Present: Beard, Cast-Brede, Harden, Holley, Morris, Scherer, Sollars, Woody
Excused: Kwak, Mitchell

I. The meeting was called to order at 2:03 p.m. by Vice President Holley.

II. The Minutes of the December 3, 2014, meeting were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator Scherer reported

1. External Issues:
   a. An update on the Faculty Senate Survey Results of the NU Presidential Candidates.

2. Internal Issues:
   a. President Scherer supported work of the International Travel Committee, which is addressing complex potential travel problems and the university’s needs in support of our use of educational travel.
   b. An update on a meeting with Cecil Hicks and HR Initiatives
      (e-mail dated 1/5/15 from Cecil Hicks to President Scherer)
      Subject: Best Places to Work Survey (Pre-Information)
      Happy New Year All!
      I hope you all had a wonderful holidays!
      Thanks for taking time before the break to discuss the Best Places to work Survey. Your support of this initiative is much appreciated. We are working out a few “wrinkles” with the plan of sending out invitation to eligible employees to take survey starting on Jan. 7th or 8. The closing date is Jan. 23rd. Eligible employees is defined(per survey administrators) as all Full-Time-Regular Employees (this excludes Part-Time, Temporary and Student Employees-maybe we can look a utilizing different process for soliciting feedback from this group in the future).
      Attached you will find a draft email that will be distributed within the next few day to eligible employees. (agenda attachment – page 26) Also, attached is sample of the survey questions. We briefly discussed the possibility of modifying/adding questions. Unfortunately, at the current time it is cost/time prohibitive to so but I think would be worthy of consideration for the next survey period (2016).
      You can assist with this process by encouraging your “constituents” to fill survey out honestly and in a timely manner. If you need me to come to speak any of your groups, I am more than happy to do so. Please let me know if you have any questions, comments or concerns. Also, here is the Chamber of Commerce Site where much of content about the survey is included. (http://www.bairdholm.com/2015-best-places-to-work-in-omaha-survey-information.html?utm_source=2015+Best+Places+to+Work+in+Omaha+launch&utm_campaign=2015+BPTW&utm_medium=email)
      Thanks again for your commitment-please let me know what questions, comments or concerns you might have about this initiative.
   c. An update on Faculty Senate Communication with full time and part
time faculty from FS President via Angie Sargus. All letters for full and part time faculty should go through Angie Sargus, the SVC’s secretary.

d. **An update on communication:** Agenda and Minutes from Office of Academic and Student Affairs (OASA) should be sent to Faculty Senate President and Sue Bishop.

e. **An update on Communication Liaisons:** SVC BJ Reed supported this effort by sending an e-mail to all Deans.

f. **Meeting w/John Fiene, Lanyce Keel and Joyce Crockett** on enhancing communication and collaboration with FS and educational IT services. They would like to revive the position of IT Liaison to the Faculty Senate ER&S Committee. It was suggested that Lanyce Keel fill this position.

g. **An update on the UNO Website:** The administration recognizes the need for a UNO “intranet” suppli regarding enhancing the usefulness of current website faculty, staff and student internal communication.

h. **SVC BJ Reed plans to establish a Diversity Cabinet that includes faculty, staff, and students** in order to better coordinate diversity initiatives across the campus community.

i. **SVC Reed and AVC Deb Smith-Howell have solicited nominations from faculty, staff and students to serve on the search committee for the Dean of the UNO Library.**

j. **SVC Reed has taken note of the fragmentation of compliance responsibilities** (e.g., ADA, Title IX, FERPA, etc.) and the need to develop a more integrated and comprehensive set of policies and procedures accessible to the UNO faculty, staff, and students.

k. President Scherer reported her conversation with James McCarty, which touched on **Professor Emeritus nomination and approval.**

l. **An update on the new arena and graduation ceremony** in new arena in December 2015.

m. **Research support for faculty travel** is under discussion.

