Presentation: Charlotte Evans, UNO Safety Director

I. The Meeting was called to order by President Woody at 2:33 p.m.

II. The Minutes of October 14, 2015, were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Woody

1. External Issues:

2. NU System Issues:

   a. Meeting w/President Bounds: 11/5/15

      Exploration of some uniformity or (at least) consistency of policies across all
      four campuses on certain issues (e.g., alcohol, illicit drugs, ombudsperson
      office, etc.).

      On request, guidance may be offered on selected critical issues.

      The President and Faculty Senate Presidents will meeting (presumably) more
      than once a year.

3. Internal UNO Campus Issues:

   b. Scheduling Process: Faculty Senate President & Vice President Met with
      Registrar, etc., about new scheduling process. [The EC&C sent this to the
      Educational Resources & Services Committee.]

   c. Ombudsman: President Woody and VP Grams met with UNO
      Ombudsperson Shereen Bingham. Possible approval of: circulating this
      document to all Senators, channeling to a standing committee, putting it up for
      discussion at December Faculty Senate meeting. [The EC&C sent this to the
      Faculty Personnel & Welfare Committee to collect and collate suggestions to
      send feed back to Shereen Bingham in December.] (agenda attachment – pgs.
      21-35)

   d. UNL Faculty Senate Considering the following resolution:
Resolution Concerning Guns on Campus 11/3/15

Whereas the classrooms, laboratories, libraries and residence halls of a university are places for reflection, discussion, study and learning, and

Whereas the presence of firearms, except those in the direct possession of law-enforcement personnel, in the university environment detracts from and interferes with the ability of faculty to teach and perform research and of students to learn, and

Whereas the evidence that people who perpetrate mass killings target victims in gun-free zones is weak or nonexistent,

Therefore, be it resolved that the Faculty Senate of the University of Nebraska-Lincoln opposes any legislation that would curtail the ability of University authorities to restrict the carrying of firearms on campus.

4. Internal Faculty Senate Issues:

- Process to Amend Student/Faculty Senate and College Bylaws [The EC&C recommended putting this in each standing committee binder for information purposes.] (agenda attachment – pg. 36)

- President Woody’s Report on the UNO Faculty Senate (November 9, 2015) (agenda attachment – pg. 37-38)

B. Secretary-Treasurer’s Report: Senator Eesley

1. EC&A Report: 10/21/2015

In attendance: Senators Dale Eesley, Laura Grams, Robert Nash, Robert Woody. Administrators SVC Academic & Student Affairs BJ Reed, VC Student Affairs Dan Shipp, VC Finance & Business Bill Conley

Regents: FS President Woody: brought up the lack of meeting with the Chancellor on 10/23/2015. SVC Reed encouraged Woody to have sidebar conversations at regents’ meetings.

FS President Woody asked for feedback on having FS representation on the four committees of the regents. SVC Reed thought President Bounds would need to weigh in. These committees are very substantive and regents prefer to have issues go through committees before being brought to the full board of regents. Conley thinks this could be a logistical issue.

FS President Woody asked if there were questions to raise at the meeting of FS Presidents and President Bounds. Dan Shipp mentioned bringing up the issue of weapons on campus.

Translational Biology: SVC Reed: Funding is a concern. There is great
demand at the undergraduate level due to pre-health students who start in biology. Expense and teaching loads are an issue.

**Growth of Campus:** SVC Reed: tuition covers 1/3 of the expense, growth of 5,000 students would require significant support and resources. In the next month we should have the information in place to make the case for the needed resources to meet growth goals and maintain and increase quality. Dan Shipp discussed additional resources and staff to support students with a disability.

**Title IX:** SVC Reed says people are taking the training. He also said that the Ombudsperson are mandatory reporters. FS President Woody is concerned that college counselors may also be mandatory reporters. Charlotte Russell is the Title IX coordinator, she is not a mandatory reporter. Senator Grams recommended that there be a clearing house for information of who to call when dealing with Title IX issues. This was received well by SVC Reed.

