti Carlson, CPACS
- Lyn Holley, CPACS
- Darryll Lewis, BA
- Carol Mitchell, ED
- Elliot Ostler, ED
- Beth Ritter, A&S

Committee on Professional Development (6)
- Travis Adams, A&S
- Russ Nordman, CFAM
- Harvey Siy, IS&T
- Suzanne Sollars, A&S
- Adam Tyma, CFAM
- Vincent Woolf, A&S

Committee on Rules
- Samantha Clinkinbeard, CPACS
- Ziaul Huk, CBA
- Nancy Kelley Gillespie, CPACS
- Paul Landow, A&S
- Amy Morris, CFAM
- David Carter, ED

2. Campus Committees:

RESOLUTION 4202, 5/13/15: Campus Committees (a-g)

a. Faculty Senate Liaison to Center for Faculty Excellence Advisory Committee

BE IT RESOLVED that the following faculty member be appointed as Faculty Senate liaison to the Center for Faculty Excellence Advisory Committee, for a one year term, 8/1/15-7/31/16, to replace Senator Stu Bernstein:

Ana Cruz.

b. Education Policy & Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/15, through 07/31/18, to the Education Policy &
Advisory Committee (EPAC) to replace Dhundy Bastola (IS&T), Nora Hillyer (LIB), and Kerry Beldin (CPACSM) whose terms will be ending 7/31/15:

Kerry Ward, IS&T (to replace Dhundy Bastola);
Katie Bishop, LIB (to replace Nora Hillyer); and
Ann Coyne, CPACS (to replace Kerry Beldin).

c. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/15, through 07/31/18, to the pool of names for the Judicial Committee:

Ethel Williams, to replace Maryrita Dennison;
Candice Batton, to be reappointed;
Michael Walker, to replace Scott Vlasek;
Bob Woody, to replace Andrew Swift.

d. OTICA (Outstanding Teaching & Instructional Creative Activity Award Selection Committee)

BE IT RESOLVED, that the following name be forwarded to Executive Vice President & Provost Linda Pratt as a nominee to fill one two-year appointment (8/1/14 – 7/31/16) as the UNO representative on the Outstanding Teaching and Instructional Creative Activity Award (OTICA) Selection Committee:

Jody Neathery-Castro, to replace Jessiline Anderson/Peter Wolcott.

e. Parking Advisory Committee

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/15 through 07/31/18, to replace a member whose term is expiring, on the Parking Advisory Committee:

Steven Torres, to replace Ana Carballal.

f. Professorship Committee

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 8/1/15, through 7/31/16. (The Administration will select one additional member of this committee.)

Patrice Proulx, to replace Sara Myers;
Doug Stack, to be reappointed.

g. Wellness Stampede Advisory Committee

BE IT RESOLVED, that the following name go forward as a two-year appointment, from 08/01/15 through 07/31/17, on the Wellness Stampede Advisory Committee, to replace a member whose term has ended:
Kimberly Schwab, to replace Catherine Chmidling.

3. **University Committees**

RESOLUTION 4203, 5/13/15: **University Committees (a-i)**

**BE IT RESOLVED**, that the following be appointed to University Committees as designated:

a. **University Committee on Athletics**

**BE IT RESOLVED**, that the following name go forward as a three-year appointment from 08/01/15, through 07/31/18, to the University Committee on Athletics, to replace Abby Bjornsen, whose term has expired:

Andrea Bass.

b. **University Committee on Excellence in Teaching**

**BE IT RESOLVED**, that the following faculty members be recommended for service as three-year appointments, from 08/01/15, through 07/31/18, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/15-07/31/16):

Phani Tej Adidam, BA, (to reappoint)
AND
Adam Weaver, new faculty holding Ph.D. (to replace Jessica Hagaman)  
(term: 08/01/15-07/31/16).

c. **University Committee on Facilities Planning**

**BE IT RESOLVED**, that the following name go forward as a three-year appointment from 08/01/15, through 07/31/18, to the University Committee on Facilities Planning:

Suzanne Sollars, to replace Robert Blair.

d. **University Committee on Honors & Awards**

**BE IT RESOLVED**, that the following name go forward as a three-year appointment from 08/01/15, through 07/31/18, to the University Committee on Honors & Awards, to replace Lisabeth Buchelt, whose term will expire:

Sara Meyers.

e. **University Committee on Library & Learning Resources**
BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/14, through 07/31/17, to the University Committee on Library and Learning Resources, to replace those completing their terms:

- Courtney Fristoe, to be reappointed;
- Heidi Blackburn, to replace Jinlan Ni.

