Wednesday, September 10, 2014, 2 p.m., MBSC Chancellor’s Room


Excused: Huq, Mitchell, Stergiou

Absent: Betanabhatla, Ostler

Guest: UNO Student Meredith Hope

Presentation: Senior Vice Chancellor for Academic & Student Affairs BJ Reed

I. The meeting was called to order at 2:40 p.m. by President Scherer.

II. The Minutes of May 14, June 4 (EC&C), July 2 (EC&C), August 20, 2014 were approved as written.

III. Officers’ Reports

A. President’s Report:

1. Senate Activities and Concerns:

   Senator Scherer asked that the following not only be sent to UNO faculty after this meeting, but that it is also her report:

   Dear Faculty Colleagues,
   A warm welcome to everyone, especially our new faculty, as we embark on a new school year at UNO! In the spirit of enhancing the reciprocal communication between the faculty senate and the UNO community and consistent with our initial strategic planning goals, the UNO Faculty Senate will provide a monthly newsletter from the president, provide a faculty senator to serve as a communication liaison with each college, and seek to ensure better communication between university committees and faculty senate through the appointment of faculty to serve as liaisons to the senate. In partnership with Vice-Chancellor BJ Reed and Faculty Fellow, Senator Juan Casas, we are currently taking an inventory of all university committees to ensure faculty representation and voice in university decision making. The strategic planning we have initiated is ongoing, and we will apprise you of our strategic plan and goals as we move forward on this ambitious endeavor. In the meantime, the Faculty Senate has been busy acting on behalf of the faculty and the students we serve for the greater good
of our UNO community. Our activities and noteworthy trends are delineated below.

FACULTY SENATE ACTIVITIES WITH IMPACT

- Engaged in strategic planning designed to enhance effectiveness of faculty senate and, ultimately, to positively influence the success and well-being of all UNO constituencies. Anne Steinhoff and Associates facilitated our annual retreat.

- Established an ad hoc committee of faculty senators to assess the appreciations and concerns of full-time faculty to enhance the communication from faculty to faculty senate and to inform the strategic planning process. The survey resulted in 237 faculty responses (approximately 51%) which were coded over the summer. Reports were generated and were disseminated to faculty, staff, and administration.

- Established a joint team of Faculty Senators and Student Senators to assess the appreciations and concerns of UNO students and their opinions on multiple issues. It is our hope that these data will provide insights into how UNO can enhance student engagement and learning. Over 1500 students responded to both open-ended and closed-ended survey questions. Coding of qualitative data within the committee is in progress.

- Provided input to the Office of Academic & Student Affairs on the newly revised UNO Sexual Misconduct Policy which will be reviewed annually (http://www.unomaha.edu/student-life/wellness/docs/sexual-misconduct-policy.pdf)

- Acting as the Faculty Senate during the summer, the Executive Committee worked with the administration to modify the UNO Non-discrimination Policy to be more inclusive and supportive (http://www.unomaha.edu/diversity/Documents/UNO_Non-Discrimination_Statement.pdf). The UNO Office of Equity, Access, and Diversity can be found at: http://www.unomaha.edu/diversity/index.php

- Met with Regent Hal Daub to discuss strategic goals for working with the Board of Regents and other policy leaders in the state of Nebraska.

- Met with Bill Callahan, Professor Emeritus of the College of Education, to identify external threats and opportunities facing UNO.

- Worked with Bill Conley, Vice Chancellor of Business and Finance, to ensure ongoing communication to the faculty regarding UNO’s early summer security breach. The breach did not compromise anyone’s identity and steps have been taken to reduce, if not eliminate, this threat in the future.

- Worked with staff and administration to improve the tornado warning system and notifications to enhance the safety of UNO students, faculty, staff, and our visitors.

- Worked with campus partners to alert them and our UNO students regarding the change in textbook organization within the UNO bookstore to be alphabetical by first author’s first name regardless of discipline rather than the traditional department/discipline and course organization. Note, that the bookstore website for online ordering has garnered positive feedback from students and faculty.

OPPORTUNITIES AND CONCERNS TO MONITOR

- Use of current federal standards for student success (e.g., graduation in 4 years with students educated within one university) that could result in a reduction of Pell grants and other federal financial aid to UNO students. Various higher education groups endorse the adoption of Student Achievement Measures (SAM). SAM “tracks student movement across postsecondary institutions to provide a more complete picture of..."
undergraduate student progress and completion within the higher education system. SAM is an alternative to the federal graduation rate, which is limited to tracking the completion of first-time, full-time students at one institution” (http://www.studentachievementmeasure.org/supporters). Note, UNO, UNL, and UNK are all participants of SAM.