n. **An update on Ombudsmen and Behavioral Review Team.**

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**B. Secretary/Treasurer’s Report:** Senator Cast-Brede reported

1. **EC&A:** December 17, 2014 (agenda attachment – pages 27-29)
   
   Present: Cast-Brede, Christensen, Holley, Morris, Reed, Scherer, Woody
   
   Absent: Barnes, Castilow, Conley, Smith-Howell, Sollars

   **I. Resolutions**

   1. The Chancellor acknowledged the following Resolutions completed at December 10, 2014, Faculty Senate Meeting:

   **RESOLUTION 4173, 12/10/14:** Chancellor acknowledged **Support for the Formation and Implementation of the Nebraska Advanced Biomedical Technology Innovation and Discovery Institute**

   **RESOLUTION 4174, 12/10/14:** Chancellor acknowledged appointments to Scholarship by Review Committee (OA&SA) and Bookstore Manager Search Committee

   **RESOLUTION 4175, 12/10/14:** Chancellor acknowledged **LGBTQQIA Faculty and Staff Affinity Group**

   **RESOLUTION 4176, 12/10/14:** Chancellor acknowledge election **Faculty Senate President-Elect**

   **RESOLUTION 4177, 12/10/14:** Chancellor acknowledged **Faculty Senate to Partner with VPA-UNO Toy Drive for Open Door Mission**

   **II. Topics Discussed**
A. Faculty Senate Topics (President Scherer)
   1. External Issues
      a. NU Presidential Candidates: FS mechanisms for collecting feedback from senators and faculty at large – thanks to Erin Owen and PR for announcement at the talk of Candidate Sally Rocky, PhD
      b. National Biomedical and Information Technology Discovery Institute (NABID) Institute governance and goals
      c. “Integration “of engineering education between Omaha and Lincoln campuses – shuttles????
      d. Title IX issues and syllabus language are “in progress” - update, discussion
         Faculty Senate response to continued requests to the Faculty Senate for “expedited” vetting of proposed curriculum changes
      e. Three cheers and a coming resolution of appreciation for good work of UNO service programs:
         University of Nebraska Omaha (UNO) is the recipient of the Presidential Award for the Economic Opportunity category of the 2014 President’s Higher Education Community Service Honor Roll. This award recognizes institutions with service programs that build economic independence, increase family stability, and create more sustainable and resilient communities. Institutions in this category are engaged in service that improves the financial well-being and security of economically disadvantaged individuals. [http://www.unomaha.edu/engagement/presidents-honor-roll.php](http://www.unomaha.edu/engagement/presidents-honor-roll.php)
      f. Expedited Faculty Senate vetting of proposed new curricula, schools, etc., will be facilitated via explicit engagement of designated Faculty Senators who are College Liaisons in the college requesting the change.

   2. Internal Issues
      a. Communication SPAGS
         Note: SVC BJ Reed has made arrangements to resolve any issues going forward - - established “central point persons” for these “all faculty” communications (i.e., Angie Sargus and a backup).
         i. Not all faculty are receiving the monthly newsletters from FS President (e.g. Communication department did not receive survey results which were included in FS President Report for September—determine whether all of CFAM did not receive letter and survey result—where is the breakdown— did other faculty not receive reports?)
            Possible Solutions:
            ➢ Ensure that FS President Reports go directly to all full-time and part-time faculty
            ➢ Gather suggestions from administration on how to provide information from FS President to administrators and staff
         ii. Continue to struggle with communication among faculty, staff and students and across administrative units.
            Possible Solutions:
            ➢ Bridge communication gap among groups by creating a committee consisting of 2 faculty senator, 2 student senators, and 2 Staff
Advisory Council members and a member from Academic Affairs, Student Affairs, and Business and Finance that meets monthly

- Faculty Senate President continue to meet monthly and exchange information with SAC President and Student Government President
- Invite FS, SG, and SAC Presidents to speak yearly at each other’s meetings
- Continue to work with FS college liaisons
- Continue to work with university committee liaisons

iii. Continue to field concerns from students, staff and faculty regarding difficulty in finding information on UNO website.