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/15 through 07/31/18, on the University Committee on Student Affairs, to replace member who is completing her term:

- Karen Weber, to be reappointed.

And

- Sheryl McGlamery

To complete Tyce Strawmier’s term to 7/31/16, as she has resigned from the committee.

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, to replace members who are completing their terms, as three-year appointments from 08/01/15 through 07/31/18:

- Timi Barone, to replace Stan Wileman;
- Gregory Morin, to be reappointed;
- Paul Davis, to be reappointed.

h. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following names go forward as three-year appointments, for members completing their terms, from 07/1/15 through 06/30/18 to the University Committee for the Advancement of Teaching (UCAT):

- Bob Ottemann, CBA, to be reappointed;
- _________________, ED, to replace Sara Myers;
- Leah Pietron, IS&T, to replace Victor Winter;
- Jim Shaw, LIB, to replace Robert Nash.

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/15 through 07/31/18, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):
VI. Other Faculty Senate Committees:

A. Ad Hoc Faculty Senate Strategic Plan Writing Group: Senator Scherer reported the plan continues to be worked on and will be completed this summer.

B. Ad Hoc Faculty Senate-Student Senate Survey of Students Group: Senator Scherer reported the Executive Report of the Student Survey is complete. Theme, goals, and actions will be completed this summer.

C. SPAGS (Strategic Priority Action Groups)
   1. Communication and Marketing: Senator Scherer
      Efforts to date:
      - Establishment of College Liaisons
      - Establishment of Monthly Dialogue with FS, SAC and SG Presidents
      - Meetings with BJ Reed in addition to already established meetings with John Christensen
      - Working with Rules Committee and SPAG to ensure better communication between faculty senate and university committees via the appointment of a faculty liaison to the faculty senate and an easier electronic method for submitting minutes.
      - President meetings and email correspondence with various Board of Regents
      - Working on formalizing communication and collaboration ties with Student Affairs and Enrollment Services as well as with Business and Finance via Cecil Hicks and Human Resources

   2. Diversity: Senator Holley
      Efforts to date:
      - Goals developed and Common Ground Support Resolution created and approved by the Faculty Senate

   3. Academic Standard, Qualities of Education: Senator Parnell

   4. Workload and Workload Balance: Senator Harden
      Efforts to date:
      - Distinguishing between workload assignment versus workload “accounting” with the latter being the primary concern of faculty— invisible workload due to outside of classroom teaching and service duties not being accounted for.
      - Also in discussion with the Faculty, Personnel and Welfare Committee.

   5. Research and Creative Activity Support: Senator Morris
      Efforts to date:
      1. Discussions of travel support and increased number of personnel to help faculty identify and write grants. Scott Snyder in discussions with Deans of Colleges on this issue.

VII. Non-Senate Committee Reports

A. Center for Faculty Excellence (CFE) Advisory Committee: Nancy Meyer/Senator Bernstein wrote the committee met April 17, 2015.
   Present:
Paul Barnes opened the meeting by welcoming all individuals followed by introductions.

Committee member, Stuart Bernstein was recognized for his service and contributions to the Center for Faculty Excellence for the 2014-2015 Academic Year.

Holly Miller shared information regarding activities and programs currently offered by the Center for Faculty Excellence. A summary of workshops, training sessions and conferences were distributed to the committee. The Center for Faculty Excellence sponsored or supported 16 workshops with 141 attendees; 11 training sessions with 37 attendees and one conference (UCAT) with 24 attendees for the 2014-2015 Academic Year. Workshop flyers were shared with the committee as well as a complete detailed listing of all events.