- Uncertainties regarding future funding and support of UNO due to: new state senators, new governor, new NU President, etc. Faculty Senate will be monitoring developments as they occur.
- Undergraduate enrollment this fall is down for the fall 2014 semester whereas graduate student enrollment is up and now graduate students represent 20% of UNO’s enrolled students.
- The retention of undergraduate students who participated in learning communities was over 30% higher for students in learning communities compared to those not participating, and thus, the growth of learning communities is being encouraged. However, retention also tends to be high for students involved in research groups and community engagement/service learning groups; it appears having more individual and small group faculty attention in addition to being “connected” to like-minded classmates might be the underlying factor in enhancing student success and retention. It was also suggested that more motivated and potentially successful students would self-select into these endeavors.

**ONGOING & NEW UNO AND FACULTY SENATE ISSUES**

In the opinion many of us in the Faculty Senate Executive Committee, many of the recent issues causing angst among the UNO faculty can be traced to a lack of communication and a lack of voice of the faculty senate (or its representatives) in making these decisions. Enhancing communication and faculty voice are paramount strategic goals for the UNO Faculty Senate and with proactive improvements in these areas, we hope to reduce sudden and surprising changes. We also recognize that some of these changes are being encouraged by the Nebraska Board of Regents rather than being initiated by our administration.

- Despite opposition of the UNO Faculty Senate and many of its constituencies, including the Omaha business community, the Nebraska Board of Regents voted in favor of the merger of the Omaha-based Department of Computer and Electrical Engineering and the Lincoln-based Department of Engineering program. An ad hoc committee of the faculty senate, led by Dr. Meredith Bacon, will continue to monitor this change and its implementation including funding.
- Textbook Reorganization for the Future: The FS President in discussions with bookstore staff.
- Although recognizing the UNO library’s limited space in housing academic materials and their policy regarding digitizing materials to maintain space, the Faculty Senate (via the Education & Resource Standing Committee) is dialoging and pursuing the possible creation of a policy to establish methods for ensuring faculty voice and communication between library and academic departments to allow departments to choose to store books and reference materials in their departments before the hard copies are scanned and disposed.
- Pursuing discussions with appropriate staff and administrators to determine why teaching circles and research triangles were removed and replaced with Communities in Practice and to ensure better future communication and faculty voice in these decisions.
➢ Pursuing discussions on the decision to move to online course evaluations for all courses: Sent to the Faculty Senate Academic and Curricular Affairs Standing Committee.

➢ Many positive reports from faculty on the new file sharing program Box but also received complaints that some needed software for teaching and research became unavailable over the summer. The FS President in discussions with IT staff and administrators.

➢ Ad hoc Faculty Senate Committee on Massive Open Online Classes proposed piloting a UNO MOOCs courses; discussion tabled due to lack of funding.

CONGRATULATIONS TO:

➢ Senator Nick Stergiou and his team in Biomechanics, the NU Foundation and the UNO College of Education, for securing the largest research grant in UNO history.

IN APPRECIATION TO:

➢ Interim President Linder for his interest in and support of NU Faculty Senates and initiatives from all campuses to enhance the effectiveness of the NU system.

➢ Regent Hal Daub for his support of UNO and the NU system schools, his willingness to make himself available to the UNO Faculty Senate, and his courageous actions and voice in the Board of Regents during their consideration of the merger of the UNO and UNL engineering programs.

➢ Faculty Senate Presidents Kenneth Nickerson (UNL), Gay Canaris (UNMC), Allen R Taylor (UNK), for their collegial cooperation with the UNO Faculty Senate President to work on protecting faculty voice in the election of our university administrators and their continued willingness to collaborate to enhance the quality of our NU universities for all constituencies.

➢ Chancellor Christensen for making time to meet regularly with the Faculty Senate President and providing strategic planning advice via Bill Callahan, Retired Professor Emeritus from the UNO College of Education, on external threats and opportunities facing UNO.

➢ Senior Vice President of Academic Affairs BJ Reed for: (a) increasing the UNO FS budget, (b) providing funds to hire Anne Steinhoff & Associates to facilitate the FS August retreat and the creation of a FS Strategic Plan, and (c) his continued support to work with FS to enhance communication and true faculty co-governance at UNO.

