Wellness Initiative Presentation: David Daniels, Assistant Director for Fitness/Wellness & Instructional Programs, with Joe Kaminski, Senior Director of Wellness

Present: Adcock, M. Bacon, N. Bacon, Beard, Bragg, Casas, Cast-Brede, Chmidling, Harder, Harden, Holley, Huq, Lewis, Means, Meglich, Mei, O’Neil, Parnell, Petrow, Prisbell, Ritter, Scherer, Siy, P. Smith, R. Smith, Sobel, Stack, Surface, Thompson, Wileman

Excused: Chen, Kwak, Mahoney, Morris, Sollars, Tiller, Williams

Absent: Mitchell

I. The meeting was called to order at 2:05 p.m., immediately after the presentation.

II. The Minutes of March 12, 2014, were approved as written.

III. Officers’ Reports

A. President’s Report: Senator M. Bacon reported

1. Executive Committee and Administration (EC&A) met March 19, 2014. 
   Present: M. Bacon, Christensen, Holley, Reed, Scherer, R. Smith, Surface. 
   (Presentation: Candice Batton, Faculty Fellow, re how Tuition Remissions can be used strategically to meet enrollment goals at UNO)
   Not Present: Castilow, Conley, Mahoney, Shipp
   President Bacon noted Resolutions completed at the March 12, 2014 Faculty Senate meeting:
   - 4128 re Appreciation and condolences to the family of James R. Young;
   - 4129 re Appreciation for the UNO Emergency Management Team management of the Scott fire;
   - 4130, re Support for creation of EMIT [Executive Master of Science in Information Technology];
   - 4131, support for creation of Nebraska Center for Justice Research at the University of Nebraska;
   - 4132, support for creation of the Bachelors of Science degree in Gerontology;
   - 4133, endorse development of a Photo Roster of students;
   - 4134, resolve that Deans of colleges should charge their units to publish criteria used in recommending Emeritus status.
   - 4135, approve Goals and Directions Committee’s anonymous, online survey of full-time faculty that requests three “appreciations” and three “concerns”, survey results will inform Faculty Senate planning
   - 4136, to request contributions from current and former members of the Faculty Senate to acquire a brick engraved “UNO Faculty Senate” for the wall
SVC Reed mentioned that when searched for information related to past descriptions of criteria for recommending Emeritus status UNO records were found to include Faculty Senate Resolution 279 (April 16, 1969) and a letter responding to enquiry from South Missouri State. Both documents are consistent with current criteria, including requirements that the nominee be retired from UNO, have served at least ten years, expect to have a continuing connection with the university and be approved by the faculty. VC Reed will have some thoughts to share at the Faculty Senate August, 2014 Retreat about campus-level criteria for Emeritus status.

Special Presentation from Faculty Fellow Candice Batton re how analysis of Tuition Remissions data can be used strategically to inform design of remissions and meet enrollment goals at UNO. Adding data about hours of paid employment and course load to the mix would add more power to the analysis.

Also discussed:

- Dr. James Linder, MD has agreed to serve as Interim President of the University of Nebraska. By taking this position, Linder will not be considered as a candidate in the search to replace President Milliken. Dr. Linder is senior associate to the president of NU for innovation and economic competitiveness and president of the University Technology Development Corp. He previously was CEO of UNeMed Corp. at the University of Nebraska Medical Center, and a professor of pathology and microbiology. [http://journalstar.com/news/local/education/linder-to-serve-as-nu-s-interim-president/article_e7cf3673-2e8c-572b-905a-ecc253cc0f5f.htm](http://journalstar.com/news/local/education/linder-to-serve-as-nu-s-interim-president/article_e7cf3673-2e8c-572b-905a-ecc253cc0f5f.htm)

- The Chancellor of each NU campus will meet individually with the head of Isaacson, Miller the national executive search firm hired to fill the position of UN President. The Chancellor welcomes input via email.

- Chancellors of all NU campuses have been asked to “look at” Block Tuition. Of the “Big Ten,” 70% have block tuition; less than 30% of UNO’s Peer Institutions and other metropolitan universities have block tuition. VC Reed requested input. (President M. Bacon referred “Block Tuition” to the Goals & Directions Committee.)