Paul Barnes shared the proposed new break-out session format for new full-time and adjunct orientation with the committee. All agreed that this approach may be more beneficial to attendees. Victoria Lentfer suggested that attendees be allowed to select their preferred break-out sessions in advance to ensure that all sessions are attended. If there is no apparent interest in the topic, it will eliminate any speaker discomfiture. Folders of information distributed at the new full-time faculty orientation (2014) were shared with the committee. It was agreed that the volume and organization of the information was overwhelming and should be condensed.

Holly Miller reviewed the TABS (Teaching Analysis by Students) process and outlined the transition from paper to ACE (Automated Course Evaluations). Participation in the program continues to increase and it was noted that additional TABS consultants will be recruited for the 2015 fall semester. TABS participation graph for the prior four semesters revealed a 90% growth in number of faculty utilizing the service. Sara Myers commented that several faculty in her department have commented that the TABS program has been extremely helpful to them.

Sara Myers, UCAT (University Committee for the Advancement of Teaching) chairperson outlined the purpose and details of the various grants awarded by the UCAT committee. Committee members were informed that 25 travel grants, 10 materials and curriculum development grants, 3 speaker fund grants and 19 designated conference grants were awarded to faculty during the 2014-2015 academic year.

Sara commented that the new format for the UCAT “Designated Conference” was very successful. In prior years, the available funds allowed UCAT to sponsor just one or two individuals to attend a specific conference. By bringing the speaker to the UNO campus, 24 faculty members had the opportunity to attend. Committee member Stuart Bernstein shared that the conference was very engaging and informative.

Paul Barnes provided an update concerning the CFE Communities of Practice program implemented during the fall 2014 semester. Information distributed revealed that 44 Communities of Practice with 176 individuals are participating in the program. Applicants were required to submit goals and outcomes. It was noted that individuals have requested that the maximum recommended size be increased and adjunct faculty be eligible for the professional development stipend for participation in a Community of Practice. Those recommendations will be implemented for the 2015-2016 academic year. All full-time and adjunct faculty will receive a hard copy...
of the Community of Practice brochure and FAQ document the week of May 4, 2015. Recipient photos of the UNO Thank an Educator recognition were shared with committee members.

Positive comments were shared by individuals regarding the program and its efforts to promote comradery at the university.

Ideas for 2015-2016 academic year proposed by new Center for Faculty Excellence coordinator, P. Ivan Young were shared with the committee. Victoria Lentfer commented that emphasizing group work in the classroom was important. Sara Myers shared that mentoring and advising students outside the classroom was a concern. Michelle Rule indicated that student engagement was a primary theme at Metro Community College. Committee members were complimentary of the proposed ideas.

Paul Barnes recognized Holly Miller for her exemplary contributions to the Center for Faculty Excellence for the past five years. Center for Faculty Excellence advisory board committee members were thanked for their service for the 2014-2015 academic year.

B. UNO Website Executive Committee Report (President Scherer)

The UNO Web Executive Committee meetings were few over the past year, but much progress has been made in updating the websites to a consistent UNO branded template. Recently hired Associate Director of Digital Communications, Jason Buzzell, is now heading up this committee. The intentional goal of the committee was to focus first on UNO’s externally oriented webpages prior to transitioning to the more internally oriented web pages for current faculty, students and staff. Faculty Senate President Scherer, though understanding of the external strategy aimed toward increasing recruitment of new students, is urging the administration and university communications, on behalf of the faculty senate and student government, to establish an INTRANET to facilitate improved accessibility of information for faculty, staff and students which will ultimately enhance retention and matriculation of our current students. Further, it is hoped that the internal websites, particularly the academically relevant websites* be transitioned as soon as possible, which include but are not limited to those listed below:

![Examples of Websites Needing Updating and Should be Scheduled for Transitions in Fall of 2015]

- **Governing Websites**
  - UNO Strategic Plan: [http://www.unomaha.edu/plan/](http://www.unomaha.edu/plan/)
  - Faculty Senate (FS) Page: [http://www.unomaha.edu/facsen/](http://www.unomaha.edu/facsen/)
  - Staff Advisory Committee (SAC) Page: [http://www.unomaha.edu/sac/](http://www.unomaha.edu/sac/)