➢ Melanie Krings and the Staff Advisory Committee for their hard work in creating a fun and welcoming Faculty and Staff Luncheon.

➢ The UNO Alumni Association, led by Lee Denker, to create the majestic and symbolic Maverick Monument, to the UNO Student Government for their fundraising efforts over the years to help build the monument, and UNO Faculty (coordinated by Senator Nora Bacon) to solicit personal funds from Faculty Senators to contribute to the building of the Maverick Bull.

➢ UNO Parking Services Manager James Ecker for providing garage parking access for the faculty senators from the Pacific campus attending faculty senate meetings on the UNO Dodge campus.

➢ All Faculty Senators who have risen to the challenges of ensuring that UNO seizes every opportunity for co-governance and ultimately the constructive growth of UNO.

➢ The Faculty Senate Ad Hoc Committee for the UNO Faculty Survey for donating considerable time and energy over the summer to code and analyze the results of the UNO faculty survey {Senators aiding the FS President: Lyn
Holley, Amy Morris, Matthew Harden, Carol Mitchell.

- The Faculty Senate-Student Senate Ad Hoc Committee for the UNO Student Survey for their ongoing efforts to analyze the open-ended appreciations and concerns of over 1500 UNO students {Senators aiding FS President and Student Senate President Jordan Koch: Lyn Holley and Marshall Prisbell (faculty senators) and Patrick Davlin and Mikayla Brohman (student senators)}.

- Senators Meredith Bacon and Bing Chen for coordinating Faculty Senate support for an informed Board of Regents consideration of the CEEN merger.

- Faculty Senator Vice President Lyn Holley for representing UNO at the July 2014 Board of Regents meeting and Faculty Senator Melissa Cast-Brede for representing the senate at one of the Data Codebook sessions.

- Sue Bishop, Admin Tech, for faithfully ensuring that deadlines are met and protocols respected in times of relentless and rapid change.

- For all the faculty senators and faculty on university committees who have stepped up to contribute their time and talent for the greater good of UNO and its constituencies.

2. **Chancellor’s Council Notes:** August 28, 2014

**Chancellor Christensen:**
Told everyone that SVC BJ Reed has money but he needs to be more cautious this year with funds as many environmental uncertainties regarding financial support of UNO including:
- Legislature more inexperienced
- New governor
- Biennial budget
- New board
- Federal support and demand (what is Pell going to look like)

**Willy Thiesen:** has talked with several UNO students and reported to the Chancellor how impressed he is by how positive students are across the board regarding their choice to attend UNO. Chancellor thanked everyone for their contributions to the students' positive experiences.

**Melissa Lee: Enrollment Manager**
Reported on undergraduate enrollment
New student enrollment down a bit this fall
Transfer student more significantly down this fall-decrease coming from Metro as
Metro enrollment down
States with increased enrollment: California, Minnesota, and Missouri

**Dean Boocker**

**Craig Adler - Retention**
92% vs 62% retention with learning communities versus no learning communities-focus on year 2-3 where UNO is losing students

**SVC BJ Reed** said we needed to think broadly about learning communities
Examples:
- TLC
- Goodrich (sophomore graduation ceremony)
- Athletics
- Many new specific learning communities

Discussion:
- Whether learning communities impact students or if more motivated students self-select into these learning communities
Milestone concept—important as students know he/she making progress to degree
(Goodrich program has graduation ceremony for sophomores)

Not Discussed:
Are learning communities the answer or only one answer to the potential retention issue or is it a student's sense of connectedness and purpose coupled by low faculty-student ratio. Other examples of groups that might serve the same purpose are: faculty research/lab groups, student occupational/professional groups, student volunteer groups, or any other long-term group going across more than one semester.

Assoc. VC Academic & Student Affairs & Dean of Graduate Studies Deb

Smith-Howell – Grad Enrollment
Grad enrollment increases overall
Full time grad students: increased from 25% to 33%
Up 10% International students
IS&T up
Admit to enroll percentage up
20% of our students at UNO are grad students!
We will have the largest group of grad students on campus this fall: 3012

Senior Vice Chancellor Academic & Student Affairs BJ Reed
Deans’ retreat scheduled
Revisit the academic campus priorities-BJ says lots of faculty interest in urban priority
Assessment-continued efforts
Mentioned working with Faculty senate on strategic planning and utilizing information from survey with his executive team for planning, etc.
Mentioned discussions with Bill Callahan, retired UNO Professor Emeritus, College of Education who now does higher education strategic consulting
Pedro Okoruwa and Dan Gilbert chairing United Way—will reach out to faculty via snail mail and email as exclusive email approach didn't work
To follow up with BJ: Remission Dollars Strategy
150% return on investment
Need more specifics

Associate Vice Chancellor of Student Affairs Dan Shipp
Mentioned new student website on safety—already had a student report bullying.
Erin Owens and staff members from student affairs created the website along with a team with students.
My Question: faculty on committee??

