I. The Meeting was Called to Order at 2:03 p.m. by President M. Bacon.

II. The Minutes of April 9, 2014, were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator M. Bacon reported

1. The Executive Committee and Administration (EC&A) met April 16, 2014.
   Present: M. Bacon, Christensen, Conley, Holley, Reed, Scherer, Shipp, R. Smith, Surface.
   Not Present: Castilow, Mahoney, P. Smith
   Chancellor Christianson expressed thanks to President Bacon for her service this year, and thanked all members of the Executive Committee. He expressed appreciation for Senate passage of resolutions that acknowledge and encourage exceptional contributions to the university, for example, Resolutions 4128 re Appreciation and condolences to the family of James R. Young; 4129 re Appreciation for the UNO Emergency Management Team management of the Scott fire; 4130, support for creation of EMIT [Executive Master of Science in Information Technology]; 4137 re Appreciation for President Milliken 4138 re Appreciation for UNO Student Body President/Regent Martha Spangler.
   The College of Engineering Steering Committee was discussed.
   The proposed structural changes in the College of Communications, Fine Arts and Media were discussed.
   President-elect Lisa Scherer summarized the background and progress of two electronic surveys currently in progress – one of current full time faculty initiated and conducted by the UNO Faculty Senate, and the other of students, initiated and conducted by the UNO Student Government. Vice-President Scherer is serving as chief consultant to both surveys.
   Chancellor Christiansen expressed appreciation for the many honoring events that are being conducted by UNO colleges, schools and departments – and noted the heroic contributions of staff at these university functions that have taken place. These observances strengthen retention and recruitment. AVC Dan Shipp and AVC Pelema Morrice will be invited to address these strategic issues at the Faculty Senate Retreat.
   SVC BJ Reed will be invited to address macro strategic issues.
The NU System-wide policy on sexual harassment is being updated. Dan Shipp was congratulated on yesterday’s monthly educational outreach to students about gender violence – 150 students attended.

SVC BJ Reed noted that LB 740 had passed – the law makes some family members of veterans who have served in Nebraska eligible for in-state tuition. NCAA Accreditation process is complex and demanding and being completed on time. A request to add “Urban” to the academic “five priorities” of UNO is being examined. Nebraska state government is restructuring and emphasizing a position created to ensure that P-16 school curricula are adequate to prepare students for post-secondary education.

VC Bill Conley noted that fire-damaged Building G should be completely rebuilt by Fall 2014, and that proposals for major renovation of Milo Bail Student Center and the long-postponed “completion” of the Strauss Performing Arts Building are being forwarded for Board of Regents approval. Renovation of the UNO bookstore will begin shortly and be completed by Fall 2014. The bookstore will operate during renovation in the Mav Lounge. South Campus Arena parking is on schedule and will open in Fall 2015.

2. Chancellors Council met April 24, 2014.
Highlights
Two Presentations:
STRATCOM’s collaborative leadership program with UNO (attachment sent by e-mail)
Community Engagement Center (CEC) by director Sara Woods: Key take-away points:
- The CEC dedication attracted a large crowd of community leaders and donors as well as UNO administrators, faculty, staff and students. The building was officially named the Barbara Weitz Community Engagement Center
- The CEC can be used by anyone on campus as long as the meeting or event are to advance the public good. There are also drop in rooms for meetings that do not necessitate reservations

Three major developments reported by Bill Conley include:
- the renovation and completion of the Strauss Performing Arts Center (attachments sent by e-mail)
- The renovation of the Milo Bail Student Center (attachments sent by e-mail). Also, the MBSC will be restructured with food service, child care, book store reporting to Bill Conley, and other groups housed there will report to Dan Shipp
- The new arena construction has begun

Technology
- Soon all of the colleges will be transitioned to the website interface with the College of Arts & Sciences targeted as the last unit to be added

STEM
- Collaborations across campus and between UNO and local, state and federal agencies continue. No specifics provided

Graduation
- The Conferral of Degrees Ceremony on Friday, May 9, will begin at 6:00 pm in the Pep Bowl (Fieldhouse, if inclement weather). Order of Tower Award to be given to Jim Young family
- College ceremonies will take place on Saturday, May 10, with receptions following in the MBSC

Athletics and Activities
- Dance team won 5th place at the national competition that was televised on ESPN
- UNO Soccer field received a 2-star soccer rating which allows UNO to host both national and international soccer events

The meeting was long as there were two presentations and both were lengthy so updates
and reports were very brief.

3. **Senate Presidents’s Meeting with Chancellor** was held April 29, 2014.
   Both President M. Bacon and President-Elect Scherer met with the Chancellor and discussed:
   a. A collaborative campus attitude involving the Faculty Senate, Staff Advisory Council, and Student Government.
   b. The Chancellor is positive about our recruitment and retention.
   c. The need to build a relationship with Interim President Linder.

4. **In a Statement**, President M. Bacon noted that it had been a very productive year. She will be retiring after 38 years at UNO and has always thought that the students should come first. She also forecast that there would someday be a freestanding College of Engineering here in Omaha.

5. **Deans Forum Summary**: As of April 29, 2014, it has been updated to February 6, 2014. [http://www.unomaha.edu/aandsaffairs/inside/deansforum.php](http://www.unomaha.edu/aandsaffairs/inside/deansforum.php)

6. **Written Acknowledgements for Resolutions**: None

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### 2013-2014 Resolution Action Table
*(Action Pending and Current Resolutions)*

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
<th>Deferred</th>
<th>In Progress</th>
<th>Final Action/Resolved</th>
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<tbody>
<tr>
<td>4139</td>
<td>4/9/14</td>
<td>Extension for Ad Hoc College of Engineering Steering Committee</td>
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<td>4138</td>
<td>4/9/14</td>
<td>Appreciation for UNO Student Body President/Regent Martha Spangler</td>
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<td>4137</td>
<td>4/9/14</td>
<td>Appreciation for President Milliken</td>
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<td>4136</td>
<td>3/12/14</td>
<td>Proposal for “UNO Faculty Senate” Plaque on Maverick Monument Wall</td>
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<td>4135</td>
<td>3/12/14</td>
<td>Faculty Online Survey</td>
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<td>4133</td>
<td>3/12/14</td>
<td>Develop a Photo Roster of Students</td>
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<td>4132</td>
<td>3/12/14</td>
<td>Bachelors of Science degree in Gerontology</td>
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<td>4131</td>
<td>3/12/14</td>
<td>Nebraska Center for Justice Research at NU</td>
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<td>4130</td>
<td>3/12/14</td>
<td>EMIT Proposal</td>
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<td>3/12/14</td>
<td>Appreciation &amp; Condolences to James R. Young’s Family</td>
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<td>4124</td>
<td>12/11/13</td>
<td>Faculty Senate</td>
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<td>January Return of Education Senator</td>
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<td>3079</td>
<td>3/9/11</td>
<td>Shared Governance</td>
<td>4/15/11</td>
<td>Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”</td>
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<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11</td>
<td>1/24/11 This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
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<td>3033</td>
<td>5/12/10</td>
<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
<td>X* Chancellor acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.</td>
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<td>3013</td>
<td>3/10/10</td>
<td>Recommended Plagiarism Policy</td>
<td>3/18/10</td>
<td>X* -Returned to Faculty Senate for additional language consideration as discussed at the 3/17 meeting with administration.</td>
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<td>4/21/10</td>
<td>-Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.</td>
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<td>2944</td>
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<td>X*</td>
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</table>

*3079 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/15/11): Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”*
responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”)

*3073 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 1/24/11: This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.)

*3033 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 5/27/10: “While he is supportive of Res. 3033, he acknowledges that the subject matter is primarily an Academic Affairs issue and has asked Vice Chancellor Hynes to respond as appropriate.”) *3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*3013 (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 3/11/10) “The chancellor said the first resolution” (3013) “needs to be considered by Terry” (Hynes) . . . ) (From Chancellor Christensen via Nancy Castilow in an e-mail sent on 4/21/10: Relative to the minor language changes on 3013 (Plagiarism), the chancellor indicates that he would like Academic Affairs to share the policy with the academic deans at an upcoming meeting.)