- **Academically Related Websites***
  - Office of Research and Creative Activities (ORCA) & Related Sites: [http://www.unomaha.edu/orca/](http://www.unomaha.edu/orca/)
    - Student Research & Creativity Fair: [http://www.unomaha.edu/orca/rcaf.php](http://www.unomaha.edu/orca/rcaf.php)
    - FIRE: [http://www.unomaha.edu/orca/fire.php](http://www.unomaha.edu/orca/fire.php)
    - Office of Sponsored Projects and Research: [http://www.unomaha.edu/spr/index.php](http://www.unomaha.edu/spr/index.php)
    - UNO Maverick Innovation: [http://www.unomaha.edu/orca/unoia.php](http://www.unomaha.edu/orca/unoia.php)
    - Award for Distinguished Research or Creative Activity (ADROCA): [http://www.unomaha.edu/orca/adroca.php](http://www.unomaha.edu/orca/adroca.php)
  - UNO Advising System (MavTrack): [http://mavtrack.unomaha.edu/](http://mavtrack.unomaha.edu/)
  - Office of Academic and Student Affairs: [http://www.unomaha.edu/aandsaffairs/](http://www.unomaha.edu/aandsaffairs/)
    - Academic Affairs: [http://www.unomaha.edu/aandsaffairs/tabs/academic.php](http://www.unomaha.edu/aandsaffairs/tabs/academic.php)
C. Parking Advisory Committee: Bobby Vasquez wrote

1. Face-to-face meeting: April 08, 2015 4:00 PM (CPACS 208)
   - Joshua Darr, Bobby Vasquez, Stan Scheifer, James Ecker, Ana Carballal and Vanessa Rath

2. Summary of key issues discussed by committee:
   - Old Business
     a. March minutes will be approved next meeting
   - New Business
     a. Review of new regulations
        • Permit discount for permits purchased online during July, 2015. Goal is to increased number of permits sold online.
        • Add $25.00 fine for DMV Searches: Penalty for not properly registering vehicle when purchasing permits or changing vehicles. Goal is to maintain accurate vehicle registration, reduce administrative costs in checking DMV Records and allow quick identification of vehicle in emergency.
        • No UNL, UMC or UNK permits allowed to park at meters: These permits are allowed to park in appropriate lots. UNO faculty/staff and students are not allowed to a park at meters from 7am to 7pm. This change would treat reciprocal permits the same as UNO F/S/S
     b. New regulations were discussed and passed
   - Announcements and Questions
     a. Next Meeting (if necessary): May 13 (CPACS 208) at 4pm
     b. New Shuttle hours for next school year: 6:30am-10pm

D. Scholarship By Review Committee: Dr. Adam Weaver wrote between November 2014 and April 2015, the team met seven times to develop guidelines to assist in our consideration of scholarship provision and to review transcript and application materials of high school students who have applied to attend UNO. Our goal is to extend scholarship opportunities to students who show great potential but who fail to meet criteria for Regents, Chancellors, or Deans Awards.
The guidelines we have developed are as follows:

- Tier I: ACT score of 30+ AND top 50% HS rank AND 3.25+ cumulative GPA
- Tier IIa: ACT score of 29+ AND top 50% HS rank AND 3.00+ cumulative GPA
- Tier IIb: ACT score of 24-25 AND 1st in Class
- Tier IIIa: ACT score of 26-28 AND top 50% HS rank AND 3.00+ cumulative GPA
- Tier IIIb: ACT score of 24-24 AND top 10% HS rank

A renewable $2,200/year scholarship is offered to students at the Tier I level (similar to the Chancellor’s Award). Students must keep a 3.00 GPA at UNO for the scholarship to be renewed.

A renewable $1,000/year scholarship is offered to students at the Tier II level (similar to the Dean’s Award). Students must keep a 3.00 GPA at UNO for the scholarship to be renewed.

Finally, a nonrenewable $1,000 scholarship is offered to students at the Tier III level.

To date, we have made 143 new scholarship offers for 2015-2016, at the following levels:

- Tier I – 5
- Tier II – 14
- Tier III – 124

If you have any additional questions, please let me know.

**E. Sustainability Committee:** Prof Katie Bishop wrote the Committee met May 5, 2015.

Approval of Draft Report from the UNO Sustainability Committee to Executive Administration.