Possible Solution:
- Leave the external market focus of the current webpage but add a student portal and a faculty/staff portal to improve communication about internal issues – update on continuing dialogue on this matter between VC Dan Shipp and Faculty President Scherer.

b. Constituency Safety & Well-being: Better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents.

- Request update on SVC Reed actions and dialogues with stakeholders to discuss the role, training needs and reporting relationships of the ombudsman. Behavioral Review Team (BRT): Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)? Request update on SVC Reed work to better coordinate compliance structures.

c. Faculty Senate Initiatives
   i. Faculty Senate Resolutions Passed since the Last EC&A Mtg. and Resolution Log
   ii. Strategic Plan for Faculty Senate. Faculty Senate progress toward developing a Strategic Plan – Ad Hoc committee will draft a plan based on Faculty Senate Retreat analysis, responses to Faculty Survey and Student Surveys, and new issues unfolding: external and internal to UNO.
   iii. Faculty Senate progress toward strengthening esprit de corps
   iv. Faculty Senate progress toward improving internal processes – update.

   - Guidance provided to Faculty Senate Strategic Priority Action Groups regarding communicating their progress and role of Goals and Directions Committee defined.
   - Faculty Fellow and Senator Juan Cases, in cooperation with the Office of Academic and Student Affairs, is conducting an inventory of UNO committees to determine which committees do not have faculty represented and which committees have faculty but are without a faculty senate liaison.
   - To improve communication with university committees and faculty senate, the Communication Strategic Planning Subgroup developed a brief committee update form The UNO Student Senate is interested in utilizing a variation of this online update as well.

- Initial Committee Information Update Link: https://docs.google.com/forms/d/11YXUAOdQwjdZ2so2U-hFi44BXVAAW11CyrwhnpHP7lk/viewform
• Monthly Update Link
https://docs.google.com/forms/d/16fngMC2sDltoJTjtN9xMWRRia1GZBIRV8 Ugqur3ZLM/viewform?edit_requested=true

v. Faculty Senate Survey of Faculty Update: Need to develop action plans and work within FS as well as with administration to determine appropriate UNO groups to tackle the issues raised. Need to determine which of the issues raised should be included as goals within the Faculty Senate Strategic Plan.

vi. Student Survey Update: Though still in progress, we have identified the top three student appreciations and top three student concerns regarding their educational experiences at UNO in addition to top three appreciations and concerns regarding non-educational experiences at UNO.

vi. The Faculty Senate President presented at the Student Senate meeting on Thursday, Oct. 16, at 7 pm in the Dodge Room at Milo Bail.

III. Chancellor’s Topics

A. NU President’s Search – Regent Howard Hawks is very interested in faculty thoughts regarding the candidates

1. Graduations – Commencement next year will be in the Arena, Friday, December 18 at 2pm and then will return to Saturdays for future graduations.