*2944 (From the EC & Admin Mtg 1/21/09: The Chancellor supports the concept in Resolution 2944 on funding an UCRCA budget line but opined we wouldn’t get it during the years of budgetary problems.) 6/10/09 Nancy Castilow wrote for Chanc. Christensen: “One clarification related to Res. 2944, dealing with ongoing support of the UCRCA budget. I said that I was open to the concept and supportive of continued funding of the UCRCA budget, albeit we would need to review its funding during times of budget constraints, as we do with other such programs. The decision to fund and how much to fund remains the purview of the Office of Academic Affairs. I did not opine that the UCRCA budget line would automatically see no funding during years of budgetary problems.”)


IV. Executive Committee:

Senator Surface moved the following resolution for the Committee. The resolution passed.

A. RESOLUTION 4140, 5/14/14: Newly Elected Faculty Senate Members

BE IT RESOLVED that Chancellor Christensen, etc., will be notified that the following thirteen (13) faculty members have been elected to serve three-year terms from May 14, 2014, through May 13, 2015:

- College of Arts & Sciences (5) Jayaram Betanabhatla
  - Moshe Gershovich
  - Jodi Kreiling
  - Robert Woody
  - Vincent Woolf

- College of Business Administration (1) Dale Eesley

- College of Communication, Fine Arts & Media (1) Avery Mazur

- College of Education (2) Phil Nordness
  - Elliott Ostler

- College of Information Science & Technology (1) Ken Dick

- College of Public Affairs & Community Services (2) Patty Carlson
  - Nancy Kelley Gillespie

- Criss Library (0) n/a

- External NU Faculty (1) Stu Bernstein
At this point in the meeting, President M. Bacon passed the gavel to Vice President Surface.

B. Resolutions of Appreciation:

President M. Bacon moved the following resolutions for the Committee. It passed.

1. **RESOLUTION 4141, 5/14/14: Appreciation for Vice President Jeanne Surface**

   Whereas she assumed the duties of Faculty Senate Vice President in May 2013;

   Whereas she was often the conscience of the senate;

   Whereas she presided over meetings of the Executive Committee and Cabinet with good humor, efficiency, and fairness;

   **BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Jeanne Surface for her work as Vice President during this academic year 2013-2014.

President M. Bacon moved the following resolutions for the Committee. It passed.

2. **RESOLUTION 4142, 5/14/14: Appreciation for Secretary-Treasurer Lyn Holley:**

   President M. Bacon

   Whereas she assumed the duties of Faculty Senate Secretary-Treasurer in May 2013;

   Whereas she kept track of the Senate Budget and dutifully reported our status from month to month; and

   Whereas she has regularly coordinated with the Senate Office Administrator on the production of Senate agendas and minutes, and

   Whereas she brought fresh and insightful perspectives to difficult matters:

   **BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha expresses its sincere appreciation to Lyn Holley for her work as Secretary-Treasurer in this academic year 2013-2014.

President M. Bacon moved the following resolutions for the Committee. It passed.

3. **RESOLUTION 4143, 5/14/14: Appreciation for Chairs of the Standing Committees and Chair of Cabinet:**

   President M. Bacon

   Whereas, the smooth and productive functioning of the Faculty Senate is dependent upon effective leadership of the standing committees,

   Whereas by their service in meetings of the Executive Committee and Cabinet, committee chairpersons assist the Executive Committee in responding to the needs of the faculty and charting a course for the Senate,

   **BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha
expresses its sincere appreciation to Greg Petrow, Robert W. Smith, Stan Wileman, Phyllis Adcock, Juan Casas, and Bill Mahoney, members of the Senate Cabinet for their dedication, hard work, and leadership during this academic year 2013-2014;

**BE IT FURTHER RESOLVED** that Bill Mahoney and Robert W. Smith, be further recognized for their outstanding additional service as members of the Executive Committee.

Vice President Surface passed the gavel back to President M. Bacon.

Vice President Surface moved the following resolution for the Committee. It passed.

4. **RESOLUTION 4144, 5/14/14: Appreciation for President M. Bacon:** Senator Surface

**WHEREAS** for more than thirty years Professor W. Meredith Bacon has served the University of Nebraska at Omaha as a member of the faculty and in numerous other important positions of service and trust, which have included service as President of the UNO Faculty Senate for three terms, Chair of more than ten Faculty Senate Committees and Task Forces and more than 15 years as a member of the Faculty Senate;

**WHEREAS** Professor Bacon has demonstrated unselfish, honorable, energetic service, keen insight, and quick wit which have inspired students, colleagues and university administrators to think critically and act ethically.

**WHEREAS** the university has moved ever closer to embracing diversity and gaining the ethical and academic credibility that accompany achievement of true inclusiveness due to Professor Bacon’s efforts.

**WHEREAS** Professor Bacon has served her university with complete devotion and impressive vigor, contributing to the growth and prosperity of the University of Nebraska at Omaha.

**THEREFORE BE IT RESOLVED** that the Faculty Senate of the University of Nebraska at Omaha recognizes Professor W. Meredith Bacon as a “good citizen;” celebrates her decades of outstanding service to the University and its faculty, students and staff, and to the state of Nebraska; and wishes her many years of health and happiness in a retirement that remains connected with the University she has served so well.

V. **Standing Committee Reports**

A. **Committee on Academic and Curricular Affairs:** Senator Petrow moved the following two resolutions for the Committee. Both passed.

1. **RESOLUTION 4145, 5/14/14: School of Music and School of the Arts**

**WHEREAS**, the winning of grant money is vitally important to all units at UNO in this era of declining public funding; and,
WHEREAS, the Departments of Music; Art and Art History; Theater; and, the Writer’s Workshop are at a comparative disadvantage in such competitions because at our peer institutions these departments are part of larger units; and,

WHEREAS these programs meet the specifications UNO articulates to combine them into schools; and,

WHEREAS creating the new Schools requires no additional resources but delivers clear benefits; and,

WHEREAS, the Committee on Academic and Curricular Affairs has reviewed the proposal for making the Department of Music into a School of Music, and the proposal for creating a School of the Arts from the Department of Art and Art History, the Department of Theater, and the Writer’s Workshop, concluding that such programs fit well within the strategic plan and the mission of the University of Nebraska at Omaha; therefore,

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the proposals from the Departments of Music; Art and Art History; Theater; and, the Writer’s Workshop, to transform the Department of Music into the School of Music, and combine the other departments mentioned into a School of the Arts at the University of Nebraska at Omaha.

2. RESOLUTION 4146, 5/14/14: Master’s of Arts in Critical and Creative Thinking

WHEREAS, the United States is transitioning away from an industrial economy to a knowledge-based one, where the ability to analyze complex information and to solve challenging problems—while pursuing an approach that is both innovative and collaborative, theoretically informed and yet practical in outcome—has become crucial to professional success.; and,

WHEREAS, business leaders regularly explain when considering the challenges and opportunities that today’s knowledge economy presents, education in the liberal arts and sciences provides an ideal foundation for professional success; and,

WHEREAS the College of Arts and Sciences at the University of Nebraska Omaha proposes to create an on-line degree program in Critical and Creative Thinking that will meet these needs; and,

WHEREAS the College of Arts and Sciences commissioned a study of market demand for the degree and concluded that demand will exist, even ranking demand above more common professional degrees including the Master of Business Administration and the Master of Public Administration; and,

WHEREAS, the Committee on Academic and Curricular Affairs has reviewed the proposal for creating the Master’s Degree in Critical and Creative Thinking, concluding that the program fits well within the strategic plan and the mission of the University of Nebraska at Omaha; therefore,

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the proposal from the College of Arts and Sciences to create a Master’s Degree program in Critical and Creative Thinking at the University of Nebraska at Omaha.
3. **End of Year Report:** Senator Petrow then gave highlights of the committee’s End of the Year report:
**Members:** Gregory A. Petrow, Nora Bacon, Christie Beard, Juliette Parnell, Dale Tiller and Wai-Ning Mei

**Goals for Past Year:** (List)
1. Review academic program proposal for Master’s Degree in Information Technology (EMIT)
2. Discuss and study the use of dual enrollment funds
3. Study the use of Thompson Learning Center monies
4. Discuss/study the limit on the number of 8xx5-level courses that can count toward a degree
5. Discuss/study the lack of health insurance for Gas
6. Discuss/study the immunization requirements for on-line students
7. Discuss/study transfer credits, broadly speaking
8. Discuss/study transfer credits from MOOCs
9. Ask Institutional Research (Effectiveness) if they can distribute grade distributions for the university, colleges, and departments

**Accomplishments during Past Year:** (List)
1. Faculty Senate approved the following academic program proposals: Executive Master’s Degree in Information Technology (EMIT),
2. Bachelors of Arts in Music,
3. Bachelors of Science in Gerontology, and
4. Nebraska Center for Justice Research
5. The a&ca approved the following academic program proposals: the reorganization of CFAM, and the on-line Master’s Degree in Critical and Creative thinking.