2. **Board of Regents** met March 21, 2014.

   The meeting began with the presentation of a Visionary Award to President James B. Milliken on the occasion of the end of his tenure. That honor was followed by resolutions of recognition and thanks to three Student-Regents, including UNO Student-Regent Martha Spangler.

   The Consent Agenda for the Committee on Business Affairs included approval of a 3.9% allocation in Fund B University Program and Facilities fee for UNO enrollees, a lower allocation than UN-L and UNK. Item X-B-12 was approval of a program statement for the Breslow Ice Center at UN-L. Public comments demonstrated support for two, instead of the presently planned single, sheets of ice. Details of what entity, UN-L or the City of Lincoln, will pay for what part of the cost of maintenance is yet to be determined.

   Presentations were made on the 2014/2015 Budget Planning Process by Assistant Vice President Chris Kabourek. The presentation underlined that only 35% of the University’s “state-aided” budget is derived from tuition and of that amount 81% goes to salaries and benefits. The tuition freeze continues next year. All campuses in the NU system have tuitions below their peers. State funding for higher education has declined over time as more funding has gone to Medicaid and K-12. Planning for what comes after the freeze is already under consideration.
A second report on the system’s Capital Planning Initiative was presented by David Lechner, Senior Vice President, and CFO and Greg Jenks, a Principal at the Sasaki Group, a consultant to the Board. Seventy-three percent of the state’s $4.5 billion of building assets are at the University and they are “wearing out” at $60 million a year. Sasaki will recommend data-driven investments for the University’s twenty-six million gross square feet of buildings to maximize duration of usage and plan efficient replacements. The third report was presented by Rebecca Koller, Assistant Vice President for Business and Finance, on Housing Fire and Safety Protection. Mercifully, the report was prepared before the Building G fire but that did not prevent Regent Schroder from asking if the sprinklers had worked. Ms. Koller dryly replied that Building G’s sprinklers had worked as designed – to save lives, not property.

3. Senate President’s Meeting with Chancellor was April 1, 2014.
We agreed that April will be hectic. The Chancellor again expressed the hope that the dedication of the Community Engagement Center would be an event that would draw all elements of the UNO community. He advised Senator Scherer and me to invite about to be Interim President Linder to have a brief meeting sometime soon to share the concerns and priorities of the UNO Faculty. The Chancellor expects Building G in Scott Village to be rebuilt and ready for occupation by the start of fall semester. He agreed with my intention to introduce resolutions of recognition and thanks for President Milliken and President/Regent Spangler. Finally, we shared our concern with the Obama Administration’s proposed college “rating” system, to take effect in 2015, based on graduation and retention rates which disfavor public metropolitan universities. The chancellor shared with me a proposed alternative, funded by the Carnegie Corporation and the Gates Foundation and supported by six higher education associations, called SAM (Student Achievement Measure) which might eliminate the anti-public institution and anti-metropolitan institution bias in the proposed rating system. (SAM: [www.studentachievementmeasure.org](http://www.studentachievementmeasure.org))

4. Chancellors Council meeting was cancelled for March 2014.

5. Deans Forum Summary: As of April 1, 2014, it has been updated to February 6, 2014. [http://www.unomaha.edu/aandsaffairs/inside/deansforum.php](http://www.unomaha.edu/aandsaffairs/inside/deansforum.php)

6. Written Acknowledgements for Resolutions:
On 3/18/14, SVC BJ Reed e-mailed, “I have asked James McCarty to look at a revised Emeritus policy that we can bring to Faculty Senate/Deans and other key stakeholders hopefully by August or September.”