- The committee is recommending hiring a Sustainability Coordinator to implement the Sustainability Master Plan.

Future of the committee

- If coordinator is hired the committee will recommend serving in an advisory role. If coordinator is not hired the committee may not be able to continue.

**F. University-Wide Fringe Benefits Committee:** Prof. John Erickson, Jr. wrote the committee met in Lincoln on April 16, 2015, and discussed the following:

1. **Affordable Care Act (ACA) Review 2015 Offering and Eligibility.**

NU went live on January 1 2015, offering the Bronze Plan to temporary workers, student workers and other qualified employees. The plan was offered to 3000 NU employees, mostly Graduate Assistants (GA’s). Of the 3000, 6 eligible employees enrolled. Most Student Workers or GA’s opted for student insurance (which is also ACA compliant), and is seen as “much better” than the Bronze plan. UNO had some increased costs for this because past plans offered to students were less expensive, or UNO paid a smaller portion of the premium.

Adjuncts – if any adjunct instructor taught more than two 3-hour classes then benefits must be offered, according to IRS rules. 3 adjuncts qualified for this and enrolled.

As part of an employer audit, 400 employees were monitored for hourly work to see if they qualified for benefits. 20 of 400 were benefits eligible.

The current NU plans are ACA qualified, and thus do not affect most current employees.

**1095C Tax Reporting in 2016 for 2015 year**

On January 2016, every employee will receive a 1095C that must be filed with taxes. The 1095C will provide evidence to the IRS that the person(s) filing US income taxes and all dependents were covered by an ACA qualified plan in 2015.
Without this the filer’s taxes will be higher.

2. **Long Term Care Insurance** (agenda attachment – pgs. 37-38)
   There will possibly a new provider in 2016, pending an on-going RFP process. In March 2015, CNA (the insurance carrier for NU policies) notified NU that they will not be accepting new enrollees after February 2016. There seems to be only 1 provider of note in the market. NU benchmarked with Iowa and Iowa State, who have encountered similar issues with their provider. There are 600 active NU employees. CNA will administer these going forward, but will accept no new applications.

3. **New Employee Benefit Enrollment Process**
   NU opted for an online process for enrolling new employees. It is comparable to how NUFlex works, and it went live on April 1. NU Benefits is working on enhancements/issues with the new system.

4. **NUFlex Enrollment 2015** (agenda attachment – pgs. 39-47)
   a. UWFBC to act as focus group
   b. Changes from past – simplify and streamline, try to make less confusing
   c. Postcards not necessarily sent to everyone eligible (or did not arrive)
   d. Make emails more clear, action buttons embedded in emails seems to work well (feedback requested here especially) working on better emails
   e. Poster – make sure it is posted in every department.
   f. Completion rates are quite high – system wide above 91% (UNO 89%)  
   g. Post enrollment survey – 93% say process was extremely clear or somewhat clear
   h. Text messages or tweets. Should probably be opt-in
   i. Move enrollment period to be November 2 to November 20 (2015 only but maybe more long term) because of major technical upgrade scheduled for December

5. **Campus Representative Input**
   **CHI/Blue Cross Negotiations** –
   As of yesterday the two parties continue to meet. They cautiously optimistic about near term resolution. Network utilization prior to dispute – 99.5% of claims in-network. After dispute – 98.4% of claims in-network. This means that people have switched providers. Kearney still has the biggest problem with this. This is the number one issue in all meetings with BC/BS. Brian Schlicting has continued to meet with other insurance providers.

   **Update on Retirement Plan Committee**
   The committee is moving forward slowly, but has nothing substantive to report at the moment.

6. **Next Meeting – September 24, 2015**
   Please send me any issues or concerns at least 2 weeks in advance so that I can get them on the agenda.