**Resolutions from Committee in Past Year:**
1. Six. All were passed in the spring of 2014. Technically, EMIT was passed out of our committee twice. Once in the fall, then it was referred back to us, and then in the spring again.

**Other Committee Work:** (and which committee member was working on each) (List)

**To be continued in the NEXT Year:** (List)
1. See our goals for the past year, #’s 2-9.

**Other:** (List)
As chair, we had some agenda items that would have been really helpful to the university for us to tackle. However, we ended up with six academic program reviews, and EMIT was managed horribly by the Dean of that college, and so we ended up spending months of our time on it. We were not able to address any of the items we had hoped to.

**Chairperson for Next Year:** Juliette Parnell in the fall and Christie Beard in the spring.

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1. Committee selected the Paul Beck Scholarship winners.
   • Graduate student: Chad Gibbs
   • Undergraduate students: Savannah Hunter & Brenna Wragge

2. Committee elected ER&S Chairman and Vice-Chairman for the 2014-15 academic year: Wikil Kwik and Melissa Cast-Brede, respectively.

3. **End of Year Report:**
   **Members:** Robert Smith, Patrick O’Neil, Jeanne Surface, Wikil Kwak, Thomas Bragg, Melissa Cast-Brede
   The committee reviewed the goals and accomplishments of the past year, identified goals:
Goals for Past Year:
1) Improve coordination between Financial Aid office and academic advisors regarding students in SAP

Accomplishments during Past Year:
1) Established procedure to flag students in SAP Program for academic advisors
2) Ranked tech-fee proposals
3) Selected awardees for the Paul Beck Scholarship

Resolutions from Committee in Past Year:
1) Endorsement of photo-roster project; Resolution 4133 passed 3-12-14

Other Committee Work:
1) None

Chairperson for 2014-2015: Wikil Kwak (Senator Cast-Brede has volunteered to run for Vice Chairperson.)

C. Committee on Faculty Personnel and Welfare: Senator Wileman reported
End of Year Report:
Committee members: Bing Chen, Marshall Prisbell, Matthew Harden, Lisa Scherer, Stan Wileman, (Chair), Paul Williams

Goals for Past Year:
1. Investigate several parking-related issues including availability of handicapped parking, short-term parking near the library, parking fees for adjunct faculty, and denying surface parking to faculty paying for parking structure access.
2. Consider the impact of faculty of findings from the Garcetti case.
3. Investigate the apparent use of HPER facilities by some individuals without payment of fees.
4. Determine the status of unit policies regarding the awarding of emeritus status, with a goal of having these publicly documented.
5. Investigate the lack of workload credit for a variety of common faculty activities, including things like supervision of student honors activities and undergraduate research.
6. Investigate the apparent lack of consistency regarding maternity leave for faculty.
7. Investigate the need for multiple paths by which rooms can be exited in the event of an emergency. Determine if this is a design criterion in new spaces.
8. Determine the potential for having a designated faculty lounge in each building where faculty could “decompress” and socialize with each other.
9. Consider mechanisms by which new faculty could receive (perhaps partial month) pay at the end of August in their first year.

Accomplishments during Past Year:
1. Met with Vice Chancellor Bill Conley to discuss various parking-related issues. We were informed that a number of parking-related changes were to appear (e.g. all faculty will have equal access to parking facilities on the Dodge campus), or were already partially implemented (reduced fees for adjunct parking on the Pacific campus). We were also informed that the parking advisory committee was responsible for making parking decisions (even considering the word “advisory” in its name). Documentation of policies and the policy-making procedures was recommended.
2. We prepared and presented a resolution to the full senate regarding a requirement that all faculty, regardless of their unit affiliation, pay the same fee for use of HPER facilities. After a spirited discussion, the resolution was not passed.
3. We discussed the lack of publicly-available documentation regarding the criteria for emeritus status, and the lack of policies and mechanisms for seeking such status. For example, is it (or should it be) the responsibility of a retiring faculty to seek emeritus status, or is this something that should be initiated by a unit? Central administration and colleges were queried about their policies; responses were either negative (that is, no
college/central administration policy regarding emeritus status) or missing. A resolution was prepared; it was subsequently passed by the full senate.

4. Workload issues were discussed at several meetings. Senator Scherer provided information on the issues as a result of her discussions with several administrators.

5. Implications of findings in the Garcetti case were considered by the committee after this issue was assigned to us. As a result of the decision to effect actions parallel to those of the other NU campuses, committee consideration of this issue was terminated.

6. With Professor Bing Chen as an external member of the committee, we naturally had significant opportunities to discuss the proposed change in the status of the engineering program at UNO, and in particular, the status of the CEEN department.

**Resolutions from Committee in Past Year:**

Resolution 4134, 3/12/14: Initiating Emeritus Status Policies and Procedures
Passed with a vote of 24 for and 2 against.

As noted earlier, a resolution (considered by the full senate at the 11/13/13 meeting) was produced regarding “all to pay same membership fee for use of campus rec facilities). It was not passed (10 for, 11 against, one abstention).

**Other Committee Work:** (and which committee member was working on each)
1. Senator Scherer worked on some workload-related issues.
2. Senator Wileman investigated Nebraska statutes related to employee payment, and did a survey of colleges regarding emeritus status

**To be continued in the NEXT Year:**

1. Although it may be moot at this point, it was suggested that there is the potential of merging UNO computer science and UNL CEEN. For many years, UNL has had a single department of computer science and engineering (see [http://cse.unl.edu](http://cse.unl.edu)), so this idea is not novel.
2. Workload-related issues are clearly a never-ending area of investigation, particular when considering the role of service activities in workload.
3. It remains to be seen if the proposed parking adjustments indicated by VC Conley ameliorate the parking difficulties we identified this year.

**Chairperson for Next Year:** Matthew Harden (conditionally accepted).

### D. Committee on Goals and Directions:

**Senator Adcock reported**

**End of Year Report:**

Members: Carol Mitchell, John Hill (Fall Semester) Phyllis K. Adcock (Spring Semester), Lyn Holley, Zia Hauq, Darryll Lewis, and Beth Ritter (Fall and Spring Semesters)

The committee reviewed the goals and accomplishments of the past year, identified goals:

**Goals for Past Year:**

1) Fall -- Support the freestanding UNO Department of Computer and Electronics Engineering, and halt the merging of it into the Electrical Engineering Department in Lincoln and eliminating the leadership of the UNO department chairperson.
2) Spring – Find direction from campus community for the Goals and Directions Committee.

**Accomplishments during Past Year:**

1) Two resolutions (Fall and Spring)
2) Sustainability Committee (Spring)

**Resolutions from Committee in Past Year:**

1) Emergency Resolution 4116, Passed 10/9/13, Unanimous
2) Resolution 4127, Passed 2-12-14, Unanimous

**Other Committee Work:**

1) Presentation by Angela Eikenberry, Patrick Wheeler, and Craig Moody about the UNO Sustainability Master Plan, as well as input from the Goals and Directions committee.
members, that the Sustainability committee could take back to work on. Senate members
that added input were Lyn Holley, Darryll Lewis, Zia Hauq, and Phyllis Adcock.

**To be continued in the NEXT Year:**
1) Find a chair to head up the committee.
2) Review the data from the full-time faculty electronic survey, to give focus and direction
   for the committee for the coming years under the leadership of Lisa Scherer, President of
   the senate.

**Chairperson for Next Year:**
The Goals and Directions Committee discussed the chairperson for the 2014-2015 academic
year, but could not come up with a person to take the chair position. Senator asked the
members of the committee to take some time to consider taking the chair, which the
committee would select at the next meeting.