**Classroom scheduling:** The concern raised was that there are classes without rooms. SVC Reed referred this to staff to see if this is a systemic problem. Dan Shipp then discussed the role out of new software that will distribute courses across the week and across various times of day to better utilize classroom space. Many department chairs have already received training on the new system.

**Parking:** Bill Conley confirmed that faculty can indeed use the lower level of the east garage to park and that it will be getting new barrier gate arms.

**Metro Bus Passes:** SVC Reed said that administration is working on addressing the issue of having faculty use a separate bus pass. Faculty will indeed need to use a separate pass.

**IS&P:** SVC Reed said that he expects a report from Patrick McNamara on how the IS&P will be restructured after Tom’s retirement. They will hire an executive search firm to replace him. Faculty will serve on the search committee. The new position may be a Director rather than a Dean. They hope to hire by summer or fall of 2016.

<table>
<thead>
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<th>Res.#</th>
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<td>10/14/15</td>
<td>Student Publications Board, Position A</td>
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<td>10/14/15</td>
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**TO BE FOLLOWED UP**

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<td>3/11/15</td>
<td>Revise and Separate Alcohol and Illicit Drugs Policies</td>
<td>3/18/15</td>
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<td>4185</td>
<td>2/11/15</td>
<td>Regarding Establishing Clear and Communicable Policies for Emeritus Status</td>
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**CARRIED FORWARD**

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<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary</td>
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responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.

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<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.)</td>
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<td>9/6/12</td>
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<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*</td>
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<td></td>
<td></td>
<td><em>(UNO Faculty Senate is not satisfied with this response.)</em></td>
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*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)

*4054 (Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM; To: Ed Wimes; Subject: Background Checks.

Ed,

In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.

The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).

If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt: jhewitt@clinewilliams.com ; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806

2. Treasurer’s Report: Senator Eesley (October 2015) (agenda attachment – pg. 39)

IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Kreiling (No
Meeting/No Report)

B. Committee on Educational Resources and Services: Senator Nordness

The committee met October 28, 2015. Prepared by Senator Kelley-Gillespie

Committee Members Present: Phil Nordness, Nancy Kelley-Gillespie, Dale Eesley, Azad Azadmanesh, J. Betanabhatla

Absent: Barbara Robins

Guest: John Golka, Director, Testing Center (since June 2012)—under Enrollment Management Services, which is under Academic and Student Affairs

1. Questions were raised about the access to and costs of the testing center. Also, clarification was asked about reciprocity (or lack thereof) across NU campuses.
   a. Various testing arrangements are offered through the Testing Center and each type has a different cost and payment mechanism. For example, the fee schedule for correspondence exam proctoring is as follows: $25 if UNO affiliated; $40 if non-UNO affiliated (this includes other NU entities). These standardized fees are comparable to other Universities. Other than the fee schedule for correspondence exam proctoring, other examples are for admission exams such as the ACT and LSAT, which are not paid for by the examinee to use the Testing Center; the testing company pays the Testing Center and this fee is incorporated into the costs of the exam paid for by the examinee; proctoring these kinds of exams is actually considered “community service” for the Testing Center. There are no fees charged to students for placement exams or accommodation exams or scholarship competition exams. Personality and interest inventory assessments are charged $15/test per student.
   b. UNO Testing Center does not do any make-up exams for professors.
   c. There are times when arrangements can be made with certain departments to proctor exams where students are not charged, but the funding comes from somewhere else (e.g., departments).
      i. An example includes the online/distance education exam proctoring pilot program to make online exams more secure, including video-taping.
   d. The Testing Center currently has 4 FT staff and 2 work-study students (as of this academic year). There has been a 160% increase in exams proctored over the past 5 years (with no increase in staff until this academic year).
   e. Testing Center services are not part of general university student fees.

