
Excused: Chen, Huq, Mazor, Means, Mitchell, Morris, Ritter

Absent: Ostler, Stack

Guests: Jordan Koch, Student Government President/Regent; Laura Wakefield, Employee Relations Specialist, HR

I. The meeting was called to order at 2:05 p.m. by President Scherer, who then introduced and welcomed guests.

II. The Minutes of the December 10, 2014, meeting were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Scherer reported

1. There were no External Issues.
2. NU System Issues:
   a. Dr. Hank Bounds was chosen as the new NU President. The Senate was updated on the Faculty Senate Presidential Search Survey Results.
   b. President Scherer supported work of The International Travel Committee, which is addressing complex potential travel problems and the university’s needs in support of our use of educational travel.
3. UNO Campus Issues:
   a. Update on Meeting with Cecil Hicks and HR Initiatives. President Scherer used the 01/05/2015 e-mail from Cecil Hicks, printed in the agenda, to urge Senators to have faculty and staff use the available link to complete the Omaha Chamber of Commerce ‘Best Places to Work’ survey.
   b. FS Communication, from FS President, with all full time and part time faculty should be via Angie Sargus.
   c. Agenda and Minutes from OASA (Office of Academic & Student Affairs) to be sent to FS President and Sue Bishop.
   d. Communication Liaisons: SVC BJ Reed sent an e-mail supporting Faculty Senate college liaisons to all Deans.
   e. There was a meeting w/John Fiene, Lanyce Keel and Joyce Crockett on enhancing communication and collaboration with FS and educational IT services. They would like to revive the position of IT Liaison to the Faculty Senate ER&S Committee. It was suggested that Lanyce Keel fill this position.
   f. UNO Website Update regarding enhancing the usefulness of current website
faculty, staff and student internal communication. The administration recognizes the need for a UNO “intranet” supplement to the UNO Website to enhance internal communication among faculty, staff and students; the current site is designed for external audiences.

g. BJ plans to establish a Diversity Cabinet that includes faculty, staff, and students in order to better coordinate diversity initiatives across the campus community.

h. BJ and Deb Smith-Howell have solicited nominations from faculty, staff and students to serve on the search committee for the Dean of the UNO Library.

i. BJ has taken note of the fragmentation of compliance responsibilities (e.g., ADA, Title IX, FERPA, etc.) and the need to develop a more integrated and comprehensive set of policies and procedures accessible to the UNO faculty, staff, and students.

j. President Scherer reported her conversation with James McCarty, which touched on Professor Emeritus nomination and approval.

k. Update on arena and graduation ceremony in new arena in December 2015.

l. Research support for faculty travel is under discussion.

B. Secretary/Treasurer’s Report: Senator Cast-Brede

1. EC&A: December 17, 2014
Present: Cast-Brede, Christensen, Holley, Morris, Reed, Scherer, Woody
Absent: Barnes, Castilow, Conley, Smith-Howell, Sollars

I. Resolutions
1. The Chancellor acknowledged the following Resolutions completed at December 10, 2014, Faculty Senate Meeting:

RESOLUTION 4173, 12/10/14: Chancellor acknowledged support for the Formative and Implementation of the Nebraska Advanced Biomedical Technology Innovation and Discovery Institute

RESOLUTION 4174, 12/10/14: Chancellor acknowledged appointments to Scholarship by Review Committee (OA&SA) and Bookstore Manager Search Committee

RESOLUTION 4175, 12/10/14: Chancellor acknowledged LGBTQIA Faculty and Staff Affinity Group

RESOLUTION 4176, 12/10/14: Chancellor acknowledge election Faculty Senate President-Elect

RESOLUTION 4177, 12/10/14: Chancellor acknowledged Faculty Senate to Partner with VPA-UNO Toy Drive for Open Door Mission

II. Topics Discussed
A. Faculty Senate Topics (President Scherer)
1. External Issues
   a. NU Presidential Candidates: FS mechanisms for collecting feedback from senators and faculty at large – thanks to Erin Owen and PR for announcement at the talk of Candidate Sally Rocky, PhD
   b. National Biomedical and Information Technology Discovery Institute (NABID) Institute governance and goals
   c. “Integration “of engineering education between Omaha and Lincoln campuses – shuttles????
   d. Title IX issues and syllabus language are “in progress” - update, discussion Faculty Senate response to continued requests to the
Faculty Senate for “expedited” vetting of proposed curriculum changes

e. Three cheers and a coming resolution of appreciation for good work of UNO service programs:
   http://www.unomaha.edu/engagement/presidents-honor-roll.php

f. Expedited Faculty Senate vetting of proposed new curricula, schools, etc., will be facilitated via explicit engagement of designated Faculty Senators who are College Liaisons in the college requesting the change.