**E. Committee on Professional Development:** Senator Casas reported the Committee met
on April 23, 2014, with Dr. Lotfallah Hajjar, the current chair of the University
Committee for Research and Creative Activities (UCRCA). The goal of UCRCA is to
support and grow the research and creative activities on campus. Undergraduates,
graduate students, faculty, and full time instructors are eligible to apply for UCRCA
funding. While administrative funding to support UCRCA activities varies from year to
year, in the last couple of years support has been about 120-130k. The UCRCA is
composed of faculty representing the various colleges and some additional at large
members. Terms are for three years. While the system generally works well, it was noted
that there are instances where faculty either do not regularly show up for meetings or
show up under-prepared. The various types of support include:

- **Undergraduates** – up to $500 available to support travel to present or perform at a
  professional meeting. A student may submit up to two proposals per fiscal year. Submissions
  are considered monthly during the AY.

- **Graduate Students** – up to $500 available to support research expenses such as materials,
  supplies and other expenses related to student research or creative activities. A student may
  submit up to two proposals per fiscal year. Submissions are considered monthly during the
  AY.

- **Faculty** – up to $5,000 available to support research activities with the goal of producing
  work that would then make that faculty member more competitive for attracting external
  funding. Collaborative projects are summative (i.e., each collaborator can receive up to $5k).
  The current acceptance rate is approximately 75-80%. There has been some discussion as to
  whether the amount should be raised to $10,000 for the next AY. This would mean that
  acceptance rates would drop significantly as total funding would likely not change. No
decisions have yet been made. A faculty member may submit up to two proposals per fiscal
year but funding is capped at $5k per year and 10k within a four-year period. The submission
deadlines for all but the minigrants are Nov. 1st and Feb. 1st. This resource appears to be
well utilized. For example, over 40 submissions were received for the Nov. 2013 deadline.
Faculty may apply for funds in one of the following categories:

- **Travel** - Travel is supported for research/creative activity purposes but not for travel to
  professional meetings.

- **Assigned Time** – Faculty may apply for funds to buy out of assigned teaching or
  administrative duties. The applicant may apply for no more than .50 FTE (up to 6 credit
  hours) assigned time.

- **Grant-in-Aid** – Funds are available for supplies, operating expenses, hourly workers,
  materials or other expenses necessary for research/creative activity projects.

- **Summer Fellowships** – Fellowships provide summer salary to pursue research or creative
  activities. Recipients may teach no more than one summer course during summer in
  which support is given.
• Minigrants – Minigrants provide smaller amounts (up to 1k) and do so more rapidly (considered monthly) than other funding categories. Justification must be given for need for immediate funding.

For more complete information about UCRCA and application materials visit http://www.unomaha.edu/spr/ucr.php.

Senator Casas then gave his **End of Year Report:**

**Name of Committee:** Professional Development

**Members:** Juan Casas (Chair), Catherine Chmiding, Harrison Means, Harvey Siy, Sharon Sobel, and Suzanne Sollars.

Starting with our initial meeting at the faculty senate retreat and continuing throughout the AY, the professional development committee reviewed the goals and accomplishments of the previous year and identified goals for the current year. The majority of this work consisted of meeting with relevant administrators and staff in charge of a wide variety of resources available to faculty (see Goals and Accomplishments below). The main goals of these meetings were to learn more about what types of professional services/assistance is available on campus, the extent to which they are being accessed, and the funding available to support these resources. As such it was a productive year (see past monthly reports for this academic year) and I commend and thank my colleagues for their service on this committee. While much was accomplished, one lingering frustration for many on the committee is how to best widely disseminate the information gained as part of our committee work.

**Goals and Accomplishments for Past Year:**

1) Investigate the current use and availability of research and creative activity resources on campus. **ACTION:** Met with Associate Vice-Chancellor Dr. Scott Snyder to discuss these issues.

2) Investigate resources available for those who are teaching blended or distance education courses.

   **ACTION:** Met with Jackie Skarda, Director of the Creative Production Lab.

3) Investigate the support available to faculty for research commercialization.

   **ACTION:** Met with Traci Hancock, Director of the UNO Innovation Accelerator program.

4) Investigate the use and type of assistance available to support pedagogical improvements via the UCAT.

   **ACTION:** Met with Dr. Melanie Bloom a representative and former chair of the UCAT.

5) Investigate the type of assistance available to support teaching refinements via the TABS program.

   **ACTION:** Met with Dr. Lisa Kelly-Vance a representative and current TABS consultant.

6) Investigate research and creative activity resources available through the UCRCA.

   **ACTION:** Met with Dr. Lotfallah Hajjar the current UCRCA chair.

**Resolutions from Committee in Past Year:**

1) The committee did not pass any resolutions this year however we did begin discussing a possible resolution at our final meeting regarding whether and how we should advocate for wider resource availability for instructors and adjuncts. More investigation and discussion is necessary and this will be a topic for review in the next academic year.

**Other Committee Work:** None.

**To be continued in the NEXT Year:**

1) Investigate whether we should advocate for additional resource eligibility for instructors and adjuncts (e.g., UCAT). We may possibly bring a resolution forward at a later date.

**Other:** None.

**Chairperson for Next Year:** Suzanne Sollars.

**F. Committee on Rules:** Senator Mahoney reported the Committee members worked on getting final approvals to fill the university and campus committees. There are a few
vакancies the committee has not been able to fill. The 2014-2015 Rules committee will work on those.

Senator Mahoney moved the following three resolutions for the Committee. All three passed.

1. **RESOLUTION 4147, 5/14/14: Membership of 2014-2015 Faculty Senate Standing Committees:**

BE IT RESOLVED that the following be appointed to the 2014-2015 Faculty Senate standing committees as designated:

**Committee on Academic & Curricular Affairs (6)**
- Nora Bacon (A&S)
- Christine Beard (CFAM)
- Stu Bernstein (EXT)
- Ken Dick (IS&T)
- Jodi Kreiling (A&S)
- Juliette Parnell (A&S)

**Committee on Educational Resources & Services (6)**
- Jayaram Betanabhatla (A&S)
- Tom Bragg (A&S)
- Melissa Cast-Brede (LIB)
- Dale Eesley (CBA)
- Wikil Kwak (BA)
- Phil Nordness (ED)

**Committee on Faculty Personnel & Welfare (6)**
- Bing Chen (EXT)
- Moshe Gershovich (A&S)
- Matthew Harden (CFAM)
- Avery Mazor (CFAM)
- Stan Wileman (IS&T)
- Robert Woody (A&S)

**Committee on Goals & Directions (6)**
- Patricia Carlson (CPACS)
- Lyn Holley (CPACS)
- Darryll Lewis (BA)
- Carol Mitchell (ED)
- Elliot Ostler (ED)
- Beth Ritter (A&S)

**Committee on Professional Development (6)**
- Juan Casas (A&S)
- Harrison Means (ED)
- Harvey Siy (IS&T)
- Sharon Sobel (CFAM)
- Suzanne Sollars (A&S)
- Vincent Woolf (A&S)

**Committee on Rules (6)**
- Jeanette Harder (CPACS)
2. RESOLUTION 4148, 5/14/14: Campus Committees (a-i)

BE IT RESOLVED, that the following be appointed to Campus Committees as designated:

a. Academic Planning Council (APC)

BE IT RESOLVED, that the following names go forward as the Faculty Senate's representatives to the Academic Planning Council from the Committee on Academic and Curricular Affairs and the Committee on Goals and Directions each for a one-year term from 7/31/14, through 8/1/15:

____tbd_____, from the Committee on Academic and Curricular Affairs,
____tbd_____, from the Committee on Goals & Directions.

b. Chancellor's Advisory Committee for Inclusiveness & Diversity

BE IT RESOLVED, that the following names (minimum of two) go forward as nominees to the Chancellor's Advisory Committee for Inclusiveness & Diversity to replace Carol Mitchell, whose term will expire on 7/31/14:

Jennifer Harbour,
Ann Luther.

