I. The meeting was called to order at 2:05 p.m.

II. The Minutes of February 5, 2014, were approved as submitted.

III. Officers’ Reports

A. President’s Report: Senator M. Bacon reported

1. Executive Committee and Administration (EC&A) met February 19, 2014.
   Present: M. Bacon, Conley, Holley, Mahoney, Reed, Shipp, Surface
   (presentation: Melissa Berke re Undergraduate Catalogue)
   Not Present: Castilow, Christensen, Scherer, P. Smith, R. Smith
   President Bacon noted Resolutions completed at the February 12, 2014 Faculty Senate meeting (4125 re BA in Music degree; 4126 re URCA committee vacancy filled by Haifeng Guo, IS&T; 4127, Ad Hoc Committee to address issues with Faculty Feedback to Students.) President Bacon also mentioned her announcement that she will relinquish the office of UNO Faculty Senate President at the end of this semester due to health issues, but will continue to serve as Past President. VC Reed noted the announcement “with regret” and stated that President Bacon ranked among “the best citizens of UNO” that VC Reed has known during all of his years at UNO.

   Special Presentation from Faculty Fellow Melissa Burke re imminent adoption of the new Web based UNO Catalogue which uses “Smart Catalogue” software. The catalogue will go “live” on July 1. Details are in the attached powerpoint; also attached are the “Templates” for formatting Department and Program catalogue entries. (agenda attachments – pgs. 10-13)

   Also discussed:
   • UNO telephone directory continues to be issued as a printed and bound document (cost for each edition is $15,000). All agreed that some less expensive but equally accessible alternative would be desirable.
   • No new news about plans to staff the vacancy created by President Milliken’s resignation.
   • Parking at Crossroads could possibly be replaced by parking at UNO’s new Arena as early as August 2015.
   • Resolution to acknowledge death on Feb 13, 2014 of a great friend of UNO, Jim Young at age 61. Jim Young began his career with Union Pacific in 1978, was elected chairman in January 2007, and served as president and CEO from November 2005 until March 2012, when the

- All are requested to keep the University Communications office (Erin Owens, 554-2742) informed of any conversations/contacts with the press or other mass media.
- The new UNO Community Engagement Center building may be occupied as early as the end of March. Parking for non-CEC events in the lots between Strauss and the Library may be available if coordinated well in advance with Jim Ecker.

2. **Board of Regents** met February 21, 2014.

   The Board of Regents met briefly on February 21, 2014. It received a PowerPoint report from its lobbyist in Washington, Terry W. Hartle, in which he made five general observations about 2014. Hyper-partisanship would continue; the system was broken; the executive branch was dominant; it is an election year; and, therefore, major initiatives were unlikely. As a result, reauthorization of the Higher Education Act will not occur. The Administration will pursue its controversial ratings system of institutions of higher education with inadequate and incomparable data, e.g., IPEDS retention and graduation rates.

   The Board finalized an item from the Business Affairs agenda from the January meeting.

   The Board of Regents requests from the Faculty Senates elements of a Presidential profile and the system’s and our unit’s strengths and weaknesses by March 21.

   After a closed Board session, the Academic Affairs Committee received a further refinement of the College of Information Science and Technology’s Strategic Goals and Academic Priorities, including an additional staffing budget for the EMIT.

   Separately from the meeting, I received from Chairman Hawks a request to nominate two UNO faculty members to serve on the Presidential search advisory committee. One will be selected. I forwarded the names of Profs. Juan Casas and Barbara Hewins-Maroney.

3. **Senate President met with the Chancellor** on February 25, 2014.

   I met with Chancellor Christensen on Tuesday, February 25. We discussed the meeting I had arranged between him and President Jill Tiefenthaler of the Colorado College during the hockey weekend during which issues related to one-sport athletic programs might be discussed. Unfortunately, President Tiefenthaler had to cancel her trip to Omaha. We also discussed the efficacy of select twelve-month programs with pilots in Social Work and IS&T. We agreed that UNO had lost a great friend and supporter in alumnus Jim Young and I said the Senate would consider an appropriate resolution. The Chancellor also asked us to get as many faculty as possible to the opening of the Community Engagement Center and the unveiling of the Alumni Association’s maverick statue.

4. **Chancellors Council** met February 27, 2014.