2. As a follow-up to last month’s conversation about UNO’s Disability Center, Johnathon Benjamin Alvarado, administrative liaison to the faculty senate is gathering a group together to initiate an outreach program for faculty and staff around disability accommodations.

3. Pursuant to inquiries about the upcoming bookstore changes that include online amazon ordering, the ERSC will bring in the head of the UNO Book Store for the January meeting.

C. Committee on Faculty Personnel and Welfare: Senator Gershovich
The committee met on October 28, 2015.

**Present:** Senators Chao, Chen, Elder, Gershovich (Chair), McGrath  
**Excused:** Senator Brennan  
**Guests:** Lindsey D’Amour (GA Assistant, Wellness Program) Dave Daniels (Assistant Director, Health and Recreation); Cecil Hicks (HR Director); Joe Kaminsly (Campus Recreation Director); Michael Perdunn (President-elect, SAC); Esther Scarpello (Fringe Benefits Manager, HR); Teonne Wright (President, SAC)

We continued our inquiry concerning HPER Recreation costs for faculty (and staff) in search of ways to reduce them and thus hopefully increasing the membership of faculty members in HPER. Our focus is currently on the possibility of HR/Benefit-related subsidy to defray a portion of the cost. A possible model to consider is that currently tried by the University of Iowa, which pays for up to 50% of faculty gym cost, tied to actual use of wellness programs. However, since NU does not have a university-wide policy on wellness (thus leaving each campus to determine its own course of action), adopting such a track, which would be paid for in-part by reduced medical insurance costs, may not be possible. At any rate, HR (Esther Scarpello) is going to look for possible funding ideas to make such a solution feasible. We expect to receive the result of that examination within a week. Should there be update to report by the time of the next FS meeting, we’ll update this report.

Another issue raised at the meeting is the current availability of various free or cost-effective wellness and gym membership options that faculty may not be well aware of. Finding ways to enhance the marketing profile of these programs may provide an interim solution to the issue.

On 11/9/15 Esther Scarpello, UNO Fringe Benefits Manager, e-mailed the following:

> At the Faculty Senate Committee meeting on October 28, Human Resources was asked to follow-up on two items. One item was to ask Wage Works for the rules about claiming your gym membership with a doctor’s prescription on your health care flexible spending account. The second item was to ask the University of Iowa about their funding source for the gym membership incentive. This is what we found out:

**Gym Membership as an eligible expense for the health care reimbursement account**  
According to Wage Works, Health club dues (as treatment for a medical condition diagnosed by a licensed healthcare professional) are an eligible expense only with a letter of medical need from the doctor. In addition to the required detailed receipt, you need to submit a Letter of Medical Necessity, signed by your doctor, to verify this expense is a medically-necessary treatment for a known medical condition. I have also attached a listing that Wage Works provided of expenses that are eligible for reimbursement under the health care flexible spending account. (agenda attachment – pg. 40-43)

**Funding Source for the Gym Membership Incentive at the University of Iowa**
The funding source to provide the gym membership reduced fee comes from the Central Human Resources/Benefits Office as a budget line item. The budget line item is funded on a year to year basis.

D. Committee on Goals and Directions: Senator Holley

COMMITTEE ACTIVITIES during October, 2015
The Committee on Goals and Directions caucused briefly prior to the meeting of the full Faculty Senate on October 14th. This report reflects activities during October.


1. Assessing Ease of Faculty Liaison Access to reporting site on Faculty Senate Web Page.

BACKGROUND
Senator Harvey Siy responded to the Committee’s request for assistance to locate or construct step by step directions that Faculty Senate Liaisons can follow to file their regular reports about committee activity, issues, and decisions. Senator Siy and Senator Holley met on October 21st to define and review current status of Faculty Senate Liaisons’ reports and the ease of their access to the site.