The Chancellor will then select one faculty member to serve on the committee for a three year term (08/1/2014 - 07/31/2017).

c. Education Policy & Advisory Committee (EPAC)

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/14, through 07/31/17, to the Education Policy & Advisory Committee (EPAC) to replace Rami Arav (A&S), and Sherrie Wilson (CFAM) whose terms will be ending 7/31/14:

Gwyneth Cliver, A&S (to replace Rami Ariv); and
Marshall Prisbell, CFAM (to replace Sherrie Wilson).

d. Judicial Committee

BE IT RESOLVED, that the following names go forward as three-year appointments, from 08/01/13, through 07/31/16, to the pool of names for the Judicial Committee:

David G. Smith, to be reappointed,
Mahbubul Majumder, to replace Robert Woody,
Vicky Lentfer, to replace Stu Bernstein.
And one name to complete the term for Claudette Lee, 08/01/12-7/31/15, as she has retired from UNO:

Scott Vlasek, to complete Claudette Lee's term, 08/01/12-7/31/15.

**e. OTICA (Outstanding Teaching & Instructional Creative Activity Award Selection Committee)**

BE IT RESOLVED, that the following name be forwarded to Executive Vice President & Provost Linda Pratt as a nominee to fill one two-year appointment (8/1/14 – 7/31/16) as the UNO representative on the Outstanding Teaching and Instructional Creative Activity Award (OTICA) Selection Committee:

Catherine Chmidling, to replace Pauline Brennan.

**f. Parking Advisory Committee**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/14 through 07/31/17, to replace a member whose term is expiring, on the Parking Advisory Committee:

Bobby Vasques, to replace Edmund Tisko.

**g. Professorship Committee**

BE IT RESOLVED, that the following two faculty members serve on the Named Professorship Review Committee (Kiewit, Kayser, and Isaacson Professorships) from 8/1/14, through 7/31/15. (The Administration will select one additional member of this committee.)

Sara Myers, to replace Griff Elder;
Doug Stack, to replace Bruce Johansen.

**h. Strategic Planning Steering Committee**

BE IT RESOLVED, that one member of the 2014-2015 Faculty Senate Goals & Directions Committee will be appointed to the Strategic Planning Steering Committee for a one-year term from 05/14/14, through 05/13/15, to replace Meredith Bacon, whose term has expired:

_________ tbd ___________________________.

**i. Wellness Stampede Advisory Committee**

BE IT RESOLVED, that the following name go forward as a two-year appointment, from 08/01/13 through 07/31/15, on the Wellness Stampede Advisory Committee, to replace a member whose term has ended:

Jessica Baldwin, to replace Ronald Bartzatt.

**3. RESOLUTION 4149, 5/14/14: University Committees Resolution (a-j)**
BE IT RESOLVED, that the following be appointed to University Committees as designated:

a. **University Committee on Athletics**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/14, through 07/31/17, to the University Committee on Athletics, to replace William Austin, whose term has expired:

Randy Adkins.

b. **University Committee on Excellence in Teaching**

BE IT RESOLVED, that the following faculty members be recommended for service as three-year appointments, from 08/01/14, through 07/31/17, on the University Committee on Excellence in Teaching. (Of the committee, two members should be recipients of the award and one member should be “first year faculty member holding a Ph.D.”) These members will serve staggered terms, and their replacements will be appointed to serve terms that would balance term endings, except for the first year faculty member, who serves one year (08/01/14-07/31/15):

Sherrie Wilson, CFAM, (to replace Anna Cruz)
Matt Germonprez, IS&T, (to replace Ann Fruhling)
AND
Jessica Hagaman, new faculty holding Ph.D. (to replace Tanushree Ghosh)
(term: 08/01/14-07/31/15).

c. **University Committee on Facilities Planning**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/14, through 07/31/17, to the University Committee on Facilities Planning:

Richard Lomneth, to replace Jeanne Surface.

d. **University Committee on Honors & Awards**

BE IT RESOLVED, that the following name go forward as a three-year appointment from 08/01/14, through 07/31/17, to the University Committee on Honors & Awards, to replace Michael Matthews, whose term will expire:

Pamela Smith.

e. **University Committee on Library & Learning Resources**

BE IT RESOLVED, that the following names go forward as three-year appointments from 08/01/14, through 07/31/17, to the University Committee on Library and Learning Resources, to replace those completing their terms:

Eleanor Johnson, to replace Kristen Girten,
Mukul Mukerjee, to replace Carey Ryan.
AND
One name to complete Elizabeth Dahl’s term (8/1/12-7/31/15), as she will be on Academic Leave for 2014-2015:

Courtney Fristoe, to complete Elizabeth Dahl’s term.

f. University Committee on Student Affairs

BE IT RESOLVED: that the following name goes forward as a three year appointment, from 08/01/14 through 07/31/17, on the on the University Committee on Student Affairs, to replace member who is completing her term:

Joyce Neujahr, to be reappointed.

g. University Committee on Technology Resources & Services

BE IT RESOLVED, that the following three names go forward to the University Committee on Technology Resources & Services, to replace members who are completing their terms, as three-year appointments from 08/01/14 through 07/31/17:

Rene Erlandson, to be reappointed;
Tracy Bridgeford, to be reappointed;
Carey Ryan, to replace Bob Woody.

h. University Committee for the Advancement of Teaching (UCAT)

BE IT RESOLVED, that the following names go forward as three-year appointments, for members completing their terms, from 07/1/14 through 06/30/17 to the University Committee for the Advancement of Teaching (UCAT):

Claudia Rauter, A&S (B: Natural Sciences), to replace Melanie Bloom;
tbd __________________________, CPACS, to replace Carol Ebdon.

i. UCRCA (University Committee on Research & Creative Activity)

BE IT RESOLVED that the following names go forward as three year appointments, from 08/1/11 through 07/31/14, to replace members who are completing their terms on the UCRCA (University Committee on Research & Creative Activity):

tbd __________________________, A&S, Humanities (to replace Tammie Kennedy);
Mark Wohar, CBA, (to replace Wei Wang Rowe);
and,
Matt Germonprez, At-large Member (to replace Lotfollah Najjar).

j. University Council on Distance Education

BE IT RESOLVED, that the following name go forward as one three-year appointment from 08/01/14, through 07/31/17, to the University Council on Distance Education, to replace Mary Ann Powell:

Todd Richardson.
VI. Other Faculty Senate Committees:

A. Faculty Senate Budget Advisory Committee: Prof. Corcoran, O’Hara, Ward

B. Ad Hoc MOOCs Committee: (Prof. P. Smith & V. Winter) President-Elect Scherer will be sure there is a resolution regarding this report in Fall 2014.

C. Ad Hoc College of Engineering Steering Committee: President M. Bacon

D. Ad Hoc Committee on Feedback from Faculty: Senator Scherer reported there have been more than 260 replies to the Survey. These replies will be collated and reported by the Retreat.

VII. Non-Senate Committee Reports

A. American Association of University Professors (AAUP): Senator N. Bacon wrote that since her last report, the UNO AAUP has been busy, with the spring dinner, a chapter meeting, and biweekly meetings of the Executive Committee. Additionally, the chapter recently held an election. The 2014-15 Executive Committee will include the following members:

- President Maria Arbalaez
- President-elect Karen Falconer al-Hindi
- Past president Robert Darcy
- Vice president James Shaw
- Grievance officer Mike Peterson
- Treasurer Don Greer
- Secretary John Kretzschmar
- Full professor rep Doug Paterson
- Associate professor rep Peggy Jones
- Assistant professor rep Gwyneth Clyver
- Other Bargaining Unit Members rep Dana Richter-Eggers.

The union is preparing for contract negotiations in the winter of 2014-15. A key issue is correction of salary inequities. At present, faculty who are underpaid relative to others in their rank can get salary adjustments only at the initiative of the dean, a situation that invites favoritism. On many occasions, the AAUP bargaining team has proposed collective salary adjustments for underpaid unit members (e.g., those with salaries below $40,000, or those whose salaries are less than a given percentage of the mean for each rank), but the administration typically rejects these proposals. In the upcoming bargaining session, the team will present a new plan for equity adjustments, instructed by the executive committee to make this issue a top priority. Because the economy is stronger than in the last two bargaining cycles, there are grounds for optimism.

Other priorities for bargaining are also under discussion, and the union will distribute a survey in the fall to seek input from unit members.