   The Chancellor’s Council met on Thursday, February 27 and I was unable to attend. According to those who did attend with whom I have spoken, almost the entire meeting was devoted to UNO’s Emergency Management Team’s response to the fire at Scott village which, in my opinion, has been excellent. A number of
other colleges and universities have contacted UNO asking about our experience and asking for advice.

5. **Deans Forum Summary:** As of March 4, 2014, it has been updated to January 8, 2014. [http://www.unomaha.edu/aandsaffairs/inside/deansforum.php](http://www.unomaha.edu/aandsaffairs/inside/deansforum.php)

6. **Written Acknowledgements for Resolutions:** On 2/20/14, Nancy Castilow, Asst. to the Chancellor e-mailed: “The chancellor accepts Res. 4125, 4126 and 4127.”

### 2012-2013 Resolution Action Table

<table>
<thead>
<tr>
<th>Res.#</th>
<th>Date Senate Passed</th>
<th>Title</th>
<th>Admin Accept</th>
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<td>4127</td>
<td>2/12/14</td>
<td>Ad Hoc Committee on Feedback from Faculty</td>
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<td>Vacancy on UCRCA</td>
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**CARRIED FORWARD**

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<td>3073</td>
<td>1/12/11</td>
<td>Employee Plus One Benefits</td>
<td>1/25/11</td>
<td>Senate sent to Pres Milliken, D. Burns, and Board of Regents</td>
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<td>This is a university issue, not a campus issue. The senate can choose to forward to Varner Hall for further action or consideration.</td>
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<td>Instruction on the Ethical Use of Print and Online Sources in Academic Papers</td>
<td>5/27/10</td>
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<td>X*</td>
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<td>*Chancellor acknowledges that the subject matter is primarily an Academic</td>
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IV. Standing Committee Reports

A. Committee on Academic and Curricular Affairs: Senator N. Bacon moved the following three resolutions for the committee. They will all be sent to the full Senate next week.

1. RESOLUTION: EMIT Proposal (passed with two opposed)

   WHEREAS there is a growing demand in the business field for IT professionals also holding corporate leadership positions as Chief Information Officers;
WHEREAS the Bureau of Labor statistics reports that job opportunities for these professionals are expected to rise from now until 2018, with computer and information systems managers in particular seeing a 17% increase in employment during that time which results in an additional 50,000 jobs;

WHEREAS the proposed Executive Master of Science in Information Technology (EMIT) program from the College of Information Science and Technology at the University of Nebraska at Omaha will meet this rising need for Nebraskans; and

WHEREAS the Academic and Curricular Affairs Committee of the Faculty Senate has reviewed the EMIT program proposal from the College of Information Science and Technology at UNO and concluded that such a program will benefit both the corporate community and UNO when the program is offered; therefore

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the proposal to create an Executive Master of Science in Information Technology (EMIT) program within the Graduate College at the University of Nebraska at Omaha.

2. RESOLUTION: Nebraska Center for Justice Research at NU

WHEREAS issues of criminal justice are of paramount importance to all states and communities, especially given record high incarceration rates; and

WHEREAS UNO currently operates the Consortium for Crime and Justice Research which conducts original research on criminal justice; and

WHEREAS it has been determined that the Consortium can be even more effective if it combines with the Juvenile Justice Institute at UNL to form the Nebraska Center for Justice Research which will be based at UNO; and

WHEREAS the new Center will not require any additional funding sources; and

WHEREAS the Academic and Curricular Affairs Committee of the Faculty Senate has reviewed the proposal from the School of Criminology and Criminal Justice at UNO to create a Nebraska Center for Justice Research, and concluded that it represents a great opportunity for UNO and the community which will be mutually beneficial to both; therefore

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the proposal to create a Nebraska Center for Justice Research at the University of Nebraska.

3. RESOLUTION: Bachelors of Science degree in Gerontology

WHEREAS each day in the United States, 10,000 people turn 65 years of age and older; and

WHEREAS by 2050, the U.S. Census Bureau expects there to be 88 million people 65 years of age and older living in the United States; and
WHEREAS this growing population presents certain challenges to our communities and nation that the study of gerontology can help us to cope with; and

WHEREAS students in the NU system who wish to major in gerontology currently have no degree program available; and

WHEREAS the proposed Bachelor of Science degree in Gerontology will remedy this problem, as well as strengthen existing relationships between UNO and organizations that manage the effects of these changes; and

WHEREAS the Academic and Curricular Affairs Committee of the Faculty Senate has reviewed the proposal from the College of Public Affairs and Community Service at UNO for a Bachelor of Science degree in Gerontology, and concluded that it represents a great opportunity for UNO and the community for which adequate resources are available; therefore

BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha supports the proposal to create a Bachelor of Science degree in Gerontology within the College of Public Affairs and Community Service at the University of Nebraska.