FINDINGS
The current process for entering reports is very simple and direct as follows:
Reports and reporting opportunities can be accessed by
- Go to http://www.unomaha.edu/facsen/ and, on the list labeled “inside”, select/click “UNO/North Central University Committees with Senate Appointees” which will open a page
- on that page, Committees, Task Forces, & Boards, Faculty Liaisons can input their reports by selecting/clicking either “1. Initial Committee Update” or 2. “Monthly Committee Update”
  o Initial update is the first of a Faculty Liaison’s reports – it has “box” with a pull-down menu to select the committee, and a box to fill in to enter each of the following: Faculty Liaison’s name, Chair of the Committee, other faculty members of the committee, non-faculty members of the committee. Then click “submit”.
  o Monthly Committee Update is used for all subsequent reports from the Faculty Liaison (hopefully one per month, even if it’s “No meeting, No report”). It has a box with a with a pull-down menu to select the committee, box to fill in the Faculty Liaison’s name; a box with a pull-down menu to select “yes” or “no” to report whether or not the committee met that month, a “continue” into one box to type or paste in a report, then “submit”

[Note: one feature of the system that Senator Siy will try to address is that “edits” of a report that has been submitted can only be made by re-submission of the report via email to Sue Bishop.] While access to this reporting opportunity is easy for Faculty Senate Liaisons, some issues remain.

NEED FOR SENATE ACTION
Each month, Senator Siy assembles the reports and emails them to Sue Bishop who includes the reports in the Minutes of the Senate. This arrangement for
including all reports that are input into the Web page in the Minutes for the Faculty Senate each month is unlikely to be feasible if all 41 Faculty Liaisons enter reports every month.

PRELIMINARY PROPOSAL

In September, the Goals and Directions Committee agreed to divide non-Senate UNO and university committees among themselves, and engage in outreach to encourage Faculty Senate Liaisons to input monthly updates from each committee. Goals and Directions Committee members also agreed to monitor monthly reports for “items of interest to the Faculty Senate that appear in the reports that the Goals and Directions member has been monitoring.” Therefore it seems reasonable to propose that it may be feasible for input of each Committee be reflected in the monthly minutes of the Senate only as a list of committees with each committee followed by an indication of “No report” “Report” and brief excerpts from reports of mention of any items identified by the Goals and Directions Committee as being of strategic concern and needing Senate attention.

E. Professional Development: Senator Sollars

As we are continuing to work on categorizing the adjunct survey open-ended answers, we deferred the meeting until November 30.

F. Committee on Rules: Senator Nash

The Rules Committee met on October 28, 2015.
Present: David Carter, Ziaul Huq, Amy Morris, Robert Nash.
Absent: Samantha Clinkinbeard (excused), Paul Landow (excused).

Lyn Holley shared the list of university committees that the Goal & Directions Committee is currently developing. When the Goals & Directions Committee completes their work, the Rules Committee will be interested in using the updated list to more effectively plan for future committee vacancies.

The next Rules Committee meeting is tentatively scheduled for Tuesday, November 24 at 2:00 p.m.

Senator Nash will move the following resolution for the committee.

Rules Committee Resolution:

RESOLUTION: Global Risk Management Task Force

BE IT RESOLVED, that the following name go forward as the Faculty Senate’s representative on the Global Risk Management Task Force:

Robert Woody

V. Other Faculty Senate Committee Reports

A. Faculty Senate Budget Advisory Committee Report: Prof. E. Johnson, Maher, Ward
B. Ad Hoc Survey Group (both Faculty & Student) - Ongoing:

C. Ad Hoc Faculty Senate Strategic Plan Writing Group: Senator Holley

VI. Non-Senate Committee Reports

A. Parking Advisory Committee: Prof. Joshua Darr

Following up on the requests that you sent to by Faculty Senate:

1. Below please find information on parking passes that should appeal to adjunct faculty. This was information sent to me by Vanessa Rath, Parking and Transit Manager.