Dean Dave Boocker - CAS
Love your major theme in college
Enrollment in math Gen. Ed. courses very high and showing increases. Attribution to competency based approach to math helping enrollment in these courses

Sara Woods - Director of CEC
16,000 people in CEC since March 2013
Art collection brochure created and distributed
RFP out for applications to CEC

Dean Nancy Edick - Education
Cobra grant awarded—bio mechanical lab-largest grant in UNO history
Alumni Center helped with seed money prior to the Cobra application

Dean John Bartle - CPACS
Bill Wakefield concert

Josh White - Senior Associate Athletic Director
Fall sports update
Sunday-Stanford soccer
Wednesday-5:30 to 7:30----Mav kickoff Scott Hall
Arena project coming along
Accreditation program-no issues or problems-preliminary report positive

**Cecil Hicks- Human Resources**
New to job (first 100 days)
Adding a couple people to his staff including compensation specialist

**Lee Denker, UNO Alumni Association President**
Maverick unleashing
Sept 8-scholarship fundraising

**Audrey DeFrank, Director of Library**
Expansion of library: 40-seat theater
Media attention due to UNO’s creative production labs

**Lou Pol, Dean of College of Business**
29 orientations during summer
Noted that 55-88 additional sections of courses offered over the summer and loss of funds and has speeded up graduation

**Lori Byrne - NU Foundation**
Discussed NU seed contributions to the biomechanics lab prior to the $10 million dollar Cobra grant
Oct 24-trustee and donor event at SAC

**Lucy Morrison - Honors Director**
Service learning-most courses ever
2 faculty fellows for service learning
New Faculty Orientation-Paul Barnes, Holley Miller and others---very successful-
photo album made of new faculty and sent to campus community

**Dean Tom Goutierre-International Studies**
Oct. 3 Thomas Pickering-most noble, honorable diplomat
Alumni association
For Students for free

**Paul Barnes – Asst. VC Academic & Student Affairs**
Discussed new student orientation

**Erin Owens - Director of Marketing**
End of summer concert series
UNO-co-sponsored farmers market-colleges taking tuns volunteering UNO Advantage books
5 out of 6 colleges have over to new web site software. College of Arts & Sciences last to go prior to groups, clubs

**Vice Chancellor Bill Conley - Business & Finance**
Milo bail construction starts in January
Next wave of housing-study-more building on Pacific campus
New comptroller from UNMC hired
Sun Sept. 14-corporate cup running through UNO-may want to avoid campus that day Arena-fact sheet on Arena forthcoming

B. **Treasurer’s Report:** Senator Cast-Brede gave the May 2014 Budget Report.

IV. **Executive Committee Report:** Senator Holley

A. **At the EC&C** meeting the following business was done:

1. **NU Alcohol Policy:** to Faculty Personnel & Welfare Committee
2. Adoption of Automated Course Evaluation (ACE) without faculty input: to Academic & Curriculum Affairs Committee

3. Teaching Circles and Research Triangles Replaced with Communities of Practice without faculty representation: to Professional Development Committee

4. Library Removing Materials w/o Faculty Input (Motion): to Educational Resources & Services Committee

5. RESOLUTION 4159, 9/10/14: Extension for Ad Hoc College of Engineering Steering Committee Report

BE IT RESOLVED that the date for the final report of the Ad Hoc College of Engineering Steering Committee be extended to April 2015.

B. Acknowledgements at EC&A Meeting for Resolutions: No meeting held in August.

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td></td>
<td></td>
<td>X*</td>
<td></td>
<td>*Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.</td>
</tr>
<tr>
<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td>4/21/10</td>
<td></td>
<td>X*</td>
<td></td>
<td>-Returned to Faculty Senate for additional language consideration as discussed at the 3/17/10 meeting with administration. -Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.</td>
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<tr>
<td>2944</td>
<td>1/4/09</td>
<td>UCRCA Funding</td>
<td></td>
<td></td>
<td></td>
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<td>X*</td>
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*3033 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10: “While he is supportive of Res. 3033, he acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”) *3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)
V. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator Parnell

The Committee is in process of soliciting feedback from faculty regarding online evaluations for all courses will meet Paul Barnes and Hank Robinson on September 24 to ask questions and discuss faculty feedback.