At this point President M. Bacon asked that the meeting pass Out of Order to New Business, and proposed two resolutions, below. Both were seconded and passed and will be presented, by the Executive Committee, to the full Senate next week.

New Business:

A. RESOLUTION: Appreciation & Condolences to Jim Young’s Family

WHEREAS James R. Young, a distinguished alumnus of the University of Nebraska at Omaha and business leader as President and Chief Executive Officer of Union Pacific passed away on February 15, 2014; and

WHEREAS James R. Young and his wife Shirley served as hosts of the UNO Centennial in 2008 and gave their name and financial support to the creation and continuation of the Jim and Shirley Young Scholars program that serves economically challenged students; and

WHEREAS James R. Young served as UNO Chair of the Nebraska Foundation’s Campaign for Nebraska; and

WHEREAS James R. Young supported the creation of Union Pacific Scholarships in the Colleges of Business Administration and Information Science and Technology; and

WHEREAS James R. Young’s devotion to his alma mater will be sorely missed but always cherished and remembered;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Nebraska at Omaha extend to his wife and children its deepest appreciation for all of James R. Young’s myriad services to the University of Nebraska at Omaha and
its sincere condolences on his loss.

B. RESOLUTION: Appreciation for the UNO Emergency Management Team

WHEREAS the University of Nebraska at Omaha’s Emergency Management Team admirably organized and communicated the reports of damages, the arrangement of new accommodations, and the replacement of fire-damaged student property, to all concerned parties, after the fire at Building G at Scott Village on February 26, 2014; and

WHEREAS the Emergency Management Team’s quick and efficacious action has attracted praise from both the local media and from other colleges and universities;

THEREFORE BE IT RESOLVED that the University of Nebraska at Omaha Faculty Senate congratulates the Emergency Management Team for a job well done.

The meeting then returned to Standing Committee reports:


1. Discussed the photo-roster project with Paul Davis from the University Committee on Technology Resources, Services, and Planning. According to Professor Davis, the project has these features:
   • would work through SIS and Blackboard
   • no additional resources required to make operational
   • instructors will access a single file with students’ names and photos
   • a separate file would exist for each section taught
   • archival information will be available to tenure-track faculty for several years but only to graduate assistant instructors for the duration of the semester
   • student photos would also be available to library staff

2. Committee approved a resolution to endorse the idea. The resolution was moved for the committee and will be sent to the full Senate next week:

   BE IT RESOLVED that the Faculty Senate endorses the concept of developing a photo roster of students, using currently available resources, for use by both tenure or non-tenure track instructors at all levels and selected staff, including instructors involved in teaching distance education.

3. Recommended following top-five rankings of student tech fee proposals from 13 forwarded to the committee:
   1. Outdoor wireless network phase I for Information Services
   2. Eyetracker lab for the College of Business
   3. Suicide help-line for Academic and Student Affairs
   4. Library theatre/iclassroom for the Criss Library
   5. Charging stations for Student Government.

C. Committee on Faculty Personnel and Welfare: Senator Wileman moved the following resolution for the committee. It passed and will be sent to the full Senate
RESOLUTION: Initiating Emeritus Status Policies and Procedures

WHEREAS emeritus status is the rank customarily awarded by the President or Chancellor of each campus to a faculty member at the time of his or her retirement; and

WHEREAS the University of Nebraska Board of Regents has published procedures (RP 4.2.6) that specify the general principles, privileges and perquisites of emeritus status; and

WHEREAS there is inconsistent publication of the criteria and procedures used by the departments and colleges to make recommendations to the Chancellor on the award of emeritus status;

THEREFORE BE IT RESOLVED that the Deans of the colleges initiate a charge to individual units to develop and publish the policies and criteria to be used in recommending individuals for emeritus status.


The purpose of this meeting was to solicit feedback from Faculty Senate leadership regarding our committee’s charge for next year. Meredith Bacon (President) and Lisa Scherer (President elect) were invited to address the committee.