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
<th>Sent for Senate Action</th>
<th>Denied</th>
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<tr>
<td>4136</td>
<td>3/12/14</td>
<td>Proposal for “UNO Faculty Senate” Plaque on Maverick Monument Wall</td>
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<td>4135</td>
<td>3/12/14</td>
<td>Faculty Online Survey</td>
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| 4134  | 3/12/14           | Initiating Emeritus Status Policies and | | | | | | SVC BJ Reed: “I have asked James McCarty
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<tr>
<td>4133</td>
<td>3/12/14</td>
<td>Develop a Photo Roster of Students</td>
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<td>4132</td>
<td>3/12/14</td>
<td>Bachelors of Science degree in Gerontology</td>
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<td>4131</td>
<td>3/12/14</td>
<td>Nebraska Center for Justice Research at NU</td>
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<td>4130</td>
<td>3/12/14</td>
<td>EMIT Proposal</td>
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<td>4129</td>
<td>3/12/14</td>
<td>Appreciation for the UNO Emergency Management Team</td>
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<td>4128</td>
<td>3/12/14</td>
<td>Appreciation &amp; Condolences to James R. Young’s Family</td>
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<td>4127</td>
<td>2/12/14</td>
<td>Ad Hoc Committee on Feedback from Faculty</td>
<td>2/20/14</td>
<td>Chancellor Accepts</td>
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<td>4126</td>
<td>2/12/14</td>
<td>Vacancy on UCRCA</td>
<td>2/20/14</td>
<td>Chancellor Accepts</td>
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<td>4125</td>
<td>2/12/14</td>
<td>BA in Music</td>
<td>2/20/14</td>
<td>Chancellor Accepts</td>
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<tr>
<td>4124</td>
<td>12/11/13</td>
<td>Faculty Senate President-Elect</td>
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<td>4123</td>
<td>12/11/13</td>
<td>Appointment to Assessment Committee</td>
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<td>4122</td>
<td>12/11/13</td>
<td>Temporary Spring 2014 Replacement for Senator Stergiou</td>
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<td>4121</td>
<td>12/11/13</td>
<td>January Return of Education Senator</td>
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<td><strong>CARRIED FORWARD</strong></td>
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<td>Shared Governance</td>
<td>4/15/11</td>
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<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11 Senate sent to Pres</td>
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Not supported. Chancellor’s Comment: “While I continue to be an advocate for shared governance, I will not support 3079, as I am unable to support any resolution which defines the role and responsibilities of the University’s governing board, the office of the chancellor, or other administrator, which is outside the purview of the Faculty Senate.”

This is a university issue, not a campus issue. The senate can choose to forward to
### B. Treasurer’s Report:

Senator Holley submitted the March 2014 budget report.

### IV. Executive Committee Report:

Senator Surface moved the following two resolutions for the committee. Both passed unanimously.

### A. RESOLUTION 4137, 4/9/14: Appreciation for President Milliken

**WHEREAS** James B. Milliken has served as President of the University of Nebraska for ten years during which time the University has prospered, despite periodic lapses in adequate state funding and occasional public misunderstandings of the equal...
importance of the missions of the four campuses of the University system; and

WHEREAS because of President Milliken’s administrative competence and political astuteness the University in general and the University at Nebraska at Omaha have gained public support and a strengthened ability to meet the needs of their constituencies;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha recognizes James B Milliken for his ten years of outstanding service to the University and to the state of Nebraska and wish him well in his new position as Chancellor of the City University of New York.

B. RESOLUTION 4138, 4/9/14: Appreciation for UNO Student Body President/Regent Martha Spangler

WHEREAS Martha Spangler has served as President of Student Government and Student-Regent of the University of Nebraska at Omaha during the Academic Year 2013-2014; and

WHEREAS during that time President-Regent Spangler has consistently upheld the interests of the student body of the University of Nebraska at Omaha and the institution which they attend, winning the respect and praise of her fellow Regents for her thorough preparation and clear articulation of her constituency’s points of view; and

WHEREAS President-Regent Spangler has assisted in developing cooperative projects between Student Government and the Faculty Senate;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha congratulates President-Regent Spangler on the completion of her successful term of service to the University and wishes her well in the completion of her degree program.