**VIII. Old Business**

A. **Sexual Misconduct Policy & Behavioral Review Team:** Senator Scherer reported that there is Syllabus Language-Title IX issues and syllabus language suggested by Central Administration. EPAC, and AVC Smith-Howell, are developing a revision of language suggested by Central which will then come to Faculty Senate. FS President will follow up with Deb Smith Howell on status of EPAC’s work on this. The Faculty Senate President will form an Ad Hoc Committee to look at this wording if there is no language forthcoming from EPAC, etc.
B. UNO Constituency Safety & Well-being: Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:

1. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
2. Confusion on resources for faculty/staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
3. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?
4. Should a standing committee be tasked with following up on this—Faculty Personnel & Welfare?

C. Update on Communities of Practice (COPS) discussion with administration:
Senators Scherer & Sollars have gathered information about COPS, which, this year, replaced Teaching Triangles, etc., without much faculty input. President Scherer negotiated several modifications to expand and clarify membership requirements which are now reflected on the COPS UNO website (e.g., only limit on number of members is that total funds for stipends not exceed $1,200.00 per year, part time faculty and graduate students may be members, but will not receive stipends.) Further negotiations are in progress regarding part-time faculty members being eligible for the $200 stipend.

D. Student Photo Directory:
Initiated by Faculty Senate in 2013-2014, (RESOLUTION 4133, 3/12/14: Develop a Photo Roster of Students) this initiative is completed. Thanks to UNO Registrar’s Office, especially to Mark Goldsberry and his team for completing this ambitious undertaking.

E. Faculty/Student Voice in UNO Upper Administration Selection:
UNO Policy explicitly providing voice for faculty senate and student government representatives in participating in the hiring of UNO Chancellor and UNO Senior Vice Chancellors.

IX. New Business

A. The Standing Committees submitted the names of the new chairperson elected at each’s last meeting:

RESOLUTION 4204, 5/13/15: Standing Committee Chairs

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the 2013-2014 retiring standing committees have met and selected the following 2014-2015 chairs from their continuing members:

Senator Jodi Kreiling, Committee on Academic and Curricular Affairs;
Senator Phil Nordness, Committee on Educational Resources and Services;
Senator Moshe Gershovich, Committee on Faculty Personnel and Welfare;
Senator Lyn Holley, Committee on Goals and Directions;
Senator Suzanne Sollars, Committee on Professional Development.

The resolution passed.

B. Transfer of Presidency

1. President Scherer passed the gavel to President-Elect Woody.

X. 2014-2015 (Outgoing) Senate Concludes. President Scherer adjourned the meeting at 3:10 p.m. (Exiting Senators were excused and incoming Senators invited to take their seats.)

XII. Organizational Meeting of the 2015-2016 Faculty Senate was called to order by President Woody at 3:11 p.m.


Excused: Huq, Miller

Absent: Elder, Ostler, Tyma, Woolf

The following resolution was moved by Senator Woody, and seconded by Senator Holley. It passed.

A. RESOLUTION 4205, 5/13/15: Presidential Appointment of 2015-2016 Rules Committee Chair, Parliamentarian, and Chair of the Cabinet (1-3):

1. Presidential Appointment of 2015-2016 Rules Committee Chair:

   BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2014-2015 Chair of the Committee for Rules:

   TBA.

2. Appointment of 2015-2016 Parliamentarian

   BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints Jim Carroll the parliamentarian of the 2015-2016 Faculty Senate.

3. Appointment of Chair of the Cabinet

   BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the Faculty Senate President appoints the following senator 2015-2016 Chair of the Cabinet:
reappoint Senator Sollars.

B. **Nominations for and Election of Vice President of the 2015-2016 Faculty Senate**
   (Nominations then election):

Senator Grams was nominated for Faculty Senate Vice President. There were no other nominations for this position. Senator Grams was elected by acclimation.

**RESOLUTION 4206, 5/13/15: Faculty Senate Vice President**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2015-2016 Vice President:

Laura Grams, to replace Senator Holley.

C. **Nominations for and Election of Secretary/Treasurer of 2015-2016 Faculty Senate**
   (Nominations then election)

Senator Eesley was nomination for Faculty Senate Secretary/Treasurer. There were no other nominations for this position. Senator Eesley was elected by acclimation.

**RESOLUTION 4207, 5/13/15: Faculty Senate Secretary/Treasurer:**

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the Faculty Senate elects the following senator as 2015-2016 Secretary/Treasurer:

Dale Eesley, to replace Senator Cast-Brede.