2. Barb Pickering will be the new liaison to the Legislature.

3. There will be a breakfast for local legislators to update them on UNO.

4. Looking to implement an online course scheduling system. Mark Goldsberry can give a presentation.

2. Acknowledgements for Resolutions:

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<th>Res.#</th>
<th>DateSenate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
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<tr>
<td>4177</td>
<td>12/10/14</td>
<td>Faculty Senate to Partner with VPA-UNO Toy Drive for Open Door Mission</td>
<td>12/17/14</td>
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<td>4176</td>
<td>12/10/14</td>
<td>Faculty Senate President-Elect</td>
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<td>4175</td>
<td>12/10/14</td>
<td>LGBTQQA Faculty and Staff Affinity Group</td>
<td>12/17/14</td>
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<td>4174</td>
<td>12/10/14</td>
<td>Appointments a &amp; b</td>
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<tr>
<td>4134</td>
<td>3/12/14</td>
<td>Initiating Emeritus Status Policies and Procedures</td>
<td>3/18/14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Aug ’14 Or Sept ’14</td>
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SVC BJ Reed: “I have asked James McCarty to look at a revised Emeritus policy that we can bring to Faculty
<table>
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<th>Resolution</th>
<th>Date</th>
<th>Description</th>
<th>Action</th>
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<tr>
<td>4074</td>
<td>2/13/13</td>
<td>Criminal Background Checks at UNO</td>
<td>Not supported.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices.</td>
</tr>
<tr>
<td>4054</td>
<td>7/11/12</td>
<td>Determine Contractual Implications of Background Check Policy (w/participation of bargaining unit and Central Admin.)</td>
<td>The chancellor acknowledges receipt of the resolution and has provided the legal opinion requested.*</td>
</tr>
<tr>
<td></td>
<td>9/6/12</td>
<td></td>
<td>(UNO Faculty Senate is not satisfied with this response.)</td>
</tr>
<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td>X*</td>
</tr>
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*4074 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 2/18/13): Not supported. As with Resolution 4073, which I opposed, in part, because of its reference to all NU campuses, I also believe this to be a safety issue for which we have legal and fiduciary responsibility. In summary, the absence of some form of background checks for persons employed on campus seems in opposition to best practices. |

*4054 (Legal Opinion): From: John C. Hewitt [mailto: jhewitt@clinewilliams.com] ; Sent: Tuesday, July 17, 2012 9:11 PM;  
  To: Ed Wimes; Subject: Background Checks. 

Ed,  
In a response to my email of July 14, you have indicated that at this time you anticipate that the “background check” at the University of Nebraska at Omaha will consist of the University reviewing public records (i.e., sex offender registry, criminal convictions, etc.) for applicants for employment. Based on the foregoing you have inquired whether such an approach would constitute a mandatory subject of bargaining.  
The simple answer is that the University could, in my opinion, proceed to implement such an approach for applicants without any discussions. The obligation to bargain in good faith concerning mandatory subjects is generally limited to the current employees of an employer. There is generally no obligation to negotiate concerning prospective employees. Star Tribune, 295 NLRB 543 (1989).  
If there remains any discussion about expanding such an approach to current employees, then the answer becomes more complicated. Nevertheless, I do not believe that the University would be required to bargain over the decision to review public records at its own cost and expense. As I indicated previously, this decision would likely be within the employer’s managerial discretion. However, I also believe that the University would be required to bargain over the “effects” of such a decision; such as (a) whether any information in a person’s criminal record would remain

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Executive Committee & Cabinet Minutes – 1/7/15 EC&C Agenda – 2/4/2015 - Page 6
confidential; (b) whether certain employees would be exempted based upon length of exemplary work records; (c) the appeal rights of employees who claim that they have been incorrectly identified of having been convicted of a particular crime or who believe there are extenuating circumstances that would exclude their disqualification; and (d) the categories of offenses that would result in automatically exclusion from employment.

If you would like to discuss further, please do not hesitate to call.

John C. Hewitt; jhewitt@clinewilliams.com; CLINE WILLIAMS WRIGHT JOHNSON & OLDFAHER, L.L.P.; 1125 S.103rd Street, Suite 600; Omaha, Nebraska 68154; Phone 402.397.1700/Fax 402.397.1806

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) (6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)


IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Beard reported there will be a meeting the end of this month.

B. Committee on Educational Resources and Services: Senator Holley reported that, although there has been no meeting and no report submitted, the committee will look into:

   - Open Access Initiative
     1. Funding Issue
     2. General idea of authors rights

C. Committee on Faculty Personnel and Welfare: Senator Harden reported that, at the January meeting, the committee will look at the Emeritus issue, the Parking issue, and, if time permits, the Wellness Issue.

D. Committee on Professional Development: Senator Sollars reported the committee will look at titles for part time faculty (Professors of Practice?).

V. Other Faculty Senate Committees:

A. (10/8/14) SPAGS goals and subgoals as well as strategies for achieving those goals. All SPAGS should send their monthly reports to Carol Mitchell, Chair of Goals and Direction and Sue Bishop.