2. Internal Issues
   a. Communication SPAGS
      Note: SVC BJ Reed has made arrangements to resolve any issues going forward — established “central point persons” for these “all faculty” communications (i.e., Angie Sargus and a backup).
      i. Not all faculty are receiving the monthly newsletters from FS President (e.g. Communication department did not receive survey results which were included in FS President Report for September—determine whether all of CFAM did not receive letter and survey result—where is the breakdown—did other faculty not receive reports?)
         Possible Solutions:
         ➢ Ensure that FS President Reports go directly to all full-time and part-time faculty
         ➢ Gather suggestions from administration on how to provide information from FS President to administrators and staff
      ii. Continue to struggle with communication among faculty, staff and students and across administrative units.
         Possible Solutions:
         ➢ Bridge communication gap among groups by creating a committee consisting of 2 faculty senator, 2 student senators, and 2 Staff Advisory Council members and a member from Academic Affairs, Student Affairs, and Business and Finance that meets monthly
         ➢ Faculty Senate President continue to meet monthly and exchange information with SAC President and Student Government President
         ➢ Invite FS, SG, and SAC Presidents to speak yearly at each other’s meetings
         ➢ Continue to work with FS college liaisons
         ➢ Continue to work with university committee liaisons
      iii. Continue to field concerns from students, staff and faculty regarding difficulty in finding information on UNO website.
         Possible Solution:
         ➢ Leave the external market focus of the current webpage but add a student portal and a faculty/staff portal to improve communication about internal issues – update on continuing dialogue on this matter between VC Dan Shipp and Faculty President Scherer.

b. Constituency Safety & Well-being:
   Better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents.
   ➢ Request update on SVC Reed actions and dialogues with stakeholders to discuss the role, training needs and reporting relationships of the ombudsman. Behavioral Review Team (BRT): Student Concerns—
c. Faculty Senate Initiatives
   i. Faculty Senate Resolutions Passed since the Last EC&A Mtg. and Resolution Log
   ii. Strategic Plan for Faculty Senate. Faculty Senate progress toward developing a Strategic Plan – Ad Hoc committee will draft a plan based on Faculty Senate Retreat analysis, responses to Faculty Survey and Student Surveys, and new issues unfolding: external and internal to UNO.
   iii. Faculty Senate progress toward strengthening esprit de corps
   iv. Faculty Senate progress toward improving internal processes – update.
       ➢ Guidance provided to Faculty Senate Strategic Priority Action Groups regarding communicating their progress and role of Goals and Directions Committee defined.
       ➢ Faculty Fellow and Senator Juan Cases, in cooperation with the Office of Academic and Student Affairs, is conducting an inventory of UNO committees to determine which committees do not have faculty represented and which committees have faculty but are without a faculty senate liaison.
       ➢ To improve communication with university committees and faculty senate, the Communication Strategic Planning Subgroup developed a brief committee update form. The UNO Student Senate is interested in utilizing a variation of this online update as well.
         • Initial Committee Information Update Link: https://docs.google.com/forms/d/11YXUAOdQwjdZ2so2U-hFi4BXVAAW11CvrwhnpHP7lk/viewform
         • Monthly Update Link
           https://docs.google.com/forms/d/16fngMC2sDlt0JTjtN9xMWRR1a1GZBIRV8_UGqur3ZLM/viewform?edit_requested=true
   v. Faculty Senate Survey of Faculty Update: Need to develop action plans and work within FS as well as with administration to determine appropriate UNO groups to tackle the issues raised. Need to determine which of the issues raised should be included as goals within the Faculty Senate Strategic Plan.
   vi. Student Survey Update: Though still in progress, we have identified the top three student appreciations and top three student concerns regarding their educational experiences at UNO in addition to top three appreciations and concerns regarding non-educational experiences at UNO.
  
   vi. The Faculty Senate President presented at the Student Senate meeting on Thursday, Oct.16, at 7 pm in the Dodge Room at Milo Bail.