Dr. Scherer spoke at length about her goals to enhance coordination of communication (on many dimensions) and transparency during her term. She specifically mentioned the following: increasing communication between the faculty at large and the Senate; increasing communication between the Student Senate and Faculty Senate; increasing communication between staff and faculty. We also discussed the need for closer communication with AAUP and between the Standing Committees.

On the first goal, Dr. Scherer proposed that we launch an anonymous online survey (through Qualtrics) to solicit feedback from all full-time faculty. The survey would be brief and would ask faculty to furnish 3 “appreciations” and 3 “concerns.” Dr. Scherer will coordinate launching the survey, after appropriate consultation and approval from Senate and Administration. We had discussion regarding who should have access to such data after it is compiled, it was agreed that it would be ideal if this initiative could be hosted through the Faculty Senate, rather than through the Administration or a single department. This survey would be a pilot and would be compiled and analyzed by Dr. Scherer’s students. The data would then be available for the Goals and Directions Committee to bring to the August 2014 retreat.

Senator Adcock moved the following for the committee and it will go to the full Senate next week.

RESOLUTION: Faculty Online Survey

WHEREAS the Faculty Senate is dedicated to serving the needs of UNO faculty;

WHEREAS the Faculty Senate currently has no systematic mechanism in
place to solicit feedback from faculty;

**WHEREAS** the Goals and Directions Committee of the Faculty Senate desires such feedback to shape goals and directions for the 2014/2015 academic year;

The Faculty Senate’s Goals and Directions Committee moves to pilot an anonymous online survey emailed to all full-time faculty (by the end of this semester), requesting three “appreciations” and three “concerns” they wish to share with the Faculty Senate for this purpose.

Dr. Scherer also proposed that it would be ideal for each Standing Committee of the Senate to articulate 3 goals for AY 2014/2015. Hopefully, this would reduce duplication.

We discussed workload inequity and concerns about “invisible teaching” that artificially inflates the documented research released time of faculty and has implications for Assessment.

Finally, we discussed producing a short narrated PowerPoint that would introduce new faculty (and anyone else interested in our process) about the fundamentals of how the Faculty Senate works (Standing Committees, structure of meetings, resolutions, process, etc...). We will pursue this idea and perhaps request volunteers (e.g., past Presidents) and funding to produce such a piece.

### E. Committee on Professional Development:

Senator Casas reported the committee met on February 26, 2014, with Dr. Melanie Bloom, a representative of the University Committee for the Advancement of Teaching (UCAT). The goal of UCAT is to foster the instructional development of full time faculty (tenure and non-tenure track) on the UNO campus. The UCAT committee is made up of faculty across the various colleges on campus. In recent years UCAT has had an annual budget of about $40,000 ($20k of which is permanent funding) all of which comes from the Office of Academic Affairs. Support for the development of faculty teaching comes in various forms including:

- Grants of up to $800 for travel to pedagogical conferences. Applications must be sent for review to your UCAT college representative by the first Friday of the month you are applying.
- Course re-design grants up to $1,500
- Teaching Circle Materials grants up to $500 (for the entire group)
- Help sponsoring pedagogical speakers on campus (approx. 5-7k)
- Help sponsoring brown bag luncheons on teaching

All grant applications should address one or more of the 2013-2014 UCAT Themes:

- Curriculum Development and Assessment
- Diversity
- Instructional Technology
- Interdisciplinary Integration
- Promoting Critical Thinking Pedagogy
- Student Mentoring, Advising and Research

Faculty can apply for multiple grants but only one per category each academic year. These resources represent an important mechanism for complementing travel budgets available in our respective colleges. The UCAT committee will be having a retreat in the near future to discuss improvements for coming years. Faculty are encouraged to send any comments/suggestions to their UCAT college representatives. For more information about UCAT activities, applications and committee members visit
F. Committee on Rules: Senator Mahoney reported the committee met on February 26, 2014, and replaced outgoing standing committee members with newly elected senators for 2014-2015. These will be announced at the May 2014 Faculty Senate meeting.

V. Non-Senate Committee Reports

A. Academic Planning Council (APC): Senator Mei reported that on February 17-18, 2014, the APC reviewed the Computer Science department:

Dr. Steven Bruell (outside reviewer from Iowa University), Joan Latchaw (GPC Rep), Neal Grandgenett (UNO APC Rep), and Wai-Ning Mei (Faculty Senate Rep) conducted a program review of Computer Science (CS) department. We met with the CS faculty members, students, staff members, IS&T advisors, graduate dean, CS dean, and Vice-Chancellor, talked about issues regarding CS program.