The AAUP continues to advocate for faculty who face discrimination, adverse personnel decisions, or unreasonable workload assignments. The role of the union ranges from informal consultations and mediation to formal grievances.

B. Library & Learning Resources Committee: Prof. Ryan wrote that the Committee met on April 28, 2014. Faculty in attendance included Kristin Girten, Adrian Duran, Barbara Hewins-Maroney, and Carey Ryan (Chair).

- Audrey DeFrank, Associate Dean, provided an update about the extensive library renovation to take place this summer. The Creative Production Lab will move upstairs.
into a more prominent place. Renovation of the library café has been put on hold for budgetary reasons.

- Amy Schindler, Director of Archives and Special Collections, presented her vision for the library archives and special collections. She plans to do more outreach to keep faculty better informed about library materials and to seek faculty input about acquisitions. She is in the process of developing a database of library materials that will be rolled out this summer, networking with other organizations, and conducting personal digital archiving educational sessions for individuals and organizations.

- The Creative Production Lab now has three 3D printers among other resources. The lab is available to students, faculty, and the community.

- The committee agreed to identify a new chair for the 2014-2015 academic year via email as Ryan’s term is ending.

- Members of the committee discussed the possibilities of assuming a stronger advisory role, holding meetings at regularly scheduled times (rather than attempting to schedule each one individually), and meeting at least once prior to the first formal meeting with library staff to discuss ideas for the committee.

C. Parking Advisory Committee: Professor Tisko submitted the committee minutes:


Business:

Amend UNO Parking rules and regulations – James Ecker presented proposed amendments to the UNO parking rules and regulations for the 2014-2015 academic year. The parking office was seeking the committee’s recommendation pertaining to the proposed changes.

1) Provide a 20% discount on all parking violations paid within 7 calendar days of citation. Rationale: Provide incentive to keep accounts current, make fines more affordable, avoid delinquent tickets, avoid holds on student accounts, reduce the number of vehicles on the Boot List, and reduce the number of appeals

2) Provide a $5.00 all day pay to park option in Lot T, lower level of East Garage Rationale: Provides an alternative to pay to park after 12:30 pm; available for visitors early in the day; available for faculty, staff, and students on an occasional basis; improves utilization of Lot T.

3) Increase fines for handicap parking violations to match State of Nebraska statues. Rationale: Provides fines consistent with the States of Nebraska Statutes, provides fines consistent with the nature of the offense, provides a deterrent to unauthorized parking in handicap stalls, discourages repeat offenders.

4) Require all UNO faculty, staff, and students to register their State of Nebraska issued Handicap Parking Permit with Parking Services. Rationale: Provides clear identification of authorized handicapped parkers, prevents misuse of handicap parking permits, protects handicap stalls for use by authorized handicapped parkers. There was some discussion of changing the 7 calendar days to 5 business days, but it was determined that the software system used by Parking Services would not allow that. The committee supported all of the proposed changes.

Discussion items – James Ecker reported that Parking Services is interested in requiring parking permits to be purchased online. This would prevent the long lines frequently seen at the beginning of the academic year. The concern is that this could create problems for students without credit cards and students receiving financial aid. One possible solution is to set up the purchase so that it can be charged to one’s student account.

James also provided an update on the proposed “yield” sign in Lot G. He said that Parking services supports the idea and will pursue it further by contacting Facilities, etc. Additionally, James provided an update on the drive lane south of Arts & Sciences Hall where there were reports of illegal parking and U-turns. It was determined that there are clearly marked “no parking” signs in this area.
Faculty request – Joshua Darr relayed a request to the committee from a fellow faculty member regarding the exploration of partnerships between UNO and Omaha Metro. Specifically, this faculty member would be interested in the establishment of a Faculty/Staff pass for Omaha Metro and a flexible parking pass for faculty and staff that regularly ride the bus but occasionally need to drive for off-campus meetings. In response, the committee acknowledged the merits of the idea. Furthermore, they pointed out that there is a partnership for students that use Omaha Metro, but that is funded through student fees. Establishing a similar relationship for faculty and staff permits would require some more thinking and discussion. There has been consideration of a scratch-off permit, but the implementation and enforcement was deemed unpractical.

In the meantime, the committee said that good alternatives would be the daily parking in Lot T of the East Garage. Another option would be to rent a Zip Car to use for business purposes.

Pedestrian Safety – Karen Kempkes relayed a concern to the committee regarding pedestrian safety with cars exiting the Community Engagement Center and Lot M. In particular, there was concern expressed that there should be sidewalks along the entrance and exit areas in Lot M. Regarding the sidewalks, the committee responded by saying that there are currently sidewalks on the south side of Lot M, though they were closed for a while due to construction. The committee also emphasized the need for pedestrians on campus to be alert and aware of the surrounding traffic.

Announcements – Finally there was discussion about whether an additional meeting would be necessary in May. The committee agreed not to meet unless an issue arose. Also, Karen Kempkes was elected Chair for the next academic year.

D. Strategic Planning Steering Committee: Senator Cast-Brede reported that about 150-200 attended the Strategic Planning Forum. The report of the meeting will soon be posted online.

E. Technology Resources & Services Committee: Prof. R. Woody reported the meeting was held April 2, 2014.

There has been no additional feedback from the Faculty Senate on the possible Student Photo project (which would make the photographs of students enrolled in a class available to the professor). Paul Davis will follow up. Bret Blackman, Mark Goldsberry, and Paul Davis will meet soon to discuss photo systems.

Joyce Crockett led a discussion on the retention of the Blackboard material, and reported the findings of the relevant subcommittee. It was proposed that the course retention be reduced from 7 semesters to 4 semesters; this proposed reduction is intended to preserve storage space (there would also be archival services). There was discussion about how to best solicit faculty input about course retention in Blackboard. Robert Woody encouraged seeking faculty consultation from the Faculty Senate and potentially at the College and Departmental levels.

There was also discussion about how long to permit separated faculty, staff, and students to access their net-based services. The subcommittee’s recommendations included options for: removing and archiving the classes from Blackboard; and disabling course access automatically. It was asserted that there is an increasing need to prevent cheating, particularly in distance education. Federal standards are looming, which are apt to specify requirements.

The Distance Education advisory committee has decided to purchase and make available the locked-down browser for one year. Student representatives set forth numerous potentially problematic scenarios. On April 8, 4014, Joyce Crockett will conduct a “brown bag” meeting on this topic Kaiser Hall 538; additional information is available from Joyce Crockett.

The Box.net rollout plan was presented. The currently provided O and H drives will be phased out by the end of 2014.

The end of life for Windows XP is in April, 2014. It is likely that critical systems will be blocked sometime in the future if accessed by an XP machine. Specialized equipment connected to XP machines can still be used, although connecting them to the network is not recommended.

Blackboard will likely be load-balanced locally on campus with two machines, and perhaps scaled up to three or four machines for finals week. There is discussion about having some facilities in Lincoln.
John L. Fiene presented information about the Nexus of Forces, including a description of the Blackboard Analytics, which reveals (among numerous other things) where NE and IA students are going during the freshman year. Although enrollment management is the major focus initially, monitoring for students who are at-risk will follow. These data will help drive key decision makers.

F. **UCAT (University Committee for the Advancement of Teaching):** Prof. Stanton submitted the most recent minutes.
   List of Committee Members: Theresa Stanton, Carol Ebdon, Robert Nash, David Peterson, Sara Myers, Shelby VanNordstrand, Robert Ottemann.
   Absent: Melanie Bloom
   Visiting Members: Holly Miller, Paul Barnes
   At our April 18, 2014 UCAT meeting we did the following:
   - Reviewed 3 travel grant requests and awarded 1 faculty travel grant.
   - Reviewed 5 curriculum development grants and awarded 4.
   We also had a retreat where we discussed the following items:

   Paul Barnes opened the retreat portion of the meeting by thanking all UCAT committee members for their service.

   The overall mission of UCAT grants was discussed. Paul Barnes informed members of new ideas/programs being considered. The UCAT Speaker Fund program was discussed briefly. Members suggested altering the 4 week response to 6 weeks, removing application deadline and funding two Speaker Fund grants annually.