III. Chancellor’s Topics

A. NU President’s Search – Regent Howard Hawks is very interested in faculty thoughts regarding the candidates
   1. Graduations – Commencement next year will be in the Arena, Friday, December 18 at 2pm and then will return to Saturdays for future graduations.
2. Barb Pickering will be the new liaison to the Legislature.
3. There will be a breakfast for local legislators to update them on UNO.
4. Looking implement an online course scheduling system. Mark Goldsberry can give a presentation.

2. Acknowledgements for Resolutions:

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<td>12/10/14</td>
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<td>4175</td>
<td>12/10/14</td>
<td>LGBTQQIA Faculty and Staff Affinity Group</td>
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<tr>
<td>4134</td>
<td>3/12/14</td>
<td>Initiating Emeritus Status Policies and Procedures</td>
<td>3/18/14</td>
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<td>Aug ’14 Or Sept ’14</td>
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<td>SVC BJ Reed: “I have asked James McCarty to look at a revised Emeritus policy that we can bring to Faculty Senate/Deans and other key stakeholders hopefully by August or September.” New expectation is document to SVC BJ Reed in January 2015</td>
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<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>2/18/13</td>
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<td>Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in</td>
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Faculty Senate Minutes 1/14/2015
### Faculty Senate Agenda – 2/11/15 Attachments

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| 4054       | 7/11/12 | Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.) | 9/6/12 | The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*  
(UNO Faculty Senate is not satisfied with this response.) |
| 2944       | 1/4/09 | UCRCA Funding | X*   |  
*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on2/18/13: Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.)  
*4054 *(Legal Opinion): From: John C. Hewitt [mailto:jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM;  
To: Ed Wimes; Subject: Background Checks.  
Ed,  
In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.  
The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees.  
If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.  
If you would like to discuss further, please do not hesitate to call.  
John C. Hewitt; jhewitt@clinewilliams.com ; CLINE WILLIAMS WRIGHT JOHNSON & OLDFATHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806  
*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)  
IV. Executive Committee Report: Senator Holley  
A. A need has been identified for FS Representatives on HR and Student Affairs.  
B. There has been a request to re-establish IT liaison relationship with Educational Resources & Services Committee by identifying Lanyce Keel as ex-officio to the ER&S committee and by identifying a committee member who is a heavy user of instructional IT services as the committee contact for her.  

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Faculty Senate Agenda – 2/11/15 Attachments - Page 6
C. **Adjunct Classifications:** It was agreed, between chairpersons, Senator Harden for the Faculty Personnel & Welfare Committee, and Senator Sollars for the Professional Development Committee, that, due to the FP&W Committee being overburdened with tasks, the PD Committee would look into Adjunct classifications or the possibility of new designators (e.g., “Professors of Practice,” etc.).

D. **Resolutions:**

1. **RESOLUTION 4178, 1/14/2015: Senator Returning to Senate**

   Senator Holley moved the resolution for the Executive Committee. Senator Wileman moved, and Senator Casas seconded, to amend the resolution by striking its wording entirely and inserting the text below:

   WHEREAS Harrison Means is returning from his semester of paid professional leave, and  

   WHEREAS Richard Stacy has ably and temporarily filled Senator Means seat on the UNO Faculty Senate for the Fall 2014 semester,

   THEREFORE BE IT RESOLVED that the UNO Faculty Senate thank Richard Stacy for his service during the past semester.

   The amendment and the amended motion both passed by voice vote.

2. **RESOLUTION 4179, 1/14/2015: Commitment to Make UNO a Non-Smoking Campus**

   Senator Holley moved the resolution for the Executive Committee. Senator Dick moved, and Senator Holley seconded amending the resolution by striking WHEREAS seven out of ten of UNO’s peer institutions are smoke-free. The amendment passed. Senator Sollars moved, and Senator Parnell seconded to add discussions with students, faculty, and staff toward to the last paragraph. This amendment passed with 12 for and 11 against. The vote on the amended motion was 12 for, 11 againsts, with President Scherer voting for.