Dr. Bruell will combine our opinions, comments, then write up and submit the final report.

B. Library & Learning Resources Committee: Professor Ryan reported the committee met on February 5, 2014, at Criss Library. Present: Adrian Duran, Carey Ryan (Chair), Elizabeth Dahl, Steve Schorb (Dean), Linda Riveria (staff). Absent: Barbara Hewins-Maroney, Kristin Girten, Jinlan Ni

- Dean Shorb reported on library activities:
  - converting from microfilm, microfiche, and oversized books to new digital databases (e.g., Proquest, which provides all periodicals prior to 1900)
  - putting print reference books in circulation
  - renovations to include an additional theater that seats 40, moving the Creative Production Lab upstairs, and expanding the café.
  - upcoming library events
  - use of the online institutional repository, which is high
  - new Director of Archives and Special Collections (Amy Schindler)
  - new document delivery services
  - changes to the web page
- Follow up on need for Encyclopedia Britannica as CREDO has proven inadequate (out of date) for students; Dean Shorb still needs to address.
- Discussed concerns regarding student access to the Afghan Collection
- Discussed success of e-books, which raised concerns about the 3-person access limitation; problematic when e-books are adopted for classes.

Next meeting to be scheduled in mid-April at which time a new Chair will be determined.

C. Wellness Advisory Board met February 14, 2014.
UNO wins the Gold Well Workplace award from WELCOA (Wellness Council of America):

- Things to improve on campus include smoking and data collection and qualitative proof the wellness program is effective. In terms of score, UNO is less than 4 points from Platinum.

UNO and Smoking Areas, Smoke-Free, etc.:

- Eta Sigma Gamma is currently working on finding the interest of the campus to move to smoke-free.
Some representatives from Student Government are also interested in this effort. They are researching campuses similar to UNO to find out which ones are Smoke-Free.

Need to have another meeting set up just to discuss this topic. Dr. Coleman will get the principle stake-holders together to coordinate efforts.

Staff Advisory Council and Human Resources and others should be included in discussions.

Esther mentioned that UNK might be looking into making their campus smoke-free.

Dr. Scherer suggested that Dave D. talk to Dr. Bacon and Sue Bishop about getting on the Faculty Senate Agenda to let them know that there will be discussions in this area.

Dr. Scherer also said that Pot Smoking should be addressed, too. Some don’t treat it as smoking, but it is.

Wellness Coalition:

Joe Kaminski gave a description of the Wellness Coalition. The Wellness Advisory Board and the Wellness Champions Committee would still exist. The goal of the Wellness Coalition is to get students, faculty and staff together to address health strengths and weaknesses of UNO.

The 1st meeting is scheduled for Thursday Feb. 27th.

Physical Activity Project:

UNO is working on getting updated maps of walking paths from each building to HPER.

There will be a flier made displaying how many steps, calories and time it takes to walk to HPER.

We will also be measuring how many laps around the Pep Bowl equals 1 mile.

Wellness Focus Groups:

These groups will meet February 26th in Mammel Hall 116 at noon. The other opportunity is February 28th in MSBC at 9:00 am.

These round tables are set out to find out what F/S likes/dislikes about the current Wellness Program.

Anyone is welcome to join the group to discuss F/S wellness.

Student Focus:

Derek is working with Food Services to list the information on items they serve.

He has also been conducting Focus Groups to figure-out what students see as needs on campus regarding wellness.

VI. New Business (continued)

A. **Proposal to Restructure CFAM into Three Schools** was sent to the Academic & Curricular Affairs Committee to research.

B. **Center for Faculty Development – Advisory Request** was sent to the Rules Committee to look into, especially looking at the rational for the need of a member of the Faculty Senate.

VII. The meeting adjourned at 3:59 p.m. with announcements.

VIII. Announcements

A. **Faculty Senate Mtg:** Wednesday, March 12, 2014, Mammel Hall 320

B. **EC&A Mtg:** Wednesday, March 19, 2014, 2 p.m., EAB 200 (Chancellor’s Conference Room)

C. **EC&C Mtg:** Wednesday, April 2, 2014, 2 p.m., ASH 196

D. **Faculty/Staff Dinner:** Wednesday, May 7, 2014, 6:30 p.m. Social, 7 p.m. Dinner, MBSC (Invitations will be sent and RSVPs expected)