V. Standing Committee Reports

A. Committee on Professional Development: Senator Casas reported the committee

On Wednesday, April 2nd, 2014 at 3:00 pm the Professional Development Committee met with Dr. Lisa Kelly-Vance, a representative of the Teaching Analysis By Students (TABS) program. The goal of TABS is to help aid the instructional development of full time faculty on the UNO campus. The TAB consultants consist of faculty across various colleges on campus (i.e. so no one counsels faculty in their respective college). TABS sessions are available to all faculty who request one at the beginning of a semester. The TABS session is completely confidential, no record of TABS scores are kept. A typical TABS consultation consists of:

- Faculty members asking students in a course to complete an anonymous SEEQ teaching evaluation form (this is the same form completed by students at the end of each semester) during weeks 5-7 of the semester.
- Data is compiled and then a 30-60 minute session is scheduled with a TABS consultant who reviews the aggregate data with the instructor. All of the teaching dimensions of the SEEQ are reviewed and tips are provided in areas identified as weaknesses.

There was some discussion about whether the SEEQ was the best tool to use for course improvements. While the goal of TABS is to be more formative with regards
to instruction rather than summative, it is clear that one advantage of using the SEEQ as a mid-semester evaluation tool is the ability to easily compare these ratings with those obtained at the conclusion of the semester.

Faculty can request a TABS for multiple classes and can repeat the TABS for the same class across semesters to demonstrate improvement in instruction. For more information about TABS visit [http://www.unomaha.edu/facdevelop/tabs.php](http://www.unomaha.edu/facdevelop/tabs.php) and/or see the power point slides in today’s attachments. (agenda attachments – pgs. 15-18)

C. **Committee on Rules:** Senator Mahoney reported the committee met March 19, 2014, to fill campus committees with volunteers from the Spring Faculty Survey. The Rules Committee members then were tasked with contacting the volunteers chosen to be sure they can still serve.

VI. **Other Faculty Senate Committees:**

A. **Ad Hoc Committee on Feedback from Faculty:** Senator Scherer reported the survey was sent April 2, 2014.

VII. **Non-Senate Committee Reports**

A. **Alumni Association, Board of Directors:** Professor Vlasek reported the Board met **February 25, 2014.**

**Board Members in Attendance:** Andy Rikli, Sarah Waldman, Laurie Ruge, Lou Anne Rinn, Scott Durbin, Garrett Anderson, Jill Goldstein, Tina Scott-Mordhorst, Susie Melliger, Chris Denney, Shari Munro, Steve Schmitz, Joan Lukas, Traci Harrison, Adam Marek, Penny Parker, Lee Denker, Chancellor John Christensen, Chuck Holderness, Scott Vlasek, Martha Spangler

**Guests:** Joel Gehringer, Tessa Barney

**Others:** Anthony Flott, Elizabeth Kraemer, Maria Malnack, Steven Summers, Meri Kennedy

**President's Report:** Elizabeth Kraemer provided a programs update of recent events including Colorado Outreach, Senator Hockey Night, Arizona Outreach, Golden Circle and Young Alumni Academy. Kraemer also discussed upcoming programs including Alumni Night on the Ice, UNO Grad Fair and the possibility of an Outreach in New York City.

Lee Denker notified the board that both he and Kraemer attended the CASE VI (Council for Advancement and Support of Education) conference in Kansas City where UNOAA received 11 awards. Denker mentioned that Capital One is no longer affiliated with UNOAA and that First National has reached out regarding a partnership and will be meeting next week to discuss further. A new program, Alumni Night of Excellence, will be held on October 9, 2014 to honor award winning alumni including the Athletics Hall of Fame recipients. Denker also mentioned that UNOAA is actively handing out awards for UNO Outstanding Employee, AFROTC Outstanding Cadet, Outstanding Teachers Awards and Citation of Alumni Achievement. Denker finished by adding that Anthony Flott was selected UNO Employee of the Month for March.

**New Business:**

**Board Nominating:** Garrett Anderson reminded the board that there are 4 open spots for 2014/15 board members. Any recommendations are appreciated.

**UNOAA Talent Scholarship:** Maria Malnack informed the board that UNOAA Talent Scholarships started in 1987 to recruit high school seniors who possessed talents in one or more areas of specialized interest. There are currently 31 Talent Scholarships offered (7 restricted). Tessa Barney of the NU Foundation mentioned that UNO Senior Vice Chancellor, BJ Reed, asked UNOAA to review the program and possibility of adjusting how the scholarship winners are selected. Changes to the program will assist UNO in recruiting students. The report was informational only and an action item may be brought before the board in May.