<table>
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<tr>
<th>SHORT TERM SURFACE PERMITS</th>
<th>MONTHLY</th>
<th>SEMESTER</th>
<th>ANNUAL</th>
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<tr>
<td>1 specific day per week (ex: every Monday)</td>
<td>$9.00</td>
<td>$36.00</td>
<td>$72.00</td>
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<tr>
<td>2 specific days per week (ex: every Monday &amp; Wednesday)</td>
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<td>$144.00</td>
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Also, other options are:

Pay $2.00 each day (after 12:30 p.m. to park in the E. Garage).
If after 2:30pm, they can buy a night only permit.
Park at Lot 26 and ride the shuttle over.

2. Regarding the advertisement of handicapped parking, the recommendation from Vanessa and Stan Schleifer was to refer people to the campus parking maps available on the Parking Services website. The handicapped parking is clearly indicated on these maps.

3. Regarding lot G, as I mentioned before, that request has been made. Unfortunately, at this point in the year contractors are not really doing concrete work anymore. However, it is on Parking Services list to address this issue in the spring when this type of work will resume again.

B. Strategic Planning Steering Committee: Senator Holley

The Committee met October 29th. Senator Holley accepted the position of Chair of the Task Group for Integration of Unit Level Strategic Planning.

The primary theme of the meeting was preparation for university level accreditation by the Higher Learning Commission (formerly known as North Central Association). HCL accreditation covers all of UNO and includes all academic programs. The type of accreditation process chosen by UNO is called AQIP (Academic Quality Improvement), which focuses on continuous improvement. Different aspects of the review are due each year until the Comprehensive Review and Visit in 2017-18.
2015-16 is year 6 of an 8 year cycle. Jill Russell provided an excellent briefing about the process that is available at http://www.unomaha.edu/accreditation/_docs/accreditation-process-presentation-10-27-15.pdf.

**Upcoming events of interest:**
UNO Strategic Planning Forums (Organizers: Kathy Lyons (Chair), Sara Woods, Jill Russell) January 22, 2015 (internal UNO focus) and May 9, 2016.
The next meeting of the UNO Strategic Planning steering Committee will be December 2nd.

**C. UCAT Minutes:** (Minutes received from Admin Tech Nancy Meyer, Center for Faculty Development)

The committee met October 23, 2015

Members present: Robert Ottemann, Shelby VanNordstrand, Jooho Lee, Claudia Rauter, James Shaw

Members absent: Leah Pietron, David Peterson, Michael Messerole

**Travel Applications** –
- Fannin – approved for $800
- Qureshi – approved for $800
- Madsen – approved for $800
- Sollars – approved for $800
- Thomsen – approved for $800

**Speaker Fund Applications** –
- Arts and Sciences – approved for $1,250
- CPACS – approved for $1,397
- IS&T – approved for $2,250

**D. Wellness Committee:** Past President Scherer

UNO is forming a Weight Watcher’s group with the possibility of future groups being formed in the future. The cost is $156. If interested in joining upcoming groups, please email Dave Daniels at ddaniels@unomaha.edu or consult the UNO Wellness Website at http://www.unomaha.edu/student-life/wellness/

The UNO Health & Wellness Fair is Thursday, Nov. 5, 8:30 to 12:30 in the large gym within the UNO Wellness Center. Great information on the 8 dimensions of wellness available for free from over 70 wellness vendors and wellness-related UNO groups. All faculty, staff, students and Omaha community are invited.

**VII. Old Business**

**A. Revise and Separate Alcohol and Illicit Drugs Policies** (See Resolution Log for Resolution 4188 under “To Be Followed Up”) *(to 11/2015 EC&A agenda for follow up)*
B. Regarding Establishing Clear and Communicable Policies for Emeritus Status
(See Resolution Log for Resolution 4185 under “To Be Followed Up”) (from 4/15 EC&A Minutes: Update on Professor Emeritus Progress – Arts and Sciences have a draft policy. James McCarty is making sure there is at least a policy at the college level. Follow up in the fall 2015.) (e-mail 11/5/15 to James McCarty asking for status)

C. Adjunct Instructor Issues: (in Professional Development Committee 3/15)
“Improve the onboarding, training, performance evaluations and interpersonal and organizational treatment of adjunct instructors.”