D. **Recess for 2015-2016 Standing Committees to Caucus and Elect Vice Chairs**
   (the results were reported to President Woody and follow):

**RESOLUTION 4208, 5/13/15: Standing Committee Vice Chairs**

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the 2015-2016 standing committees have met and selected the following vice chairs from their continuing members:

- Laura Grams, Committee on Academic and Curricular Affairs
- Bob Nash, Committee on Educational Resources and Services
- Melanie McGrath, Committee on Faculty Personnel and Welfare
- Darryl Lewis, Committee on Goals and Directions
- Travis Adams, Committee on Professional Development
- David Carter, Committee on Rules.

E. **Faculty Senate Presidential Appointments (a-e):**
   (due to there being no Rules Comm. chair yet, Senator Grams moved the following resolution for the Rules Committee. It passed)

**RESOLUTION 4209, 5/13/15: Faculty Senate Presidential Appointments (a-e):**

BE IT RESOLVED, that the Faculty Senate President appoints the following as
designated:

a. **AAUP Executive Committee (American Assoc. of University Professors)**

BE IT RESOLVED, that the Faculty Senate President appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/13/15, through 05/11/16, to the UNO Chapter of AAUP, to replace Avery Mazor, whose term has expired:

b. **Academic Freedom Coalition of Nebraska (AFCON)**

BE IT RESOLVED, that the Faculty Senate President appoints the following senator to be the Senate representative for a one year appointment, through May 2016, to replace Claudia Garcia, to the Academic Freedom Coalition of Nebraska (AFCON):

   Jayaram Betanabhatla.

c. **Alumni Association Board of Directors**

BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 05/13/15, through 05/11/16, to the Alumni Association, Board of Directors, to replace Patrick O’Neil, whose term has expired:

   Scott Vlasek, to replace Patrick O’Neil.

d. **Budget Advisory Committee (Faculty Senate Committee)**

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2015 to July 31, 2018, to replace Michael O’Hara, whose term will expire:

   Craig Maher.

e. **Graduate Council Liaison**

BE IT RESOLVED, that the Faculty Senate President appoints the following member of the Graduate Council to be the liaison between the 2015-2016 Faculty Senate and the Graduate Council for a one-year term from 8/1/15, through 7/31/16:

   tba______________________.

F. **2015-2016 Calendar of Faculty Senate and Standing Committee meetings**
   (usually):
   1. Executive Committee & Cabinet Meet: First Wednesday Every Month
      a. Officers and Standing Committee chairs
      b. Year round (June through May)
      c. 2:00 p.m.
      d. ASH 196
2. Full Senate Meetings: Second Wednesday Every Month
   a. All senators
   b. August through May (no meeting in June & July; see special instructions below for August [Retreat])
   c. 2:15 p.m. (2 p.m. Presentations, with meeting beginning immediately after)
   d. Community Engagement Center 230/231 (usually)
3. Executive Committee & Administration: Third Wednesday of Every Month
   a. Officers, Chair of Cabinet and Chair of the Committee on Rules only (plus Administration)
   b. Year round (June through May [except August])
   c. 2:00 p.m.
   d. EAB 200
   e. Agenda made by Senate President, typed by Faculty Senate Coordinator
4. Standing Committee Meetings: Last Wednesday of Month
   a. All Senators excluding President
   b. August through April (no meeting in May, June, & July)
   c. 2:00 p.m. (or when all members can meet)
   d. Room arrangements (and agenda) are made by each Chair
5. Faculty Senate Retreat:
   a. Attended by all Senators
   b. Wednesday, August 19, 2015
   c. Day long planning meeting
   d. Mahoney State Park

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XIII. The meeting adjourned at 3:33 p.m. with announcements.

XIV. Announcements
   A. EC&A Mtg: Wednesday, May 20, 2015, 2 p.m., EAB 200 (Chancellor’s Conference Room)
   B. EC&C Mtg.: Wednesday, June 3, 2015, ASH 193 (Writing Workshop Annex -- ASH)
   C. Faculty Senate Retreat: Wednesday, August 19, 2015, 8:30 a.m. to 4:30 p.m., Mahoney State Park