B. Committee on Educational Resources and Services: Senator Kwak

The committee has decided to see what arose at the next Faculty Senate before setting our projects. (No Report)

C. Committee on Faculty Personnel and Welfare: Senator Harden

The committee has decided to see what arose at the next Faculty Senate before setting our projects. (No Report)

D. Committee on Goals and Directions: Senator Mitchell

Meeting #1 – Wednesday, August 27, 2014

The Goals and Directions Committee met in Roskens Hall 406 Conference Room. There were four of the six members present. Two members sent reasons for their absence and were excused.

A Doodle Poll is being created so that we can determine the best time for the committee to meet since there are class conflicts on Wednesdays at 3:00 PM.

Issues for the Committee to address this academic year will be determined at the next meeting. The Committee will use the Faculty Senate’s Strategic Plan final results as a guide so that we are not duplicating efforts of other committees and so that we are attending to the Committee’s responsibilities.

The next meeting date will be determined after the results are received from the Doodle Poll.

E. Committee on Professional Development: Senator Sollars

The committee met August 27, 2014.
In attendance: Harvey Siy, Suzanne Sollars, Richard Stacy, Vincent Woolf

Topic: Future directions for committee.

Discussion: Potential areas for committee work (explore the work of the Center for Faculty Excellence; dimensions of course evaluations in reference to peer institutions; institutional changes that have happened in the past 3-5 years and assessment of benefits/costs; adjunct concerns).

F. Committee on Rules: Senator Morris

1. Senator Morris reported the following resolutions, which were passed at the August 2014 EC&C meeting (a-f) and are presented to the Faculty Senate at this September 10, 2014 meeting:

   RESOLUTION 4160, 9/10/14: Appointments to Committees

   a. AVC for Enrollment Management Search Committee

      BE IT RESOLVED that the following be appointed to the search committee for the AVC for Enrollment Management:

      Chris Kelly,
      Suzanne Sollars.

   b. NU Foundation Vice President Search Committee

      BE IT RESOLVED that the following be appointed to the search committee for the NU Foundation Vice President:

      Richard Stacy.

   c. Sustainability Committee

      BE IT RESOLVED that the following be appointed to the Sustainability Committee for a 3 year term (8/1/2014-7/31/2017):

      Katie Bishop.

   RESOLUTION 4148, 5/14/14: Campus Committees (a-i)

   BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

   a. Academic Planning Council (APC)

      BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the Committee on Goals and Directions each for a one-year term from 7/31/14, through 8/1/15:
h. Strategic Planning Steering Committee

BE IT RESOLVED, that one member of the 2014-2015 Faculty Senate
Goals & Directions Committee will be appointed to the Strategic Planning
Steering Committee for a one-year term from 05/14/14, through 05/13/15,
to replace Meredith Bacon, whose term has expired:

Carol Mitchell.

RESOLUTION 4149, 5/14/14: University Committees (a-j) (to complete i)

BE IT RESOLVED, that the following be appointed to University
Committees as designated:

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward as three year
appointments, from 08/1/11 through 07/31/14, to replace members who
are completing their terms on the UCRCA (University Committee on
Research & Creative Activity):

Danielle Battisti, A&S, Humanities (to replace Tammie Kennedy);
Mark Wohar, CBA, (to replace Wei Wang Rowe);
and,
Matt Germonprez, At-large Member (to replace Lotfollah Najjar).

RESOLUTION 4161, 9/10/14: OTICA (Outstanding Teaching &
Instructional Creative Activity Award Selection Committee) Replacement

BE IT RESOLVED that the following name be forwarded to the Executive
Vice President & Provost as a nominee to fill one two-year appointment
(8/1/14-7/31/16) as the UNO representative on the Outstanding Teaching &
Instructional Creative Activity Award (OTICA) Selection Committee, to
replace Catherine Chmidling who is leaving UNO:

Jessiline Anderson.