1. Communication and Marketing: Senator Scherer

From 8/20/14 Strategic Planning Meeting

   a. All aspects, including website design;
   b. E-newsletter to faculty;
   c. Branding: tactic T-shirt, pins, etc.;
   d. Communicate/disseminate survey results to other constituencies (e.g., AAUP, etc.) and indicate to faculty what we as faculty senate will work on vs. others;
   e. Dialogue, Dialogue, Dialogue with people/constituencies; and
   f. Enlist one Faculty Senator per college to serve as the liaison to his/her college. This person will communicate with his/her dean, provide updates to his/her college at college meetings, and provide and informational and/or feedback-seeking role with his/her college.

(10/8/14) Enhance communication among ALL of our NU constituencies (UNO staff, faculty, students, alumni AND BOR, NU system, NE legislature) and the communication and marketing of UNO to the external environment (potential students, donors,
community, and national/international audiences).

2. **Diversity:** Senator Holley
   a. (10/8/14) Increase the diversity of our faculty which lags behind the diversity of our students.
   b. (11/19/14 EC&A) Resolution(s) for LGBTQQQA Affinity Initiative for faculty and staff AND supporting the LGBTQQIA-Common Ground Initiative.

3. **Academic Standard, Qualities of Education:** Senator Parnell
   a. (10/8/14) Maintain high academic standards to ensure the effectiveness of our graduates and their contributions to society.
   c. (11/19/14 EC&A) Assessment of Student Learning Outcomes

4. **Workload and Workload Balance:** Senator Harden
   a. (10/8/14) Identify faculty “true” workload and strive for greater workload balance across colleges and discipline (our metrics are not capturing much of our teaching time and energies—simply not “counted” and these other outside of the classroom activities often consume the greatest portion of our time and contribute greatly to student engagement and retention. Examples include graduate student practicum supervision, internship acquisition and supervision, grad thesis and dissertation AND undergraduate senior theses, honors theses, internships, readings and independent research projects (not counted!)
   b. (11/19/14 EC&A) Faculty workload continues to be a concern, both the amount and inconsistencies within and across departments and colleges.

5. **Research and Creative Activity Support:** Senator Morris
   a. (10/8/14) Current initiative, Senator Training- Ensure that faculty senators are recruited and onboarded effectively and efficiently, as an informed faculty senate is necessary to achieve authentic faculty voice.
   b. (11/19/14 EC&A & 12/3/14 EC&C) Widely disparate support for conference travel across colleges
   c. (12/3/14 EC&C) How to increase research support for faculty via the Office of Sponsored Projects

VI. **Non-Senate Committee Reports**

A. **UCRCA:** John P. McCarty, Chair, wrote
   
   *Date of Meeting: 12 December 2104 – 10:00 AM*
   
   *Attendance:*
   
   John McCarty, Chair, College of Arts & Sciences - Natural Sciences
   Danielle Battisti, College of Arts & Sciences – Humanities
   Matthew Harden, College of Communication - Fine Arts & Media
   Sofia Jawed-Wessel, College of Education
   Peter Szto, College of Public Affairs and Community Service
   Jamie Luhr, Student Representative
   Matt Germonprez, Member At Large, College of Information Science & Technology

   *Ex Officio:*
   
   Mary Laura Farnham, Director, Office of Sponsored Programs and Research
   Elizabeth White, Coordinator – Internal Research Resources, Office of Research and Creative Activity

   *Information Covered at Meeting:*
   
   1. Minutes from the meeting of 14 November were approved.
   2. The subcommittee charged with selecting the recipient of the Eliot S. Carter Award for the outstanding Masters Thesis (Haifeng Guo, Matthew Harden, and Peter Szto) reported on their deliberations. A winner and honorable mention were selected and forwarded to the Graduate Studies Office.
   3. UCRCA received two proposals from graduate students for the December
deadline. Proposals were discussed by the committee and we recommended funding one of the proposals and asking the other applicant to revise and resubmit.