   Members inquired why the Center for Faculty Development focuses only on teaching, versus research and service. Paul Barnes explained that research and service are supported by separate entities within the University system. Although CFD does partner with these offices, teaching is the focus priority for the Center for Faculty Development. Sara Myers commented that no mechanism for travel for research exists, thus the need for UCAT travel grants to include research areas.

   Shelby VanNordstrand emphasized the need for grant applicants to write creatively to include research areas and suggested possibly posting a UCAT “tutorial” on the CFD website. David Peterson commented that while research is involved in conferences attended by grant recipients, the relationship between teaching and research is integral not separate.

   David Peterson recommended that UCAT funds be made available to UNO adjunct faculty members. He commented that these individuals have no access to professional development opportunities, yet we expect them to teach effectively. He stated that within Arts and Sciences, there simply are no funds available to part time instructors/professors. David suggested that ten UCAT travel grants be designated for adjunct faculty members.

   Paul Barnes commented that support of adjunct faculty would be viewed politically favorable and suggested that the stipulation of matching funds from Dean/Department, other institutions (if applicable) or out-of-pocket as mechanism to validate authenticity.

   Carol Ebdon inquired if there was additional assistance that could be arranged for new full-time faculty members. Sara Myers commented that within the College of Education, a seminar for first year faculty members is hosted by the COE Research Coordinator. Theresa Stanton shared that IS&T provides a new full-time mentoring program. Shelby VanNordstrand commented based on her previous experience with mentoring programs, they can be somewhat ineffective unless structured properly and have an expectation of a measurable outcome.

   Currently, UCAT Materials Grants are in conjunction with a Teaching Circle. Paul Barnes informed committee members that the concept of the Teaching Circle program will most likely be revised beginning with the 2014-2015 academic year and the relationship with Materials Grants should be removed. Sara Myers remarked that currently, Materials Grants are for a maximum of $500 each and consideration to raise that amount should be contemplated. David Peterson suggested that the materials grants could be tied to a course-redesign grant. Theresa Stanton recommended that Materials Grants amount be raised from $500 to $1000 each. Paul Barnes indicated the Center for Faculty Development will revise the Materials Grant application to reflect the recommended changes.

   Members discussed the complexity of UCAT grant applications and approval expectations. It was suggested that the Center for Faculty Development host a workshop titled “How to Write a UCAT Grant.” Carol Ebdon advised shortening the application while Sara Myers stressed the need for evaluation criteria. David Peterson recommended collapsing Part A and B into Part A.

   [Signature]
Ottemann observed that with a shorter, less complex application, more applications may be submitted.

Carol Ebdon reiterated the need for direction regarding the funding of workshops versus conferences. Shelby VanNordstrand clarified her position was if the applicant makes a good argument that a workshop will benefit their teaching, UCAT should fund the request.

Designated Conference grants were discussed by committee members. With only one application submitted this academic year, members recommended alternative ideas. The initial intent of the grant was to encourage “teams” of faculty to attend to more effectively disseminate the information from the conference to UNO faculty. An alternative option is a “Collaboration Conference” encouraging several faculty members to attend the same conference of their choice.

Paul Barnes advised that funds previously allocated for Designed Conference Grants could be utilized for Travel Grants. Following some discussion, Theresa Stanton suggested that Travel Grant amounts be increased from $800 each to $1,000 or even $1,500.


H. U-Wide Fringe Benefits Committee:  Professor Erickson submitted the following:

Affordable Care Act (ACA) Implementation Issues

Employer Shared Responsibility is an important part of the ACA implementation plan that will go active on January 1, 2015. The majority of NU employees (faculty and staff) are already covered under the grand-fathered plan, and full implementation of ACA will not materially affect them, at least initially. Where it does have an effect is that employees participating in the NU plan are not offered preventive healthcare choices, which would be required under new or non-grandfathered plans. Some employees have requested this since they know it is a requirement under ACA, but it is not required for grandfathered plans. (There may be more discussion about this in the future.)

However, the Employer Shared Responsibility provision will significantly affect NU regarding employees who work less than 0.5 FTE. The campuses have a generally clear way to handle employees who work 30 or more hours. The problem involves people who work less than 0.5 FTE. These include student workers, adjunct faculty and graduate assistants.

Graduate Assistants (out of approximately 2600 total in the NU system, UNL has roughly 2000). NU will offer 2 plans to GAs and will not track hours.

1. Bronze plan – Blue Cross Blue Shield (BCBS) administered
2. Existing student health plan. This does not meet employer provision, but NU (units?) will cover roughly 79% of the premium costs.

It is very likely that few students will opt for the Bronze Plan but it does meet employer provision requirements. Please read the ACA attachment (agenda attachment – pg. 94) for more information.

Adjunct, Lecturers and other Non-benefits Eligible Instructors

If an employee works more than 30 hours per week they are considered eligible for benefits. The problem is that for adjuncts and lecturers, how is that calculation made? One early estimated formula is 1.25 hours for every 1 hour of course-hours, plus office hours, plus department (and other) meetings. The final formula is still under development, but will have to be in place to meet the January 1, 2015 activation date.

Another category exists that includes student workers and other salaried but non-benefits eligible employees. The formula for FTE determination is under a (roughly 9 month) measurement period currently and that may continue to obtain a full 1 year of measurement data. The measurement involves collecting data from affected employees regarding the number of actual hours worked during each month. Please read the ACA attachment for more information.

Student Health Insurance

6 vendors were sent the RFP for a new student health insurance plan, and BCBS was selected to develop a plan for students. The proposed plan is attached (agenda attachment – pg. 95-101), and should be considered preliminary, including costs. The proposed costs in the plan offered by BCBS are lower overall, except for UNMC, which is essentially unchanged. The plan will be system-wide so that students will be able to transfer among the campuses and have uninterrupted coverage. Spouse/partner and children options are offered. The co-pays do not accumulate to the deductible, however. Please read the Student health insurance handout for more information.

Premium Holiday (agenda attachment – pg. 102)
The premium holiday offered in December of 2013 seems to have been very well-received by most employees.

**Autism Coverage Mandated by Legislature: LB254 (agenda attachment – pg. 103-104)**

The coverage will be required effective January 1, 2015. 3 parts to the law.

1. End dates were removed for orally taken cancer medication. NU was already implementing this, so the effect will be minimal.
2. The law establishes a new program in the Nebraska Department of Health & Human Services to treat infants with certain digestive problems. It will be offered on a first-come first-served basis.
3. Autism is now defined as a developmental disease. Behavioral analysis, treatment and counseling will be included in the NU employee health plan beginning January 1 2015. The provision includes some appropriation (legislative funding), so the costs will not be totally upon the NU health plan. BCBS is working on the details, and those will be made available to employees in the fall or at latest during the Annual Enrollment Period.

**COBRA Outsourcing**

The provider Wage Works was selected as the outsourcing partner. The project went live on April 1. Few problems have been reported, but implementation is only 1 month old.

**Campus Representative Input**

**UNO**

1. Request from UNO unit faculty member for investigation of the possibility to extend the employee tuition reduction plan to include students working on graduate degrees. The reduction is currently offered only to dependents for undergraduate degree work. Brian Schlichting, Assistant Director, Benefits indicated that he would investigate. However, there may be a Board of Regents policy prohibiting inclusion of graduate tuition in the program, which would make the issue unworkable without a change in policy.

2. Question from UNO unit faculty member regarding the possibility of including hearing aid coverage in the healthcare plan. Brian indicated that he would investigate.

**UNK**

1. Question from unit faculty member asking about 24 day prescriptions (this results in 13 co-pays per year, rather than 12, per plan). There was an extended discussion about whether this was a physician issue, in prescription writing, or a pharmacy issue, in drugs coming from pharmaceuticals in 24-day packaging. Uncertain resolution…

**UNMC**

1. Bariatric surgery not covered currently. UNMC would like to form a sub-committee to study evidence presented by researchers at UNMC supporting cases where the surgery would be covered. Brian will investigate this.

**Comprehensive Wellness Program**

The RFP was issued on September 4th, 2013 and responses were due on September 25th. There were 6 companies that submitted proposals. The 6 were presented to NU and the committee on October 29-30. Keith Dietze was ready to select the vendor when Jeff Gold was appointed as UNMC Chancellor. He would like to help select vendors, and with the retirement of Keith the vendor has not yet been chosen. It will likely happen soon but no date was mentioned.