**Old Business:**

**Maverick Monument:** Lee Denker updated the board on the current status of the monument.
Denker also mentioned that to date over $100,000 has been raised.

**UNOAA Strategic Planning:** Andy Rikli addressed the status of UNOAA holding a Strategic Planning Forum, which was originally planned for early February of this year. It has been decided to postpone the planning session until the NU Foundation has completed its plan to better align goals. More details will follow.

**Strategic Priority Teams**

**Priority 1 & 2:** No update.

**Priority 3:**

**6-Month Financials** - Laurie Ruge reviewed UNOAA 6-month financials with the board.

**Investments** - Ruge mentioned that the Priority 3 committee met with both America First and University of Nebraska Foundation to review their investments and will continue monitoring UNOAA funds.

**Updates:**

**UNO:** Chancellor John Christensen provided a campus update, including fundraising for the Arena, attending Arizona Outreach, the unfortunate passing of UNO alumnus and Campaign Volunteer Jim Young, and Anthony Flott being awarded UNO Employee of the Month for March. He also mentioned that both the renovation/redesign of Milo Bail Student Center along with a Strauss Performing Arts Center addition will be go to the Board of Regents at an upcoming meeting. The Community Engagement Center is near completion with a dedication scheduled for April 17, 2014. PKI Integrated Plan is still a work in progress. The Chancellor addressed the departure of NU President J.B. Milliken. Each campus will have two representatives on the committee for the University of Nebraska President candidate search. An interim president will be named soon.

**Students:** Martha Spangler notified the board that this is her last board meeting as she graduates in May. She mentioned that Student Government formed focus groups to help with Milo Bail Student Center renovation needs and is looking into a new smartphone app called Lifeline for campus security. They also pushed for extended parking hours at Crossroads to help with the increase in enrollment.

**Faculty:** Scott Vlasek gave an update on the Aviation Institute, which included a new program with Davis Middle School that introduces Aviation to students at a young age, and information about our competitive flight team called the Flying Mavs.

**Misc:**

Chairman Andy Rikli and the board of directors gave special recognition to the UNO Alumni Association staff in appreciation for their work on the 100th Anniversary Celebration, Maverick Monument and on earning a record number of CASE Awards.

**B. Parking Advisory Committee:** Professor Tisko reports

**January 23, 2014**

Present: Brian Barry (parking), Josh Darr (faculty rep.), Jim Ecker (parking manager), Karen Kempkes (staff rep.), Lisa Paskewitz (staff rep.), Stan Schleifer (support services manager), Peter Smith (faculty rep.), Ed Tisko (faculty rep.), James Vogeltanz (staff rep.)

Absent: Ben Schriever (student rep.), Ed Tisko (student rep.)

**Parking Manager Report**

Proposed parking fees for the 2014-2015 year were presented. Surface parking is to be increased 11.1% to 13.3%. A three-year plan includes trying to increase demand for the parking garages by equalizing the fees for garage and surface parking. Master plan includes two to three garages on the west side of campus. When new building is done on the Pacific campus, a garage is to be added. Committee was asked to vote to approve proposed parking fees. Approval was given by voice vote.

**New Business**

Lisa Paskewitz asked about refunds for parking permits. When students graduate mid-year, prorated refunds are available for surface parking permits but not for garage parking permits. Jim Ecker said that the refund policy will be reconsidered after consultation with the finance department. A new policy should be in place by Fall 2014.

Mention was made that the schedule Campus Security uses to check parking meters in Lots B and C is predictable such that violations can be easily avoided. Brian Barry said the schedule will be varied from now on.
James Vogeltanz spoke on behalf of a colleague who questions why motorcycle permits can’t use regular parking spaces. Jim Ecker replied that the policy is in place for reasons of safety and efficiency. The parking office is examining where to expand motorcycle parking on campus since overall demand is increasing.

Lisa Paskewitz mentioned that visitor parking on the Pacific campus in by invite only. Lot 15 can be used as “drop-in” visitor parking by buzzing CBA Dean’s office.