   WHEREAS considerable research has shown the harmful health effects of second-hand smoke;  

   WHEREAS UNO Faculty Senate is committed to supporting policies that enhance the wellness of UNO faculty, staff, and students;  

   WHEREAS two major universities in Omaha, UNMC and Creighton, have smoke-free campuses;  

   WHEREAS eight out of fourteen of the Big 10 universities have smoke-free campuses;  

   WHEREAS data from focus groups and surveys of UNO students indicate most students support UNO becoming a smoke-free campus (73% of 632
survey responses) and the UNO Student Government has passed a resolution to make UNO a smoke-free campus; and

WHEREAS implementation of a smoke-free campus is a complex endeavor and designs for implementation must be customized for each unique work environment, the first step for any change is a commitment to the goal to make the UNO campus smoke-free;

THEREFORE BE IT RESOLVED that the UNO Faculty Senate requests the UNO administration to commit to discussions with students, faculty, and staff toward the goal of making UNO a smoke-free campus.

3. RESOLUTION 4180, 1/14/2015: Appreciation for Presidential Award for Community Engagement:

Senator Holley moved the resolution for the Executive Committee. Senator Bragg moved, and Senator Cast-Brede seconded, to strike for these after “deep appreciation” in the last paragraph and insert to those who have contributed towards this effort for their. The amendment and the amended motion passed.

WHEREAS UNO is the first college or university in Nebraska to be named a Presidential Award winner as part of the US President’s Higher Education Community Service Honor Roll;

WHEREAS each year the US President recognizes best practices for community service and service-learning, including long-term campus-community partnerships and measurable community outcomes as a result of their service by presenting one award in each of four categories to one institution of higher education;

WHEREAS the four Award winning organizations are at the head of a list entitled the President’s Higher Education Community Service Honor Roll, which includes many other worthy institutions;

WHEREAS UNO has, since 2006, been recognized on that list and at high levels of distinction up to but not including Award Winner, i.e., Honor Roll (2006, 2007, 2008), Honor Roll with Distinction (UNO 2009, 2012, 2013), Presidential Award Finalist (UNO 2010);

WHEREAS UNO is the winner of the 2014 Presidential Award in the category of economic opportunity and is the first college or university in Nebraska to be named a Presidential Award winner; and

WHEREAS this high honor was achieved through the sustained, creative, unselfish contributions of Paul Sather and the UNO Service Learning Academy, Kathe Oleson Lyons and the UNO Office of Community Leadership and Service, Deb Smith Howell and the offices of the Associate Vice Chancellor for Academic Affairs and Dean of Graduate Studies, Senior Vice Chancellor BJ Reed, Chancellor John Christensen and the myriad UNO faculty, staff, and students who are and have been engaged with the community;

THEREFORE BE IT RESOLVED that the UNO Faculty Senate hereby
acknowledges and expresses deep appreciation to those who have contributed towards this effort for their meritorious contributions to the culture, deeds and reputation of the University of Nebraska at Omaha that have propelled UNO to national recognition. We salute you!

4. RESOLUTION 4181, 1/14/2015: Appreciation re 2014 Light of Wellness Awardees:

Senator Holley moved the following resolution for the Executive Committee:

WHEREAS three UNO colleagues have received the 2014 Wellness Council of the Midlands (WELLCOM) Light of Wellness Award for workplace wellness leadership;

WHEREAS workplace wellness is a growing concern in high energy, diverse workplaces such as universities;

WHEREAS workplace wellness is particularly difficult to encourage within the budget constraints and dedication to diversity and inclusiveness typical of public universities; and

WHEREAS UNO students, faculty and staff benefit collectively and as individuals from support for wellness;

THEREFORE BE IT RESOLVED that the UNO Faculty Senate acknowledges and applauds Marcia Adler, Director of Health Services, Julie Kalasek, Assistant Director of Health Services, and Esther Scarpello, the Benefits Manager in Human Resources, and thanks these colleagues for their dedication and hard work in promoting wellness of UNO faculty, staff and students.

The resolution passed.

V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Beard reported that the committee will be looking into implementation of the new system for teaching evaluation.