4. The committee discussed recent studies showing that students, reviewers, and others in academe still tended to rate females and minorities lower than males. We discussed approaches the committee might adopt to minimize any unconscious bias in our review process. Guidelines for future chairs of the committee will recommend that this topic be discussed at the start of each year and that strategies adopted by granting agencies such as NIH and NSF be monitored.

5. We concluded the meeting with a discussion of what guidance we might provide faculty members considering volunteering for the committee. While rewarding, service on the committee is more time consuming than most university committees and members need to be aware of the guidelines that prohibit members from applying for UCRCA funding. Ideally candidates should have prior success in applying for outside funding to meet our goal of helping applicants improve their grant writing abilities.

VII. Old Business

A. Professor Emeritus Resolution Update: Senator Holley reported this is on James McCarty’s desk and he should have something for us in January 2015. The Faculty Personnel and Welfare Committee is urged to meet with James McCarty as soon as possible to achieve closure on the resolution.

B. Dialogue about reduced rates for parking for adjunct faculty members is also with the Faculty Personnel and Welfare Committee.

C. Sexual Misconduct Policy & Behavioral Review Team: Senator Scherer reported that there is Syllabus Language-Title IX issues and syllabus language suggested by Central Administration. EPAC, and AVC Smith-Howell, are developing a revision of language suggested by Central which will then come to Faculty Senate. FS President will follow up with Deb Smith Howell on status of EPAC’s work on this. The Faculty Senate President will form an Ad Hoc Committee to look at this wording if there is no language forthcoming from EPAC, etc.

D. UNO Constituency Safety & Well-being: Senator Scherer reported Better education, coordination and communication of information to all constituencies on how to facilitate the health, safety and well-being of ALL of its constituents:
1. Student Safety Website—very impressive but would like to see a Faculty and Staff Safety website
2. Confusion on resources for faculty staff (Ombudsmen, EAP person, Counseling, Behavioral Review Team, etc.). What information is confidential? What is not? Where to go?
3. BRT: Student Concerns—Student is the focal person or person of concern and faculty, staff and students can report here? If is the person of concern is a faculty or student, where does a faculty or staff person report? What are the mechanisms for dealing with the issue(s)?
4. Should a standing committee be tasked with following up on this-Faculty Personnel & Welfare?
E. Update on Communities of Practice (COPS) discussion with administration:
Senators Scherer & Sollars have gathered information about COPS, which, this year, replaced Teaching Triangles, etc., without much faculty input. President Scherer negotiated several modifications to expand and clarify membership requirements which are now reflected on the COPS UNO website (e.g., only limit on number of members is that total funds for stipends not exceed $1,200.00 per year, part time faculty and graduate students may be members, but will not receive stipends.) Further negotiations are in progress regarding part-time faculty members being eligible for the $200 stipend.

F. Alcohol & Drug Use Policy is with the Faculty Personnel and Welfare Committee.

G. Review of Standing Committee Goals for the Year 2014-2015:

1. Committee on Academic and Curricular Affairs:
   a. (8/6/14 EC&C Minutes) Online Course Evaluations details and implementation (elimination?).
   b. (10/8/14) Lack of Voice of Authors in Curriculum Approval Process in Some Committees
      Compose a letter to the EPC of A&S, asking why authors are not welcomed to committee meetings and requesting a reply in writing. A copy of this letter should be sent to the Dean, and also to the Chairperson of the GenEd Committee.

2. Committee on Educational Resources and Services:
   a. (7/2014) Library Removing Materials without Faculty Input (Motion)
   b. (9/3/14) Where does Distance Ed tuition go?

3. Committee on Faculty Personnel and Welfare:
   a. (9/10/14 FS Minutes) NU Drug and Alcohol Policy
   b. (10/8/14) Intercampus Equality
   c. 910/8/14) Tuition for Family members, especially spouses and domestic partners.