**February 27, 2014**

Present: Josh Darr (faculty rep.), Jim Ecker (parking manager), Karen Kempkes (staff rep.), Tyler Levins (student rep.), Jennifer Short (student rep.), Ed Tisko (faculty rep.), James Vogeltanz (staff rep.)

Absent: Lisa Paskewitz (staff rep.), Stan Schleifer (support services manager), Ben Schriever (student rep.), Peter Smith (faculty rep.)

**Parking Manager Report**

The Community Engagement Center is to be occupied 13 MAR. Lot Q (under the CEC) has 54 reserved spots. Stalls in Lot Q can be reserved with the EMS system by event coordinators. E-permit process is still available for visitor parking elsewhere on campus. Parking changes due to the opening of the CEC include:

- Metered parking has moved from Lot E (N of CEC) to the east side of Lot M (W of CEC).
- Lot E (more southern lot N of CEC) is to be reserved for exclusively for CEC guests. The existing Handicap Parking will be shared between general university parking and CEC parking. The lot will have a booth with an attendant from 7:00 a.m. to 5:00 p.m. Monday through Thursday.
- Lot D (more northern lot N of CEC) is to be designed for permit parking and overflow parking for the CEC. The lot is expected to be used primarily for CEC guests.

Jim Ecker gave a brief report on the present usage of the parking garages.

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<tr>
<th></th>
<th>East Garage</th>
<th>West Garage</th>
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<tbody>
<tr>
<td>Faculty</td>
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<tr>
<td>Total spots</td>
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<tr>
<td>Available spots</td>
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<tr>
<td>Total spots</td>
<td>300</td>
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<tr>
<td>Available spots</td>
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</table>

**New Business**

Mike Brush from Facilities presented some concerns about motorcycle parking on campus. He said that the policy of excluding motorcycles from regular parking spaces was unfair. The policy is partially justified by motorcycles being difficult to be seen; however, Mr. Brush stated that since motorcycles have a similar length to a compact car that motorcycles are large enough to be seen. He gave support for changing the policy by stating that UNL, UNMC and area shopping malls do not have such a restrictive policy. He stated that restricting motorcycles to a dedicated lot make motorcycles a more likely target for theft. Jim Ecker reiterated that the policy is in place due to safety and efficiency reasons and that the Parking Office is actively examining where additional motorcycle parking lots could be placed on campus.

**C. University Committee for the Advancement of Teaching (UCAT):** Professor Stanton reported there was a meeting in March.

Committee Members: Theresa Stanton, Carol Ebdon, Robert Nash, David Peterson, Sara Myers, Shelby VanNordstrand, Melanie Bloom, Robert Ottemann.

Visiting Members: Holly Miller, Paul Barnes

At our March UCAT meeting we did the following:

- Reviewed 8 travel grant requests and awarded 7 faculty travel grants.
• Reviewed 9 curriculum grants, awarded 6 and tabled 3 for next meeting.
• Holly Miller reminded committee members of upcoming submittal deadlines and handling of late applications.

VIII. Old Business:

A. Senator Smith moved, and Senator Casas seconded the following resolution, which passed.

RESOLUTION 4139, 4/9/14: Extension for Ad Hoc College of Engineering Steering Committee

BE IT RESOLVED that the deadline for a report from the Ad Hoc College of Engineering Steering Committee be extended until September 2014.

IX. The meeting Adjourned at 2:45 p.m. with announcements.

X. Announcements

A. EC&A Mtg: Wednesday, April 16, 2014, 2 p.m., EAB 200 (Chancellor’s Conference Room)
B. EC&C Mtg: Wednesday, May 7, 2014, 2 p.m., ASH 196
C. Faculty/Staff Dinner: Wednesday, May 7, 2014, 6:30 p.m. Social, 7 p.m. Dinner, MBSC (Invitations have been sent by e-mail and RSVPs expected)
D. Strategic Planning Forum: Monday, May 12, 2014, 8 a.m. – 2 p.m., MBSC Ballroom. RSVP Charlotte Swank (4-2967 or cswank@unomaha.edu)
E. Faculty Senate Mtg: Wednesday, May 14, 2014, 2 p.m., MBSC Chancellor’s Room