B. Committee on Educational Resources and Services: Senator Kwak reported the committee will discuss asking Lanyce Keel, IT, to be ex-officio on the ER&S, and to suggest an ER&S committee member to be liaison to IT. They will also discuss Open Access Initiatives.

C. Committee on Faculty Personnel and Welfare: Senator Harden reported that V.C. Bill Conley will be a guest at the committee’s January meeting. They will also try to discuss the adjunct parking issue, the Emeritus issue, and workload issue.

D. Committee on Goals and Directions: Senator Holley reported the committee will discuss how to reconcile how to distribute Strategic Initiatives to either standing committees or SPAGS.

E. Committee on Professional Development: Senator Sollars reported the committee will
discuss classification of Adjuncts and Benefits. One classification component is to call them something other than adjuncts.

F. Committee on Rules: The committee is developing a matrix for all university/campus committees. They would fall under either “Policy” or “Service” committees.

VI. Other Faculty Senate Committees:

A. SPAGS (Strategic Priority Action Groups) Goals:

1. Communication and Marketing: Senator Scherer reported
   a. FS college liaisons encouraged to: 1) ensure that their colleagues are receiving the monthly report from Faculty Senate President, 2) speak at semester college meetings, and 3) meet with their college dean to discuss FS issues and learn about dean and college issues
   b. FS President monthly reports continuing
   c. FS President monthly meetings with SAC President, Melanie Krings and Student Government President continuing
   d. FS President meetings and emails with Chancellor Christiansen continuing
   e. FS President and Vice President regular meetings with Senior Vice Chancellor BJ Reed continuing
   f. FS President periodic meetings with Associate Vice Chancellor Dan Shipp and Deb Smith-Howell continuing
   g. FS President and Vice President to meet with Regent Daub
   h. Communication with the Board of Regents has been very limited, and no one has sought the insight or advice of the FS President on any issue under consideration.

2. Diversity: Senator Holley reported
   LGBTQIA Affinity Initiative for faculty and staff was delegated to the Diversity Strategic Priority Action Group (SPAG) to draft a resolution. A resolution of support was written by the SPAG and enacted by the Senate. The Diversity SPAG was also asked to consider developing a resolution supporting the LGBTQIA-Common Ground Initiative. The SPAG has established specific goals themed around increasing faculty diversity.
   The diversity committee has established specific goals.

3. Academic Standard, Qualities of Education: Senator Parnell reported the Committee discussing assessment of student learning outcomes.

4. Workload and Workload Balance: Senator Harden proposed a discussion of common and equitable assignments for service, teaching and research across colleges.

5. Research and Creative Activity Support: Senator Morris reported
   a. Discussion of widely disparate support for conference travel across colleges - how to make this more equitable?
   b. Discussion of how to increase research support for faculty via the Office of Sponsored Projects.

VII. Non-Senate Committee Reports

A. UCRCA: John P. McCarty, Chair
   Date of Meeting: 12 December 2104 – 10:00 AM
Attendance:
John McCarty, Chair, College of Arts & Sciences - Natural Sciences
Danielle Battisti, College of Arts & Sciences – Humanities
Matthew Harden, College of Communication - Fine Arts & Media
Sofia Jawed-Wessel, College of Education
Peter Szto, College of Public Affairs and Community Service
Jamie Luhr, Student Representative
Matt Germonprez, Member At Large, College of Information Science & Technology

Ex Officio:
Mary Laura Farnham, Director, Office of Sponsored Programs and Research
Elizabeth White, Coordinator – Internal Research Resources, Office of Research and Creative Activity

Information Covered at Meeting:
1. Minutes from the meeting of 14 November were approved.
2. The subcommittee charged with selecting the recipient of the Eliot S. Carter Award for the outstanding Masters Thesis (Haifeng Guo, Matthew Harden, and Peter Szto) reported on their deliberations. A winner and honorable mention were selected and forwarded to the Graduate Studies Office.
3. UCRCA received two proposals from graduate students for the December deadline. Proposals were discussed by the committee and we recommended funding one of the proposals and asking the other applicant to revise and resubmit.
4. The committee discussed recent studies showing that students, reviewers, and others in academe still tended to rate females and minorities lower than males. We discussed approaches the committee might adopt to minimize any unconscious bias in our review process. Guidelines for future chairs of the committee will recommend that this topic be discussed at the start of each year and that strategies adopted by granting agencies such as NIH and NSF be monitored.
5. We concluded the meeting with a discussion of what guidance we might provide faculty members considering volunteering for the committee. While rewarding, service on the committee is more time consuming than most university committees and members need to be aware of the guidelines that prohibit members from applying for UCRCA funding. Ideally candidates should have prior success in applying for outside funding to meet our goal of helping applicants improve their grant writing abilities.