2. Senator Morris moved the following resolutions, passed at the September EC&C
meeting, for the Committee (a-j):

RESOLUTION 4148, 5/14/14: Campus Committees (a-i) (completed 9/2014)

BE IT RESOLVED, that the following be appointed to Campus Committees
as designated:

a. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the
Faculty Senate's representatives to the Academic Planning Council
from the Committee on Academic and Curricular Affairs and the Committee on Goals and Directions each for a one-year term from 7/31/14, through 8/1/15:

Laura Grams, from the Committee on Academic and Curricular Affairs, Beth Ritter, from the Committee on Goals & Directions.

**RESOLUTION 4149, 5/14/14: University Committees (a-j) (completed 9/10/2014)**

BE IT RESOLVED, that the following be appointed to University Committees as designated:

**h. University Committee for the Advancement of Teaching (UCAT)**

BE IT RESOLVED, that the following names go forward as three-year appointments, for members completing their terms, from 07/1/14 through 06/30/17 to the University Committee for the Advancement of Teaching (UCAT):

Claudia Rauter, A&S (B: Natural Sciences), to replace Melanie Bloom; Jooho Lee, CPACS, to replace Carol Ebdon.

**RESOLUTION 4162, 9/10/14: Committee Appointments (a-d)**

**a. UCAT Replacement**

BE IT RESOLVED that the following faculty member go forward to complete Theresa Stanton's three-year term (July 1, 2012 through June 30, 2015) to the University Committee on the Advancement of Teaching (UCAT):

Victor Winter, IS&T.

**b. Temporary Replacement on University Committee on Athletics**

BE IT RESOLVED that the following faculty member go forward to temporarily replace Dan Hawkins on the University Committee on Athletics for Fall 2014:

Abby Bjornsen.

**c. Temporary Replacement on Parking Advisory Committee**

BE IT RESOLVED, that Ana Carballal is unable to serve for Fall 2014, on the Parking Advisory Committee, and needs a temporary replacement:

Karen Falconer-Al-Hindi, to temporarily replace Ana Carballal for Fall 2014.

**d. Replacement on Excellence in Teaching**
BE IT RESOLVED that as Catherine Co is on Paid Professional Leave for 2014-2015, a permanent replacement will be needed to complete her term (8/1/12-7/31/15) on the Excellence in Teaching Committee:

Phani Tej Adidam, CBA, to replace Catherine Co.

Resignation of Faculty Senator from CFAM

On August 28, 2014, Senator Sharon Sobel sent the following e-mail:

Hi Sue,

I guess this got lost in the shuffle...I am resigning as CFAM rep to the Senate. I had informed Dean Baker but forgot to notify the Senate!

Sorry for the late notification!

Professor Sharon Sobel, MFA
Department of Theatre

RESOLUTION 4163, 9/10/14: Resignation/Replacement of CFAM Senator Sharon Sobel

BE IT RESOLVED that the Executive Committee of the Faculty Senate accepts the resignation of CFAM Senator Sharon Sobel. Her term continues until May 11, 2016, and Adam Tyma will replace her.

RESOLUTION: Academic Freedom & Tenure Committee
(Faculty Senate approved the nominees. The ballot will be mailed to the UNO Faculty. Results will be announced at October 2014 Senate meeting.)

BE IT RESOLVED, that in accordance with Article 6.5.2 of the Faculty Senate Bylaws the following nominees for the Academic Freedom and Tenure Committee are brought forward by the Rules Committee for senate nomination. The ballot will be presented to the UNO Faculty.

Two tenured faculty members will be elected from the following four nominees to serve three-year terms from October 16, 2014, through October 15, 2017, to replace Joe Brown and Nancy Kelley Gillespie, whose terms will expire:

Richard Stacy
Carey Ryan
Rami Arav
David Carter.

RESOLUTION 4164, 9/10/14: Faculty Grievance Committee

BE IT RESOLVED, that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, Article VI.5.1, Faculty Grievance Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.
Two Associate Professors will be elected from the following four nominees to replace Candice Batton and Ana Carballal, whose term will expire, for a three-year term from September 16, 2014, through September 15, 2017:

- John Noble (17)
- Karen Rolf (15)
- Franklin Thompson III (15)
- Jodi Kreiling (17)

And one member of the Faculty Senate Faculty Personnel and Welfare Committee will be elected from the following two nominees to replace Stan Wileman, whose term will expire, as the Faculty Personnel and Welfare Committee representative for a one-year term from September 16, 2014, through September 15, 2015:

- Moshe Gershovich (tie vote, so stepped down)
- Avery Mazor

RESOLUTION 4165, 9/10/14: UNO Professional Conduct Committee

BE IT RESOLVED, that in accordance with the Faculty Senate of the University of Nebraska at Omaha Bylaws, Article VI.5.3, Professional Conduct Committee, the following faculty members are brought forward by the Rules Committee for ballot election by the senate.