Actions to Date: Professional Development Committee led by Senator Sollars is drafting a survey of adjunct instructors and has solicited and received feedback from the Faculty Senate.

Faculty Survey indicated a top 10 concern regarding adjunct instructor issues
The Student Senate survey also indicated several concerns about adjunct instructors

Next Steps? How to integrate this information and work with administration to address all these adjunct issues.
Relevant Standing Committee: Professional Development

D. UNO Constituency Safety & Well-being: (in Faculty Personnel & Welfare, 5/15)
Senator Scherer reported better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
1. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
2. Confusion on resources for faculty staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
3. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?

E. Parking Issues (to faculty representatives on Parking Advisory Committee 11/5/15, see “VI. A.” above):
1. Where handicap parking is situated and how it is advertised.
2. Faculty Lot G (between DSC & University Drive West) layout.

F. University of Nebraska Awards (IDEA, ORCA, OTICA, UDTA) (back in Rules Committee, 10/7/15)

G. Distribution of Funds and Salary Compression (in Faculty Senate Budget Advisory Committee, 10/7/15)

H. UNO Ombudsman Charter/Confidentiality (See President’s Report) (in Faculty Personnel & Welfare Committee to collect and collate feedback to be delivered in 12/2015)
I. Invite VC Conley, etc., to come to Senate and report w/ a better explanation of what is now happening with “public safety” and training on this campus. Is there a lack of resources to establish a better public safety program than the “Shots Fired” video.  (Charlotte Evans, UNO Safety Director, speaker for 11/11/15 Faculty Senate meeting.)

J. Class Scheduling/Classroom Space (in Educational Resources & Services Committee, 10/14/15)

K. Mental Health Related Issue: What specific resources are available to faculty at UNO to report students needing help (after observation of concerning behavioral changes) and how does the process work? (to Professional Development Committee, 11/4/15)

VIII. For the Good of the Order

IX. New Business

A. Faculty Senate President-Elect (elected at 12/9/15 meeting) (agenda attachment – pg. 44)

X. Adjourn

XI. Announcements

A. EC&A Mtg: Wednesday, November 18, 2015, 2 p.m., EAB 200
B. EC&C Mtg.: Wednesday, December 2, 2015, 2 p.m., ASH 196

C. Faculty Senate Mtg: Wednesday, December 9, 2015, CEC 230, 2 p.m. Presentation: SVC BJ Reed.

D. UNO Holiday Open House: Wednesday, 12/9/15, 3:30-5 p.m., Alumni Center, RSVP by 12/2 to dhathaway@unomaha.edu

E. Faculty/Staff Awards Banquet: Wednesday, April 27, 2016, MBSC Ballroom, 6:30 p.m. Social, 7:15 p.m. Dinner (RSVP will be necessary)

<table>
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<tr>
<th>Schedule for 2015-2016</th>
<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
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<tr>
<td>October 7</td>
<td>October 14 (CPACS 132-D)</td>
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<td>November 4</td>
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<td>December 2</td>
<td>December 9 (Prep Week) (CEC 230)</td>
<td>(Commencement 12/18/15)</td>
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<td>January 6th</td>
<td>(Semester begins 1/11/16)</td>
<td>January 13, 2016 (CEC 231)</td>
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<td>February 10 (CEC 231)</td>
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<td>March 2</td>
<td>March 9 (Spring Break 3/20-3/27/16) (CEC 231?)</td>
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<td>April 6</td>
<td>April 13 (CEC 231)</td>
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<td>May 4 (Finals Week)</td>
<td>May 11 (Commencement 5/6 &amp; 5/7/16) (CEC 231)</td>
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