VIII. Old Business

A. Professor Emeritus Resolution Update: Senator Holley reported that this is on James McCarty’s desk and he should have something for us in January 2015. The Faculty Personnel and Welfare Committee is urged to meet with James McCarty as soon as possible to achieve closure on the resolution.

B. Dialogue about reduced rates for parking for adjunct faculty members: This is also with the Faculty Personnel and Welfare Committee.

C. Sexual Misconduct Policy & Behavioral Review Team: Senator Scherer reported that there is Syllabus Language-Title IX issues and syllabus language suggested by Central Administration. EPAC, and AVC Smith-Howell, are developing a revision of language suggested by Central which will then come to Faculty Senate. FS President will follow up with Deb Smith Howell on status of EPAC’s work on this. The
Faculty Senate President will form an Ad Hoc Committee to look at this wording if there is no language forthcoming from EPAC, etc.

D. **UNO Constituency Safety & Well-being:** Senator Scherer reported a need for better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
1. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
2. Confusion on resources for faculty staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
3. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?
4. Should a standing committee be tasked with following up on this—Faculty Personnel & Welfare?

E. **Update on Communities of Practice (COPS) discussion with administration:** President Scherer and Senator Sollars, Chair of the Professional Development Committee, have gathered information about COPS, which, this year, replaced Teaching Circles and Research Triangles, etc., without much faculty input. President Scherer negotiated several modifications to expand and clarify membership requirements which are now reflected on the COPS UNO website (e.g., only limit on number of members is that total funds for stipends not exceed $1,200.00 per year, part time faculty and graduate students may be members, but will not receive stipends.) Further negotiations are in progress regarding part-time faculty members being eligible for the $200 stipend.

F. **Alcohol & Drug Use Policy:** This is with the Faculty Personnel and Welfare Committee.


IX. The meeting adjourned at 3:50 p.m. with announcements.

X. **Announcements**

A. **EC&A Mtg:** Wednesday, January 21, 2015, 2 p.m., EAB 200 (Chancellor’s Conference Room)
B. **EC&C Mtg:** Wednesday, February 4, 2015, 2 p.m., ASH 196
C. **Faculty Senate Mtg:** Wednesday, February 11, 2015, Fieldhouse 250
D. **Faculty/Staff Awards Banquet:** Wednesday, April 29, 2015, 6:30 p.m. social, 7 p.m. dinner (All Faculty Senators and a guest will be invited. RSVP will be necessary.)
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<tr>
<td>August 20, 2014 (Retreat)</td>
<td>Mahoney State Park</td>
<td>Anne Steinhoff</td>
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<td>September 10: MBSC</td>
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<td>October 8: CEC</td>
<td>CEC 201-205</td>
<td>Interim NU Pres. Linder</td>
</tr>
<tr>
<td>December 10: (Prep Week)</td>
<td>CEC 230/231</td>
<td></td>
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<tr>
<td></td>
<td>(Commencement 12/20/14)</td>
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<tr>
<td>January 14:</td>
<td>MBSC – Chancellor’s Room</td>
<td>Melanie Krings, President, SAC</td>
</tr>
<tr>
<td>February 11:</td>
<td>(Fieldhouse 250 – 2nd floor – Athlete Study Center)</td>
<td>AVC Dan Shipp; &amp; Lindsey Ekwereku (Asst. Athletic Dir. for Academics)</td>
</tr>
<tr>
<td>March 11: (Spring Break 3/22-3/29/15)</td>
<td>CBA 122</td>
<td></td>
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<tr>
<td>April 8:</td>
<td>CEC 230/231</td>
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<tr>
<td>May 13: (Commencement 5/8 &amp; 5/9/15)</td>
<td>CEC 230/231</td>
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