BE IT RESOLVED, that one representative must be elected by ballot vote to serve a three-year term from September 16, 2014, through September 15, 2017, to replace outgoing member, Melissa Berke, whose term will expire. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (all tenured faculty ranked assistant professor or above) are brought forward by the Committee on Rules for ballot election by the full senate as follows:

- Rex Cammack, (8)
- Carolyn Gascoigne, (24)

The newly elected representatives will also serve as alternates for three-years from September 16, 2015, through September 15, 2018.

Melissa Berke will continue serving as alternate (replacing Joe Bertinetti) for three-years, from September 16, 2014, through September 15, 2017, per Resolution 4011.

AND

BE IT RESOLVED, that one representative must be elected by ballot vote to complete a three-year term through September 15, 2016, to replace outgoing member, Christiana Bratiotis, who has not yet received tenure. In accordance with Section 1.1 of the University of Nebraska at Omaha Professional Conduct Committee's Rules and Procedures, the following two nominees (all
tenured faculty ranked assistant professor or above) are brought forward by
the Committee on Rules for ballot election by the full senate as follows:

Robert Woody, (21)
Brian McKeveit, (11)

The newly elected representative will also serve as alternates for three-years
from September 16, 2016, through September 15, 2019.

VI. Non-Senate Committee Reports

A. UCRCA: Senator Harden reported the next meeting is September 12, 2014.

B. Technology Resources, Services & Planning: Profs. Erlandson & Davis wrote the
meeting was Sept. 3, 2014.
Rene Erlandson wrote:
Introduce new and reacquaint with current members
• Chair: Paul Davis -- Biology-- led an introduction of members and visited the role of the
committee on campus.
UNO student application update
• UNO transfer student numbers are down, due in part to lower enrollment at Metro
Community College (down 1000 students), UNO is down 200 students.
• UNO application for admission is a locally created system, launched 3 years ago.
System uses personal email to create an account.
• The application interface will work on desktop or mobile hardware.
• After the demo the group gave feedback on thoughts about the transfer student
experience. The group felt the application worked well.
MavLink interface demo of Faculty functionality (Schedule, Class Roster, Grade Roster)
• IS is creating flash tutorials that will walk students step-by-step through student
processes.
• IS is receiving positive feedback from students about MavLink upgrades.
• After the demo, the group was asked to evaluate the interface. The group felt the user
interface is good.
• One member of the group asked for the functionality to be able to download a class roster
into a spreadsheet. IS indicates this is expected in the next upgrade for the MavLink
faculty interface.

New Business
Question: Why is Adobe Creative Cloud license is not updating automatically in the
classrooms. Answer: Creative Cloud license cost about $340,000.
The images in the classrooms managed by IS have the automatic update function turned off,
to make sure software is not changing in middle of a term. However, individual
departments can change this setting when they are imaging machines, they manage.
Virtual Desktops are the only images that are controlled by IS within departments.
Standard desktop department images are controlled by the managing department.
Paul H. Davis wrote:
UNO Application for Admission: The application portal for admissions to UNO was
reviewed. The application has been active for less than two years, and has demonstrated
a considerable improvement in the speed and ease at which perspective students complete
the application. Committee members recommended the following be considered: 1) The
application be available in Spanish (to accommodate family members of the applicant);
2) provide some clarification on the “Hispanic / Latino” question; 3) “First year student”
may not be technically incompatible with “Transfer student” and could be re-worded.
The app will undergo additional enhancements expected in September 2014 which will
address needs of ILLUNO, dual enrollment students, and early entry students. A poll of
committee members demonstrated a median rating of “Excellent” for the admissions application.

MAVLINK Interface: The MavLink interface has undergone a facelift, largely in response to requirements from Central Administration. A review of the update was considered “Good” by the majority of committee members, with the biggest issue being interface speed. A second request included the ability to produce and download a spreadsheet of the class roster for grading purposes.

Adobe Cloud: Concerns were brought up of version incompatibility with student lab versions and faculty home versions of the Adobe package. Currently, most lab computers are set to not auto-update. It was recommended that issues with lab computers be addressed with College-level technical support staff.

Tabled discussion: Box.com; Restricted data server availability.