**Next Meeting – September 25, 2014**

**VIII. New Business**

**A.** The 2013-2014 Standing Committee members caucused and elected chairs for 2014-2015:

**RESOLUTION 4150, 5/14/14: 2014-2015 Standing Committee Chairs:**

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the 2013-2014 retiring standing committees have met and selected the following 2014-2015 chairs from their continuing members:

Juliette Parnell (F-2014) & Christie Beard (SP-2015), Committee on Academic and Curricular Affairs
B. Transfer of Presidency

1. President M. Bacon then passed the gavel to President-Elect Scherer.

IX. 2013-2014 (Outgoing) Senate Concludes and Transfer of Presidency: President M. Bacon adjourned the meeting at 2:44 p.m. (Exiting Senators were excused and incoming Senators take invited to take their seats.) She then passed the gavel to 2014-2015 President Lisa Scherer.

Present: M. Bacon, Betanabhatla, Bragg, Carlson, Casas, Cast-Brede, Chen, Eesley, Dick, Gershovich, Harden, Holley, Kelley Gillespie, Mazor, Means, Nordness, Ostler, Parnell, Scherer, Siy, Sollars, Stergiou, Wileman, Woody, Woolf

Excused: N. Bacon, Beard, Bernstein, Kreiling, Kwak, Meglich, Mitchell, Morris, Ritter, Sobel, Stack

Absent: Harder, Lewis

X. Organizational Meeting of the 2014-2015 Faculty Senate began as President Scherer called the meeting to order at 2:45 p.m.

Senator Holley moved the following resolution, which passed.

A. RESOLUTION 4151, 5/14/14: 2014-2015 Rules Committee Chair:

BE IT RESOLVED that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 5.6, the senate president appoints the following senator 2014-2015 Chair of the Committee for Rules:

Amy Morris.

Senator Holley moved the following resolution, which passed.

B. RESOLUTION 4152, 5/14/14: 2014-2015 Faculty Senate Parliamentarian

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the senate president appoints Jim Carroll the parliamentarian of the 2014-2015 Faculty Senate.

C. Nominations for and Election of Vice President of the 2014-2015 Faculty Senate:

Senator Wileman nominated Senator Holley, and Senator Harden nominated Senator Woody for Vice President. Ballots were collected and counted. Senator Holley won with a vote of 15 to 7.

RESOLUTION 4153, 5/14/14: 2014-2015 Faculty Senate Vice President:
BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the faculty senate elects the following senator as 2014-2015 Vice President:

Lyn Holley, to replace Senator Surface.

D. Nominations for and Election of Secretary/Treasurer of 2014-2015 Faculty Senate

Senator Holley nominated Senator Cast-Brede who was elected by acclamation.

RESOLUTION 4154, 5/14/14: 2014-2015 Faculty Senate Secretary/Treasurer:

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the Faculty Senate elects the following senator as 2014-2015 Secretary/Treasurer:

Melissa Cast-Brede, to replace Senator Holley.

E. The Resolution Regarding Appointment of Chair of the Cabinet was delayed so President Scherer can speak to newly elected standing committee chairs.

BE IT RESOLVED, that according to the Constitution of the Faculty Senate of the University of Nebraska, Article IV, the Faculty Senate President appoints the following senator 2014-2015 Chair of the Cabinet:

TBD, to replace Senator R. Smith.

F. Recess for 2014-2015 Standing Committees to Caucus and Elect Vice Chairs (report results immediately to President)

RESOLUTION 4155, 5/14/14: 2014-2015 Faculty Senate Standing Committee Vice Chairs

BE IT RESOLVED, that according to the Bylaws of the Faculty Senate of the University of Nebraska, Article VI, Section 1, the 2014-2015 standing committees have met and selected the following vice chairs from their continuing members:

Jodi Kreiling, Committee on Academic and Curricular Affairs
Melissa Cast-Brede, Committee on Educational Resources and Services
Bing Chen, Committee on Faculty Personnel and Welfare
Elliot Ostler, Committee on Goals and Directions
Harvey Siy, Committee on Professional Development
TBA, Committee on Rules

Due to the absence of Rules Chairperson, due to airport delay, Vice President Holley moved the following resolution, which passed.

G. RESOLUTION 4156, 5/14/14: Faculty Senate Presidential Appointments (a-e)

BE IT RESOLVED, that the Faculty Senate President appoints the following as designated:
a. AAUP Executive Committee (American Assoc. of University Professors)

BE IT RESOLVED, that the Faculty Senate President appoints the following senator, who is also an AAUP member, as the senate representative for a one year appointment from 05/14/14, through 05/8/15, to the UNO Chapter of AAUP, to replace Nora Bacon, whose term has expired:

    tbd______________________.

b. Academic Freedom Coalition of Nebraska (AFCON)

BE IT RESOLVED, that the Faculty Senate President appoints the following senator to be the senate representative for a one year appointment, through May 2015, to the Academic Freedom Coalition of Nebraska (AFCON):

    Claudia Garcia, to be reappointed.

c. Alumni Association Board of Directors

BE IT RESOLVED, that the Faculty Senate President appoints the following UNO alum as the senate representative for one year, 05/14/14, through 05/13/15, to the Alumni Association, Board of Directors, to replace Scott Vlasek, whose term has expired:

    Patrick O’Neil.

d. Budget Advisory Committee (Faculty Senate Committee)

BE IT RESOLVED, the Faculty Senate President has appointed the following faculty member to the Faculty Senate Budget Advisory Committee as a three-year appointment, from August 1, 2014 to July 31, 2017, to replace William Corcoran, whose term will expire:

    Eleanor Johnson.

e. Graduate Council Liaison

BE IT RESOLVED, that the Faculty Senate President appoints the following member of the Graduate Council to be the liaison between the 2014-2015 Faculty Senate and the Graduate Council for a one-year term from 8/1/14, through 7/31/15:

    tbd______________________, to replace Barbara Hewins-Maroney.

H. The following is a schedule and calendar of the 2014-2015 Faculty Senate and Standing Committee meetings (usually):
1. Executive Committee & Cabinet Meet: First Wednesday Every Month
   a. Officers and Standing Committee chairs
   b. Year round (June through May)
   c. 2:00 p.m.
   d. ASH 196
2. Full Senate Meetings: Second Wednesday Every Month
   a. All senators
b. August through May (no meeting in June & July; see special instructions below for August [Retreat])
c. 2:15 p.m. (2 p.m. Presentations, with meeting beginning immediately after)
d. MBSC Chancellors Room (usually)

3. Executive Committee & Administration: Third Wednesday of Every Month
a. Officers, Chair of Cabinet and Chair of the Committee on Rules only (plus Administration)
b. Year round (June through May [except August])
c. 2:00 p.m.
d. EAB 200
e. Agenda made by Senate President, typed by Faculty Senate Coordinator

4. Standing Committee Meetings: Last Wednesday of Month
a. All Senators excluding President
b. August through April (no meeting in May, June, & July)
c. 2:00 p.m. (or when all members can meet)
d. Room arrangements (and agenda) are made by each Chair

5. Faculty Senate Retreat:
a. Attended by all Senators
b. Wednesday, August 21, 2013
c. Day long planning meeting
d. Tba: Mahoney State Park OR Alwine Prairie Barn

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<tr>
<th>EC&amp;C Meetings (Usually 1st Wednesday of month)</th>
<th>Faculty Senate Meetings (Usually 2nd Wednesday of month)</th>
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<tr>
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<td>May 6 (Finals Week)</td>
<td>May 13 (Commencement 5/8 &amp; 5/9/15)</td>
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XI The meeting adjourned at 3:15 p.m. with announcements.

XII Announcements
A. Faculty Senate Mtg: Wednesday, May 14, 2014, 2:15 p.m., MBSC Chancellor’s Room (Change-over Meeting)
B. EC&A Mtg: Wednesday, May 21, 2014, 2 p.m., EAB 200 (Chancellor’s Conference Room) (Next meeting: June 18, 2014)
C. EC&C Mtg: Wednesday, June 4, 2014, 2 p.m., ASH 280-C (A&S Dean’s Conference Rm)
D. Faculty Senate RETREAT: Wednesday, August 20, 2014, Mahoney State Park