4. Committee on Goals and Directions:
   a. (6/4/14 EC&C minutes) ad hoc committee of faculty senators to conduct, analyze and provide feedback on a survey of fulltime UNO faculty members wherein the faculty members were asked to list 3 appreciations and 3 concerns. Additional faculty input, particularly through a member of the 2014-2015 Goals and Directions Committee, for the continued analysis, interpretation, and dissemination of these data is requested.
   b. (10/8/14) Senator Carlson to creation of the strategic planning document.

5. Committee on Professional Development:
   a. (9/10/14 FS Minutes) Teaching Circles and Research Triangles, replaced with Communities of Practice.
   b. (10/8/14) Adjunct/Part-time faculty at UNO

6. Committee on Rules:
   Developing a system among its members to track liaison reports for non-standing committees. Each member of the Rules Committee will be responsible for tracking a set number of liaison reports. The Rules Committee will also create a spreadsheet of UNO committees and their respective liaisons.

VIII. New Business

A. There is a need for FS Representatives on HR and Student Affairs Committees.
B. The Senate should re-establish IT liaison relationship with Educational Resources & Services Committee by identifying Lanye Keel as an ad hoc committee member and by identifying a committee member who is a heavy user of instructional IT services as the committee contact for her. This should be discussed at the next ER&S meeting.

C. Resolutions:

1. Resolution for Senator Returning to Senate:

Senator Cast-Brede moved, and Senator Morris seconded, the following resolution, which passed and will be presented to the full Senate next week:

   **BE IT RESOLVED** that Harrison Means is returning from his semester of Paid Professional Leave. We thank Richard Stacy for temporarily serving for him for Fall 2014.

2. Resolution Regarding Commitment to Make UNO a Non-Smoking Campus

   Senator Morris moved, and Senator Beard seconded the following motion, which passed and will be presented to the full Senate next week:

   **WHEREAS** considerable research has shown the harmful health effects of second-hand smoke;

   **WHEREAS** UNO Faculty Senate is committed to supporting policies that enhance the wellness of UNO faculty, staff, and students;

   **WHEREAS** two major universities in Omaha, UNMC and Creighton, have smoke-free campuses;

   **WHEREAS** seven out of ten of UNO’s peer institutions are smoke-free;

   **WHEREAS** eight out of fourteen of the Big 10 universities have smoke-free campuses;

   **WHEREAS** data from focus groups and surveys of UNO students indicate most students support UNO becoming a smoke-free campus (73% of 632 survey responses) and the UNO Student Government has passed a resolution to make UNO a smoke-free campus; and

   **WHEREAS** implementation of a smoke-free campus is a complex endeavor and designs for implementation must be customized for each unique work environment, the first step for any change is a commitment to the goal to make the UNO campus smoke-free;

   **THEREFORE BE IT RESOLVED** that the UNO Faculty Senate requests the UNO administration to commit to the goal of making UNO a smoke-free campus.

3. Resolution of Appreciation for Presidential Award for Community Engagement:
Senator Morris moved, and Senator Beard seconded the following motion, which passed and will be presented to the full Senate next week:

WHEREAS UNO is the first college or university in Nebraska to be named a Presidential Award winner as part of the US President’s Higher Education Community Service Honor Roll;

WHEREAS each year the US President recognizes best practices for community service and service-learning, including long-term campus-community partnerships and measurable community outcomes as a result of their service by presenting one award in each of four categories to one institution of higher education;

WHEREAS the four Award winning organizations are at the head of a list entitled the President’s Higher Education Community Service Honor Roll, which includes many other worthy institutions;

WHEREAS UNO has, since 2006, been recognized on that list and at high levels of distinction up to but not including Award Winner, i.e., Honor Roll (2006, 2007, 2008), Honor Roll with Distinction (UNO 2009, 2012, 2013), Presidential Award Finalist (UNO 2010);

WHEREAS UNO is the winner of the 2014 Presidential Award in the category of economic opportunity and is the first college or university in Nebraska to be named a Presidential Award winner;