C. UCAT: Prof Sara Myers wrote the meeting was August 29, 2014.

Members present: Robert Ottemann, Shelby VanNordstrand, Sara Myers, Robert Nash, David Peterson, Jooho Lee, Claudia Rauter, guest Holly Miller, guest Paul Barnes.

2014-2015 Themes

The themes for the 2014-2015 academic year remain the same as the prior year. The committee feels that the existing themes do serve all disciplines at UNO.

Members discussed changes required to the applications. David Peterson and Sara Myers agreed to finalize and submit requested changes.

Dr. Paul Barnes informed the committee that the budget for the 2014-2015 year will be $45,000, with additional funds available from the prior year.

The funding will be as follows:

<table>
<thead>
<tr>
<th>Grant Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curriculum Redesign/Materials</td>
<td>$17,000</td>
</tr>
<tr>
<td>Travel Grants</td>
<td>$15,000</td>
</tr>
<tr>
<td>Designated Conference (CLA)</td>
<td>$10,000</td>
</tr>
<tr>
<td>Speaker Fund</td>
<td>$  5,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$47,000</strong></td>
</tr>
</tbody>
</table>

Paul Barnes informed committee members of the CLA+ (Performance Task Academy) conference. Following some discussion, it was decided to contact the speaker and arrange for a CLA+ conference on-site sometime in February 2015. Specific details to be discussed further at the September 2014 UCAT meeting. It was requested the conference be scheduled for a Friday/Saturday, possibly at Mammel Hall.

The Speaker Fund Grant was discussed regarding application deadline, submittal process, etc. Details of the Speaker Fund as well as other UCAT grants will be posted on CFE/UCAT website when finalized.

D. University-wide Fringe Benefits Committee: Prof. Erickson reported the Committee will next meet on September 25, 2014.

E. UNO Alumni Association Board: Prof. O’Neil wrote that the Board met August 19, 2014.

1. Fund drive to support the Maverick Monument almost complete. The monument was dedicated “unleashed” on August 24, 2014 in front of the Hyper. The first round of donor inscriptions on the monument has been accomplished. There are still opportunities for $500.00 donations.

2. New Alumni Board Members underwent orientation and were introduced to the rest of the Board.

3. Discussions were held on how to use Alumnus to recruit students to attend UNO.
Each UNO College in conjunction with recent graduates conducted a session on how to improve both recruitment and retention at UNO.

4. It was additionally suggested that Alumnus be used more frequently for classroom discussions and presentations.

VII. New Business

A. President Scherer gave a Post-Retreat Strategic Planning Update, etc.:

1. Faculty Senate Strategic Planning (A Beginning)
   a. Draft of Plan & Solicitation of Feedback via Blog
      (What should be changed, and what should be omitted.)
   b. Report of Faculty Senate Survey of Faculty And Dissemination Plan
   c. Faculty Senate President Monthly e-mail Blast
   d. Designation of Faculty Liaisons to University/Campus Committees and Template for Committee Updates
   e. Selection of Faculty Senator Liaison for Each College
   f. Role of Standing Committees vs. Strategic Priority Action Groups (SPAGS)

2 Strategic Priority Action Groups (SPAGS)
   a. Communication & Marketing (Faculty Senator Liaison: Senator Scherer)
   b. Diversity (Faculty Senator Liaison: Senator Holley)
   c. Academic Standards, Qualities of Education (Faculty Senator Liaison: Senator Parnell)
   d. Workload & Workload Balance (Faculty Senator Liaison: Senator Harden)
   e. Research & Creative Activity Support (Faculty Senator Liaison: Senator Morris)

VIII. The meeting adjourned at 3:20 p.m. with announcements and the Senators then met in their chosen Strategic Priority Action Groups (SPAGS).

IX. Announcements

A. EC&A Mtg: Wednesday, September 17, 2014, 2 p.m., EAB 200 (Chancellor’s Conference Room)
B. EC&C Mtg: Wednesday, October 1, 2014, 2 p.m., ASH 196
C. Faculty Senate Mtg: Wednesday, October 8, 2014, 2 p.m., CEC 201-205 (Photo of All Senators); Presentation: Interim NU President Linder.

<table>
<thead>
<tr>
<th>Faculty Senate Meetings</th>
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<tbody>
<tr>
<td>(Usually 2nd Wednesday of month; 2 p.m.)</td>
</tr>
<tr>
<td>June</td>
</tr>
<tr>
<td>July</td>
</tr>
<tr>
<td>August 20, 2014 (Retreat) (3rd Wednesday)</td>
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</tbody>
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