WHEREAS this high honor was achieved through the sustained, creative, unselfish contributions of Paul Sather and the UNO Service Learning Academy, Kathe Oleson Lyons and the UNO Office of Community Leadership and Service, Deb Smith Howell and the offices of the Associate Vice Chancellor for Academic Affairs and Dean of Graduate Studies, Senior Vice Chancellor BJ Reed, Chancellor John Christensen and the myriad UNO faculty, staff, and students who are and have been engaged with the community; and

THEREFORE BE IT RESOLVED that the UNO Faculty Senate hereby acknowledges and expresses deep appreciation for these meritorious contributions to the culture, deeds and reputation of the University of Nebraska at Omaha that have propelled UNO to national recognition. We salute you!

4. Resolution of Appreciation re 2014 Light of Wellness Award:

Senator Cast-Brede moved, and Senator Beard seconded, the following resolution, which passed and will be presented to the full Senate next week:

WHEREAS three UNO colleagues have received the 2014 Wellness Council of the Midlands (WELLCOM) Light of Wellness Award for workplace wellness leadership;

WHEREAS workplace wellness is a growing concern in high energy, diverse workplaces such as universities;
WHEREAS workplace wellness is particularly difficult to encourage within the budget constraints and dedication to diversity and inclusiveness typical of public universities; and

WHEREAS UNO students, faculty and staff benefit collectively and as individuals from support for wellness; and

THEREFORE BE IT RESOLVED that the UNO Faculty Senate acknowledges and applauds Marcia Adler, Director of Health Services, Julie Kalasek, Assistant Director of Health Services, and Esther Scarpello, the Benefits Manager in Human Resources, and thanks these colleagues for their dedication and hard work in promoting wellness of UNO faculty, staff and students.

IX. The meeting adjourned at 3:51 p.m. with announcements

X. Announcements
   A. Strategic Planning Forum: Friday, January 9, 2015, at the Community Engagement Center (CEC). The forum, which runs from 8:30 a.m. to 12:30 p.m. will focus on the theme: “Love of Place: the Metropolitan University Advantage,” and will feature a presentation on “Higher Education in Omaha: Collaborations and Connections in the Future.”
      The discussion will be led by a panel including UNMC Chancellor Jeff Gold, Metropolitan Community College President Randy Schmaizl, and me. Other reports will focus on UNO Athletics, Faculty Senate and Student Government Assessments, Business and Finance, Data Analytic Tools and Strategic Planning Task Forces.
      Breakfast and lunch are provided.  Please rsvp to Charlotte Swank by email or phone, 4-2967.
   B. Faculty Senate Mtg: Wednesday, January 14, 2015, 2 p.m., MBSC Chancellor’s Room; Melanie Krings, SAC President, will speak.
   C. EC&A Mtg: Wednesday, January 21, 2015, 2 p.m., EAB 200 (Chancellor’s Conference Room)
   D. EC&C Mtg: Wednesday, February 4, 2 p.m., ASH 196
   E. Faculty/Staff Awards Banquet: Wednesday, April 29, 2015, 6:30 p.m. social, 7 p.m. dinner (All Faculty Senators and a guest will be invited. RSVP will be necessary.)

<table>
<thead>
<tr>
<th>Faculty Senate Meetings</th>
<th>(Usually 2nd Wednesday of month; 2 p.m.)</th>
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<tbody>
<tr>
<td>DATE</td>
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<tr>
<td>January 14:</td>
<td>MBSC – Chancellor’s Room</td>
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<tr>
<td>February 11:</td>
<td>(Fieldhouse 250 – 2nd floor – Athlete Study Center)</td>
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<tr>
<td>March 11:</td>
<td>CBA 122</td>
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<td>(Spring Break 3/22-3/29/15)</td>
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<td>April 8:</td>
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<td>May 13:</td>
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<td>(Commencement 5/8 &amp; 5/9/15)</td>
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